

MEETING OF THE BOARD OF DIRECTORS

**THE AQUATIC PLANT
MANAGEMENT SOCIETY, INC.**



**Hyatt Regency
Baltimore Inner Harbor
Baltimore, Maryland**

July 24, 2011

AGENDA

Meeting of the Board of Directors
Hyatt Regency, Baltimore Inner Harbor
Conway Room
Baltimore, Maryland
July 24, 2011

~ Continental breakfast provided ~ 7:30 a.m.

8:00 a.m. Call to Order
10:00 a.m. Morning Break
12:00 p.m. Board Room Lunch
1:00 p.m. Reconvene Board Meeting
2:30 p.m. Afternoon Break
5:00 p.m. Adjourn

8:00 a.m. CALL TO ORDER – President Linda Nelson

ROLL CALL – Secretary Jeff Schardt
Seating of Proxies
Recognition of Visitors

Minutes from the Board of Directors meeting held January 29, 2011 in Baltimore, Maryland, and subsequent email and teleconference Board of Director votes to be considered and approved by the Board

REPORT OF THE PRESIDENT – Linda Nelson

REPORT OF THE TREASURER – Sherry Whitaker

REPORT OF THE SECRETARY – Jeff Schardt

REPORT OF THE EDITOR – Rob Richardson

Approval of Officer Reports

COMMITTEE REPORTS

Awards – Don Doggett
Bylaws and Resolutions – Jim Schmidt
Education and Outreach – Susan Wilde
Exhibits – LeeAnn Glomski
Finance – Richard Hinterman
Legislative – John Madsen
Meeting Planning – Bob Gunkel / Tommy Bowen

Membership – John Madsen
Nominating – Greg MacDonald
Past President's Advisory – Greg MacDonald
Program – Tyler Koschnick
Publications – Rob Richardson
Regional Chapters – Terry Goldsby
Scholastic Endowment – John Gardner
Strategic Planning – John Rodgers
Student Affairs – Rebecca Haynie
Web Site – Ryan Wersal

SPECIAL REPRESENTATIVE REPORTS

AERF – Carlton Layne
BASS – Gerald Adrian
CAST – John Madsen
NALMS – Mike Netherland
RISE – Joe Bondra
Science Policy Director – Lee Van Wychen
APMS WebMaster – Dave Petty
WSSA – Cody Gray

Approval of Committee and Special Representative Reports

OLD BUSINESS

- 1) Approve Meeting Planner Contract

NEW BUSINESS

- 1) OP Manual change defining dates for Board Approval of Nominating Committee slate of candidates for Board of Directors

5:00 p.m. ADJOURN – President Linda Nelson

The Aquatic Plant Management Society, Inc.
3909 Halls Ferry Road
Vicksburg, MS 39180-6199

2010-2011 Officers and Directors

Officers

President - Linda Nelson
U. S. Army Corps of Engineers, ERDC

Immediate Past President - Greg MacDonald
University of Florida

President Elect - Tyler Koschnick
SePRO Corporation

Vice President - Terry Goldsby
Aqua Services, Inc.

Treasurer - Sherry Whitaker
U. S. Army Corps of Engineers, ERDC

Secretary - Jeffrey Schardt
FL Fish & Wildlife Conservation Commission

Editor - Rob Richardson
North Carolina State University

Directors

Alan "Bo" Burns
Crop Production Services

Susan Wilde
University of Georgia

John Gardner
Aquatic Systems, Inc.

Cody Gray
United Phosphorus, Inc.

Craig Aguillard
Winfield Solutions

John Madsen
Mississippi State University

Student Director

Joe Vassios
Colorado State University

Committee Chairs and Special Representatives

| <u>Committee</u> | <u>Chair</u> | <u>Special Representatives</u> | |
|---------------------------|---------------------------|--|-----------------|
| Awards | Don Doggett | AERF | Carlton Layne |
| Bylaws and Resolutions | Jim Schmidt | BASS | Gerald Adrian |
| Education and Outreach | Susan Wilde | CAST | John Madsen |
| Exhibits | LeeAnn Glomski | NALMS | Mike Netherland |
| Finance | Richard Hinterman | WSSA | Cody Gray |
| Legislative | John Madsen | RISE | Joe Bondra |
| Meeting Planning | Bob Gunkel Tommy Bowen | Science Policy Director Lee Van Wychen | |
| Membership | John Madsen | | |
| Nominating | Greg MacDonald | | |
| Past President's Advisory | Greg MacDonald | | |
| Program | Tyler Koschnick | | |
| Publications | Rob Richardson | | |
| Regional Chapters | Terry Goldsby | | |
| Scholastic Endowment | John Gardner | | |
| Strategic Planning | John Rodgers, Jr. | | |
| Student Affairs | Rebecca Haynie | | |
| Web Site | Ryan Wersal | | |
| Newsletter Editor | Chetta Owens | | |

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THE AQUATIC PLANT MANAGEMENT SOCIETY, INCORPORATED

Minutes of the Mid-winter Board of Directors Meeting

January 29, 2011

Hyatt Regency Inner Harbor

Baltimore, Maryland

The Board of Directors of the Aquatic Plant Management Society, Inc., met on Saturday, January 29, 2011. President Linda Nelson called the meeting to order at 7:56 a.m. Officers and Directors present at roll call were:

Linda Nelson, President
Tyler Koschnick, President Elect
Terry Goldsby, Vice President
Sherry Whitaker, Treasurer
Jeff Schardt, Secretary
Rob Richardson, Editor
Alan "Bo" Burns, Director
Susan Wilde, Director
John Gardner, Director
Cody Gray, Director
Craig Aguillard, Director
John Madsen, Director
Joe Vassios, Student Director
Gerald Adrian, Proxy for Greg, MacDonald, Immediate Past President

Per Article VI, Section B of the Bylaws, Greg MacDonald contacted President Nelson and Secretary Schardt to inform that he could not attend the mid-winter meeting and assigned his proxy to Gerald Adrian, a member in good standing.

MINUTES

The Minutes of the Pre-conference Board of Directors meeting held on July 11, 2010, Annual Business Meeting held on July 13, 2010, the Post-conference Board of Directors Meeting held on July 15, 2010 in Bonita Springs, Florida, and three post conference email votes were collectively considered by the Board for approval.

Terry Goldsby motioned the Board to accept the minutes as presented. John Madsen seconded the motion. The motion passed without dissenting vote.

PRESIDENT'S REPORT

Linda Nelson referred to her written report. APMS responded to EPA regarding the National Pollution Discharge Elimination System (NPDES) draft Pesticide General Rule on July 19, 2010. Terry Goldsby forwarded the APMS comments to Regional Chapters – the Midsouth Chapter also forwarded comments. There was insufficient time for other Chapters to provide comments.

Nelson also thanked Board Members for signing up to chair various committees. Finally, Nelson announced she will try to attend as many Regional Chapter meetings as possible to provide updates on APMS initiatives.

TREASURER'S REPORT

Sherry Whitaker summarized the account balances. As of December 31, 2010, the General Account had a balance of \$316,959.52 with \$14,894.49 in checking and \$302,075.03 in general investments. The Scholastic Endowment Account had a balance of \$64,807.16 with \$2,347.08 in checking and \$62,460.08 in investments. The combined assets for the APMS total \$381,776.68.

The income and expense reports were reviewed. The APMS had a total income of \$204,695.74 in 2010 with expenditures of \$140,319.45, for a net income of \$64,375.74. This far exceeded the projected income of \$8,800 estimated for 2010 - much of which (~\$34,000) was generated from the Annual Meeting. A total of \$20,000 of the net income will be applied toward the first installment of the Graduate Student Research Grant.

Winston, Williams, and Creech, LLP will conduct the annual audit and federal tax returns again this year. Whitaker will submit all the necessary documentation for this audit and for filing the required federal information returns. The estimated cost of the 2010 audit is \$4,725.00, which appears to be consistent with charges from other firms for similar services.

SECRETARY'S REPORT

Invoices were mailed to 17 previous Sustaining Members on January 3 and annual dues invoices were mailed to General Membership on January 7. Thank you letters were sent to Professional Lake Management Alliance (PLMA) members thanking them for their collective \$1,300 in contributions to APMS education and scholarship programs. PLMA has donated \$45,000 to APMS through the years.

Schardt also prepared and submitted a 2011 budget to the Treasurer. Costs for printing the Annual Meeting Program will be much lower than for the 50th Annual meeting since the content will be reduced and there will be no color pages. Also costs for printing and distributing Board Books will be reduced since this task is now via email. Despite these savings, the Secretary budget request for 2011 is approximately \$350 more than the approved budget for 2010. Until further notice, the State of Florida no longer allows out-of-state travel reimbursement for conference travel. Schardt submitted a travel budget request that includes travel expenses to the Winter Board Meeting and the Annual Conference.

Considerable discussion ensued regarding APMS reimbursing travel expenses for critical persons to attend Board functions or for Board Members to attend critical functions. Schardt suggested using the APMS American Express credit card for expenses directly associated with travel to meetings approved by the Board vs. reimbursing Board Members for travel expenses. The Board was amenable to this suggestion that follows decisions made by previous Boards to cover Board Member travel expenses (if necessary to retain that Member on the Board) and will approve the Secretary's budget with the other Officer Reports.

EDITOR'S REPORT

Rob Richardson referred to his submitted report. Richardson has received 43 submissions for the Journal since July 2010 - 12 were rejected, eight were accepted and the rest are in some stage of review. The acceptance rate is about 40% - in line with previous years.

Richardson reported that the July 2010 issue of the Journal of Aquatic Plant Management (JAPM) was sent in early January and the January 2011 issue was on schedule for publishing in February and hopefully the July 2011 issue will be published in July. The January 2011 issue will have eight articles in an effort to get the Journal back on schedule. The July 2011 issue will have about twice this number of articles. The January 2011 Journal issue will have two Associate Editors. Ensuing issues will have closer to 5-6 Associate Editors to represent the various aquatic plant management disciplines. Printing may be higher in 2011 since three issues at approximately \$20,000 per issue will be published in 2011 to get the Journal on Schedule (July 2010, January 2011, July 2011).

Richardson is working with the redacting editor to bring the Journal of Aquatic Plant Management style in line with similar journals so authors will be more familiar with what APMS wants. Most noticeable changes in the style will be with citations.

Richardson stated that he gets requests to advertise in the Journal and brought this subject up with the Board. The Board agreed that advertising should be included in magazine-like publications but not in the Journal of Aquatic Plant Management.

Rob Richardson motioned the Board to accept the Officers reports. The motion was seconded by Tyler Koschnick. The motion passed without dissenting vote.

COMMITTEE AND SPECIAL REPRESENTATIVE REPORTS

Awards: President Nelson tasked the Awards Committee to formalize the APMS awards process including advertising award nominations, standardizing the review process, ascertaining that the nominee meets the award criteria, and requiring a statement to accompany the nomination to explain why the nominee is receiving the award – to be read at the Awards Banquet.

A suggestion of the Committee was to assign an award to a director and the director would search for award candidates. The consensus of the Board was that this is why the Awards Committee was developed - for the Committee to recruit nominees, for example by advertising for award nominees in the Newsletter therefore giving all APMS members an opportunity to nominate a candidate and to understand the process, rather than only Board members having input to the selection - often at the last minute.

The Board also agreed that there would be no more surprise awards to ensure recipients would be in attendance and the recipient could be recognized in the Annual Meeting Program.

Rob Richardson suggested a new award for an outstanding technical paper in the Journal to increase visibility of the Journal and to recognize authors. The Board has to approve the Award and the criteria, but no change is necessary in the Bylaws. The Board suggested a title: Outstanding Paper in The Journal of Aquatic Plant Management, and tasked Richardson to develop criteria for consideration and approval by the Board either via email or at the July Board Meeting in Baltimore.

Bylaws and Resolutions Committee: The Bylaws and Resolutions Committee submitted an extensive number of revisions to the Bylaws (included in the Board Book) in response to then President Greg MacDonald's review and comments to the APMS Bylaws and Operating Manual. Discussion ensued regarding information that should be in the Bylaws and what should be included in the Operating Manual. Schardt suggested that Bylaws should be brief, outlining what is authorized and the Operating Manual should contain the details as to how authorized tasks should be carried out.

A lengthy review and discussion ensued regarding each proposed revision submitted by the Bylaws and Resolutions Committee. The Board agreed to consider each proposal and send two lists of approved changes back to the Committee: one for inclusion in the Operating Manual and the other as proposed changes to the Bylaws to be presented to the general membership to vote on at the Annual Business Meeting in July, 2011.

John Madsen motioned the Board to approve the proposed revisions to the Bylaws submitted by the Bylaws and Resolutions Committee as amended by the Board of Directors. Rob Richardson seconded the motion. The motion passed without dissenting vote.

Nelson distributed a petition that was approved by the Bylaws and Resolutions Committee to consider Carole Lembi for Honorary membership to the Aquatic Plant Management Society. The Bylaws and Resolutions Committee agreed that Lembi meets the qualifications for Honorary Membership, and the petition was signed by the appropriate number of active members.

Susan Wilde motioned the Board to present Carole Lembi with Honorary Membership to APMS at the 2011 Annual Meeting. Cody Gray seconded the motion. The motion passed without dissenting vote.

Education and Outreach Committee: Susan Wilde discussed placing additional information on the APMS website; for example a brochure that Stacia Hetrick has under development about why herbicides kill plants and not you. Wilde suggested circulating a draft of the brochure prior to the July Board meeting for discussion at the meeting. The Board agreed with the concept of the brochure and providing funding for production and distribution. There are some issues that need to be resolved, for example, reference to safety of herbicides, and herbicides controlling vs. killing plants.

Jeff Schardt motioned the Board to provide \$500 to the University of Florida toward the annual Plant Camp in June 2011 to instruct teachers about aquatic plants and their management. John Madsen seconded the motion. The motion passed without dissent.

There was discussion regarding APMS providing continuing education units (CEUs) at the Annual Meeting; however, the criteria for each state are different and programs need to be submitted months in advance. Since APMS has such a broad distribution of members across the country it seemed to be an inordinate amount of effort for a narrow benefit. Also CEUs are geared to “how to” type presentations not as much toward research provided at APMS meetings.

Exhibits Committee: No report was submitted.

Finance Committee: No report was submitted. Prior to the Board Meeting, Sherry Whitaker discussed the APMS investments with Chair Richard Hinterman who said investments were doing fine at this time and recommended no changes.

Legislative Committee: No report was submitted.

Meeting Planning Committee: Nelson announced that Tommy Bowen and Bob Gunkel have agreed to co-Chair the Committee and work closely with Bill Torres, APMS Meeting Manager. Craig Aguillard and Joe Bondra will handle sponsorship issues. The Board agreed to hold the registration fee at \$200 for preregistration since there was a \$25 increase in membership dues beginning 2011.

Tommy Bowen is developing a guest tour with two considerations in mind - an historical tour of the area, including Ft. McHenry, Inner Harbor, and Mt. Vernon, and a food tour of local restaurants in the historic district.

Discussion ensued on a cruise boat for the Awards Banquet. Several Board members toured the *Spirit of Baltimore* prior to the Board meeting. The boat is spacious - two decks where food is served and an upper observation deck. The main deck seems to be large enough (comfortable seating for 175) for all to participate in the awards presentations and reverse raffle. After discussion, the Board agreed to proceed with the cruise boat and direct Bill Torres to see if the Hotel contract obligates APMS to hold the Awards Banquet with the Hotel. APMS has a \$30,000 food obligation with the Hotel and should meet this obligation with other events during the week.

The Board discussed sites for the 2012 Annual Meeting. Coeur d'Alene was too expensive for further consideration and Denver sites did not reply to Torres' inquires for information. Two venues now stand out: the Canyons in Park City and Hilton in Salt Lake City. The Board agreed to approve Bill Torres to conduct visits at these venues and others in the area and make a recommendation to the Board as soon as possible for the Board to approve a site and negotiate a contract.

Membership Committee: Chair John Madsen discussed conducting a web based poll of APMS members (Survey Monkey) to evaluate annual meeting content and other benefits provided to members. The Board suggested reviewing the survey before distributing to the membership.

Nominating Committee: Greg MacDonald provided a report with a partial slate of candidates to replace outgoing Board members. Positions needing replacement are: Vice President, two Directors, and Treasurer. Sherry Whitaker agreed to accept another term as Treasurer. However there are issues with the Corps of Engineers not having sufficient funds to continue funding Whitaker's position. Mike Netherland agreed to be considered for Vice President. The slate contained only one candidate for Director: Mike Masser.

Nelson agreed to contact Greg MacDonald to task the Nominating Committee to continue the search for the second Director and complete the slate by February 28 to publish in the Newsletter with corresponding biographies of each candidate.

Past President's Advisory Committee: No report was submitted.

Program Committee: Chair Tyler Koschnick announced that the first announcement for presentation abstracts for the 51st Annual Meeting was advertised with a deadline for submission of April 23, 2011. The Program will be downsized from three days as in the previous few meetings to 2.5 days. A theme for the Program will be "*Emerging Threats*" - a one-day session on new invasive plant introductions and implications. Other topics include: herbicide resistance, aquatic plant management funding, NPDES, and Chesapeake Bay initiatives.

Nelson and Gray agreed to work with WSSA to utilize their format for online abstract submission. APMS has access to this abstract submission platform (wssaabstracts.com) as a WSSA regional chapter member.

Publications Committee: There was some discussion regarding the APMS online magazine. Mike Netherland reported that workload and staffing issues have slowed his efforts toward writing articles for the magazine until at least after the annual meeting in July. The Board was still in agreement that the concept is good, but existing workloads and budgets are hampering everyone's ability to step forward to take charge of this project.

Regional Chapters Committee: Terry Goldsby provided an update of contact information for each Regional Chapter. Goldsby mentioned interest in forming a Caribbean APMS chapter – 15-20 people have expressed interest in this effort.

Scholastic Endowment Committee: John Gardner reported that the Society may need to find different revenue generating events since the Hyatt does not have a suitable venue for the duck race and with the shorter program, there is little spare time to set aside for the race. The duck race generated \$2,350 at the 2010 meeting in Bonita.

Gardner agreed to advertise for additional contributions for the Silent Auction in the APMS Newsletter to raise funds for Scholastic Endowment. Gardner will also notify Don Doggett that

the duck race will not be held at the 51st meeting so he does not bring the materials to the meeting.

Strategic Planning Committee: No report was submitted.

Student Affairs Committee: Rebecca Haynie reported that there were 11 student presenters and 5 student posters at the 50th Annual Meeting, representing 11 Universities. The Student tour after the 50th meeting went well but participation was low. Joe Vassios commented that this is a good idea, but a difficult time of year for students to take an extra day or two away from projects and study.

Responses to email inquiries regarding the student tour have been low, but may in part be due to incorrect email addresses. Vassios will work with Schardt to update student email addresses for the Student Affairs Committee. Haynie will poll the students to see what their interest level may be before developing a post-conference student tour. Haynie will also publish an announcement on the website and Newsletter to solicit student presenters. When abstracts are received she will contact students to see which and how many text books may need to be purchased by APMS in exchange for student presentations at the annual meeting.

Website Committee: The Website Committee is interested in updating the APMS website – giving it a new look and providing more features and content. Dave Petty will still be the webmaster. Ryan Wersal has asked the Board for up to \$2,000 to work with Mississippi State University to upgrade the APMS website. Dave Petty will scan archived APMS Programs and Newsletters – Haller and Schardt will provide information that they have and identify and fill in gaps for missing information.

Jeff Schardt motioned the Board to provide up to \$2,000 to upgrade the APMS website with the Mississippi State High Performance Computing Collaboratory (spelling is correct). Rob Richardson seconded the motion. The motion passed without dissenting vote.

AERF: No report was submitted.

BASS: Gerald Adrian reported that ESPN sold BASS to Jerry McKennis in November and Conservation Director Chris Horton left BASS in August to join the National Assembly of Sportsman's Caucuses (NASC). Noreen Clough has been appointed as Conservation Director at BASS. Clough was integral in the first Aquatic Plant Management Symposium at the Bass Masters Classic in 2004. Adrian will contact Clough to discuss continuing relationship among APMS and BASS interests. Adrian will also stay in contact with Horton since NASC is a national association of state legislators with sporting and outdoor interests.

Adrian suggested APMS honoring Chris Horton at the Baltimore meeting because of his long term efforts to bring aquatic plant managers together with anglers. Nelson suggested the T. Wayne Miller Award would be appropriate and does not require that the recipient be an APMS member. Adrian also suggested that APMS include NASC as an APMS Special Representative.

He will gather more information and forward to the Board for the July Board meeting. Nelson suggested that NASC could set up a booth/exhibit at the Annual Meeting.

CAST: John Madsen reported that the mission of CAST (Council for Agricultural Science and Technology) is to communicate credible science-based technology about agriculture, food and the environment. This is done through White Papers that are circulated among policy makers and legislators. CAST is not an advocate nor do they make policy recommendation. The process to produce a White Paper takes several months to a year - APMS contributed to CAST White Papers several times including circa 2000 on Invasive Species.

CAST requires the entity that puts forth a proposal to secure funding – approximately \$15,000 - \$20,000 per issue. Two current White Paper proposals before CAST that are of interest to WSSA and may be of interest to APMS are: 1) the role of the federal government in crop protection research, and 2) the role of pesticides in agricultural production. Madsen suggested that invasive plants are an important component in both proposals.

NALMS: Madsen suggested improving participation with NALMS. He suggested that a common perspective within NALMS is that plants are not problems and that most systems need more plants. If plants are problems, that is more likely a water quality issue. Susan Wilde will contact Mike Netherland regarding improving aquatic plant management participation in NALMS.

RISE: Gerald Adrian reported that the latest word from EPA was that the NPDES permit to regulate pesticide use in water would be issued in March, 2011. Nelson proposed that APMS post information on the Newsletter to tell members where to find the latest information about NPDES.

Discussion followed on the level of support from RISE regarding the USACE research program. Adrian and Burns explained that RISE needs a demonstration of support from within USACE to carry that message to Congressional representatives and at this time, internal support from USACE does not appear to be evident. USACE headquarters has not requested continuing funding for the research program.

WSSA: Chair Cody Gray responded to an APMS action item from the July Board Meeting. WSSA wants to add an APMS member to the WSSA Herbicide Resistance Management Committee. Mike Netherland agreed to represent APMS.

Craig Aguillard motioned the Board to accept the Committee and Special Representative Reports. Joe Vassios seconded the motion. The motion passed without dissenting vote.

Old Business:

Schardt mentioned that the FL Fish and Wildlife Conservation Commission is developing an agency position on hydrilla management and that this project is similar to APMS interests in responding to recent articles discussing ecological services provided by hydrilla. The FWC

position statement may be similar to the APMS response. Schardt will distribute a final version of the position statement when it is approved by FWC and ready for stakeholder review.

New Business:

1. Legislative Committee

The Board discussed the need to continue the Legislative Committee as a standing committee in APMS in lieu of paying for monitoring and reporting on legislative issues through WSSA Director of Science Policy, Lee Van Wychen. The Board decided to continue with the Legislative Committee for now and coordinate more closely with the Director of Science Policy.

2. Contracts and Finance Committee

APMS now has several contracts including:

- Hotel contract for the Annual Meeting
- Meeting Planner
- NC State Graduate Student Research Grant
- Allen Press for publishing the Journal
- Meeting funding from USACE

Nelson posed several questions: Should these be a function of the Finance Committee and directives put in the Operating Manual to conduct an annual review to keep the Board posted on which contracts are due to expire, continued necessity of contracts, etc? Nelson will contact the Finance Committee Chair to put procedures in the Operating Manual, annually review existing contracts, and draft new contracts as necessary.

3. Meeting Manager Contract

Several members agreed to review a draft contract prepared by Greg MacDonald and provide comments to Nelson to develop a formal contract for the Meeting Manager. The current agreement is for Bill Torres to provide services through the 2012 Annual Meeting.

4. Future Meeting Sites

Sites and general locations were discussed for future meetings as listed below. The Board suggested that the city should be selected five years out and the hotel contract in place three years out.

| | |
|------|---------------------------------|
| 2012 | Salt Lake City / Park City |
| 2013 | San Antonio |
| 2014 | MidSouth |
| 2015 | South Carolina / North Carolina |
| 2016 | Midwest |
| 2017 | Florida |

5. Support for USACE Research Program

There was discussion regarding APMS sending a letter of support to the Assistant Secretary of the Army Civil Works regarding continuing the Corps' aquatic plant research budget. The Legislative Committee will draft the letter.

John Madsen motioned the Board to send a letter of response to the Assistant Secretary of the Army for Civil Works regarding the termination of funding for the Aquatic Plant Control Research Program in 2012. Susan Wilde seconded the motion. The motion passed without dissenting vote.

President Nelson asked if there was any further business to bring before the Board. There being none, Nelson asked for a motion to adjourn.

Cody Gray motioned the Board to adjourn the meeting. Terry Goldsby seconded the motion. The motion passed without dissenting vote.

Meeting Adjourned at 4:02 pm

THE AQUATIC PLANT MANAGEMENT SOCIETY, INCORPORATED

Teleconference and email votes considered by the Board of Directors of the APMS since the Mid-winter board meeting held on January 29, 2011.

1) Meeting Site Location for APMS 2012 Annual Meeting

On April 25, 2011 President Linda Nelson scheduled a teleconference for the APMS Board to evaluate meeting site location information provided by the Meeting Planning Committee and to vote on a site for the 2012 Annual Meeting. The teleconference convened at 2:00 pm (Eastern) on Friday, May 6, 2011. A quorum of nine Board Members participated in the teleconference.

Bill Torres conducted site visits at four hotels in the Salt Lake City and Park City areas. Torres and Tommy Bowen presented information on these sites and gave the Board a recommendation of Little America Hotel in Salt Lake City. After considering the information, President Nelson called for a motion to select a site.

Craig Aguillard motioned the Board to hold the 2012 APMS Annual Meeting at Little America Hotel in Salt Lake City, and depending on availability, with first preference during the week of July 14-18, 2012 and second preference during the week of July 21-25, 2012. John Gardner seconded the motion. The motion was passed without dissenting vote. Eight votes were cast.

2) T. Wayne Miller Distinguished Service Award

On May 9, 2011, President Linda Nelson forwarded an email to Board Members including a nomination package submitted by John Madsen recommending that the Board present the T. Wayne Miller Distinguished Service Award to Dr. Mike Netherland at the 2011 Annual Meeting. Nelson called for a motion on May 11. After a motion and second, there was some discussion, followed by a vote on May 12.

Bo Burns motioned the Board to accept the nomination for Dr. Mike Netherland to receive the T. Wayne Miller Distinguished Service Award for 2011. Terry Goldsby seconded the motion. The motion passed without dissenting vote. Eleven votes were cast.

3) Outstanding Research/Technical Contributor Award

On May 13, 2011, President Linda Nelson forwarded an email to Board Members including a nomination package submitted by John Madsen recommending that the Board present the Outstanding Research/Technical Contributor Award to Dr. Kurt Getsinger at the 2011 Annual Meeting. Nelson called for a motion on May 13. After a motion and second there was some discussion, followed by a vote on May 17.

Terry Goldsby motioned the Board to accept the nomination for Dr. Kurt Getsinger to receive the Outstanding Research/Technical Contributor Award for 2011. Sherry Whittaker seconded the motion. The motion passed without dissenting vote. Eleven votes were cast.

4) Outstanding Graduate Student Award

On May 23, 2011, President Linda Nelson forwarded an email to Board Members including a nomination package submitted by Dr. Scott Nissen recommending that the Board present the Outstanding Graduate Student Award to Joseph Vassios at the 2011 Annual Meeting. Nelson called for a motion on May 23. After a motion and second there was a period for discussion, and Nelson called for a vote on May 26.

Bo Burns motioned the Board to accept the nomination for Joseph Vassios to receive the APMS Outstanding Graduate Student Award for 2011. Cody Gray seconded the motion. The motion passed without dissenting vote. Twelve votes were cast.

5) CAST Meeting Donation for Break/Hospitality

On June 22, 2011, President Linda Nelson forwarded an email to Board Members from The Council for Agricultural Science and Technology (CAST) requesting that the APMS consider providing some level of financial support for their upcoming 40th anniversary meeting. APMS has been a member of CAST for several years: John Madsen is currently the APMS representative to CAST. A donation to support a hospitality function was suggested. Nelson called for a motion on June 22, 2011. After a motion and second there was a period for discussion, and Nelson called for a vote on June 27.

John Madsen motioned the Board to support the CAST 40th anniversary meeting with a donation to be used toward funding a break or hospitality event at a level not to exceed \$200. Bo Burns seconded the motion. The motion passed without dissenting vote. Twelve votes were cast.

To: APMS Board of Directors
From: Linda Nelson
Subject: Report of the President

July 9, 2011

The following items were initiated and/or completed by the Office of the President since the mid-winter Board Meeting (January 29, 2011):

1. Attendance at Regional Chapter Meetings: I attended and presented the APMS update at the Midwest Chapter Annual Meeting (March 1). Due to a work schedule conflict, John Madsen covered for me at the Western Chapter meeting (Thanks John!). In summary, an update was presented at all of the regional chapters this year except Texas.
2. At the mid-winter meeting, we unanimously voted to send a letter to the Assistant Secretary of the Army for Civil Works (ASA-CW, the Honorable Ms. Jo-Ellen Darcy) to express our concern over the decision to terminate funding to the USACE Aquatic Plant Control Research Program (APCRP) in 2012. On February 25, John Madsen, Cody Gray and I, participated in a conference call with the Weed Science Society of America (WSSA) Science Policy Committee concerning support of the Corps R&D program. It was suggested at that time, that the APMS and the WSSA along with regional affiliates join forces in sending a letter to Ms. Darcy. As part of the identified "action plan" I was tasked with preparing the first draft of this letter by March 9. The draft letter was completed on time; thanks to APMS Board members who provided comment on earlier versions of the letter. Lee Van Wyche finalized the letter and we asked regional chapters to show support by co-signing. The letter was sent to the ASA-CW on March 22; see attached (Encl. 1). A response letter was received in late June (although dated April 18) and is also attached (Encl. 2). I greatly appreciate everyone's support on this issue. It was a big effort to prepare and review the letter, coordinate support from our regional chapters, obtain electronic signatures, etc. While the response letter we received was not favorable, I do think we raised the level of awareness that the APCRP is a program of value to many. It was an excellent collaborative effort between APMS and the WSSA. The WSSA also prepared a press release on the topic; the story was forwarded to the APMS membership and regional chapters.

The WSSA Science Policy Committee also asked the APMS to join them in supporting other issues, including a letter to USEPA in support of withdrawal of the proposed public interest determination for IR-4 Projects, and a letter to Congressional members prior the February hearing on the NPDES "fix" (joint hearing between the House Agriculture and the House Transportation & Infrastructure subcommittees).

3. On the subject of NPDES, I prepared several short email messages for Chetta Owens to send to the general membership via the APMS Newsletter ListServe; this in an attempt to keep our membership informed on the issue.
4. Contracts/Agreements: The Board reviewed the draft contract for Meeting Manager prepared by Greg MacDonald at the mid-winter meeting. I made the suggested changes we discussed at that time (added a renewal clause, edited term of agreement dates, language on future budget

submittals) and contacted Bill Torres for his review. Tyler Koschnick was also part of these discussions. We have a contract ready for signature upon approval of the Board. This will be fully discussed under "Old Business."

Other contracts that were approved and signed: Awards Banquet contract with SPIRIT Cruises (February 11); Guest Tour event contract with Global Events Partners (February 22); 2012 Annual Meeting contract with Little America Hotel Company (June 20).

5. Annual Meeting Preparations: Since March we've held numerous teleconference calls to discuss plans and progress for the Baltimore meeting. Thanks to everyone for participating and working so diligently to make it all happen. I think these periodic calls kept us all on track and the ball rolling. Bill Torres recommends that the APMS continue to organize the annual meeting in this manner; it was very helpful to him as our Meeting Planner to address any problems or issues early on rather than wait till we were on-site. I think it minimized confusion as well; we identified who was doing what, who needed help, deadlines, potential problems...etc. My suggestion to the future President, President-Elect and VP is to continue to hold monthly planning teleconference calls following the mid-winter Board Meeting.

Again, thanks to everyone for their dedication and hard work to improve the APMS this past year. I think we finally have the "e-voting" process down pat (*hooray!*); thanks for your patience with the numerous issues that required e-motions and e-votes since the mid-winter meeting. It was a pleasure to serve as the President of this organization along with such a great group of people.

Sincerely,
Linda Nelson
APMS President



March 22, 2011

Honorable Jo Ellen Darcy
Assistant Secretary of the Army (Civil Works)
108 Army Pentagon
Washington, D.C. 20310-0108

Dear Assistant Secretary Darcy:

The members of the Weed Science Society of America (WSSA), the Aquatic Plant Management Society (APMS), and our 10 affiliated regional societies are dedicated to fostering an awareness of aquatic and terrestrial weeds and their impact on our environment. We promote research, education, and outreach activities related to invasive weeds and represent a diverse group of public and private stakeholders with an interest in effective invasive weed management in both managed and natural ecosystems.

Our members were **shocked and disappointed** with the recent decision by your office to eliminate the Aquatic Plant Control Research Program (APCRP) from the U.S. Army Corps of Engineers-Civil Works 2012 budget. We cannot understand your justification for cutting the nation's only federally authorized program for research and development of effective, science-based strategies to manage invasive aquatic weed species. **For over 40 years**, the Corps of Engineers has served as the lead federal agency for developing and sharing new and improved technologies to protect our nation's aquatic resources from invasive weeds. The APCRP is **the only program of its kind** and is not duplicated by any other federal or state agency. The APCRP investigates biological, chemical, ecological and integrated approaches to invasive plant management in aquatic ecosystems and is **vital to the Army Corps of Engineers' mission** of strengthening our Nation's security, energizing the economy, and reducing risks from natural disasters.

- We strongly urge you to **restore funding at \$4 million for FY 2012** for the Aquatic Plant Control Research Program.

We commend the Corps of Engineers for their dedication and efforts over the past 100 years to generate and share knowledge gained through aquatic plant control activities such as the APCRP. However, the elimination of this research program will have an **enormous negative impact** on the Nation's water resources. Annually, invasive aquatic plants cost the Nation \$250 million and this cost is rising. New exotic pests arrive each year and established infestations continue to spread – **in all 50 states**.

Invasive aquatic species are a form of biological pollution. If they are not managed, we can expect greater National impacts, and increased revenue losses, from those very problems the APCRP was established to manage:

- 1) Increased flood damage
- 2) Disrupted generation of hydropower
- 3) Disrupted delivery of drinking, irrigation, and industrial water supplies
- 4) Decreased property values
- 5) Obstructed commercial navigation
- 6) Reduced tourism revenue
- 7) Destroyed fish and wildlife habitat
- 8) Exacerbated recovery plans for endangered species
- 9) Increased native species extinctions

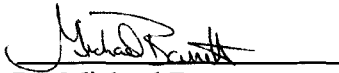
We believe that continued support for the APCRP is of utmost importance. We are aware that the Corps of Engineers has many competing fiscal needs; however, we also recognize that, as the largest federal provider of water-based recreation, hydropower, navigation, and flood control in the nation, the Corps has an unparalleled responsibility to preserve and protect our nation's water resources. If funding for the APCRP is eliminated in FY 2012, important National objectives will be impacted as follows:

- The Nation's **only** federally authorized research program for managing invasive aquatic plants will be terminated.
- **Access** by agencies, states, and private sector to new and improved APCRP technologies will cease, with no comparable assistance available.
- Experienced APCRP scientists and research facilities **will be lost**, and will not be replaced.
- Current long-term research projects for managing invasive aquatic plants **will end** before their results can be utilized.
- The development of future technologies for newly emerging invasive aquatic plants will **never be started**.
- The Nation's ability to halt the degradation of its waters and restore them **will be lost**, while the economic and environment costs from invasive aquatic plants accelerate.

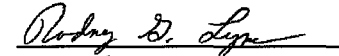
We believe that supporting a vital and very successful APCRP to maintain these valuable resources is critical to the Nation's successful aquatic ecosystem restoration and stewardship. We also recognize that the benefits from the APCRP and the knowledge gained from its work **far outweigh** the cost of maintaining this nationally significant research program.

We, the undersigned, request that funding be restored for the Aquatic Plant Control Research Program at a **minimum of \$4 million for fiscal year 2012** and beyond.

Sincerely,



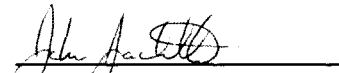
Dr. Michael Barrett
President
Weed Science Society of America



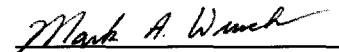
Dr. Rodney Lym
President-Elect
Weed Science Society of America



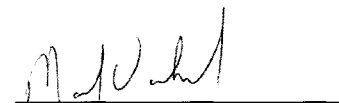
Dr. Jim Kells
Vice President
Weed Science Society of America



Dr. John Jachetta
Past President
Weed Science Society of America



Dr. Mark Wrucke
President
North Central Weed Science Society



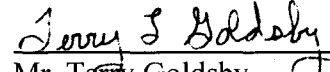
Dr. Mark VanGessel
President
Northeastern Weed Science Society



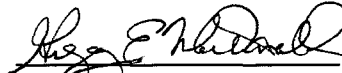
Dr. Barry Brecke
President
Southern Weed Science Society



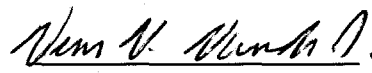
Dr. Tyler Koschnick
President-Elect
Aquatic Plant Management Society



Mr. Terry Goldsby
Vice President
Aquatic Plant Management Society



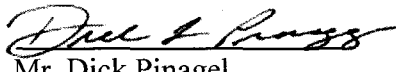
Dr. Greg MacDonald
Past President
Aquatic Plant Management Society



Dr. Vernon V. Vandiver Jr.
President
Florida Aquatic Plant Management Society



Mr. Harry Knight
President
MidSouth Aquatic Plant Management Society



Mr. Dick Pinagel
President
Midwest Aquatic Plant Management Society



Ms. Jo Ann Dunlap
Vice-President
Northeast Aquatic Plant Management Society

Vanelle Peterson

Dr. Vanelle Peterson
President
Western Society of Weed Science

John H. Rodgers, Jr.

Dr. John Rodgers, Jr.
President
South Carolina Aquatic Plant
Management Society

Thomas Moorhouse

Mr. Thomas Moorhouse
President
Western Aquatic Plant Management Society

cc: House Appropriations Subcommittee on Energy and Water Development
House Transportation and Infrastructure Committee
Senate Appropriations Subcommittee on Energy and Water Development
Senate Committee on Environment and Public Works
US Army Corps of Engineers, Chief of Engineers, Lt. Gen. Robert Van Antwerp



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
CIVIL WORKS
108 ARMY PENTAGON
WASHINGTON DC 20310-0108

APR 18 2011

Dr. Michael Barrett
President, Weed Science Society of America
University of Kentucky
Plant Science Building
1405 Veterans Drive (Office 409)
Lexington, Kentucky 40546-0312

Dear Dr. Barrett:

This is in response to your letter dated March 22, 2011, co-signed with other members of the Weed Science Society of America and the Aquatic Plant Management Society, expressing concern about the lack of funds in the Fiscal Year 2012 President's Budget for the Army Corps of Engineers Aquatic Plant Control Research Program.

I understand the importance of this research program to the many stakeholders represented by these two societies. The Corps of Engineers has done an outstanding job in conducting this research and providing a valuable service for the Nation's water resources. However, as difficult budget decisions were made on this and many other worthwhile programs, projects and activities across the Nation, the Army was unable to continue budgeting for this program. Hard choices had to be made in order to help put the country on a fiscally sustainable path.

Thank you for your interest in this program. I regret that I cannot provide a more positive outlook on its funding. If you need any additional information, you may wish to contact Mr. Tim Toplisek in Corps Headquarters (202-761-4259) or Dr. Linda Nelson at the Army Engineer Research and Development Center (601-634-2656).

Very truly yours,

A handwritten signature in cursive script, reading "Jo-Ellen Darcy", is written over a horizontal line.

Jo-Ellen Darcy
Assistant Secretary of the Army
(Civil Works)

July 15, 2011

To: Board of Directors of the Aquatic Plant Management Society (APMS)

From: Sherry Whitaker

Subject: Report of the Treasurer

General and Scholastic Endowment Accounts.

The APMS has a total of \$424,743.51 in the general and scholastic endowment checking and investment accounts (encl 1). The General Account has \$62,796.75 in the checking account and \$315,109.39 in the investment account. The Scholastic Endowment Account has \$2,347.08 in the checking account and \$44,490.29 in the investment account.

2011 Income and Expense. The income and expense (cash basis) for January 1, 2011 through July 13, 2011 is reported as enclosure 2.

2010 Audit and Tax Return. The independent auditor's report prepared by Winston, Williams, Creech, Evans & Company, LLP of assets and liabilities, and net assets of the APMS as of December 31, 2010 are presented in enclosure 3. In addition, Winston, Williams, Creech, Evans & Company, LLP prepared our Federal and state tax returns for the year ended December 31, 2010.

Investment Portfolio. An account summary for the General Fund and Scholastic Endowment Fund investment accounts is presented in enclosures 4 and 5.

5 Enclosures

The Aquatic Plant Management Society, Inc.
General and Scholastic Endowment Accounts
July 15, 2011

General and Scholastic Endowment Accounts

| | |
|--|---|
| General Account | |
| Checking | 62,796.75 (balance as of July 13, 2011) |
| Investment | <u>315,109.39</u> (total value as of June 30, 2011) |
| Total General Account | 377,906.14 |
| Scholastic Endowment Account | |
| Checking | 2,347.08 (balance as of July 13, 2011) |
| Investment | <u>44,490.29</u> (total value as of June 30, 2011) |
| Total Scholastic Endowment Account | <u>46,837.37</u> |
| Total General and Scholastic Endowment Accounts | <u><u>424,743.51</u></u> |

4:21 PM
07/13/11
Cash Basis

The Aquatic Plant Management Society, Inc. Income and Expense Report

January 1, 2011 through July 13, 2011

| | <u>Jan 1 - Jul 13, 11</u> |
|---------------------------------|---------------------------|
| Ordinary Income/Expense | |
| Income | |
| Annual Meeting Income | 94,760.00 |
| Education/Outreach Income | 1,300.00 |
| Journal Income | 9,830.50 |
| Membership Income | 20,180.00 |
| Scholastic Endowment Income | 650.00 |
| Total Income | <u>126,720.50</u> |
| Expense | |
| American Express Annual Fee | 145.00 |
| Annual Meeting Expense | 50,707.14 |
| Awards | 96.03 |
| Contributions | 444.75 |
| Corporation Annual Report Fee | 61.25 |
| Credit Card Merchant Processing | 1,416.91 |
| Dues | 750.00 |
| Insurance | 1,799.00 |
| Journal Expense | 11,347.56 |
| Miscellaneous | 135.09 |
| Postal Service | 222.85 |
| Printing and Reproduction | 95.92 |
| Professional Fees | 4,725.00 |
| Scholastic Endowment Expense | 20,000.00 |
| Supplies | 93.09 |
| Website | 7,649.75 |
| Winter Board Meeting | 1,833.13 |
| Total Expense | <u>101,522.47</u> |
| Net Ordinary Income | <u>25,198.03</u> |
| Net Income | <u><u>25,198.03</u></u> |

Winston, Williams, Creech, Evans, & Company, LLP

Certified Public Accountants



America Counts on CPAs

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Gary L. Williams, CPA
Leonard R. Creech, CPA
Carleen P. Evans, CPA

Jennifer T. Reese, CPA
Curtis G. Van Horne, CPA
Angela C. Perkins, CPA
Cathy E. McKinley, CPA
Thomas F. Edmunds IV, CPA
Leah P. Englebright, CPA

April 15, 2011

To the Board of Directors
and Aquatic Plant Management Society

In planning and performing our audit of the financial statements of Aquatic Plant Management Society as of and for the year ended December 31, 2010, in accordance with auditing standards generally accepted in the United States of America, we considered the Aquatic Plant Management Society's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Aquatic Plant Management Society's internal control. Accordingly, we do not express an opinion on the effectiveness of Aquatic Plant Management Society's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be significant deficiencies or material weaknesses and therefore there can be no assurance that all such deficiencies have been identified. However, as discussed below, we identified certain deficiencies in internal control that we consider to be material weaknesses.

A deficiency in control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency or combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

We believe that the following constitute a material weakness at the Aquatic Plant Management Society:

Segregation of Duties:

The Society has absent or inadequate segregation of duties within a significant account or process.

102 W. Spring Street • P.O. Box 1366 • Oxford, NC 27565 • (919) 693-5196 • fax (919) 693-7614

www.wwcecpa.com



Preparation of Financial Statements

The Society has ineffective controls over the preparation of financial statements for external reporting such that client controls are not effective in preventing or detecting material misstatements in the preparation of financial statements, including related footnotes.

A significant deficiency is a deficiency, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

This communication is intended solely for the information and use of management of the Aquatic Plant Management Society, and others within the organization, and is not intended to be and should not be used by anyone other than this specified party.

Winston, Williams, Creech, Evans and Co., LLP

Winston, Williams, Creech, Evans and Co., LLP

Winston, Williams, Creech, Evans, & Company, LLP

Certified Public Accountants



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Leah P. Englebright, CPA

April 15, 2011

To the Aquatic Plant Management Society:

We have audited the financial states of Aquatic Plant Management Society for the year ended December 31, 2010, and have issued our report thereon dated April 15, 2011. Professional standards require that we provide you with the following information related to our audit.

Our Responsibility under U.S. Accepted Auditing Standards

As stated in our engagement letter dated January 7, 2011, our responsibility, as described by professional standards, is to express an opinion about whether the financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles. Our audit of the financial statements does not relieve you or management of your responsibilities.

Significant Accounting Policies

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. In accordance with the terms of our engagement letter, we will advise management about the appropriateness of accounting policies and their application. The significant accounting policies used by the Aquatic Plant Management Society are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year. We noted no transactions entered into by Aquatic Plant Management Society during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting Estimates

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected.

The most sensitive estimate affecting the financial statements was: Management's estimate of the determination of the useful lives of fixed assets for depreciation purposes. We evaluated the key factors and assumptions used to develop the useful lives of fixed assets in determining that it is reasonable in relation to the financial statements taken as a whole.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

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Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to each opinion unit's financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representation

We have requested certain representations from management that are included in the management representation letter dated April 15, 2011.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the governmental unit's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Planned Scope and Timing of the Audit

We performed the audit according to the planned scope and timing previously communicated to you on January 7, 2011.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as Aquatic Plant Management Society's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

This information is intended solely for the use of the management and Board of Aquatic Plant Management Society and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,

Winston, Williams, Creech, Evans & Company, LLP

Winston, Williams, Creech, Evans & Company, LLP

AQUATIC PLANT MANAGEMENT SOCIETY, INC.

FINANCIAL STATEMENTS

DECEMBER 31, 2010 and 2009

AQUATIC PLANT MANAGEMENT SOCIETY

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| Financial Statement | |
| Statement of Assets, Liabilities, and Net Assets – Cash Basis | 2 |
| Statement of Support, Revenue, and Expenses –Cash Basis | 3-4 |
| Notes to the Financial Statement | 5-7 |

Winston, Williams, Creech, Evans, & Company, LLP

Certified Public Accountants



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Cathy E. McKinley, CPA
Thomas F. Edmunds IV, CPA
Leah P. Englebright, CPA

INDEPENDENT AUDITORS' REPORT

Aquatic Plant Management Society, Inc.

We have audited the accompanying statements of assets, liabilities, and net assets – cash basis of Aquatic Plant Management Society, Inc. (a nonprofit organization) as of December 31, 2010 and 2009, and the related statement of support, revenue, and expenses – cash basis for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in note A, these financial statements were prepared on the cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and net assets of Aquatic Plant Management Society, Inc. as of December 31, 2010 and 2009, and its revenues, expenses, and other changes in net assets for the year then ended, on the basis of accounting described in note A.

Winston, Williams, Creech, Evans & Company LLP
Winston, Williams, Creech, Evans, & Co., L.L.P.

April 15, 2011

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AQUATIC PLANT MANAGEMENT SOCIETY, INC.
STATEMENT OF ASSETS AND NET ASSETS -
CASH BASIS
DECEMBER 31, 2010 AND 2009

| | <u>2010</u> | <u>2009</u> |
|---------------------------|-------------------|-------------------|
| ASSETS | | |
| Assets | | |
| Cash and Cash Equivalents | \$ 19,744 | \$ 14,402 |
| Long-Term Investments | <u>364,506</u> | <u>281,754</u> |
| Total Assets | <u>\$ 384,250</u> | <u>\$ 296,156</u> |

NET ASSETS

| | | |
|--|----------------|----------------|
| Net Assets | | |
| Unrestricted, as restated | 319,447 | 261,280 |
| Restricted - Scholastic Endowment, as restated | <u>64,803</u> | <u>34,876</u> |
| Total Net Assets | <u>384,250</u> | <u>296,156</u> |

The accompanying notes are an integral part of the financial statements.

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
STATEMENT OF SUPPORT, REVENUE, AND EXPENSES - CASH BASIS
FOR THE YEARS ENDED DECEMBER 31, 2010 AND 2009

| | 2010 | 2009 |
|--|------------------|-----------------|
| UNRESTRICTED FUNDS: | | |
| REVENUES | | |
| Annual Meeting | \$ 122,553 | \$ 95,795 |
| Investment Income | - | - |
| Journal & Reprints | 22,399 | 12,759 |
| Membership | 17,285 | 16,300 |
| Exhibit fees | 15,505 | 12,455 |
| Gain (Loss) on sale of securities | (4,156) | (25,267) |
| Total Unrestricted Revenues | \$ 173,586 | \$ 112,042 |
| EXPENSES | | |
| Program Services | | |
| Annual Meeting | 105,899 | 66,925 |
| Journal Expense | 6,670 | 12,238 |
| Newsletter | 147 | 55 |
| Winter Board Meeting | 1,677 | 2,218 |
| Total Program Service Expenses | 114,393 | 81,436 |
| Support Services | | |
| Bank & Merchant Charges | 3,274 | 1,992 |
| Donations | 1,268 | 0 |
| Dues | 8,462 | 7,929 |
| Insurance | 2,241 | 2,021 |
| Legal & Accounting | 4,530 | 4,200 |
| Postage | 643 | 395 |
| Miscellaneous fees | 70 | 70 |
| Travel | 317 | 2,260 |
| President's expense | - | - |
| Printing | - | 349 |
| Shipping | - | 103 |
| Storage | - | - |
| Supplies | 131 | 748 |
| WSSA liaison | - | - |
| Web Page | 3,634 | 2,970 |
| Miscellaneous | 2,528 | (664) |
| Grants | - | - |
| Education/ Outreach | - | 8,333 |
| Total Support Service Expenses | 27,098 | 30,706 |
| Total Unrestricted Expenses | 141,491 | 112,142 |
| EXCESS OF UNRESTRICTED REVENUES | | |
| OVER (UNDER) EXPENSES | \$ 32,095 | \$ (100) |

The accompanying notes are an integral part of the financial statements.

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
STATEMENT OF SUPPORT, REVENUE, AND EXPENSES - CASH BASIS
FOR THE YEARS ENDED DECEMBER 31, 2010 AND 2009

| | 2010 | 2009 |
|---|------------|------------|
| RESTRICTED FUNDS - SCHOLASTIC ENDOWMENT REVENUES | | |
| Education and outreach | \$ 1,190 | \$ 4,150 |
| Raffle and auction | 8,613 | 6,817 |
| Graduate assistantship | 18,900 | 3,170 |
| Investment Income | 9,364 | 6,656 |
| Gain (Loss) on sale of securities | (1,627) | (7,237) |
| Total Restricted Revenues - Scholastic Endowment | \$ 36,440 | \$ 13,556 |
| EXPENSES | | |
| Awards | 1,200 | 1,200 |
| Booklets and brochures | - | 2,357 |
| Graduate assistantship | - | 30,000 |
| Investment fees | 2,904 | 2,618 |
| Total Restricted Expenses - Scholastic Endowment | 4,104 | 36,175 |
| EXCESS OF RESTRICTED REVENUES OVER (UNDER) EXPENSES | 32,336 | (22,619) |
| UNREALIZED GAIN/LOSS ON MARKETABLE EQUITY SECURITIES | 23,665 | 49,934 |
| TOTAL INCREASE IN NET ASSETS | 88,095 | 27,216 |
| NET ASSETS BEGINNING OF YEAR | 296,156 | 268,940 |
| NET ASSETS END OF YEAR | \$ 384,250 | \$ 296,156 |

The accompanying notes are an integral part of the financial statements.

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2010

NOTE A – NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

This summary of significant accounting policies of Aquatic Plant Management Society, Inc. is presented to assist in understanding the Organization's financial statements. The financial statements and notes are representations of the Organization's management, who are responsible for their integrity and objectivity.

Nature of Operations

The Aquatic Plant Management Society, Inc. is an international organization of scientists, educators, administrators, and concerned individuals interested in the management and control of aquatic plants. The membership reflects a diverse collection of Federal, state and local agencies; researchers and students from universities and colleges around the world; corporations; commercial applicators; and others dedicated to promoting research and sharing information about aquatic plants and the technology of aquatic plant management.

Basis of Accounting

The Organization's policy is to prepare its financial statements on the cash basis of accounting; consequently, certain revenues are recognized when received rather than when earned, and certain expenses and purchases of assets are recognized when cash is disbursed rather than when the obligation is incurred. Consequently, the accompanying financial statements are not intended to present the financial position of Aquatic Plant Management Society, Inc. and the results of its operations in conformity with generally accepted accounting principles.

Revenue Recognition

All contributions and other revenue are considered to be available for unrestricted use unless specifically restricted by the donor. Aquatic Plant Management Society, Inc. reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of donated assets. When donor restrictions expire, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Cash and Cash Equivalents

For financial statement purposes, Aquatic Plant Management Society, Inc. considers all highly liquid investments with a maturity of 3 months or less when purchased to be cash equivalents.

Investment Securities

Investment in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the statement of assets, liabilities and net assets. Unrealized gains and losses are included in the change in net assets.

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2010

Income Tax Status

Aquatic Plant Management Society, Inc. is a non-profit corporation and is exempt from Federal and state income taxes under Section 501(c)(5) of the U. S. Internal Revenue Code.

NOTE B – RESTRICTED NET ASSETS

Aquatic Plant Management Society, Inc. has scholastic endowment accounts set up to promote educational development. The net assets restricted for this purpose amounted to \$ 64,803 at December 31, 2010 and \$34,876, as restated, at December 31, 2009.

NOTE C – MARKETABLE SECURITIES

The Organization owns the following marketable securities that are stated at fair value:

At December 31, 2010

| | <u>COST</u> | <u>FMV</u> |
|----------------------|-------------------|-------------------|
| State Bank | | |
| Regular Account | \$ 288,629 | \$ 302,050 |
| Scholastic Endowment | 60,800 | 62,456 |
| TOTAL | <u>\$ 349,429</u> | <u>\$ 364,506</u> |

At December 31, 2009

| | <u>COST</u> | <u>FMV</u> |
|----------------------|-------------------|-------------------|
| State Bank | | |
| Regular Account | \$ 257,356 | \$ 250,425 |
| Scholastic Endowment | 32,985 | 31,329 |
| TOTAL | <u>\$ 290,341</u> | <u>\$ 281,754</u> |

Investment return is summarized as follows:

| | <u>2010</u> | <u>2009</u> |
|--|---------------|---------------|
| Investment income | \$ 9,364 | \$ 6,656 |
| Realized gain (loss) on sale of assets | (5,783) | (32,503) |
| Unrealized gain (loss) | <u>23,665</u> | <u>49,934</u> |
| Total investment income | \$ 27,246 | \$ 24,087 |

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2010

NOTE D – RESTATEMENT

The restricted net assets for December 31, 2009 were restated to agree to the available funds in the Scholastic Endowment Checking Accounts and Fair Market Value of the Scholastic Endowment Marketable Securities.

NOTE E – SIGNIFICANT EFFECTS OF SUBSEQUENT EVENTS

The Aquatic Plant Management Society has evaluated events and transactions that occurred between December 31, 2010 and April 15, 2011, which is the date that the financial statements were available to be issued, for possible recognition or disclosure in the financial statements.

For the Account of: AQUATIC PLANT MANAGEMENT SOCIETY INC IMA

Account Number: 52 00 0540 0 01
Date: JUNE 30, 2011



THE STATE BANK
TRUST DEPARTMENT

ONE FENTON SQUARE
P.O. BOX 725
FENTON, MI 48430-0725
810-629-2263

AQUATIC PLANT MANAGEMENT SOC INC
ATTN SHERRY WHITAKER TREASURER
PO BOX 821265
VICKSBURG MS 39182-1265

00540

Account Number: 52 00 0540 0 01

Date: APRIL 1, 2011 – JUNE 30, 2011

Account Summary



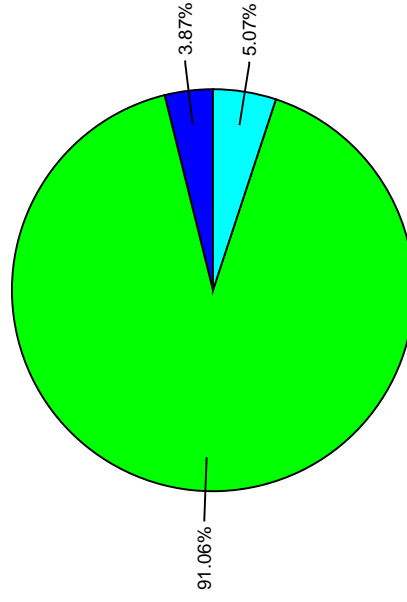
THE STATE BANK
TRUST DEPARTMENT

ONE FENTON SQUARE
P.O. BOX 725
FENTON, MI 48430-0725
810-629-2263

Portfolio Summary

| Portfolio Assets | Value on MAR 31, 2011 | Value on JUN 30, 2011 | Est. Ann Income | % Total Assets |
|----------------------|--------------------------|--------------------------|--------------------|-------------------|
| CASH EQUIVALENTS | 23,398.31 | 12,203.30 | 1.22 | 3.87 |
| MUTUAL FUNDS | 271,296.07 | 286,943.42 | 6,354.57 | 91.06 |
| EQUITIES | 18,482.86 | 15,962.59 | 509.20 | 5.07 |
| TOTAL ASSETS | 313,177.24 | 315,109.31 | 6,864.99 | |
| ACCRUED INCOME | .20 | .08 | | |
| TOTAL ACCOUNT | 313,177.44 | 315,109.39 | 6,864.99 | |

Asset Allocation (portfolio assets)



Cash Activity Summary

| | Credits | Debits | YTD |
|---------------------------|-----------|------------|------------|
| SECURITIES PURCHASED | .00 | -33,000.00 | -33,000.00 |
| SECURITIES SOLD & REDEEMD | 22,369.53 | .00 | 22,369.53 |
| DEPOSITS & WITHDRAWALS | .00 | -724.12 | -1,419.94 |
| DIVIDENDS | 159.58 | .00 | 313.49 |
| INTEREST | .00 | .00 | .00 |
| WITHHOLDING | .00 | .00 | .00 |
| OTHER ACTIVITY | .00 | .00 | .00 |

| | | |
|---------------|--------------------|------------|
| INCOME | This Period | YTD |
| | 159.58 | 313.49 |

Realized Gain/Loss Summary

| | This Period | YTD |
|------------|-------------|----------|
| SHORT-TERM | 5.76 | 46.96 |
| LONG-TERM | 1,361.57 | 1,505.57 |



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Account Number: 52 00 0540 0 01

Date: APRIL 1, 2011 – JUNE 30, 2011

Portfolio Assets Detail

CASH

| Description | Shares | Total Cost | Current Share Price | Current Mkt Value | % of Portfolio | Unrealized Gain/Loss | Est. Ann Income | Est. Ann Yield(%) |
|-------------------|--------|------------|---------------------|-------------------|----------------|----------------------|-----------------|-------------------|
| INCOME CASH | | .00 | | .00 | .00 | | | |
| PRINCIPAL CASH | | .00 | | .00 | .00 | | | |
| TOTAL CASH | | .00 | | .00 | | | | |

CASH EQUIVALENTS

| Description | Shares | Total Cost | Current Share Price | Current Mkt Value | % of Portfolio | Unrealized Gain/Loss | Est. Ann Income | Est. Ann Yield(%) |
|--|------------|------------------|---------------------|-------------------|----------------|----------------------|-----------------|-------------------|
| FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | 12,203.300 | 12,203.30 | 1.000 | 12,203.30 | 3.87 | .00 | 1.22 | .01 |
| TOTAL CASH EQUIVALENTS | | 12,203.30 | | 12,203.30 | | .00 | 1.22 | .01 |

MUTUAL FUNDS

| Description | Shares | Total Cost | Current Share Price | Current Mkt Value | % of Portfolio | Unrealized Gain/Loss | Est. Ann Income | Est. Ann Yield(%) |
|---|-----------|------------|---------------------|-------------------|----------------|----------------------|-----------------|-------------------|
| AMER CAP WORLD GR & INC C333 CUSI P140543307 (CWGCX) | 279.377 | 2,181.22 | 36.730 | 10,261.52 | 3.26 | 8,080.30 | 144.16 | 1.40 |
| AMER INC FD OF AMERICA C 306 CUSIP 453320301 (IFACX) | 782.230 | 3,199.53 | 17.070 | 13,352.67 | 4.24 | 10,153.14 | 412.24 | 3.09 |
| ARTISAN MID CAP VALUE #1464 CUSIP 04314H709 (ARTQX) | 800.616 | 15,460.67 | 22.160 | 17,741.65 | 5.63 | 2,280.98 | 128.10 | .72 |
| DODGE & COX INCOME #147 CUSIP #256210105 (DODIX) | 2,679.248 | 34,237.31 | 13.370 | 35,821.55 | 11.37 | 1,584.24 | 1,674.53 | 4.67 |
| FED INTERM CORP BD FD #303 CUSIP 31420C407 (FIIFX) | 3,509.017 | 34,824.75 | 10.150 | 35,616.52 | 11.30 | 791.77 | 1,715.91 | 4.82 |
| T R P INT'L DISCOVERY #38 CUSIP 77956H302 (PRIDX) | 288.285 | 13,074.65 | 46.020 | 13,266.88 | 4.21 | 192.23 | 49.01 | .37 |



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Account Number: 52 00 0540 0 01

Date: APRIL 1, 2011 – JUNE 30, 2011

Portfolio Assets Detail

MUTUAL FUNDS

| Description | Shares | Total Cost | Current Share Price | Current Mkt Value | % of Portfolio | Unrealized Gain/Loss | Est. Ann Income | Est. Ann Yield(%) |
|---|-----------|-------------------|------------------------|----------------------|-------------------|-------------------------|--------------------|----------------------|
| T R P NEW HORIZONS #42 CUSIP 779562107 (PRNHX) | 477.724 | 15,415.45 | 37.500 | 17,914.65 | 5.69 | 2,499.20 | 6.69 | .04 |
| T ROWE PRICE BLUE CHIP #93 CUSIP 77954Q106 (TRBCX) | 678.996 | 23,133.72 | 40.610 | 27,574.03 | 8.75 | 4,440.31 | 13.58 | .05 |
| T ROWE PRICE MID CAP GRO #64 CUSIP 779556109 (RPMGX) | 251.001 | 13,478.26 | 62.860 | 15,777.92 | 5.01 | 2,299.66 | 15.06 | .10 |
| T ROWE PRICE SM CAP VAL#46 CUSIP 77957Q103 (PRSVX) | 413.431 | 14,189.30 | 38.050 | 15,731.05 | 4.99 | 1,541.75 | 107.49 | .68 |
| VAN TOTAL STK MKT SIGNAL1341 CUSIP 922908488 (VTSSX) | 1,217.511 | 35,685.58 | 32.130 | 39,118.63 | 12.41 | 3,433.05 | 692.76 | 1.77 |
| VANGUARD S/T INV GRADE FD 39 CUSIP 922031406 (VFSTX) | 4,164.312 | 44,460.26 | 10.750 | 44,766.35 | 14.21 | 306.09 | 1,395.04 | 3.12 |
| TOTAL MUTUAL FUNDS | | 249,340.70 | | 286,943.42 | | 37,602.72 | 6,354.57 | 2.21 |

EQUITIES

| Description | Shares | Total Cost | Current Share Price | Current Mkt Value | % of Portfolio | Unrealized Gain/Loss | Est. Ann Income | Est. Ann Yield(%) |
|---|--------|------------|------------------------|----------------------|-------------------|-------------------------|--------------------|----------------------|
| EXXON MOBIL CORP COMMON CUSIP 30231G102 (XOM) | 90 | NA | 81.380 | 7,324.20 | 2.32 | 7,324.20 | 169.20 | 2.31 |
| FRONTIER COMMUNICATIONS CORP CUSIP 35906A108 (FTR) | 13 | NA | 8.070 | 104.91 | .03 | 104.91 | 9.75 | 9.29 |
| PROCTER & GAMBLE CO CUSIP 742718109 (PG) | 74 | 3,767.59 | 63.570 | 4,704.18 | 1.49 | 936.59 | 155.40 | 3.30 |
| SPECTRA ENERGY CUSIP 847560109 (SE) | 65 | 1,636.17 | 27.410 | 1,781.65 | .57 | 145.48 | 67.60 | 3.79 |
| VERIZON COMMUNICATIONS INC CUSIP 92343V104 (VZ) | 55 | NA | 37.230 | 2,047.65 | .65 | 2,047.65 | 107.25 | 5.24 |



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810-629-2263

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Date: APRIL 1, 2011 – JUNE 30, 2011

Portfolio Assets Detail

EQUITIES

| Description | Shares | Total Cost | Current Share Price | Current Mkt Value | % of Portfolio | Unrealized Gain/Loss | Est. Ann Income | Est. Ann Yield(%) |
|----------------------|--------|------------|---------------------|-------------------|----------------|----------------------|-----------------|-------------------|
| TOTAL EQUITIES | | 5,403.76 | | 15,962.59 | | 10,558.83 | 509.20 | 3.19 |
| TOTAL ASSETS | | | | 315,109.31 | | 48,161.55 | 6,864.99 | 2.18 |
| TOTAL ACCRUED INCOME | | | | .08 | | | | |
| TOTAL ACCOUNT | | | | 315,109.39 | | | | |

Account Number: 52 00 0540 0 01

Date: From APRIL 1, 2011 through JUNE 30, 2011



THE STATE BANK
TRUST DEPARTMENT

ONE FENTON SQUARE
P.O. BOX 725
FENTON, MI 48430-0725
810-629-2263

Summary Statement of Transactions

| | Income Cash | Principal Cash | Investment Cost Basis |
|--------------------------------------|----------------|-------------------|--------------------------|
| BEGINNING BALANCES | 0.00 | 0.00 | 264,573.95 |
| RECEIPTS | | | |
| ORDINARY DIVIDENDS | 159.58 | | |
| ORDINARY DIVIDENDS REINVESTED | | | 1,571.02 |
| SHORT TERM GAIN DIVIDENDS REINVESTED | | | 5.76 |
| PROCEEDS FROM THE SALE OF ASSETS | | 43,093.46 | -41,731.89 |
| ADJUSTMENTS | -159.58 | 159.58 | |
| TOTAL RECEIPTS | 0.00 | 43,253.04 | -40,155.11 |
| DISBURSEMENTS | | | |
| FIDUCIARY FEES | | -724.12 | |
| PURCHASES OF ASSETS | | -42,528.92 | 42,528.92 |
| TOTAL DISBURSEMENTS | 0.00 | -43,253.04 | 42,528.92 |
| ENDING BALANCES | 0.00 | 0.00 | 266,947.76 |

Account Number: 52 00 0540 0 01

Date: From APRIL 1, 2011 through JUNE 30, 2011



THE STATE BANK
TRUST DEPARTMENT

ONE FENTON SQUARE
P.O. BOX 725
FENTON, MI 48430-0725
810-629-2263

Statement of Transactions

| Date | | Income Cash | Principal Cash | Investment Cost Basis |
|---------------------------|--|----------------|-------------------|--------------------------|
| ORDINARY DIVIDENDS | | | | |
| 04/04/2011 | RECEIVED DIVIDEND FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | .20 | | |
| 05/02/2011 | DIVIDEND ON 55 SHARES @ 0.487501 VERIZON COMMUNICATIONS INC CUSIP 92343V104 | 26.81 | | |
| 05/03/2011 | DIVIDEND RECEIVED FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | .19 | | |
| 05/16/2011 | DIVIDEND ON 74 SHARES @ 0.525 PROCTER & GAMBLE CO CUSIP 742718109 | 38.85 | | |
| 06/02/2011 | DIVIDEND RECEIVED FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | .04 | | |
| 06/10/2011 | DIVIDEND ON 90 SHARES @ 0.47 EXXON MOBIL CORP COMMON CUSIP 30231G102 | 42.30 | | |
| 06/13/2011 | DIVIDEND ON 65 SHARES @ 0.26 SPECTRA ENERGY CUSIP 847560109 | 16.90 | | |
| 06/16/2011 | DIVIDEND ON 130 SHARES @ 0.245 DUKE ENERGY HOLDING CORP CUSIP 26441C105 | 31.85 | | |
| 06/30/2011 | DIVIDEND ON 13 SHARES @ 0.187503 FRONTIER COMMUNICATIONS CORP CUSIP 35906A108 | 2.44 | | |
| | TOTAL ORDINARY DIVIDENDS | 159.58 | 0.00 | 0.00 |

Account Number: 52 00 0540 0 01

Date: From APRIL 1, 2011 through JUNE 30, 2011

Statement of Transactions



THE STATE BANK
TRUST DEPARTMENT
ONE FENTON SQUARE
P.O. BOX 725
FENTON, MI 48430-0725
810-629-2263

| Date | Income Cash | Principal Cash | Investment Cost Basis |
|--------------------------------------|--|-------------------|--------------------------|
| ORDINARY DIVIDENDS REINVESTED | | | |
| 04/04/2011 | | | 108.17 |
| | DIVIDEND ON 4134.74 SHARES @ 0.02616 VANGUARD S/T INV GRADE FD 39 CUSIP 922031406 REINVESTED IN 10.09 SHARES @ 10.72 | | |
| 04/05/2011 | | | 181.98 |
| | DIVIDEND ON 4429.461 SHARES @ 0.041083 FED INTERM CORP BD FD #303 CUSIP 31420C407 REINVESTED IN 17.982 SHARES @ 10.12 | | |
| 05/03/2011 | | | 105.42 |
| | DIVIDEND ON 4144.83 SHARES @ 0.025434 VANGUARD S/T INV GRADE FD 39 CUSIP 922031406 REINVESTED IN 9.779 SHARES @ 10.78 | | |
| 05/04/2011 | | | 181.00 |
| | DIVIDEND ON 4447.443 SHARES @ 0.040697 FED INTERM CORP BD FD #303 CUSIP 31420C407 REINVESTED IN 17.71 SHARES @ 10.22 | | |
| 06/02/2011 | | | 104.80 |
| | DIVIDEND ON 4154.609 SHARES @ 0.025224 VANGUARD S/T INV GRADE FD 39 CUSIP 922031406 REINVESTED IN 9.703 SHARES @ 10.80 | | |
| 06/03/2011 | | | 180.49 |
| | DIVIDEND ON 4465.153 SHARES @ 0.040421 FED INTERM CORP BD FD #303 CUSIP 31420C407 REINVESTED IN 17.574 SHARES @ 10.27 | | |
| 06/22/2011 | | | 89.98 |
| | DIVIDEND ON 276.85 SHARES @ 0.325014 AMER CAP WORLD GR & INC C333 CUSI P140543307 REINVESTED IN 2.527 SHARES @ 35.61 | | |
| 06/22/2011 | | | 101.06 |
| | DIVIDEND ON 776.2 SHARES @ 0.130198 AMER INC FD OF AMERICA C 306 CUSIP 453320301 REINVESTED IN 6.03 SHARES @ 16.76 | | |


 ONE FENTON SQUARE
 P.O. BOX 725
 FENTON, MI 48430-0725
 810-629-2263

Account Number: 52 00 0540 0 01

Date: From APRIL 1, 2011 through JUNE 30, 2011

Statement of Transactions

| Date | | Income Cash | Principal Cash | Investment Cost Basis |
|------------|--|----------------|-------------------|--------------------------|
| 06/27/2011 | DIVIDEND ON 1212.385 SHARES @ 0.132 VAN TOTAL STK MKT SIGNAL1341 CUSIP 922908488 REINVESTED IN 5.126 SHARES @ 31.22 | | | 160.03 |
| 06/30/2011 | DIVIDEND ON 2652.525 SHARES @ 0.135 DODGE & COX INCOME #147 CUSIP #256210105 REINVESTED IN 26.723 SHARES @ 13.40 | | | 358.09 |
| | TOTAL ORDINARY DIVIDENDS REINVESTED | 0.00 | 0.00 | 1,571.02 |
| | SHORT TERM GAIN DIVIDENDS REINVESTED | | | |
| 06/30/2011 | SHORT TERM CAP GAIN DIV ON 288.156 SHS @ 0.02 T R P INT'L DISCOVERY #38 CUSIP 77956H302 REINVESTED IN 0.129 SHARES @ 44.66 | | | 5.76 |
| | TOTAL SHORT TERM GAIN DIVIDENDS REINVESTED | 0.00 | 0.00 | 5.76 |
| | PROCEEDS FROM THE SALE OF ASSETS | | | |
| 04/11/2011 | REDEEM FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | 724.12 | -724.12 |
| 05/04/2011 | REDEEM FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | 19,999.81 | -19,999.81 |
| 06/09/2011 | SOLD 973.71 FED INTERM CORP BD FD #303 CUSIP 31420C407 | | 10,000.00 | -9,678.68 |
| 06/09/2011 | SOLD 736.377 DODGE & COX INCOME #147 CUSIP #256210105 | | 10,000.00 | -9,134.55 |
| 06/13/2011 | SOLD 130 DUKE ENERGY HOLDING CORP CUSIP 26441C105 | | 2,369.53 | -2,194.73 |

Date: From APRIL 1, 2011 through JUNE 30, 2011

Statement of Transactions

| Date | | Income Cash | Principal Cash | Investment Cost Basis |
|------------|---|----------------|-------------------|--------------------------|
| | TOTAL PROCEEDS FROM THE SALE OF ASSETS | 0.00 | 43,093.46 | -41,731.89 |
| | ADJUSTMENTS | | | |
| 04/05/2011 | AUTO TRANSFER INCOME TO PRINCIPAL CASH | -.20 | .20 | |
| 05/02/2011 | AUTO TRANSFER INCOME TO PRINCIPAL CASH | -26.81 | 26.81 | |
| 05/04/2011 | AUTO TRANSFER INCOME TO PRINCIPAL CASH | -.19 | .19 | |
| 05/16/2011 | AUTO TRANSFER INCOME TO PRINCIPAL CASH | -38.85 | 38.85 | |
| 06/03/2011 | AUTO TRANSFER INCOME TO PRINCIPAL CASH | -.04 | .04 | |
| 06/10/2011 | AUTO TRANSFER INCOME TO PRINCIPAL CASH | -42.30 | 42.30 | |
| 06/13/2011 | AUTO TRANSFER INCOME TO PRINCIPAL CASH | -16.90 | 16.90 | |
| 06/16/2011 | AUTO TRANSFER INCOME TO PRINCIPAL CASH | -31.85 | 31.85 | |
| 06/30/2011 | AUTO TRANSFER INCOME TO PRINCIPAL CASH | -2.44 | 2.44 | |
| | TOTAL ADJUSTMENTS | -159.58 | 159.58 | 0.00 |
| | FIDUCIARY FEES | | | |
| 04/11/2011 | TRUST DEPARTMENT FEE FOR QUARTER ENDED 03/31/11 | | -724.12 | |
| | TOTAL FIDUCIARY FEES | 0.00 | -724.12 | 0.00 |
| | PURCHASES OF ASSETS | | | |
| 04/05/2011 | PURCHASE FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | -.20 | .20 |

Account Number: 52 00 0540 0 01
Date: From APRIL 1, 2011 through JUNE 30, 2011

Statement of Transactions



| Date | | Income Cash | Principal Cash | Investment Cost Basis |
|------------|---|----------------|-------------------|--------------------------|
| 05/02/2011 | PURCHASE FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | -26.81 | 26.81 |
| 05/04/2011 | PUR 303.306 VAN TOTAL STK MKT SIGNAL1341 CUSIP 922908488 | | -10,000.00 | 10,000.00 |
| 05/04/2011 | PUR 106.27 T R P INT'L DISCOVERY #38 CUSIP 77956H302 | | -5,000.00 | 5,000.00 |
| 05/04/2011 | PUR 129.333 T ROWE PRICE SM CAP VAL#46 CUSIP 77957Q103 | | -5,000.00 | 5,000.00 |
| 05/16/2011 | PURCHASE FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | -38.85 | 38.85 |
| 06/03/2011 | PURCHASE FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | -.04 | .04 |
| 06/09/2011 | PUR 160.359 VAN TOTAL STK MKT SIGNAL1341 CUSIP 922908488 | | -5,000.00 | 5,000.00 |
| 06/09/2011 | PUR 32.862 T ROWE PRICE MID CAP GRO #64 CUSIP 779556109 | | -2,000.00 | 2,000.00 |
| 06/09/2011 | PUR 82.781 T ROWE PRICE SM CAP VAL#46 CUSIP 77957Q103 | | -3,000.00 | 3,000.00 |
| 06/09/2011 | PUR 65.474 T R P INT'L DISCOVERY #38 CUSIP 77956H302 | | -3,000.00 | 3,000.00 |
| 06/09/2011 | PURCHASE FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | -7,000.00 | 7,000.00 |
| 06/10/2011 | PURCHASE FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | -42.30 | 42.30 |

Account Number: 52 00 0540 0 01

Date: From APRIL 1, 2011 through JUNE 30, 2011

Statement of Transactions



THE STATE BANK
TRUST DEPARTMENT

ONE FENTON SQUARE
P.O. BOX 725
FENTON, MI 48430-0725
810-629-2263

| Date | | Income Cash | Principal Cash | Investment Cost Basis |
|------------|---|----------------|-------------------|--------------------------|
| 06/13/2011 | PURCHASE FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | -2,386.43 | 2,386.43 |
| 06/16/2011 | PURCHASE FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | -31.85 | 31.85 |
| 06/30/2011 | PURCHASE FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | -2.44 | 2.44 |
| | TOTAL PURCHASES OF ASSETS | 0.00 | -42,528.92 | 42,528.92 |

For the Account of: AQUATIC PLANT MGMT SOC INC ENDOWMENT IMA

Account Number: 52 00 0550 0 01
Date: JUNE 30, 2011



THE STATE BANK
TRUST DEPARTMENT
ONE FENTON SQUARE
P.O. BOX 725
FENTON, MI 48430-0725
810-629-2263

AQUATIC PLANT MANAGEMENT ENDOWMENT
ATTN SHERRY WHITAKER TREASURER
PO BOX 821265
VICKSBURG MS 39182-1265

00550

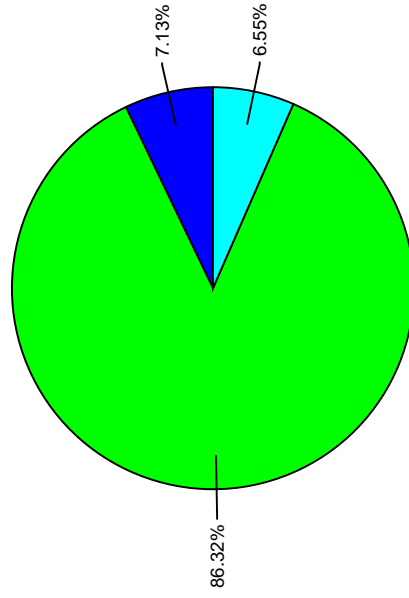
Account Number: 52 00 0550 0 01
 Date: APRIL 1, 2011 – JUNE 30, 2011

Account Summary



THE STATE BANK
 TRUST DEPARTMENT
 ONE FENTON SQUARE
 P.O. BOX 725
 FENTON, MI 48430-0725
 810-629-2263

Asset Allocation (portfolio assets)



Portfolio Summary

| Portfolio Assets | Value on MAR 31, 2011 | Value on JUN 30, 2011 | Est. Ann Income | % Total Assets |
|----------------------|--------------------------|--------------------------|--------------------|-------------------|
| CASH EQUIVALENTS | 3,273.40 | 3,171.20 | .32 | 7.13 |
| MUTUAL FUNDS | 38,030.39 | 38,401.86 | 862.33 | 86.32 |
| EQUITIES | 2,937.00 | 2,917.20 | 48.90 | 6.55 |
| TOTAL ASSETS | 44,240.79 | 44,490.26 | 911.55 | |
| ACCRUED INCOME | .03 | .03 | | |
| TOTAL ACCOUNT | 44,240.82 | 44,490.29 | 911.55 | |

Cash Activity Summary

| | Credits | Debits | YTD |
|---------------------------|---------|---------|------------|
| SECURITIES PURCHASED | .00 | .00 | .00 |
| SECURITIES SOLD & REDEEMD | .00 | .00 | 14,000.00 |
| DEPOSITS & WITHDRAWALS | .00 | -102.29 | -20,246.17 |
| DIVIDENDS | .09 | .00 | .33 |
| INTEREST | .00 | .00 | .00 |
| WITHHOLDING | .00 | .00 | .00 |
| OTHER ACTIVITY | .00 | .00 | .00 |

| | | |
|---------------|--------------------|------------|
| INCOME | This Period | YTD |
| | .09 | .33 |

Realized Gain/Loss Summary

| | This Period | YTD |
|------------|-------------|----------|
| SHORT-TERM | 1.40 | -36.88 |
| LONG-TERM | .00 | 1,118.52 |



ONE FENTON SQUARE
P.O. BOX 725
FENTON, MI 48430-0725
810-629-2263

Account Number: 52 00 0550 0 01
Date: APRIL 1, 2011 – JUNE 30, 2011

Portfolio Assets Detail

CASH

| Description | Shares | Total Cost | Current Share Price | Current Mkt Value | % of Portfolio | Unrealized Gain/Loss | Est. Ann Income | Est. Ann Yield(%) |
|-------------------|--------|------------|---------------------|-------------------|----------------|----------------------|-----------------|-------------------|
| INCOME CASH | | .00 | | .00 | .00 | | | |
| PRINCIPAL CASH | | .00 | | .00 | .00 | | | |
| TOTAL CASH | | .00 | | .00 | | | | |

CASH EQUIVALENTS

| Description | Shares | Total Cost | Current Share Price | Current Mkt Value | % of Portfolio | Unrealized Gain/Loss | Est. Ann Income | Est. Ann Yield(%) |
|--|-----------|-----------------|---------------------|-------------------|----------------|----------------------|-----------------|-------------------|
| FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | 3,171.200 | 3,171.20 | 1.000 | 3,171.20 | 7.13 | .00 | .32 | .01 |
| TOTAL CASH EQUIVALENTS | | 3,171.20 | | 3,171.20 | | .00 | .32 | .01 |

MUTUAL FUNDS

| Description | Shares | Total Cost | Current Share Price | Current Mkt Value | % of Portfolio | Unrealized Gain/Loss | Est. Ann Income | Est. Ann Yield(%) |
|--|---------|------------|---------------------|-------------------|----------------|----------------------|-----------------|-------------------|
| ARTISAN MID CAP VALUE #1464 CUSIP 04314H709 (ARTQX) | 153.297 | 3,026.69 | 22.160 | 3,397.06 | 7.64 | 370.37 | 24.53 | .72 |
| DODGE & COX INCOME #147 CUSIP #256210105 (DODIX) | 410.473 | 5,515.82 | 13.370 | 5,488.02 | 12.34 | -27.80 | 256.55 | 4.67 |
| FED INTERM CORP BD FD #303 CUSIP 31420C407 (FIIFX) | 411.976 | 4,104.34 | 10.150 | 4,181.56 | 9.40 | 77.22 | 201.46 | 4.82 |
| MERIDIAN GROWTH FUND #75 CUSIP 589619105 (MERDX) | 71.974 | 3,005.22 | 47.610 | 3,426.68 | 7.70 | 421.46 | 4.68 | .14 |
| T R P INT'L DISCOVERY #38 CUSIP 77956H302 (PRIDX) | 69.877 | 3,042.73 | 46.020 | 3,215.74 | 7.23 | 173.01 | 11.88 | .37 |
| T R P NEW HORIZONS #42 CUSIP 779562107 (PRNHX) | 75.642 | 2,268.41 | 37.500 | 2,836.58 | 6.38 | 568.17 | 1.06 | .04 |



THE STATE BANK
TRUST DEPARTMENT
ONE FENTON SQUARE
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FENTON, MI 48430-0725
810-629-2263

Account Number: 52 00 0550 0 01
Date: APRIL 1, 2011 – JUNE 30, 2011

Portfolio Assets Detail

MUTUAL FUNDS

| Description | Shares | Total Cost | Current Share Price | Current Mkt Value | % of Portfolio | Unrealized Gain/Loss | Est. Ann Income | Est. Ann Yield(%) |
|---|---------|------------------|---------------------|-------------------|----------------|----------------------|-----------------|-------------------|
| VAN TOTAL STK MKT SIGNAL1341 CUSIP 922908488 (VTSSX) | 305.245 | 8,850.55 | 32.130 | 9,807.52 | 22.04 | 956.97 | 173.68 | 1.77 |
| VANGUARD S/T INV GRADE FD 39 CUSIP 922031406 (VFSTX) | 562.670 | 6,114.96 | 10.750 | 6,048.70 | 13.60 | -66.26 | 188.49 | 3.12 |
| TOTAL MUTUAL FUNDS | | 35,928.72 | | 38,401.86 | | 2,473.14 | 862.33 | 2.25 |

EQUITIES

| Description | Shares | Total Cost | Current Share Price | Current Mkt Value | % of Portfolio | Unrealized Gain/Loss | Est. Ann Income | Est. Ann Yield(%) |
|--|--------|-----------------|---------------------|-------------------|----------------|----------------------|-----------------|-------------------|
| VANGUARD MSCI EMERGING MKTS ETF CUSIP 922042858 (VWO) | 60 | 2,945.20 | 48.620 | 2,917.20 | 6.54 | -28.00 | 48.90 | 1.68 |
| TOTAL EQUITIES | | 2,945.20 | | 2,917.20 | | -28.00 | 48.90 | 1.68 |
| TOTAL ASSETS | | | | 44,490.26 | | 2,445.14 | 911.55 | 2.05 |
| TOTAL ACCRUED INCOME | | | | .03 | | | | |
| TOTAL ACCOUNT | | | | 44,490.29 | | | | |

Account Number: 52 00 0550 0 01

Date: From APRIL 1, 2011 through JUNE 30, 2011



THE STATE BANK
TRUST DEPARTMENT

ONE FENTON SQUARE
P.O. BOX 725
FENTON, MI 48430-0725
810-629-2263

Summary Statement of Transactions

| | Income Cash | Principal Cash | Investment Cost Basis |
|--------------------------------------|----------------|-------------------|--------------------------|
| BEGINNING BALANCES | 0.00 | 0.00 | 41,957.98 |
| RECEIPTS | | | |
| ORDINARY DIVIDENDS | .09 | | |
| ORDINARY DIVIDENDS REINVESTED | | | 187.94 |
| SHORT TERM GAIN DIVIDENDS REINVESTED | | | 1.40 |
| PROCEEDS FROM THE SALE OF ASSETS | | 102.29 | -102.29 |
| ADJUSTMENTS | -.09 | .09 | |
| TOTAL RECEIPTS | 0.00 | 102.38 | 87.05 |
| DISBURSEMENTS | | | |
| FIDUCIARY FEES | | -102.29 | |
| PURCHASES OF ASSETS | | -.09 | .09 |
| TOTAL DISBURSEMENTS | 0.00 | -102.38 | 0.09 |
| ENDING BALANCES | 0.00 | 0.00 | 42,045.12 |

Account Number: 52 00 0550 0 01

Date: From APRIL 1, 2011 through JUNE 30, 2011

Statement of Transactions



THE STATE BANK
TRUST DEPARTMENT
ONE FENTON SQUARE
P.O. BOX 725
FENTON, MI 48430-0725
810-629-2263

| Date | | Income Cash | Principal Cash | Investment Cost Basis |
|--------------------------------------|---|----------------|-------------------|--------------------------|
| ORDINARY DIVIDENDS | | | | |
| 04/04/2011 | RECEIVED DIVIDEND FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | .03 | | |
| 05/03/2011 | DIVIDEND RECEIVED FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | .03 | | |
| 06/02/2011 | DIVIDEND RECEIVED FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | .03 | | |
| | TOTAL ORDINARY DIVIDENDS | 0.09 | 0.00 | 0.00 |
| ORDINARY DIVIDENDS REINVESTED | | | | |
| 04/04/2011 | DIVIDEND ON 558.675 SHARES @ 0.02616 VANGUARD S/T INV GRADE FD 39 CUSIP 922031406 REINVESTED IN 1.363 SHARES @ 10.72 | | | 14.62 |
| 04/05/2011 | DIVIDEND ON 407.08 SHARES @ 0.041083 FED INTERM CORP BD FD #303 CUSIP 31420C407 REINVESTED IN 1.653 SHARES @ 10.12 | | | 16.72 |
| 05/03/2011 | DIVIDEND ON 560.038 SHARES @ 0.025434 VANGUARD S/T INV GRADE FD 39 CUSIP 922031406 REINVESTED IN 1.321 SHARES @ 10.78 | | | 14.24 |
| 05/04/2011 | DIVIDEND ON 408.733 SHARES @ 0.040697 FED INTERM CORP BD FD #303 CUSIP 31420C407 REINVESTED IN 1.628 SHARES @ 10.22 | | | 16.63 |
| 06/02/2011 | DIVIDEND ON 561.359 SHARES @ 0.025224 VANGUARD S/T INV GRADE FD 39 CUSIP 922031406 REINVESTED IN 1.311 SHARES @ 10.80 | | | 14.16 |


 ONE FENTON SQUARE
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 810-629-2263

Account Number: 52 00 0550 0 01

Date: From APRIL 1, 2011 through JUNE 30, 2011

Statement of Transactions

| Date | | Income Cash | Principal Cash | Investment Cost Basis |
|------------|---|----------------|-------------------|--------------------------|
| 06/03/2011 | DIVIDEND ON 410.361 SHARES @ 0.040421 FED INTERM CORP BD FD #303 CUSIP 31420C407 REINVESTED IN 1.615 SHARES @ 10.27 | | | 16.59 |
| 06/27/2011 | DIVIDEND ON 303.96 SHARES @ 0.132 VAN TOTAL STK MKT SIGNAL1341 CUSIP 922908488 REINVESTED IN 1.285 SHARES @ 31.22 | | | 40.12 |
| 06/30/2011 | DIVIDEND ON 406.379 SHARES @ 0.135 DODGE & COX INCOME #147 CUSIP #256210105 REINVESTED IN 4.094 SHARES @ 13.40 | | | 54.86 |
| | TOTAL ORDINARY DIVIDENDS REINVESTED | 0.00 | 0.00 | 187.94 |
| | SHORT TERM GAIN DIVIDENDS REINVESTED | | | |
| 06/30/2011 | SHORT TERM CAP GAIN DIV ON 69.846 SHS @ 0.02 T R P INT'L DISCOVERY #38 CUSIP 77956H302 REINVESTED IN 0.031 SHARES @ 44.66 | | | 1.40 |
| | TOTAL SHORT TERM GAIN DIVIDENDS REINVESTED | 0.00 | 0.00 | 1.40 |
| | PROCEEDS FROM THE SALE OF ASSETS | | | |
| 04/11/2011 | REDEEM FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | 102.29 | -102.29 |
| | TOTAL PROCEEDS FROM THE SALE OF ASSETS | 0.00 | 102.29 | -102.29 |
| | ADJUSTMENTS | | | |
| 04/05/2011 | AUTO TRANSFER INCOME TO PRINCIPAL CASH | -.03 | .03 | |

Account Number: 52 00 0550 0 01

Date: From APRIL 1, 2011 through JUNE 30, 2011



THE STATE BANK
TRUST DEPARTMENT

ONE FENTON SQUARE
P.O. BOX 725
FENTON, MI 48430-0725
810-629-2263

Statement of Transactions

| Date | | Income Cash | Principal Cash | Investment Cost Basis |
|------------|---|----------------|-------------------|--------------------------|
| 05/04/2011 | AUTO TRANSFER INCOME TO PRINCIPAL CASH | -.03 | .03 | |
| 06/03/2011 | AUTO TRANSFER INCOME TO PRINCIPAL CASH | -.03 | .03 | |
| | TOTAL ADJUSTMENTS | -0.09 | 0.09 | 0.00 |
| | FIDUCIARY FEES | | | |
| 04/11/2011 | TRUST DEPARTMENT FEE FOR QUARTER ENDED 03/31/11 | | -102.29 | |
| | TOTAL FIDUCIARY FEES | 0.00 | -102.29 | 0.00 |
| | PURCHASES OF ASSETS | | | |
| 04/05/2011 | PURCHASE FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | -.03 | .03 |
| 05/04/2011 | PURCHASE FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | -.03 | .03 |
| 06/03/2011 | PURCHASE FED GOVT OBLIGATIONS #395 CUSIP 60934N807 (P) | | -.03 | .03 |
| | TOTAL PURCHASES OF ASSETS | 0.00 | -0.09 | 0.09 |

**Secretary Report
Board of Directors Meeting, APMS
July 24, 2011**

Submitted by: Jeffrey D. Schardt, Secretary

Since the APMS mid-winter meeting in Baltimore, MD, I have completed the following tasks:

Database and Website Updates: I worked with Dave Petty who converted the Membership database from Access to Excel that should make data retrieval more user-friendly – especially important for creating mailing lists. I made 78 updates to the membership list, and coordinated information changes with Dave Petty for the website Membership Directory and Chetta Owens for Newsletter mailouts. Mailed Programs and Newsletters to Dave Petty for scanning and posting on the APMS website.

Membership: APMS Membership is fluid as new members join throughout the year and existing members pay dues from January through registration at the Annual Meeting. There are an estimated 271 current APMS members and 60 Subscription members paid through 2010-11.

| | | |
|------------------|---------------|-----------------|
| 260 USA | 219 Active | 60 Subscription |
| 11 International | 15 Honorary | |
| | 21 Student | |
| | 16 Sustaining | |

Secretary Expenditures - July 30, 2010 - July 20, 2011

| Date | Shipping | Travel | Printing | Supplies | Amount | Total |
|----------|------------------|-----------------------|----------|-------------------|--------|--------|
| 07-30-10 | Journal claims | | | | 46.15 | 46.15 |
| 08-18-10 | Mail Journal | | | | 2.24 | 48.39 |
| 11-24-10 | | Air ticket Balt / Brd | | | 155.40 | 203.79 |
| 11-29-10 | | Air excng Balt Board | | | 34.00 | 237.79 |
| 12-23-10 | | | | Envelopes | 10.74 | 248.53 |
| 12-23-10 | Stamps/invoices | | | | 114.40 | 362.93 |
| 01-03-11 | Mail 2 Journals | | | | 4.82 | 367.75 |
| 01-07-11 | Overseas invoice | | | | 11.07 | 378.82 |
| 01-13-11 | Mail 3 Journals | | | | 7.23 | 386.05 |
| 01-18-11 | Mail Journal | | | | 2.41 | 388.46 |
| 01-28-11 | | Shuttle - winter BoD | | | 13.00 | 401.46 |
| 01-30-11 | | Shuttle to airport | | | 14.00 | 415.46 |
| 01-30-11 | | Airport parking | | | 30.00 | 445.46 |
| 01-30-11 | | Hotel - winter BoD | | | 228.70 | 674.16 |
| 02-23-11 | Mail Journal | | | | 2.24 | 676.40 |
| 04-18-11 | Mail Journals | | | | 19.90 | 696.30 |
| 05-20-11 | Mail Journals | | | | 5.10 | 701.40 |
| 07-08-11 | | | | Brd book dividers | 32.64 | 734.04 |

New Members for 2010-2011

| # | Name | State | Date Joined | Level | ID Number |
|----|------------------------|----------------|-------------|--------------|-----------|
| 01 | John T. Farrell | Florida | 07-12-10 | Individual | A1135 |
| 02 | Lisa Huberty | Michigan | 08-13-10 | Individual | A1136 |
| 03 | Ajay R. Jones | Minnesota | 07-14-10 | Student | S1137 |
| 04 | Michael C. Cox | Mississippi | 07-14-10 | Student | S1138 |
| 05 | Chrystal Kelly | New Zealand | 07-14-10 | Student | S1139 |
| 06 | James Herrin | Georgia | 07-14-10 | Student | S1140 |
| 07 | Trevor D. Israel | North Carolina | 07-14-10 | Student | S1141 |
| 08 | Matthew Zuellig | Michigan | 07-14-10 | Student | S1142 |
| 09 | Amy L. Thorstenston | Wisconsin | 07-14-10 | Student | S1143 |
| 10 | Michael Neisch | Texas | 07-14-10 | Student | S1144 |
| 11 | Rick Bartleson | Florida | 12-07-10 | Individual | A1145 |
| 12 | William F. James | Wisconsin | 12-14-10 | Individual | A1146 |
| 13 | Sarah E. Larsen | Florida | 01-10-11 | Individual | A1147 |
| 14 | Gary Burtle | Georgia | 01-11-11 | Individual | A1148 |
| 15 | Lori K. Benoit | Connecticut | 01-11-11 | Student | S1149 |
| 16 | Keith Thomas | Oklahoma | 01-14-11 | Individual | A1150 |
| 17 | Nancy Rybicki | Virginia | 04-13-11 | Individual | A1151 |
| 18 | Kevin Ripp | Wisconsin | 03-28-11 | Individual | A1152 |
| 19 | Lyn Gettys | Florida | 04-05-11 | Individual | A1153 |
| 20 | Liu Dasheng | China | 03-18-11 | Individual | A1154 |
| 21 | Kevin C. McCurley | Virginia | 02-07-11 | Individual | A1155 |
| | | | | | |
| 01 | CA Dept Food & Ag | California | 10-13-10 | Subscription | CA-J0331 |
| 02 | Elsevier Science | Netherlands | 11-30-10 | Subscription | EL-J0332 |
| 03 | Shigakenritsu | Japan | 12-13-10 | Subscription | SH-J0333 |
| 04 | Taiwan University | Taiwan | 12-13-10 | Subscription | TP-J0334 |
| 05 | Nat. Ag. Research Ctr. | Japan | 01-03-11 | Subscription | NA-J0335 |
| 06 | Teldan Info. Systems | Israel | 02-07-11 | Subscription | TE-J0336 |

Editor's Report to the APMS Board of Directors

Rob Richardson

Recent submissions. Sixty one submissions have been received since July 1, 2010. The current acceptance rate continues to be around 40%.

Online submission platform. The transition to an online submission platform was smooth and the platform is working well. New submissions are only accepted through this portal now. There are currently about seven active manuscripts with the Allen Press platform. This system automates many activities and makes it much easier to send journal communications. The platform will increase efficiency and should help JAPM stay timely.

Publication schedule. The July 2010 issue was mailed to subscribers in January 2011. The January 2011 was mailed to subscribers around the start of April 2011 and the July 2011 issue should be mailed to subscribers in August 2011. All files for the July 2011 issue were sent to the publisher on July 18. The July issue will have 13 articles including two international submissions. Untimely reviews and untimely processing by the editor continue to be a challenge, although both have improved with the Allen Press system.

Associate editors. John Madsen, Mike Netherland, Ryan Wersal, and Eric Dibble are currently Associate Editors in the Allen Press system. A few more associate editors would be desirable.

2012 expenses. Expenses related to JAPM will likely be higher in 2011 due to migration to the Allen Press site. However, expenses for 2012 and thereafter should be close to historic levels.

Respectfully submitted,
Rob Richardson
Editor, Journal of Aquatic Plant Management

THE AQUATIC PLANT MANAGEMENT SOCIETY, Inc.

POST OFFICE BOX 821265
VICKSBURG, MS 39182-1265
FAX 601-634-2430
www.apms.org

**Awards Committee Report
July 24, 2011**

July 8, 2011

TO: APMS Board of Directors

FROM: Donald W. Doggett,
Awards Committee Chairman

Committee Members: John Gardner, Ken Manuel, Rob Richardson, Joe Vassios

RE: BOD Report

I picked up the plaques today. They are ready to be shipped to Baltimore and presented to their respective recipients. Below is the list:

2011 APMS Award Recipient List

- 1) **Honorary Membership**—Carole A. Lembi
- 2) **Outstanding Research/Technical Contributor Award**— Kurt D. Getsinger
- 3) **T.Wayne Miller Distinguished Service Award**—Michael D. Netherland
- 4) **Outstanding Graduate Student Award**—Joseph D. Vassios
- 5) **President's Plaque**—Linda S. Nelson
- 6) **Gavel**—Tyler Koschnick
- 7) **Director Plaque**—Bo burns
- 8) **Director Plaque**—Susan B. Wilde
- 9) **Exhibitor's Excellence Award**

I look forward to seeing everyone in a couple weeks!

THE AQUATIC PLANT MANAGEMENT SOCIETY, Incorporated

POST OFFICE BOX 821265
VICKSBURG, MS 39182-1265 U.S.A.
www.apms.org

July 10, 2011

To: The APMS Board of Directors

From: Jim Schmidt, Chairman – APMS Bylaws and Resolutions Committee
Committee Members: Ken Manuel, Terry Goldsby, Toni Pennington and
Lee Ann Glomski

RE: Bylaws and Resolutions Committee Report

Dear President Nelson, Officers & Directors:

Bylaws

1. Proposed Bylaws changes submitted for review and consideration at the mid-winter BOD meeting were returned to Committee with requested BOD revisions. Most involved incorporating a number of the proposed Bylaws changes into the Operations Manual vs. the Bylaws. Changes accepted by the BOD were drafted and published in the June APMS Newsletter for member review 30 days+ prior to the annual meeting. A copy of that document is included with this report, as well as a draft copy of the amended Bylaws showing tracked proposed changes. These amendments will be officially incorporated, as written, upon membership approval at the annual meeting.

Resolutions & Petitions

1. Following the mid-winter BOD meeting, this Committee was presented with a petition recommending Dr. Carole Lembi be awarded Honorary Membership based upon her lifelong contributions to the Society and to the science of aquatic plant management. It was determined Dr. Lembi met or exceeded all criteria for Honorary Membership. Since the original petition had been signed by a majority of the BOD, it was accepted without further consideration. It is the BOD's intent to award this as a surprise at the annual meeting to Dr. Lembi, therefore, no pre-announcement was made in the newsletter. Those aware of this award are asked to keep it confidential.
2. No additional Resolutions or Petitions have come to the attention of this Committee. The Board and members are encouraged to be diligent so as to not overlook retiring members for Honorary Membership consideration.

Operating Manual

1. As indicated above under the Bylaws changes section, it was the BOD's recommendation that a number of the originally proposed Bylaws changes be incorporated into the Operating Manual. These recommendations are incorporated into the attached copy of the 2011 Operating Manual Draft. They assume passage of the proposed 2011 Bylaws Amendments.

2. The revised Awards Criteria document approved at the July 2010 Board Meeting which includes the new Research Awards has been posted on the APMS website.
3. As suggested prior, the final APMS Graduate Student Research Grant Criteria should be posted in Section E, under Chapter IV "Guidelines and Policies of the Ops Manual / website posting. This Chapter is reserved for "add-on" documents we want to maintain in the procedural records. Section has been reserved in the attached draft. Other documents in this section may require review and updates by respective Committees. Additions or changes may be appropriate including such things as Meeting Planner documents / schedule, updates on the strategic plan, etc.

I do plan to be in attendance for the Bylaws Committee Report at the BOD Meeting Sun 7/24 .a.m., should there be any questions or comments.

Respectfully,

Jim Schmidt

Jim Schmidt

Chair, APMS Bylaws Committee

PROPOSED 2011 BYLAWS CHANGES *(Published in the June, 2011 APMS Newsletter)*

In February of 2010, coinciding with his Presidential duties, Immediate Past President, Dr. Greg MacDonald, submitted a number of recommendations for Bylaws edits, additions and deletions to the Bylaws and Resolutions Committee. These were formatted and presented to the Board of Directors for their consideration at the Jan. 31, 2011 BOD Meeting in Baltimore. Following considerable discussion, amendments were agreed upon and approved. These revisions were sent back to this Committee for final drafting, as presented below.

Note that the underlined words, sentences or statements have been added to and those with a ~~strike through~~ have been ~~deleted from~~ the identified sections of the Bylaws. Proposed amendments address some recent operational changes relating to how APMS conducts business; clarifies current language or cites the APMS Operating Manual for further detail as to duties. The BOD also concurred that specific duties and tasks of Committees, Special Representatives and Officers would be more appropriately placed in the Ops Manual vs. the Bylaws. Therefore, deletions as noted under the Meeting Planning Committee, will now appear there. A number of the originally proposed Bylaws changes also involved tasks and duties, and the BOD has directed they be placed in the Ops Manual, as well.

In accordance with the Bylaws, this serves as advance notification to the general membership that the following APMS Bylaws amendments will be voted upon at the APMS Annual Business Meeting scheduled for Monday July 25, 2011 beginning at 4:25 p.m. EDT.

ARTICLE IV OFFICERS

Section G. **Editor.** The Editor may request an annual stipend allocation requiring the Board of Directors approval for the preparation of APMS publications.

ARTICLE VI BOARD OF DIRECTORS

Section B. A majority of the members of the Board of Directors shall constitute a quorum for the transaction of business, unless otherwise specified in the Bylaws.

Section C. ; (3) to provide rules and regulations for the conduct of the affairs of this Society ~~as are not consistent on matters that may not be specifically covered~~ within the provisions of the Bylaws

ARTICLE VIII MOTIONS AND RESOLUTIONS

All motions and resolutions presented at any annual meeting of the Society involving matters of policy, administration or business shall be referred to the Board of Directors who shall consider the same and report its recommendation back to the Society; provided, however, that should any matter require immediate action by the Society, such matters may be considered immediately and approved by consent of three-fourths of the active members present and voting.

ARTICLE XIII COMMITTEES and REPRESENTATIVES

Section A. **Standing Committees.**

Standing Committees shall perform all duties as defined in the Operating Manual.

1. Awards Committee:

This committee shall be responsible for overseeing and implementing the Society's awards program in accordance with the Bylaws and other established criteria documented in the Awards Criteria section of the Operations Manual, as approved by the Board of Directors.

4. Exhibits Committee:

The committee shall coordinate its activities with the Meeting Planning Committee, Meeting Planner, ~~hotel management~~, the Secretary, the Treasurer, and other relevant persons.

7. Meeting Planning Committee. This committee shall have at least three members. The committee shall investigate alternative sites within a region, and provide a recommendation to the Board of Directors to aid in selecting the meeting site and property. Upon recommendation of this committee and approval by the Board of Directors, this Committee may secure the services of a Meeting Planner firm or contractor via a competitive bid process for the purposes of assisting with carrying out their designated responsibilities. ~~The Meeting Planning Committee in conjunction with a Meeting Planner, if utilized, shall be responsible for preparing the logistical aspects of the annual meeting. Its duties shall include: 1) preparation and distribution of a RFQ for Meeting Planner(s), if used, and recommendation of a bid award to the Board 2) coordination of hotel arrangements, 3) arranging for social activities and functions, 4) providing information for the Newsletter and website, 5) suggesting appropriate 'local' speakers, 6) securing meeting sponsors, 7) informing the Board of Directors about the arrangements. The committee shall coordinate its efforts with the Program Chair.~~

11. Program Committee.

It shall be at the discretion of the Board and at the option of the Program Chair (President Elect) to annually request approval for a capped monetary allocation to cover select invited speaker(s)' expenses for those presenting at the annual meeting who may be unable to attend without a stipend. These monies are to be used at the discretion of the President Elect / Program Chair.

17. Website Committee.

This committee shall consist of no fewer than three (3) members.

ARTICLE XVII AMENDMENTS

These Bylaws may be amended by three-fourths vote of the active members present at any annual business meeting, provided the proposed amendment has been approved by the Board of Directors and given in writing to the Secretary, and that a written notice of said proposed amendment has been transmitted to active members thirty (30) days before the annual meeting, and further that notice of the time said amendments are to be voted on has been announced at least twelve (12) hours in advance.

ARTICLE XVIII DISSOLUTION

The society shall have perpetual existence, but if dissolved, its assets shall be donated to a non-profit organization or Institution to be selected by the last Board of Directors to be used for research or educational outreach on aquatic plant management.

Respectfully Submitted,

Jim Schmidt
Chair
Bylaws & Resolutions Committee

THE AQUATIC PLANT MANAGEMENT SOCIETY, INC.

BYLAWS

AS AMENDED July 13, 2009
[Proposed Draft Changes to BOD January 2011](#)

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BYLAWS

THE AQUATIC PLANT MANAGEMENT SOCIETY, INCORPORATED

(A Corporation Not for Profit)

ARTICLE I SOCIETY NAME

The name of this Society shall be THE AQUATIC PLANT MANAGEMENT SOCIETY, INCORPORATED.

ARTICLE II SOCIETY OBJECTIVES

The objectives of the Society shall be to:

1. Encourage scientific research and assist in promoting the control and management of aquatic plants through scientifically sound procedures.
2. Recognize and promote scientific advancement of the members and facilitate the education of aquatic plant scientists through scholarships and other assistance programs.
3. Publish the results of meritorious research and other information of value that pertains to aquatic plants and their management.
4. Extend and develop public interest in, and understanding of, aquatic plant management problems and solutions.
5. Cooperate with local chapters and other societies and organizations with similar and related interests.

ARTICLE III PLACE OF BUSINESS

The principal place of business shall be located at such a place as the Board of Directors may decide.

ARTICLE IV OFFICERS

Section A. The officers of the Society shall be the President, President Elect, Vice President, Secretary, Treasurer, Editor, and Immediate Past President. The Board of Directors of this Society shall consist of not more than fourteen (14) members and shall include the active officers of the Society. The Society shall maintain a good and sufficient surety bond in an amount not less than the total assets of the Society covering all Officers and Directors.

Section B. President. The President shall preside at all business meetings of the Society annual and special, and at all meetings of the Board of Directors. The President shall maintain and exercise general supervision over the affairs of the Society, may sign checks in payment of obligations of this Society during the absence or incapacitation of the Treasurer, shall appoint all Standing Committee and Special Committee Chairs and Special Representatives unless otherwise specified under **ARTICLE XIII** and shall discharge such other duties as usually pertain to the office of the President.

Section C. President Elect. The President Elect shall exercise the powers and perform the duties of the President in the absence or disability of the President, or in case of a vacancy in the office of the President. The President Elect shall serve as Chair of the Program Committee. The President Elect shall also perform such duties as may be assigned by the President or the Board of Directors.

Section D. Vice President. The Vice President shall exercise the powers and perform the duties of the President Elect in the absence or disability of the President Elect or in case of a vacancy in the office of the President Elect. The Vice President shall serve as Chair of the Regional Chapters Committee and shall also serve on the Membership, Publications, and Strategic Planning Committees. The Vice President shall also perform such duties as may be assigned by the President or the Board of Directors.

Section E. Secretary. The Secretary shall keep full and current minutes of all meetings of this Society and of the Board of Directors. This officer shall be responsible for the maintenance of membership records, shall issue notices of meetings, and shall conduct such part of the correspondence of the Society as is usually conducted by the Secretary of similar organizations. The Secretary shall also ensure that the Society Newsletter is assembled, published, and distributed. At the direction of the Board of Directors, the Secretary may maintain a separate Society bank account for the purpose of conducting the above stated business, and for the purpose of safeguarding and transferring to the Treasurer any such payments to the Society, including membership dues, that may be received via the Society mailbox. The Secretary shall serve as Archivist responsible for maintaining the security of important records of the Society. The Secretary shall establish guidelines and procedures for placing items in the archives.

Section F. Treasurer. The Treasurer shall collect and receipt all dues assessments and other income. The Treasurer shall deposit promptly all funds of the Society, including funds received for the Scholastic Endowment Fund, in such depository as shall be approved and designated by the Board of Directors. Checks in payment of obligations of this Society shall be signed by the Treasurer, who shall with the approval of the Board of Directors, pay all bills of this Society and make such other disbursements as are necessary and incidental to the operation of the Society. The Treasurer shall at the annual meeting of the Society, and if directed by the Board of Directors at special meetings, make full and true report of the financial condition of this Society. The Treasurer shall provide for an annual audit of all books, vouchers, and necessary documents of the Society prior to each annual meeting of the Society, the cost of said audit to be borne by the Society. This audit shall be conducted by a Certified Public Accountant (CPA), and shall include an Opinion rendered by same CPA as to the condition of the Society's financial books and records. The financial statements as prepared during the audit shall be included as part of the annual proceedings of the Society. The Treasurer shall serve as a member of the Finance Committee and the Strategic Planning Committee, and shall present an annual budget for approval by the Board of Directors at the Winter Board Meeting. This officer shall perform such other duties as are usually incident to the office of Treasurer and as may be assigned by the Board of Directors.

Section G. Editor. The duties of the Editor shall be to publish and distribute the Journal and other scientific publications of this Society and shall serve as Chair of the Publications Committee. The Editor may appoint Associate Editors to assist in the review and publication of manuscripts. [The Editor may request an annual stipend allocation requiring the Board of Directors approval for the preparation of APMS publications.](#)

Section H. Immediate Past President. The Immediate Past President shall serve as an advisor to the President and the Board of Directors and shall serve as Chair of the Nominating and Past-Presidents Advisory Committees plus be a member of the Strategic Planning Committee. This officer shall perform such duties as specified herein and as may be assigned by the President or the Board of Directors.

Section I. **Directors.** The Directors shall assist in administering the affairs of this Society and shall include one student member nominated by his/her peers in accordance with Article XIII Item 15. The Student Director shall bring the interests of fellow student members to the Board of Directors.

ARTICLE V
TERM OF OFFICE

The term of office of all officers of the Society, except the Editor, Secretary and the Treasurer, shall be one year, or until their successors shall be duly elected and qualified. The term of office of the Editor, Secretary and the Treasurer shall be three years. As described in ARTICLE XI, however, the Vice President automatically progresses from that office through the offices of President Elect, President, and Immediate Past President. The term of office in each is one year, so that the elected Vice President remains an officer for four consecutive years. Directors shall serve a three-year term on the Board of Directors with the exception of the Student Director who shall serve a one-year renewable term, if so appointed in accordance with Article XIII Item 15. Terms for all Officers and Directors shall begin at the close of the business meeting at which they were elected. Any Officer or Director of the Society who fails to fulfill the duties of the office without valid reasons may be removed from office by a two-thirds vote of the Board of Directors. The vacant office shall be filled as described in ARTICLE XI, Section D.

ARTICLE VI
BOARD OF DIRECTORS

Section A. The President of the Society shall chair the Board of Directors.

Section B. The Board of Directors shall meet upon the call of the President or upon the request of five or more members of the Board of Directors directed in writing to the Secretary. At least fifteen (15) days prior notice in writing shall be given by the Secretary to all members of the Board of Directors as to any meetings of the Board of Directors. The time and place of such meetings shall be designated by the President. A majority of the members of the Board of Directors shall constitute a quorum for the transaction of business, unless otherwise specified in the Bylaws. Proxies for absent Board Members requires verbal pre-notification of the President and Secretary, must be assigned in writing to a member in good standing and be provided to the Secretary for the record upon completion of roll-call.

Qualifying Proxies will assume the privileges, duties and responsibilities of the absent Board Member during the course of the meeting including the right to vote on Board matters. An action of the Board of Directors shall be upon the vote of the majority of its members present. Except under extenuating circumstances (as approved by the Board) which may prevent it, the Board of Directors shall meet no fewer than three (3) times annually. One meeting shall be held immediately before the annual meeting of the Society; one meeting shall be held immediately after the annual meeting of the Society; and one additional meeting shall be held during the interim between the annual meetings.

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Section C. The Board of Directors shall manage the affairs of the Society and shall have the power: (1) to fill any vacancies among the officers of the Society including the membership of the Board of Directors; except as provided in Article XI, Section D; (2) to prescribe the duties of the officers of the Society not otherwise prescribed in the Bylaws of the Society; (3) to provide rules and regulations for the conduct of the affairs of this Society on matters that may not be specifically covered within the provisions of the Bylaws; (4) to accept or reject applications for membership in this Society; (5) to increase the amount of the Officers' & Directors' bond if the Board deems the current bond insufficient; and (6) the Board of Directors shall have full power of the Society in all matters demanding action between meetings and shall submit at the next succeeding meeting of the Society a report on all actions taken by them under authority of this section.

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ARTICLE VII

QUORUM

A quorum of the business meeting of the Society shall consist of not fewer than forty (40) voting members, or ten percent (10%) of the membership, whichever is smaller, at least two (2) of whom shall be officers of the Society.

ARTICLE VIII MOTIONS AND RESOLUTIONS

All motions and resolutions presented at any annual meeting of the Society involving matters of policy, administration or business shall be referred to the Board of Directors who shall consider the same and report its recommendation back to the Society; provided, however, that should any matter require immediate action by the Society, such matters may be considered immediately and approved by consent of three-fourths of the active members present and voting.

ARTICLE IX MEETINGS

Section A. There shall be an annual meeting of the Society for the election of officers, the presentation of papers and discussion on aquatic plant control and management, uses of aquatic vegetation and related subjects and such other business as may be properly brought before it. Such annual meetings shall be held at such time and place as the Board of Directors may decide. At least sixty (60) days prior notice shall be given in writing to all members as to the time and place of the annual meeting.

Section B. Special meetings of the Society may be held whenever the Board of Directors deem such meetings necessary or whenever ten or more active members shall make a written request to the Secretary. Such requests shall be placed with the Board of Directors which shall designate a time and place for such special meetings. The Secretary shall give written notice of all special meetings of the Society to all members at least four (4) weeks prior to the date of such special meetings.

ARTICLE X FISCAL YEAR

The fiscal year of the Society shall be the calendar year.

ARTICLE XI ELECTION OF OFFICERS

Section A. The election of Officers and Directors of the Society shall be held as part of the annual business meeting held in conjunction with the regular annual meeting.

Section B. At each annual business meeting, elections shall be held for the office of Vice President, while elections shall be held at three year intervals for the offices of Editor, Secretary and Treasurer, coincident to the three year terms of these offices. Elections will not be held for the offices of President Elect, President, or Immediate Past President, as the Vice President electee shall automatically progress through each of these offices, serving a one-year term in each as specified in ARTICLE V. Officers of the Society shall be elected by majority vote of the voting members present at the annual meeting of the Society and shall serve until the close of the annual meeting of the Society marking the end of the term of their elected office, with the above stated exceptions that the Vice President shall automatically become the President Elect, the President Elect shall automatically become President, and the President shall automatically become Immediate Past President. Individuals in the offices of Secretary, Treasurer, and Editor may be elected to consecutive terms. Two (2) new Directors shall also be elected each year for a term of three (3) years and one Student Director for a one (1) year renewable term or until their successors shall be duly elected and qualified.

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Section C. With the exception of the Student Director, no member shall be eligible for office who has not been a voting member of the Society for the immediate past three (3) consecutive years.

Section D. Vacancies in the office of President between terms shall automatically be filled through succession in the following order: President Elect, Vice President, Secretary, Treasurer, and Editor. All vacancies, other than that in the office of President, shall be filled through appointment by the Board of Directors.

ARTICLE XII MEMBERSHIP

Section A. Categories. All Membership categories shall be subject to the approval of the Board of Directors. There shall be the following Membership Categories:

1. **Individual Member.** Any person who is interested in the advancement of the Society and its goals.
2. **Sustaining Member.** Companies, institutions, or organizations interested in the advancement of the Society and its goals.
3. **Student Member.** Any full-time individual student who is interested in the advancement of the Society and its goals.
4. **Subscription Member.** Any Institution wishing to receive copies of the Journal of Aquatic Plant Management.
5. **Honorary Member.** An Honorary member shall hold in perpetuity all rights of active membership. Before being considered for honorary membership a person must meet the following criteria:
 - a. The nominee must have contributed significantly to the field of aquatic vegetation management. (The individual should be retired and no longer employed in the field of aquatic vegetation management, except that part-time work as a consultant shall be permissible).
 - b. The nominee must have been a voting member of the Society for no less than ten (10) years.
 - c. The nominee must have actively promoted the Society and its affairs during their membership.
 - d. Nominees for honorary membership shall be submitted to the Bylaws and Resolutions Committee in the form of a petition signed by no less than ten (10) active members or may originate within the Bylaws and Resolutions Committee. Nominees will be evaluated by the Bylaws and Resolutions Committee to ascertain that they meet the criteria for eligibility as an honorary member. Eligible nominees will be presented to the Board of Directors by the Bylaws and Resolutions Committee. Honorary membership shall be approved by a majority vote of the Board of Directors.

Section B. Voting Privileges. All Individual, Student, Honorary and one designated representative from a Sustaining Membership who are members in good standing with current, paid-up dues shall have the right to vote. Subscription Members do not have voting rights.

Section C. Membership dues. Dues amounts for each membership category shall be proposed by the Board of Directors and voted upon by the membership at the Annual Business Meeting. Annual dues

are due by Jan. 31st and shall in no case be paid later than the first full day of the annual meeting. to qualify for the full rights and privileges of membership in that calendar year.

ARTICLE XIII COMMITTEES and REPRESENTATIVES

Section A. Standing Committees. Standing Committee Chairs shall be appointed by the President. Additional Committee members not already designated in the Bylaws shall be voting members of the Society, selected by the Chair and approved by the President. The number of persons on each committee may be changed at the discretion of the President and the Board of Directors. [Standing Committees shall perform all duties as defined in the Operating Manual.](#) Standing Committees are as follows:

1. **Awards Committee:** This committee shall be responsible for overseeing and implementing the Society's awards program in accordance with the Bylaws and other established criteria [documented in the Awards Criteria section of the Operations Manual](#), as approved by the Board of Directors. This shall include coordination with the APMS President and those committees designated to present awards for the purpose of ensuring appropriate, personalized plaques, certificates or other established forms of recognition are prepared by this committee for presentation at the annual meeting awards banquet or at other times as may be otherwise determined by the Board of Directors. This committee shall consist of no fewer than 3 members.
2. **Bylaws and Resolutions Committee.** This committee shall consist of not fewer than five (5) voting members of the Society. All resolutions and Bylaws changes to be considered shall be presented to this committee, who shall present worthy suggestions to the Society in a form appropriate for adoption, subject to Bylaws Article VIII. All petitions with ten (10) or more signatures of voting members shall be brought to the attention of the Society. Bylaws changes, adopted in accordance with ARTICLE VIII shall be incorporated into the current Bylaws by this committee and submitted to the Secretary for the official record. The Chair shall also serve on the Strategic Planning Committee.
3. **Education and Outreach Committee.** This committee shall be responsible for identifying specific educational needs and issues appropriate for APMS sponsorship. Once such needs are identified and verified, this committee shall direct the coordination, development, and production of Society sponsored educational materials and programs as deemed appropriate by the Board of Directors. The Chair shall also serve on the Strategic Planning Committee. The committee shall consist of not less than five (5) members, one of whom shall be the Chair of the Student Affairs Committee.
4. **Exhibits Committee.** This committee shall be responsible for making all arrangements concerning commercial or other exhibits at annual meetings. The committee shall coordinate its activities with the Meeting Planning Committee, [Meeting Planner](#), the Secretary, the Treasurer, and other relevant persons. The committee shall be responsible for establishing annual meeting levels of recognition, recommending exhibit fees, recognizing contributors at the meeting, securing names of the designated representative from each exhibitor attending and administering programs to give awards or prizes to exhibitors.
5. **Finance Committee.** This committee shall have at least four (4) members, one of whom shall be the Treasurer of the Society. The committee shall 1) review all financial records at the end of each fiscal year, 2) prepare a report on the Society's financial status for presentation to the Board of Directors at the mid-year meeting, 3) prepare the annual budget of the Society, 4) advise and assist the Treasurer in maintaining Society financial records and in preparing reports for the Board of Directors.

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6. **Legislative Committee.** This committee shall consist of not fewer than five (5) voting members whose duties shall be to inform itself as to any legislation pending of interest to the Society and to make recommendations to the Board of Directors on the same. Issues of national and/or regional concern shall be coordinated and communicated with Special Representatives who may be involved with the same or similar activities.

7. **Meeting Planning Committee.** This committee shall have at least three members. The committee shall investigate alternative sites within a region, and provide a recommendation to the Board of Directors to aid in selecting the meeting site and property. Upon recommendation of this committee and approval by the Board of Directors, this Committee may secure the services of a Meeting Planner firm or contractor via a competitive bid process for the purposes of assisting with carrying out their designated responsibilities.

8. **Membership Committee.** This committee shall consist of not fewer than five (5) active members of the Society; one of whom shall be the Secretary, one of whom shall be the Chair of the Student Affairs Committee and one of whom shall be the Vice President. This committee shall investigate and promote memberships in the Society. The committee shall inform the Society about the death of a member. The committee shall also assist in the preparation of letters of condolence sent on behalf of the Society by the President.

9. **Nominating Committee.** The Nominating Committee shall consist of not fewer than five (5) members, to be chaired by the Immediate Past President, and shall recommend to the Society candidates for election to the several offices. This committee shall inform the Society membership of the slate of nominees for office at least 30 days prior to the annual business meeting (an exception may be made for Student Director if selection of a nominee by the Student Affairs Committee cannot meet that deadline). Terms of membership in the Nominating Committee shall be for no more than two successive years, and a two year break shall occur between periods of service on this committee.

10. **Past Presidents Advisory Committee.** This committee shall consist of all past Presidents of the Society who are members in good standing and shall be chaired by the Immediate Past President of the Society. The duties of this committee shall be to examine the aims and goals of the Society, make recommendations to the Board of Directors related to achieving these aims and goals, and to review and suggest changes to the Operating Manual as may be appropriate.

11. **Program Committee.** The program committee shall consist of the members of the Board of Directors, chaired by the President Elect, and its duty shall be to provide programs for each annual meeting. It shall be at the discretion of the Board and at the option of the Program Chair (President Elect) to annually request approval for a capped monetary allocation to cover select invited speaker(s)' expenses for those presenting at the annual meeting who may be unable to attend without a stipend. These monies are to be used at the discretion of the President Elect / Program Chair.

12. **Publications Committee.** This committee shall be responsible for the quality and quantity of all Society publications. The committee shall prepare the editorial policy, publication format, and procedures for approval by the Board of Directors. The committee shall be chaired by the Editor of the *Journal of Aquatic Plant Management*. Additional members shall include the Associate Editor(s), the Secretary, and at least three other members of the Society. A selected member of this Committee shall serve on the Strategic Planning Committee.

13. **Regional Chapters Committee.** This committee shall be responsible for promoting and

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forming regional chapters of the Society. It shall evaluate requests from groups wishing to affiliate with the Society as regional chapters. The committee shall be responsible for enhancing communications and coordination among the regional chapters and the Society. The committee shall be responsible for collecting and displaying information about job opportunities in the field of aquatic plant management. Appropriate information should be made available at the annual meeting and in the Newsletter. The committee shall consist of at least one representative of each recognized regional chapter and include the Vice President of the Society who shall be Chair.

14. **Scholastic Endowment Committee.** This committee shall be responsible for coordinating fund raising activities for the Society's Scholastic Endowment Fund. The committee shall consist of not less than four (4) members, one of whom shall be the Chair of the Student Affairs Committee.

15. **Strategic Planning Committee.** This committee shall be responsible for clarifying the future focus of the Society by providing a framework for decision-making and recommending realignment of resources and establishment of priorities, as needed, in a practical, productive and responsive manner to meet current and future membership needs. This Committee shall consist of no fewer than nine (9) members including the Immediate Past President, the Vice President, Treasurer; the following Committee Chairs: Bylaws & Resolutions, Education & Outreach and Student Affairs; a member of the Publications Committee; plus at least two members-at-large selected for their long-standing support and/or historical perspective of the Society.

16. **Student Affairs Committee.** This committee should consist of no fewer than four (4) members of the Society. The Chair of the Student Affairs Committee shall also serve as a member of the Scholastic Endowment Committee and the Strategic Planning Committee. The duties of this committee shall be to investigate and promote membership of students into the Society and make recommendations to the Board of Directors as to means of enhancing and encouraging student participation in the Society. Prior to the Annual Business Meeting, this Committee shall provide the Nominating Committee the name of their selected current student member willing to serve on the Board as a Student Director for the up-coming year.

17. **Website Committee.** This committee will be responsible for maintaining the website and will coordinate all structural modifications therein. In addition, the committee will be responsible for approving all postings on the site. This committee shall consist of no fewer than three (3) members.

Section B. Special Committees. Such other committees as from time to time may be deemed necessary shall be appointed by the President.

Section C. Special Representatives. The President shall appoint, with approval of the Board of Directors, special representatives of the Society. These persons shall attend meetings of organizations such as: AERF, CAST, WSSA, NALMS, R.I.S.E., B.A.S.S. and other organizations to act as liaisons between these organizations and the Society.

RULES OF ORDER

Business sessions of the Society shall be conducted in accordance with Roberts' Rules of Order.

ARTICLE XV PUBLICATIONS

All publications of the Society shall be issued under the direction of the Editor and shall become the property of the Society.

ARTICLE XVI SOCIETY SCHOLASTIC ENDOWMENT

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Section A. The Aquatic Plant Management Society Scholastic Endowment shall be used to encourage and enhance student participation and public interest in the Society.

Section B. The Aquatic Plant Management Society Scholastic Endowment fund shall be maintained in a separate account administrated by the Board of Directors and shall be used to support scholarships and student activities in the Society. Expenditures shall be made following recommendation by the Student Affairs Committee and/or the Education and Outreach Committee with the approval of the Board of Directors.

**ARTICLE XVII
AMENDMENTS**

These Bylaws may be amended by three-fourths vote of the active members present at any annual business meeting, provided the proposed amendment has been approved by the Board of Directors and given in writing to the Secretary, and that a written notice of said proposed amendment has been transmitted to active members thirty (30) days before the annual meeting, and further that notice of the time said amendments are to be voted on has been announced at least twelve (12) hours in advance.

**ARTICLE XVIII
DISSOLUTION**

The society shall have perpetual existence, but if dissolved, its assets shall be donated to a non-profit organization or Institution to be selected by the last Board of Directors to be used for research or educational outreach on aquatic plant management.

The above and foregoing Bylaws of THE AQUATIC PLANT MANAGEMENT SOCIETY, INCORPORATED, were adopted on July, 15, 1986, revised July 1988, July 1989, July 1990, July, 1992, July 1995, July 1998, July 1999, July 2001, July 2002, July, 2003, July, 2004, July 2006, July 2008, July 2009, July 2011.

Last Amended: July 13, 2009.

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THE AQUATIC PLANT MANAGEMENT SOCIETY, INC OPERATING MANUAL

July ~~2011~~ Update

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Operating Task Calendar for Officers and Committees

Preface

This manual serves as a guide for officers, board members, committee chairpersons, special committees, and representatives of the Aquatic Plant Management Society in the discharge of their duties of office. These guidelines are intended to be in compliance with the Bylaws, yet flexible enough to meet administrative and functional needs of this Society. This should not in any way stifle the creativity of officers or committee chairs in pursuing the goals and purpose of the Aquatic Plant Management Society, Inc.

Gratitude is extended to the Weed Science Society of America, Western Weed Science Society, and numerous members of the Aquatic Plant Management Society for their contributions to the formation and subsequent revisions of these guidelines.

CHAPTER I DUTIES OF OFFICERS and DIRECTORS

President

1. Maintain and exercise general supervision over the affairs of the Society.
2. Preside over all business meetings of the Society, annual and special.
3. Preside over all Board of Directors meetings.
4. May sign checks in payment of obligations of the Society during the absence of the Treasurer.
5. Discharge such other duties as usually pertain to the Office of the President.
6. Uphold the spirit of the Constitution and Bylaws of the Society and cause the decisions of the Board of Directors to be carried out.
7. Upon assuming office, or soon thereafter, appoint Chairs to all Standing Committees listed in Chapter II, to ad hoc special committees, and Representatives listed in Chapter III.
8. Maintain close liaison with all committees of the Society throughout the year to encourage and assist them in fulfilling their duties and responsibilities to the Society.
9. In conjunction with the Secretary, prepare an agenda for Board of Directors meetings.

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10. Maintain liaison throughout the year with the Program Chair, Meeting Planning Chair, the Secretary and the Treasurer in planning the program for the Annual Meeting.
11. Keep the Board of Directors and Society members advised on matters of importance to them and their Society, and solicit their suggestions and advice.
12. Maintain liaison with other Societies and Organizations with related interests and objectives of the Aquatic Plant Management Society.
13. Confer "the Presidential Award" upon any member, or non-member of the Society for distinguished service to the Society and meeting other criteria as may be set forth in Chapter IV, Section A of this Operating Manual. Such action requires a majority approval of the Board.
14. Provide names for the Presidential Awards and/or any other special recognition designations to the Awards Committee in sufficient time for inscriptions of plaques or other honorary tokens.
15. Prepare cover letters and sign as Society President resolutions passed at business meetings for distribution as designated by the resolutions.
16. Preside over the Annual Meeting General Session.
17. Ensure that proposed Bylaws changes and biographies of Officers and Board of Directors nominees are published in the Newsletter at least 30 days prior to the annual meeting.
18. Publish the list of committee Chairs and committee members in the first Newsletter following the annual meeting.
19. Delegate and empower the Secretary to solicit written reports from Committee Chairs and Special Representatives about five (5) weeks prior to the winter and summer Board meetings in time to compile Board Books.
20. Request the Secretary send Board booklets to board Members prior to Board meeting whenever possible.
21. Write news articles for the Newsletters to report information of interest to Society members.
22. The President may use all, or part, of the budgeted discretionary expenses set by the Board of Directors for costs incurred in preparation for, or at, the annual meeting and for approved support of travel associated with the business of APMS.
23. MC the Annual Meeting Awards function covering the following items:
 - a. Acknowledge the efforts of the Meeting Planning Committee.
 - b. Acknowledge all past Presidents in attendance.
 - c. Present plaques / certificates of appreciation to outgoing Board members (Officers & Directors).
 - d. Introduce newly elected Board members and Officers.
 - e. Recognize all Honorary Members in attendance

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- f. Introduce Exhibits Committee Chair for presentation of exhibitor's award.
 - g. Introduce Student Affairs Committee Chair for student paper contest awards.
 - h. Present any Presidential Recognition, T. Wayne Miller Distinguished Service Award, and/or Max McCowen Friendship Awards (if applicable).
24. Ensure that a representative of the Aquatic Plant Management Society attends the Weed Science Society of America banquet and the breakfast meeting of Presidents from WSSA affiliates.
25. Forward President's files to the newly elected President within one month of leaving office.

President-Elect

- 1. Perform the duties and exercise the powers of the President in the absence or disability of the President; or in case of a vacancy in the office of President.
- 2. Perform duties assigned by the President, or the Board of Directors.
- 3. Serve as Chair of the Program Committee with the following responsibilities:
 - a. Develop the focus, objectives and/or theme for the annual meeting program.
 - b. Arrange for keynote speaker and other guest speakers.
 - c. [Keep the expenditures for stipends needed key speakers' expenses within the \\$4,000 allowance for this purpose \(2011 allotment\)](#)
 - d. Coordinate with the Secretary, the Treasurer and the Meeting Planning Committee, to ensure all Program needs; i.e. speaker rooms, visual aids equipment, audio equipment, Poster Session space & easels, etc.
 - e. Provide the Secretary with a "First Call for Papers" form to be published in the first Newsletter following the Annual Meeting.
 - f. Coordinate with the Student Affairs Committee Chair to ensure sufficient speaker slots are available early in the Meeting for Student Papers to allow time for judging decisions. Also ensure presentations are designated as such within the Program.
 - g. Provide the Secretary and Website Chair with a Preliminary Draft program in ample time for printing in the Spring Newsletter and a Final version in time for printing prior to the annual meeting.
 - h. Provide the Secretary with a compilation of electronic copies of Paper and Poster Abstracts coinciding with the meeting format in time for printing prior to the annual meeting.
 - i. Select Session Moderators and provide them with appropriate instructions regarding time limits, speaker introduction materials, etc.
 - j. Propose joint meetings and/or symposia whenever appropriate.

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4. Forward the President-Elect files to the new President-Elect within one month of leaving office.

Vice-President

1. Exercise the powers and perform the duties of the President-Elect in the absence or disability of the President-Elect.
2. Perform duties assigned by the President or the Board of Directors.
3. Assist the President-Elect with program development and implementation.
4. Serve as a member of the Membership Committee, Publications Committee and the Strategic Planning Committee.
5. Strive to determine Society member interests and concerns.
6. Take the lead for APMS in conjunction with the AERF Special Representative and APMS Chapters (when applicable) to handle responsibilities associated with the APMS/AERF Graduate Assistance (Stipend) Award (Grant) to include but not be limited to:
 - a. Coordinate with the AERF Special Representative (and other potential funding sources) as to availability of monies, amounts, timing and technical direction input.
 - b. Solicit Chapters for funding
 - c. Administer all aspects of this currently every other year award (depending upon the year and status) including an announcement of its anticipated availability and qualifications (via newsletter, Chapters, websites, etc) usually in Jan., set proposal deadlines, collect and review submissions in conjunction with an ad hoc review committee mutually agreed upon between APMS and AERF.
 - d. Secure the assistance of the Scholastic Endowment Committee to help with solicitation of donations within and outside of the Society.
7. Support Regional APMS Chapters by:
 - a. Serving as Chair of the Regional Chapters Committee (see duties).
 - b. Initiate collaborative efforts in advancing Society goals through Regional APMS Chapters.

Secretary

1. Prepare and keep full and correct minutes of all meetings of the Society and Board of Directors meetings.

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2. Maintain complete Society membership records. Board of Directors approval is required for release of Society records to persons or organizations outside the APMS.
3. Prepare and distribute meeting notifications.
4. At the direction of the Board of Directors, serve as an alternate for access to Society bank accounts and co-signing of checks.
5. Ensure that the Society Newsletter is assembled, published, and distributed at least three (3) times a year at times appropriate for the effective promotion of Society activities and objectives.
6. Conduct such correspondence for the Society as is appropriate for Secretaries of this type organization.
7. Maintain a calendar of events for the Society.
8. Assist the President by keeping the Board of Directors advised on significant activities of the Society.
9. Receive and fill orders for publications.
10. Provide mailing labels as needed for Society business.
11. Conduct timely Society mailings; e.g. Call for Papers, annual meeting programs, etc. to promote membership participation in all events promoted by the Society.
12. Arrange for the final printing of the Annual Meeting Program and Abstracts Book as provided by the Program Chair.
13. Relay to the Awards Committee the list of recipients for plaques, certificates, and other items to be presented to Honorary members, outgoing Officers and Board members, and other awards presented by the Society.
14. Make provision for registration at the annual meetings.
15. Serve as Archivist of the Society and carry out the following:
 - a. Accumulate new documents as they appear, catalog them, and periodically forward them to archives location at the storage location designated by the BOD.
 - b. Establish guidelines and procedures for the deposition of Society records into the archives as appropriate.
 - c. Oversee the use of the archives by APMS members and by the general public.
16. Serve as an ex officio member of the Membership Committee and maintain a current (paid) Membership mailing list in conjunction with dues payment verification by the Treasurer
17. Immediately update the Website Chair of any additions or deletions from the active membership roster.
18. Serve as an ex officio member of the Publications Committee.

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19. Submit a proposed annual budget request to the Finance Committee for incorporation into the Society budget for approval by the Board of Directors.

Treasurer

1. Secure or maintain for the Society's Officers and Directors a good and sufficient surety bond in an amount not less than the total assets of the Society.
2. Collect and receipt all dues, assessments, and other income.
3. Deposit promptly all funds of the Society in such depository as shall be approved and designated by the Board of Directors.
4. Issue checks for payment of Society obligations as are necessary and approved incidental to the operation of the Society.
5. Prepare financial statements which accurately and clearly reflect the financial status of the Society for study by the Finance Committee prior to Board meetings, and for reporting to the membership at the annual meeting.
6. Provide for an annual audit of Society financial records by a Certified Public Accountant.
7. Perform such duties as are usually incident to the Office of Treasurer and as may be assigned by the Board of Directors.
8. In conjunction with duties and participation on the Finance Committee, prepare an annual budget for approval by the Board of Directors at the winter Board meeting.
9. Arrange for the President and the Secretary, if required, to be designated as legal alternates for access to Society bank accounts in the event of incapacitation of the Treasurer.
10. Immediately notify the Secretary of any changes in membership status and in conjunction with the Secretary prepare and mail Society dues notices by Jan. 31st of each year.
11. Maintain complete, accurate financial records at all times.
12. Manage savings certificates and other financial resources of the Society to the best advantage of the Society with advisement from the Finance Committee.
13. Maintain records of property owned by the Society; e.g. back issues of publications, equipment, etc.
14. Serve as a member of the Strategic Planning Committee.

Immediate Past President

1. Serve as an advisor to the President.
2. Serve as Chair of the Nominating Committee.
3. Serve as Chair of the Past Presidents' Advisory Committee.

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4. Serve as a member of the Strategic Planning Committee.
5. Review and make revision recommendations as deemed necessary for the "Operating Manual" of APMS in compliance with the current Bylaws and policy decisions of the Board
6. Make recommendations to the Bylaws and Resolutions Committee of proposed changes in Operations of the Society requiring Bylaws changes.
7. Examine the aims, purposes, and goals of the Society to ascertain their relevance. If deemed important, make recommendations to the Strategic Planning Committee regarding implementation, increased concentration, or changes in aims, purposes, and/or goals of the Society.
8. Assist the Secretary in maintaining up-to-date addresses for all Past Presidents.
9. Perform other duties delegated by the President or the Board of Directors.

Editor

1. Serve as Editor for the Journal of Aquatic Plant Management and carry out the following:
 - a. Publish the Journal twice a year; January and July.
 - b. Receive manuscripts (solicited and unsolicited) from contributors.
 - c. Notify contributing authors of receipt of manuscript(s) and send to at least two independent peer reviewers who are recognized authorities in their respective fields, or send to Associate Editor(s) for handling through the review stage.
 - d. Consider recommendation of reviewers, resolve different opinions, notify authors of requirements for continued publication considerations, and work with authors until the manuscript is ready for publication.
 - e. Provide the printer with an original, corrected manuscript for production of galley proofs.
 - f. Send galley proofs to author(s) for final checking along with reprint ordering information.
 - g. Send corrected proofs to the printer along with reprint order.
 - h. Review page proofs prior to printing of each Journal issue.
 - i. Secure envelopes and mailing labels from the Secretary for use by the printer for mailing the Journal and reprint orders.
 - j. Send invoices to authors for reimbursement for reprints and page charges covering approximately one-half the cost of the printing charges unless otherwise recommended by the Editor and approved by the Board.
2. [\(May\) request a personal stipend requiring approval from the BOD . As a guideline, 2010-11 approved stipend was \\$4,000.](#)

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3. Recommend any changes in charges for Library Subscriptions to the Board for approval as may be deemed necessary to cover costs.
4. Ensure the Printer provides an electronic copy of the Journal.
5. Publish and distribute other scientific publications of the Society.
6. Serve as Chair of the Publications Committee, accepting the responsibility for the quality and quantity of all Society publications. Editorial policy is governed by the Committee, but final authority on matters of policy resides with the Board of Directors.
7. Appoint, as deemed necessary, Associate Editor(s), who will serve on the Publications Committee to assist the Editor with the publication of the Journal by performing the following type of activities:
 - a. Solicit manuscripts for the Journal.
 - b. Conduct reviews as assigned by the Editor.
 - c. Furnish the Editor lists of reviewers used by the Associate Editor(s) in the review of manuscripts.
 - d. Become familiar with the procedures for publishing the Journal in order to continue the timely publication in case the Editor cannot discharge those duties.

Directors

1. Shall serve a three-year term on the Board of Directors (with the exception of the Student Director which shall be a 1 year renewable term).
2. Shall assist in administering the affairs of the Society.
3. Shall attend all Board of Directors meetings during their term.

Board of Directors

1. Manage the affairs of the Society and develop the policies and general programs.
2. Have full power of the Society in all matters demanding action between meetings.
3. Provide rules and regulations for the conduct of the affairs of this Society which are consistent with the provisions set forth in the Bylaws.
4. Submit for approval by the membership of the Society a report of all actions taken by the Board under the authority of the Bylaws.
5. Fill any vacancies among the officers of the Society including membership of the Board of Directors in accordance with Bylaws provisions.
6. Prescribe the duties of the officers not prescribed in the Bylaws or this manual.
7. Ensure the existence of a current Surety Bond in an amount not less than the total assets of the Society covering all Officers and Directors.

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8. Secure and present reports from standing committees and officers as necessary.
9. Complement the work of the officers of the Society as needed and requested.

CHAPTER II

DUTIES OF COMMITTEES

Chairs of all Standing Committees are responsible for submitting written reports for the Board of Directors meetings in accordance with the Secretary's requested schedule and with reporting Committee activities at the Annual Business Meeting.

Awards Committee

1. Be comprised of not less than 3 voting members of the Society.
2. Prior to the Annual Meeting, the Chair shall solicit through the Newsletter and Website or shall make recommendation to the Board nominations for membership awards qualifying in accordance with Chapter IV, Section A of this Operating Manual.
3. Prior to the Annual Meeting, arrange for the purchase and inscription of plaques, certificates, and other items to be presented at the conference.
 - a. Honorary Member award – check with the Bylaws & Resolutions Committee for candidates.
 - b. President's, T. Wayne Miller & Friendship Awards - check with current President as to recipients, if any.
 - c. Student Awards / Certificates – coordinate with Student Affairs Committee.
 - d. Exhibitor's Excellence Award – coordinate with Exhibits Committee.
 - e. Outgoing Officers & Directors – coordinate with the Nominating Committee.
4. At the Annual Meeting, coordinate participation, qualifications, criteria and student panel judge selection for the (Non-student) General Delegate Best Poster Award contest.
5. Utilize and update, as necessary, the APMS Award / Honors Procedures & Criteria found in Chapter IV, Section A of this Operating Manual, and assist in determining copy on plaques, certificates, etc.
6. Provide the Membership Committee annual lists of Awards & Honors recipients for entry into the Society's permanent record and posting on the Website.

Bylaws and Resolutions Committee

1. Be comprised of not less than five (5) voting members of the Society.
2. Consider all resolutions and Bylaws changes and present worthy suggestions to the Society in a form appropriate for adoption consideration.

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3. Provide the Secretary with a written notice of Board approved proposed Bylaws amendments in time for publication in the Newsletter to be published at least 30 days prior to the Annual Business Meeting.
4. Present for consideration by the Board and Society membership, all petitions with 10 or more signatures of voting members
5. Present proposed Bylaws amendments, as previously published, to the membership at the Annual Business Meeting as a part of the Committee report for the President to call for a vote.
6. Ensure approved Bylaws Amendments become an official part of the current Bylaws by submitting the revised document including the Amendment month and year to both the Secretary and the Website Chair.
7. [Notify the Chair of any Committee affected by Bylaws amendments to ensure they provide updated tasks, duties, procedures for the Ops Manual in order to comply with these changes.](#)
8. Receive petitions for or submit on behalf of the Bylaws and Resolutions Committee recommendations for nominees for Honorary Membership as specified in Article XII of the Bylaws.
9. Provide the Awards Committee with names of approved, new Honorary Members for preparation of plaques.
10. Prepare for adoption consideration such resolutions as may be appropriate; e.g. hotel services, outstanding service by members or non-members, local arrangements, etc.
11. The Chair of this Committee shall serve as a member of the Strategic Planning Committee.

Education and Outreach Committee

1. Be comprised of no less than five members, one of whom shall be the Chair of the Student Affairs Committee.
2. Identify specific educational needs appropriate for APMS sponsorship.
3. Solicit assistance and form sub-committees to deal with the identified educational needs and issues.
4. Assist the APMS in the coordination, development, and production of society-sponsored educational materials and programs.
5. Prepare and address funding strategies and budgetary needs at the Board of Directors Meeting.
6. The Chair of this Committee shall serve as a member of the Strategic Planning Committee.

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Exhibits Committee

1. Provide an Exhibit Fee Schedule recommendation to the Board of Directors specifying what is included and excluded from the fees (e.g. delegate registration, discounts for members, space allotments, etc.).
 - a. Prepare sign-up forms with Hold Harmless Disclaimer to accompany payment.
 - b. Obtain from the Meeting Planning Committee and/or Hotel a floor plan indicating area, layout, accessibility, electrical service, etc. at the facility to determine maximum exhibit spaces.
2. Solicit potential exhibitors in sufficient time to secure their commitment to display exhibits for the annual meeting of the Society. Exhibit space will be allotted on a first come / first served basis based upon receipt of signed forms and payment.
3. [Coordinate all activities and requirements through the Meeting Planner as the primary point of contact with Hotel Management and staff.](#)
4. Coordinate with exhibitors over their booth space requirements with the understanding that booths needing more than a 10' x 8' space will pay an extra fee. Booths exceeding 10' x 15' need prior approval from the Exhibits Committee Chair.
5. Provide an option on the Exhibitors' form for Board approved non-profit organizations to exhibit at no charge providing suitable space is available after accommodating all paid commercial exhibitors.
6. Assign Exhibit Award judges (student paper and poster presenters are typically chosen for this to encourage their involvement), assist with criteria and present award at the Annual Awards Function.
7. Ensure that Exhibitor support is recognized at the Annual Meeting and sufficient time allotted on the Program to allow delegates to visit Exhibits.

Finance Committee

1. Be comprised of not less than four (4) voting members of the Society, one of whom shall be the APMS Treasurer.
2. Review the Society records at the close of each fiscal year prior to the mid-year Board meeting and the official annual audit.
3. Prepare a report detailing the financial condition of the Society for the mid-year (winter) meeting of the Board of Directors.
4. Prepare an annual budget for consideration and approval by the Board of Directors at their mid-year meeting.
5. Assist the Treasurer with establishing, implementing, and maintaining accurate Society financial records.

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6. Assist the Treasurer in producing timely, accurate, easy to understand financial reports for the Board of Directors and membership.
7. Prepare a Financial Planning Policy to be included in Chapter IV, Section “D” of this Operating Manual, and updated as economic conditions warrant.
8. Serve the Treasurer and Society in an advisory role with all matters pertaining to finances.

Legislative Committee

1. Be comprised of not less than five (5) voting members of APMS.
2. Keep informed about existing, pending, or needed legislative or regulatory action of interest to the Society in order to make recommendations to the Board of Directors concerning the course of action to be considered.
3. Maintain a file on previously published legislative documents of interest to the Society and pass the file on to subsequent chair.
4. Consider the need for uniform state laws on aquatic weeds, herbicide labeling, and other subjects related to aquatic plant management.
5. Consider legislation involving the control of aquatic weeds on publicly owned land.
6. Recommend resolutions to the APMS Bylaws and Resolutions Committee as deemed appropriate.
7. [Coordinate and communicate Issues of national and/or regional concern with Special Representatives who may be involved with the same or similar activities.](#)
8. [Maintain liaison with the Animal Plant Health Service \(APHIS\) regarding the introduction of new plant species into the United States.](#)
9. Maintain liaison with the Animal Plant Health Service (APHIS) regarding the introduction of new plant species into the United States.
10. Provide an APMS representative for service on the Weed Science Society of America (WSSA) legislative committee. This individual should be able to attend the WSSA annual meeting, and to make a trip to Washington with a WSSA organized group to lobby for legislation and regulations favorable to APMS interests.

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Meeting Planning Committee

1. Shall be comprised of at least three (3) voting members and shall include someone familiar and close to the region where the next meeting site is to be selected.
2. Solicit suggestions for meeting sites.
3. [Prepare and distribute a RFQ to obtain competitive quotes from no less than 3 Meeting Planner vendors and make recommendations to the Board as to which bid best meets our needs and budget.](#)

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4. Contact visitor and convention bureaus at candidate locations to obtain information useful for the site selection process.
5. Suggest three (3) candidate meeting sites utilizing the services of a Meeting Planner to secure associated costs for consideration by the Board of Directors including locations, facilities, approximate room and function costs.
6. Coordinate with the meeting planner in preparing the logistical aspects of the annual meeting.
7. Provide the Board of Directors with timely information useful in planning for the annual meeting.
8. Coordinate with the Meeting Planner all activities "outside" the hotel complex; e.g. the Tuesday night "function", tours, spouses program, etc.
9. Solicit and secure donations / sponsorships for meeting functions from vendors, and other potential donors.
10. Assist in securing transportation for activities requiring this service.
11. Inform the Program Committee Chair of individuals who are potential meeting participants.
12. Provide the Secretary and the Website Committee with literature and contact information about local areas of potential interest to members attending the annual meeting (i.e. information about restaurants, scenic attractions, city maps, camping areas, etc.) for inclusion in the Newsletter and on the Website.
13. Suggest appropriate "local" speakers.
14. Coordinate its efforts with the Program Chair.

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Membership Committee

1. Be comprised of not less than five (5) voting members of APMS. Committee membership includes the Chair of the Student Affairs Committee and should include participation from the Regional Chapter members. The Secretary and Vice President will serve in an ex officio capacity.
2. Promote membership in APMS through the Regional APMS Chapters.
3. Investigate ways of increasing membership in APMS through other means and groups; e.g. WSSA, NALMS, international groups, etc.
4. Provide member information to the Awards Committee, as may be needed for inscriptions of plaques and certificates.
5. Inform the Society and assemble information on deceased members of the Society or others who have contributed significantly to the science of aquatic plant management.
6. Prepare letters of condolence for the President's signature to be sent to the bereaved families.

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7. This Committee shall be responsible for retaining an official running list of Awards / Honors Recipients as provided annually by the Awards Committee. They will in turn provide the updated listing to the Website Committee Chair for posting on the website.

Nominating Committee

1. Be comprised of not less than five (5) voting members to be chaired by the Immediate Past President.
2. Be comprised of members that have not served on this committee for more than two successive years or have had a break in membership on the committee of at least two years.
3. Determine that potential nominees meet the criteria of being a voting member for three (3) years prior to nomination for office.
4. Determine that the prospective nominee is willing to serve if elected.
5. Recommend to the Society at least 30 days prior to the annual meeting a slate of candidates for election to the several offices as follows:
 - a. Two (2) members for 3-year terms on the Board of Directors.
 - b. A Vice President for a 4-year term; one year as Vice President, and succeeding years as President Elect, President, and Immediate Past President.
 - c. An Editor every three years beginning in 2004 to serve a 3-year term.
 - d. A Treasurer every three years beginning in 1994 to serve a 3-year term.
 - e. A Secretary every three years beginning in 1995 to serve a 3-year term.
6. Prior to the Annual Meeting, secure the name of a qualifying student member nominee for Student Director to serve a one-year renewable term chosen by the Student Affairs Committee.
7. Prepare ballots and establish election procedures. For offices which have a floor nomination provide ballot sheets at the registration desk immediately after the business meeting. Members are checked for eligibility before receiving a ballot and return completed ballots to the registration desk. Members are allowed until the end of the last session of that day to vote. Nomination Chairperson is responsible for the collection and counting of ballots.
8. Prior to the annual meeting, provide a list of outgoing Officers and Directors to the Awards Committee for preparation of plaques/certificates of appreciation.

Past Presidents Advisory Committee

1. Be comprised of all Past Presidents of the Society who are members in good standing.
2. Be chaired by the Immediate Past President.

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3. Examine the goals and aims of the Society from time to time; and make recommendations to the Board as deemed expedient.
4. Annually review and suggest changes to the Operating Manual [and the Strategic plan](#) as may be appropriate to maintain consistency with the Bylaws or procedural decisions of the Board.
5. Develop policy statements related to pertinent issues concerning aquatic plant management.
6. Provide wise counsel to the Board and Society.

Program Committee

1. Consist of the members of the Board of Directors.
2. Be chaired by the President-Elect.
3. Develop the Program for the annual meeting of the Society.
4. Invite keynote speakers with expertise in the theme area wherein feasible.
5. [Work within the established expense guideline \(\\$4,000\) for paying stipends and expenses for outside invited speakers.](#)
6. Work closely with the Meeting Planning Committee to arrange supplemental field trips relating to aquatic plant management wherein feasible.
7. Arrange for the Program to conform to the time schedule and schedule papers to fit subject area.
8. Coordinate arrangements for audio and visual aid equipment with the Meeting Planning Committee and Hotel Staff.

Publications Committee

1. Be comprised of at least six (6) members including the Editor, the Associate Editor(s), and the Secretary.
2. Be chaired by the Editor.
3. Assist the Editor in establishing editorial policy, publication format and procedures to assure timely publication of a high quality scientific journal, the Journal of Aquatic Plant Management.
4. Assume the responsibility for quality, quantity, and type of APMS publications.
5. A member of this Committee shall be assigned to serve on the Strategic Planning Committee.

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Regional Chapters Committee

1. Be comprised of at least one representative from each of the recognized regional chapters and will include the Vice-President of the Society who shall serve as Chair.
2. Evaluate interest in new regional chapter formation in various geographic areas and report the findings to the Board.
3. Provide guidance and service to groups interested in forming new regional chapters.
4. Evaluate requests by regional chapters for recognized affiliation with the APMS according to the following criteria and make recommendations to the Board concerning such requests.
 - a. No other APMS-recognized regional chapter is currently in a position to serve the APMS mission in the geographic area covered by the proposed new chapter.
 - b. The mission statement, ideals, and goals of the proposed new chapter must be compatible with those of the APMS.
 - c. The proposed new chapter must establish governing bylaws.
 - d. The proposed new chapter must request official recognition via the APMS Regional Chapters Committee; and upon the committee's recommendation, the subject of the request must be approved by the APMS Board of Directors.
 - e. In cases where conflict of interest between a proposed new chapter and an existing chapter(s) arises, the APMS Board of Directors will adjudicate based upon petitions of the opposing chapters.
5. Encourage regional chapter participation in the affairs of the Society including coordinating Chapter representatives to present status reports as part of the Program at the Annual Meeting.
6. Encourage communication and the exchange of information among regional chapters and the APMS via Newsletters, etc.
7. Provide updated directories of regional chapter Board of Directors to the President, Secretary, and the Editor of the JAPM; and to each regional chapter.
8. Arrange for a regional chapters breakfast and prepare an agenda and discussion items at each APMS annual meeting for the purpose of encouraging regional chapter contact and fellowship.
9. Encourage cooperation in activities which mutually benefit the APMS and the regional chapters such as: membership, education, outreach, scholarships, publicity, and legislative affairs.
10. Assist the Vice President in matters of regional chapter liaison and advancement of Society goals.

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Scholastic Endowment Committee

1. Consist of not less than four (4) members, one of whom shall be the Chairperson of the Student Affairs Committee.
2. Be responsible for coordinating fund raising activities for the Society Scholastic Endowment Fund.
3. Assist the Vice President, as requested and when applicable in the solicitation of funding and the administration of the APMS / AERF Graduate Assistance (Stipend) Award (Grant).

Strategic Planning Committee

1. Shall consist of no fewer than nine (9) members including the Immediate Past President, the Vice President, Treasurer; the following Committee Chairs: Bylaws & Resolutions, Education & Outreach and Student Affairs; a member of the Publications Committee; plus at least two members-at-large selected for their long-standing support and/or historical perspective of the Society.
2. Purpose is to clarify the future focus of the Society by providing a framework for decision-making and recommending realignment of resources and establishment of priorities, as needed, in a practical, productive and responsive manner to meet current and future membership needs.
3. Should meet at least annually, preferably in conjunction with the Winter Board meeting but also at the Annual Meeting, if deemed necessary.
4. Develop and update a SWOT (Strengths, Weaknesses, Opportunities & Threats) analysis of the Society.
5. Evaluate performance of APMS as it relates to the mission statement and operations within the context of its bylaws.
6. Poll or survey the membership on a periodic basis to assess overall performance of APMS in its key areas including but not limited to member satisfaction.
7. Annually update a list of priority goals and their status with proposed timetables for completion for presentation at the Annual Meeting Board of Directors Meeting and submit approved changes in the document for inclusion in Chapter IV Section B of the Operating Manual.

Student Affairs Committee

1. Be comprised of no less than four (4) voting members of the Society. The Chairperson shall also serve as a member of the Scholastic Endowment Committee and Membership Committee.
2. Make recommendations to the Board as to means of enhancing and encouraging student participation in Society functions and activities.

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3. Assist the Board in setting policy concerning criteria for determining student status as related to participation in Society activities.
4. Solicit student papers and posters from various educational institutions for presentation at the APMS annual meeting.
5. Conduct the student paper and posters contest at annual meetings of the Society to include the arrangements for judging, prizes, etc. and update the Student Awards section of the APMS Award / Honors Procedures & Criteria found in Chapter IV, Section A of this Operating Manual as may be necessary to reflect current information.
6. Prior to the Annual Meeting, provide information to the Awards Committee as to number of student participants giving poster and paper presentations such that appropriate certificates and other awards will be procured.
7. Coordinate student contestant housing provisions with the Meeting Planning Committee.
8. Arrange with the Meeting Planning Committee and with the students attending the Annual Meeting a time and place to hold a discussion session for the purposes of:
 - a. Obtaining and documenting candid input from students on their opinion of APMS
 - b. Securing suggestions for improvements or changes to better accommodate and involve student participation.
 - c. Selecting a nominee for APMS Student Director to serve as a voting member at the APMS Board Meetings for the up-coming year (post-conference, Winter and Annual Meeting). The name of the nominee shall be provided to the Nominating Committee as far in advance of the Annual Business Meeting as possible. Verification of current student status and APMS Membership is required for this position. Note – the APMS will cover travel and lodging expenses for the Winter Board Meeting and any additional required lodging day(s) at the Annual Meeting.
9. The Chair shall serve as a member of the Strategic Planning Committee.

Website Committee

1. [Be comprised of no less than 3 members.](#)
2. Maintain the APMS Website and coordinate all structural modifications therein.
3. Approve all posting on the site.
4. Maintain a current copy of the Bylaws and the Operating Manual as provided by the respective responsible Committee(s).
5. Post all Annual Meeting announcements as soon as available prior to the meeting date and update appropriately as it approaches.

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6. Post Journal information and appropriate technical pieces with regular updates.
7. Update Membership listings at least annually coordinating with the Secretary and the Treasurer to ensure accuracy.
8. Maintain a listing of Honorary Members and other Award Recipients (current and historical) within a designated roster.
9. Update Board-approved links at least annually.
10. Forward correspondence received on the site from the Webmaster to the Secretary in a timely manner for response.
11. Secure the services of a Webmaster, if needed, and provide budgetary information for such services to the Treasurer for Board approval.

CHAPTER III

DUTIES OF REPRESENTATIVES

Chairs of all Standing Committees are responsible for submitting written reports for the Board of Directors meetings in accordance with the Secretary's requested schedule and with reporting Committee activities at the Annual Business Meeting.

AERF Representative

1. Be appointed by the President to serve renewable terms. The appointee must be a member of APMS and be a current member of the AERF Board of Directors.
2. Communicate with the APMS Vice President as a primary point of contact on matters of common benefit and concern.
3. Provide updated communication between the two organizations relating to shared areas of interest, funding, projects, and / or activities to avoid duplication of efforts or conflicts by ensuring clear understanding of their respective responsibilities on matters of mutual involvement.
4. Recommend members from the APMS for participation in AERF activities (e.g. scholarships, technical document reviews, etc.).
5. Promote good will between the APMS and AERF.

CAST Representative

1. Be appointed by the President to serve renewable 3-year terms.
2. Attend CAST meetings to participate in the governance and guidance of CAST.
3. Represent APMS by informing CAST of problems or issues of concern to the membership of APMS.
4. Recommend members from the APMS for participation in CAST activities; e.g. task force reports, congressional testimony, etc.
5. Keep the APMS informed of CAST activities of interest to the membership of APMS.

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WSSA Representative

1. Be appointed by the President to serve renewable 3-year terms.
2. Serve on the Board of WSSA and represent the interest of APMS at WSSA meetings and functions.
3. Keep the APMS informed of WSSA activities of interest to the membership of APMS.
4. Recommend members from the APMS for participation in WSSA activities deemed appropriate.
5. Promote good will between the APMS and WSSA.
6. Encourage WSSA members to join the APMS as opportunity and appropriate occasions arise.

NALMS Representative

1. Be appointed by the President to serve renewable terms.
2. Represent the interest of APMS at NALMS meetings and functions.
3. Keep the APMS informed of NALMS activities of interest to the membership of APMS.
4. Recommend members from the APMS for participation in NALMS activities deemed appropriate.
5. Promote good will between the APMS and NALMS.
6. Encourage NALMS members to join the APMS as opportunity and appropriate occasions arise.

B.A.S.S. Representative

1. Be appointed by the President to serve renewable terms.
2. Represent the interest of APMS at BASS meetings and functions.
3. Keep the APMS informed of BASS activities of interest to the membership of APMS.
4. Recommend members from the APMS for participation in BASS activities deemed appropriate.
5. Promote good will between the APMS and BASS.
6. Encourage BASS members to join the APMS as opportunity and appropriate occasions arise.

R.I.S.E. Representative

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1. Be appointed by the President to serve renewable 3-year terms.
2. Attend R.I.S.E. meetings as deemed appropriate to gather information pertinent to aquatic plant management.
3. Represent APMS by informing R.I.S.E. of problems or issues of concern to the membership of APMS.
4. Recommend members from the APMS for participation in R.I.S.E. activities; e.g. task force reports, congressional testimony, etc.
5. Keep the APMS informed of R.I.S.E. activities of interest to the membership of APMS.

CHAPTER IV

GUIDELINES & POLICIES

Note: This Chapter is reserved for insertion of Documents and Information pertaining to the duties and operation of the Society as may be generated by specific Committees or Board Actions and subject to periodic changes. Therefore, it is the responsibility of Chairs and Officers to ensure these are properly updated as changes occur in policy or procedure. Sections are created in the order in which they are received, and an attempt has been made to cross-reference their existence in the appropriate procedures, duties and responsibilities above (Chapters I –III).

Section A – APMS Awards / Honors Procedures & Criteria

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| Procedures & Criteria | | Honorary Membership | Max McCowen Friendship Honor | President's Award |
|---|--|--|--|--|
| Nomination | | Covered in Bylaws | Any Member | President |
| Approval Process | | Covered in Bylaws | Unanimous BOD Vote | Majority BOD vote |
| Award Frequency | | Discretionary | Discretionary | Discretionary |
| Recipient Qualifications | | | | |
| Membership | | Current not required, but 10 yr. min. prior membership can be awarded posthumously | Yes - Current / Active | Member or Non-member |
| General Criteria | | Covered in Bylaws | A special recognition given to a member whose demeanor & actions display sincerity and friendship in the spirit of being an ambassador for the APMS at the Annual meeting and all related functions, professional activities, etc. | An individual, designated by the current President, who has displayed "Many Years of Dedication and Contributions to the Society and the Field of Aquatic Plant Management" |
| Specific Criteria | | Covered in Bylaws | Warmth & Outgoing Friendship, Sincerity & Genuine Concern, Gracious Hospitality, Positive Attitude / Smile. Maximum of one nominee per annual meeting (not mandatory). Cannot repeat | <ol style="list-style-type: none"> 1. Involvement and service to the profession and society over a minimum of 10 years, 2. Significant personal contribution in time and / or resources made to the science of APM and/or the operation of the APMS, 3. Expected on-going involvement and commitment. |
| Award / Honor Inscription & Format | | Plaque & privileges provided under the Bylaws. Citation to be determined by Awards Committee | Originally an inscribed vase with fresh flowers but since changed to a plaque with Citation to be determined by Awards Committee, Date & Place | Plaque entitled "Presidents Award In Appreciation to _____ For Many Years of Dedication and Contributions to the Society and the Field of Aquatic Plant Management", Date & Place |

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| Procedures & Criteria | T. Wayne Miller Distinguished Service Award | Student Presentation Awards | Best Poster Award (non-student) |
|--------------------------|---|--|---|
| | | | |
| Nomination | Any Member | Oral pres. & Poster accepted by Prog. Com. | Submission accepted by Program Chair |
| Approval Process | Majority BOD vote | Judging criteria set by Student Affairs Committee | Judging by assigned students |
| Award Frequency | Discretionary | Once per yr. at Annual Meeting | Once per yr. at Annual Meeting |
| Recipient Qualifications | | | |
| Membership | Member or Non-member | Not required but encouraged | Not required but encouraged |
| General Criteria | An individual recognized for "Service to the Society and the Profession" | Student must be enrolled in an accredited college or university and actively engaged in undergraduate or graduate studies related to some aspect of aquatic plant management | Poster may be hard copy or an e-poster Contest open to non-student conference delegates only. Poster must be relevant of an aspect of aquatic plant management |
| Specific Criteria | 1. Successful completion of a relatively short-term project(s) taking considerable time, strategy and effort resulting in advancement of the science, educational outreach, and / or the APMS, or 2. Performance above and beyond the call of duty as an officer, chair, or special representative of the APMS, or 3. Non-member achievement in the science of aquatic plant management and/or participation in the APMS leading to the advancement of its members, goals and objectives. Award under this criteria need not be limited to an individual, but may be used for agencies, corporations, institutions, or other organizations in recognition | Judges are selected by the Student Affairs Committee at the annual meeting (no less than 3) and provided with forms to judge content and delivery/presentation. Awards will be presented separately for both Oral and Poster Categories for 1st, 2nd & 3rd Places. An individual student can win a 1st Place award only once during their course of study (e.g. Masters or Doctoral program) | Student judges are selected by the Awards Committee and provided with rating criteria to determine a single "Best Poster" winner. |

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| | | | |
|---|---|--|--|
| Award / Honor Inscription & Format | Plaque entitled: "T. Wayne Miller Distinguished Service Award in Recognition of _____ for . . . Customized language . . . to be determined by President & provided to Awards Committee, Date & Place | Current Award Amounts (approved for 2006) 1st Place = \$300 2nd Place = \$200 3rd Place = \$100 Other prizes for participants may include relevant text books, certificates, etc. to be determined by Student Affairs. | Current Award (approved 2005) Best Poster = \$100 (check) |
|---|---|--|--|

| | |
|---|---|
| Procedures & Criteria | Exhibitors Excellence Award |
| Nomination | Current Exhibitor at Annual Meeting |
| Approval Process | Judges selected by Exhibits Committee |
| Award Frequency | Once per yr. at Annual Meeting |
| Recipient Qualifications | |
| Membership | Not required but encouraged |
| General Criteria | Current paid up exhibitor fees Meet space allocation limitations |
| Specific Criteria | Judges (typically students) are selected by the Exhibits Committee (no less than 3) and provided with forms to judge criteria including exhibit staffing, graphics, information presentation, key message delivery on products or services, etc. |
| Award / Honor Inscription & Format | Plaque entitled "Exhibitors Excellence Award" with APMS logo, Location & Date |

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Section B – Strategic Plan as Amended

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The Aquatic Plant Management Society, Inc.

STRATEGIC PLAN

2009

APMS Committee for Strategic Planning

**The Aquatic Plant Management Society, Inc.
P.O. Box 821265
Vicksburg, MS 39182-2165**

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AQUATIC PLANT MANAGEMENT SOCIETY STRATEGIC PLAN - 2009

This document contains the results of the strategic planning process conducted by the Aquatic Plant Management Society (APMS) on January 23-24, 2009. Strategic Planning is a disciplined and concerted effort to produce decisions and actions that guide and shape what the Aquatic Plant Management Society (APMS) is, what it does, and why it does it. Strategic planning is also a way of looking to the future and deciding what the APMS will do. As a result of strategic planning, the APMS should have a clearer idea of where it is going, how it will get there, as well as opportunities and challenges that it faces. This Strategic Plan should be viewed as a “living document” that changes and evolves with time and circumstances. The Strategic Planning process should be revisited periodically (about every three years). Strategic Goals were identified during this planning process and are appended to this report. Progress toward accomplishing the Strategic Goals established through the Strategic Planning Process and the Strategic Plan should be monitored by the APMS Board of Directors (BOD) on a regular basis.

The Strategic Planning Process and Activities

Members of APMS (predominantly the APMS Board of Directors) met prior to the winter Board Meeting in Milwaukee, Wisconsin on January 23-24, 2009. Attending were Carleton Layne, Greg MacDonald, Linda Nelson, Sherry Whitaker, Michael Netherland, Alan “Bo” Burns, Terry Goldsby, Brad Howell, Tyler Koschnick, Chetta Owens, Susan Wilde, Josh Chesier, Jim Schmidt, and John Rodgers.

Since an extensive strategic planning exercise had been conducted in 2005-2006, the 2009 activity was largely intended to update the previous Strategic Plan. To organize this strategic planning exercise, the following agenda was utilized: 1) Introductions and Background, 2) New Critical Issues and Opportunities, 3) Development of Strategic Goals, and 4) Reporting and Evaluation. With the current financial recession, the group initially discussed current unique circumstances permeating decision making in professions served by APMS and the need for caution and responses to imminent changes. In the discussion, several participants emphasized the need to preserve the APMS core values during these challenging and uncertain financial times. Many of the

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Strategic Goals that emerged from this planning centered on maintaining core values and ensuring a sound fiscal future for the Society. Other goals related to opportunities identified that could and should be achieved.

APMS Strategic Plan Objectives and Action Items

A high priority identified during this strategic planning exercise was ensuring the financial sustainability of the APMS. Approaches that were suggested for accomplishing the financial sustainability of the APMS included conservative and judicious management of financial resources and diversifying our revenue stream. Supporting the core values of education and outreach were also identified as important goals for APMS. Opportunities were identified to follow up on current activities and promote effective new approaches (e.g. web site enhancements). Membership and member services were also a high priority. A special effort to recruit and retain dedicated students was recognized as a priority. While recognizing their unique and special character, enhanced interactions and communications with Regional Chapters were also recommended. Communication is an important activity of the APMS and the annual meeting is a crucial contributor toward successful communication. Specific goals and objectives are presented below.

1. Ensure financial sustainability of APMS by containing costs and monitoring revenue streams. These unprecedented financial times require special vigilance and communication of the value of APMS membership and participation.
2. Encourage and support scientific research and assist in promoting the control and management of aquatic plants through scientifically sound procedures. Strategic allocation of scholarships and other promotional scientific resources could be advantageous at this time.
3. Enhance interactions and communications with Regional Chapters while recognizing and preserving their unique regional character. Regional Chapters have much to offer to APMS in terms of science and management approaches.

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Conversely, APMS can offer Regional Chapters a look at the “bigger picture” and ideas from outside the “neighborhood.”

4. Cooperate with other societies and organizations with similar and related interests.
5. Focus on the annual meeting and development of protocols or SOPs that can help to ensure its scientific quality and financial success. Extension of the concept of prescriptive SOPs to other activities and committees of APMS would likely be beneficial.

Recognition of potential impacts of the current financial situation (intense recession) on the Society and professions served by APMS, permeated much of the discussion. Thus the “heart” of the strategic planning that ensued centered on forestalling potential adverse effects of economic downturn and seizing opportunities to make progress during these exceptional times. Other discussion involved the journal and electronic opportunities as well as the web site. These are crucial communication tools and should be carefully managed.

At the end of several productive and challenging hours, we arrived at the strategic plan and goals presented here. Important in this strategic planning was to discern what needed to be done, devise an implementation strategy, and to develop a mechanism to check on progress. We agreed to draft this strategic plan for review, review/modify the strategic plan as needed, approve (adopt) the revised plan, and monitor progress periodically.

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APMS STRATEGIC PLAN (2009 – 2012)

| STRATEGIC GOALS | RESPONSIBLE ENTITY OR COMMITTEES | MONITORING PROGRESS | NOTES |
|--|--|---------------------|-------|
| 1. CONTINUE STUDENT SUPPORT | APMS BOD, FINANCE, SCHOLASTIC ENDOWMENT, STUDENT AFFAIRS | | |
| 2. ENSURE FINANCIAL STABILITY | APMS BOD, FINANCE | | |
| 3. CONTAIN/REDUCE ANNUAL MEETING COSTS | APMS BOD, MEETING PLANNING, PROGRAM, FINANCE | | |
| 4. CONTINUE APMS RESEARCH GRANTS | APMS BOD, SCHOLASTIC ENDOWMENT, REGIONAL CHAPTERS | | |
| 5. PROMOTE APMS WEBSITE | EDUCATION & OUTREACH, WEBSITE | | |
| 6. ENGAGE AND INVITE POLICY AND REGULATORY REPRESENTATIVES | APMS BOD, MEETING PLANNING, LEGISLATIVE, PROGRAM | | |
| 7. ENCOURAGE COMMUNICATION AND EXCHANGE (EDITORIALS, SEMINARS, ETC.) | APMS BOD, EDUCATION & OUTREACH, PROGRAM | | |
| 8. CONTINUE ONGOING EDUCATION & OUTREACH ACTIVITIES | APMS BOD, EDUCATION & OUTREACH | | |

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Section C – Annual Meeting Planning Timetable

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Annual Meeting Management Timetable

24 Months Ahead (Board of Directors Meeting)

| | |
|------------------------------|--------------------|
| Select region and dates | Board of Directors |
| Establish meeting objectives | Program |

18-24 Months Ahead

| | |
|---|------------------|
| Estimate total attendance | Meeting Planning |
| Estimate sleeping room needs | Meeting Planning |
| Develop preliminary program (daily function schedule) | Program |
| Prepare preliminary budget | Meeting Planning |
| Site inspection and selection | Meeting Planning |

18 Months Ahead (Board of Directors Meeting)

| | |
|---|------------------|
| Present meeting sites and make recommendation to Board of Directors | Meeting Planning |
| Present budget to Board of Directors | Meeting Planning |

12-18 Months Ahead

| | |
|---|------------------|
| Negotiate terms of meeting, review and sign hotel contract, ensure it meets needs | Meeting Planning |
| Identify and contact potential facilities for social functions | Meeting Planning |
| Contact transportation services | Meeting Planning |
| Refine budget | Meeting Planning |

12 Months Ahead (Board of Directors Meeting)

| | |
|---|--------------------|
| Provide signed hotel contract to Board of Directors | Meeting Planning |
| Provide social function plans to Board of Directors | Meeting Planning |
| Provide refined budget to Board of Directors | Meeting Planning |
| Establish registration fee | Board of Directors |

9-12 Months Ahead

| | |
|--|------------------|
| Begin search for keynote speaker and other guest speakers | Program |
| Book social functions | Meeting Planning |
| Book transportation | Meeting Planning |
| Solicit meeting sponsors | Meeting Planning |
| | Scholastic |
| Solicit prizes for fund raising activities | Endowment |
| Solicit exhibitors | Exhibits |
| Solicit student papers | Student Affairs |
| Provide Secretary with information of local area | Meeting Planning |
| Provide Secretary with a "call for papers" form | Program |
| Mail meeting announcement, call for papers, and pre-registration in newsletter | Secretary |

6-9 Months Ahead

| | |
|---|------------------|
| Review program with key people involved in meeting planning | Meeting Planning |
| Review program with hotel | Meeting Planning |
| Revise specifications with hotel as necessary | Meeting Planning |

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| | |
|---|------------------|
| Revise specifications for social functions as necessary | Meeting Planning |
| Mail final call for papers, meeting information, and pre-registration in newsletter | Secretary |
| 6 Months Ahead (Board of Directors Meeting) | |
| Provide status of meeting arrangement | Meeting Planning |
| 3-6 Months Ahead | |
| Have signs prepared | Meeting Planning |
| Mail sponsor confirmation letter and invoice | Meeting Planning |
| Confirm social functions | Meeting Planning |
| Confirm transportation | Meeting Planning |
| Prepare preliminary agenda | Program |
| Select session chairpersons, projector and lighting operators | Program |
| 2-3 Months Ahead | |
| Mail meeting information and program/agenda in newsletter | Secretary |
| 6 Weeks Ahead | |
| Select final food and beverage requirements | Meeting Planning |
| Provide hotel with meeting specifications | Meeting Planning |
| Final agenda | Program |
| Provide Meeting Planning Committee Chair with student rooming list | Student Affairs |
| Name tags printed | Secretary |
| 4 Weeks Ahead | |
| Provide hotel with VIP and student (comp rooms) rooming lists | Meeting Planning |
| Review program with key people involved in meeting planning | Meeting Planning |
| Review hotel meeting/banquet event order and advise of any changes | Meeting Planning |
| Have registration packets prepared | Meeting Planning |
| Obtain all material for shipping to hotel | Meeting Planning |
| 2 Weeks Ahead | |
| Ship material to hotel | Meeting Planning |
| Review program with hotel | Meeting Planning |
| Day Prior to Meeting | |
| Walk through the program at hotel | Meeting Planning |
| Review all setups, including registration area | Meeting Planning |
| Review VIP rooming list with front desk | Meeting Planning |
| Have pre-conference meeting with appropriate hotel personnel | Meeting Planning |
| Each Day of the Meeting | |
| Check accuracy of hotel monitor/directory | Meeting Planning |
| Check room setups | Meeting Planning |
| Check A/V equipment | Meeting Planning |
| Check lighting | Meeting Planning |
| Check cooling/heating system | Meeting Planning |
| Check food and beverage setups | Meeting Planning |
| Review and sign event tickets | Meeting Planning |

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Review next day's program with hotel and make necessary changes

Meeting Planning

After the Meeting

Review final bill with hotel and advise of any needed changes

Meeting Planning

Clear rooms of materials

Meeting Planning

Package and ship materials home

Meeting Planning

Send thank you letters to sponsors

Meeting Planning

Provide Meeting Planning Committee Chair with actual revenue figures

Treasurer

Revise budget with actual expenses and revenue

Meeting Planning

Get final sleeping room pickup from hotel, provide to Meeting Planning Committee Chair

Meeting Planning

Provide Meeting Planning Committee Chair with final attendance numbers

Secretary

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Section D – Committee Member Requirements Roster

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| | | | | | | | | |
|----------------------|---------------------|-------------------|------------------------|-----------------------------|-------------------|-----------------------------|--|--|
| PAST PRES. ADVIS. | All Past Presidents | Immed. Past Pres. | All Past Presidents | | | | | |
| PROGRAM | All BOD | President Elect | Board of Directors | | | | | |
| PUBLICATIONS | Not Specified | Editor | Secretary | Appointed Associate Editors | | | | |
| REGIONAL CHAPTERS | APMS + 1 each Chap. | Vice President | FAPMS | M-SAPMS | MAPMS | NEAPMS | | |
| | | SCAPMS | TAPMS | WAPMS | Nile Basin | Brazil | | |
| SCHOLASTIC ENDOW. | 4 | Pres. Appointee | Chair Student Affairs | | | | | |
| STRATEGIC PLAN. | 9 | Pres. Appointee | Immed. Past Pres. | Vice President | Treasurer | Chair Bylaws & Res. | | |
| | | | Chair Edu. & Outreach. | Chair Student Affairs. | Publications Com. | 2 Selected Members at Large | | |
| STUDENT AFFAIRS | 4 | Pres. Appointee | | | | | | |
| WEBSITE | 2 | Pres. Appointee | | | | | | |

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Education and Outreach Committee Report
Susan Wilde
Baltimore, MD July 24, 2011

Current Members

Susan Wilde, University of Georgia (Chair)
Stacia Hedrick, University of Florida
John Madsen, Geosystems Research Institute, MS State
Sarah True, North Carolina State University
Ryan Wersal, Geosystems Research Institute, MS State
Rebecca Haynie, University of Georgia (Chair-- Student Affairs)

Stacia Hedrick is continuing to develop a brochure for the general public describing why herbicides are necessary and not dangerous if used properly. Stacia will provide a rough draft of the brochure for the APMS board's approval. This could also be posted on our APMS webpage.

John Madsen and I volunteered Ryan Wersal to be a member of this committee, because we think that more education/outreach links should be developed for the website. We could use the herbicide brochure as original content and more efforts like this that will direct web viewers to the APMS site during searches for aquatic plant information. John Madsen has also initiated an Aquatic Plant Management Society Group on "Linkedin" which currently has 120 members. This is an effective networking connection website that allows users to share relevant new information that automatically emails and directs the members to the posting and discussion. Postings have ranged from requests for help with a particular invasive plant control issue to updates on critical ongoing legislation concerning our industry and scientists.

We plan to have a committee meeting during the Baltimore meeting to discuss potential projects with particular emphasis on designing for electronic distribution.

Exhibits Report
APMS Board Meeting
Baltimore, MD July 24, 2011

Submitted by: LeeAnn Glomski

There are 25 paid exhibitors and 3 non-profits for this year's meeting and a floor plan of the exhibits room was submitted to the hotel in June.

Exhibitors requiring electricity or internet connections dealt directly with the hotel this year.

The exhibits committee is currently working with members of the student affairs committee to round up students to judge the exhibit booths and to develop a judge's form.

Legislative Committee Report
John Madsen, Chair
APMS Board Meeting
July 24, 2011

1. Given that APMS has been paying a portion of Lee Van Wychen's time as a legislative affairs director, I have opted to collaborate with the WSSA Weed Science Policy on legislative issues and have sat as a member of their committee accordingly.
2. The main issues currently being pursued by the WSSA committee include:
 - a. NPDES
 - b. Funding of NIFA-AFRI for weed science
 - c. Charitable Ag Research Act, which would allow the formation of tax-exempt research foundations for agricultural research
 - d. APCRP funding
 - e. Herbicide resistance policy
 - f. The use of gray literature (or pseudoscience) for the Endangered Species Act consultations
 - g. IPM Voice (Integrated Pest Management)
3. APMS has direct or indirect interest in all of the above issues. In particular, the WSSA Weed Science Policy committee has been very helpful in addressing both the NPDES and APCRP funding issues.
4. APMS, the regional chapters, and AERF have been very involved in a suite of issues ranging from the APCRP funding to the NPDES issue and Endangered Species Act issues.

Respectfully Submitted,

John Madsen, Chair

July 15, 2011

To: Board of Directors of the Aquatic Plant Management Society (APMS)

Subject: Report of the Meeting Planning Committee

Committee Members:

Craig Aguillard, Joe Bondra, Tommy Bowen (Co-Chair), Bob Gunkel (Co-Chair), and Sherry Whitaker

51st Annual Meeting, July 24-27, 2011, Baltimore, Maryland.

The Meeting Planning Committee has finalized the meeting requirements and has coordinated with APMS officers and committee chairs regarding the other meeting necessities (exhibits, registration, audio/visual, student rooms, raffle/silent auction, etc.). Bill Torres and Tommy Bowen will meet with the hotel meeting managers on Sunday morning (July 24) as a final walk-through before the annual meeting.

Enclosure 1 is an updated budget for the 51st Annual Meeting. This budget is based on registration, hotel reservation list, and average on-site registration over the last 10 years (190 attendees: 152 delegates, 16 students, 22 guests). Registration fees, exhibit fees, and sponsorship levels are the same as last year. A net income of \$37K is estimated for this annual meeting.

Mid-Winter Board Meeting, January 2012

ACTION ITEM: The Board of Directors will need to select a meeting location for the mid-winter board meeting in late January 2012. As has occurred in the past, it may be decided that a more convenient location to the Board may be selected rather than Salt Lake City, the site of our 2012 annual meeting.

52nd Annual Meeting, July 2012.

Bill Torres conducted a site visit of prospective hotel properties to evaluate condition of facility, quality of service, transportation, and local attractions. Based on our meeting requirements and key site factors, the Committee recommended the Little America Hotel in Salt Lake City, UT. The Board of Directors approved the meeting location by email. The 52nd annual meeting will be held July 21-25, 2012. The hotel contract was signed on June 20 by President Linda Nelson (Enclosure 2).

53rd Annual Meeting, July 2013

Bill Torres has begun the process to inquire about potential meeting sites in the San Antonio Texas area for our 2013 annual meeting.

54th Annual Meeting, July 2014

The Committee would also like to entertain suggestions from the Board of Directors for meeting locations for our 2014 annual meeting to be located in the mid-south region.

2 Enclosures

Bob and Tommy

Revised Budget

51st Annual Meeting, July 24-27, 2011, Baltimore, Maryland

Income/Expense**Income**

| | |
|-----------------------|-----------|
| Exhibitor Fees | 16,800.00 |
| Registration | |
| Delegate | 31,835.00 |
| Guest | 2,725.00 |
| Student | - |
| Tickets | 255.00 |
| Total Registration | 34,815.00 |
| Sponsor Contributions | 60,034.05 |

| | |
|--------------|------------|
| Total Income | 111,649.05 |
|--------------|------------|

Expense

| | |
|---|-----------|
| Audio Visual | 5,300.00 |
| Food and Beverage | |
| Banquet | 23,842.40 |
| Board of Directors Meetings | 2,263.74 |
| Past Presidents' Luncheon | 362.10 |
| Poster Session Reception | 9,311.04 |
| President's Reception | 9,311.04 |
| Refreshment Breaks | 9,568.39 |
| Regional Chapters Presidents' Breakfast | 258.64 |
| Student Affairs Luncheon | 1,086.29 |
| Total Food and Beverage | 56,003.64 |
| Guest Tour | 3,450.00 |
| Meeting Rooms | Waived |
| Name Badgets and Lanyards | 580.00 |
| Poster Boards and Easels | 550.00 |
| Program | 1,327.50 |
| Registration Gift (Padfolios) | 1,750.00 |
| Signs | 1,800.00 |
| Student Rooms | 3,856.55 |

| | |
|---------------|-----------|
| Total Expense | 74,617.69 |
|---------------|-----------|

| | |
|------------|-----------|
| Net Income | 37,031.36 |
|------------|-----------|

Income Details

| Income Item | Projected | | | |
|--|------------|-----------|---------------------|---|
| | Quantity | Unit Cost | Total | |
| Exhibitor Fees | | | | |
| Regular 8'x10' | 24 | \$ 700.00 | \$ 16,800.00 | |
| Non-profit (No Charge) | 3 | \$ - | \$ - | |
| Electricity | 0 | \$ - | \$ - | |
| Additional Items | 0 | \$ - | \$ - | |
| Total Exhibitor Fees | 27 | | \$ 16,800.00 | |
| Registration | | | | |
| Delegate | | | | |
| Early | 83 | \$ 275.00 | \$ 22,825.00 | |
| On-Site | 27 | \$ 330.00 | \$ 8,910.00 | |
| 1-Day, Monday | 0 | \$ 100.00 | \$ - | |
| 1-Day, Tuesday | 1 | \$ 100.00 | \$ 100.00 | |
| 1-Day, Wednesday | 0 | \$ 100.00 | \$ - | |
| Exhibitor Waived | 25 | | | |
| Sponsor Waived | 8 | | | |
| Staff and Invited Waived | 8 | | | |
| Cancellation Fee | 0 | \$ 25.00 | \$ - | |
| Total Delegate | 152 | | \$ 31,835.00 | |
| Guest | | | | |
| Early | 15 | \$ 130.00 | \$ 1,950.00 | |
| On-Site | 5 | \$ 155.00 | \$ 775.00 | |
| Non-registered Guest | 3 | | | |
| Child 12 and Under | 0 | | | |
| Total Guest | 23 | | \$ 2,725.00 | |
| Student | | | | |
| Paper Competition | 16 | \$ - | \$ - | |
| Early Non-competition | 0 | \$ 75.00 | \$ - | |
| On-Site Non-competition | 0 | \$ 75.00 | \$ - | |
| Total Student | 16 | | \$ - | |
| Tickets (Non-registered Guest) | | | | |
| Early President's Reception | 1 | \$ 40.00 | \$ 40.00 | |
| On-Site President's Reception | 0 | \$ 50.00 | \$ - | |
| Early Poster Reception | 0 | \$ 40.00 | \$ - | |
| On-Site Poster Reception | 0 | \$ 50.00 | \$ - | |
| Early Guest Tour | 1 | \$ 40.00 | \$ 40.00 | |
| On-Site Guest Tour | 0 | \$ 50.00 | \$ - | |
| Early Banquet | 2 | \$ 55.00 | \$ 110.00 | |
| On-Site Banquet | 1 | \$ 65.00 | \$ 65.00 | |
| Total Tickets | 5 | | \$ 255.00 | |
| Total Registration | 191 | | \$ 34,815.00 | |
| Sponsor Contributions | | | | |
| Syngenta Professional Products | 2 | | \$ 10,000.00 | |
| United Phosphorus, Inc. | 2 | | \$ 10,000.00 | |
| Helena Chemical Company | 1 | | \$ 5,000.00 | |
| SePRO Corporation | 1 | | \$ 5,000.00 | |
| Winfield Solutions, LLC | 1 | | \$ 5,000.00 | |
| US Army Engineer Research & Development Center | | | \$ 4,000.00 | (Paid for Signs, Padfolios, & Lanyards) |
| Aquatic Ecosystem Restoration Foundation | 1 | | \$ 3,856.55 | (Est. 21 room nights at \$159.00 + 15.5%) |
| Alligare, LLC | | | \$ 2,500.00 | |
| Applied Biochemists | | | \$ 2,500.00 | |
| Brewer International | | | \$ 2,500.00 | |
| Crop Production Services, Inc. | | | \$ 2,500.00 | |
| Valent USA Corporation | | | \$ 2,500.00 | |
| Vertex Water Features | | | \$ 2,500.00 | |
| Duke Energy Carolinas | | | \$ 1,327.50 | (Paid for Program) |
| Becker Underwood, Inc. | | | \$ 500.00 | |
| Cygnat Enterprises, Inc. | | | \$ 150.00 | |
| Aquatic Control, Inc. | | | \$ 100.00 | |
| Clarke Aquatic Systems | | | \$ 100.00 | |
| Total Sponsor Contributions | 8 | | \$ 60,034.05 | |

AGREEMENT BETWEEN
Aquatic Plant Management Society
Known hereafter as You
AND
Little America Hotel Company
Known hereafter as Hotel.

| | |
|---------------------|----------------------------------|
| Client Contact Name | Mr. Bill Torres |
| Contact Title | Meeting Planner |
| Company | Aquatic Plant Management Society |
| Address | 329 Dreadnaught Court |
| City, State, Zip | Tallahassee, FL 32312 |
| Telephone | 850-519-4310 |
| Fax | 850-514-4157 |
| Email | fapms@embarqmail.com |

| | |
|-------------------|--------------------------|
| Salesperson Name | Sam Macy |
| Salesperson Title | Senior Sales Manager |
| Address | 500 South Main Street |
| City, State, Zip | Salt Lake City, UT 84101 |
| Telephone | (801) 258-6757 |
| Fax | (801) 258-6858 |
| Email | smacy@grandamerica.com |

Definitions

| TERM | DEFINITION OF TERM |
|-------------------------------|--|
| Authorized Representative | Persons authorized by Group to sign charges against the Master Account. Listed by name, they are: Bill Torres Sherry Whitaker |
| AV Contractor Fee | \$500 per day. |
| Complimentary Rooms | One complimentary room nights earned by Group for every 40 room nights paid and occupied at the full contract rate. 1 View King = 1.5 room nights earned or consumed 1 Governor Suite = 4 room nights earned or consumed |
| Commission Rate | 10% |
| Commission Recipient | Bill Torres – Florida Event Planning & Meeting Services |
| F&B | Food and Beverage |
| F&B Service Charge | 22% |
| F&B Service Charge Tax | 7.85% at present |
| Sales Tax Rate | 6.85% at present |
| Guaranteed Room Revenue | 90% of Total Contracted Room Revenue + applicable taxes |
| Guaranteed F&B Revenue | 90% of Total Contracted F&B Revenue + applicable taxes and service charges |
| Guests | Individuals affiliated with Group that occupy rooms or attend Group sponsored events. |
| Master Account | The Master Account is an account that collects charges to be paid for by the Group and not individual Guests. |
| Maximum Occupancy | Maximum sleeping room occupants. Two adults in rooms with one bed. Four persons in rooms with two beds. |
| Peak night | The date when the maximum number of rooms is occupied by Group on a single night during Event. |
| Program Due Date | Date one year prior to block start date. Group must provide Hotel with meeting room specifics—start and end times, set-up type, and date. |
| Reservation due Date | Date 30 days prior to block start date. Group must provide Hotel with a list of Guests by this date or ensure that guests reserve directly with Hotel in Group block. Reservations must include first name, last name, arrival date, departure date, room type, and any special requests applicable to each guest. |
| Reservation Number | 800-437-5288 |
| Room Tax Rate | 12.85% at present |
| Total Contracted F&B Revenue | The expected value of the bill from Hotel to Group for food and beverage services before taxes and service charge |
| Maid Service Gratuity | \$0.00 at present. Guest Discretion |
| Porterage Tip | \$0.00 at present. Guest Discretion |
| Total Contracted Room Revenue | Inventory of sleeping rooms held out of inventory by Hotel for Groups attendees multiplied by the net rate before taxes for the respective room type. |

Initial: Hotel _____

Date _____

Initial: Group LNDate 6/20/11

Anticipated Room Night and Banquet F&B Revenues

Upon acceptance of this contract, we will remove from our inventory and consider sold to you room nights according to the following pattern:

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Initial: Hotel _____

Date _____

Initial: Group LN

Date 6/20/11

| Little America Hotel | Rate | 7/21/2012 | 7/22/2012 | 7/23/2012 | 7/24/2012 | 7/25/2012 | Summary |
|------------------------------|----------|-----------|-----------|-----------|-----------|-----------|---------|
| | | Sat | Sun | Mon | Tue | Wed | |
| Tower King | \$139.00 | 30 | 120 | 120 | 80 | 30 | 380 |
| Tower 2 Queens | \$139.00 | 0 | 0 | 0 | 0 | 0 | 0 |
| Garden King | \$0.00 | 0 | 0 | 0 | 0 | 0 | 0 |
| Garden 2 Queen | \$0.00 | 0 | 0 | 0 | 0 | 0 | 0 |
| Courtside Queen | \$0.00 | 0 | 0 | 0 | 0 | 0 | 0 |
| Courtside 2 Doubles | \$0.00 | 0 | 0 | 0 | 0 | 0 | 0 |
| Presidential Suite King Room | \$0.00 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Room Block | | 30 | 120 | 120 | 80 | 30 | 380 |

| | | | | | | |
|-------------------------|----------|----------|----------|----------|---------|----------|
| Net Average Daily Rate | \$139 | \$139 | \$139 | \$139 | \$139 | \$139 |
| Contracted Room Revenue | \$4,170 | \$16,680 | \$16,680 | \$11,120 | \$4,170 | \$52,820 |
| Contracted F&B Revenue | \$43,000 | | | | | |

| | |
|--|----------------|
| Total Contracted Room Nights | 380 |
| Total Contracted Room Revenue | \$52,820 |
| Attrition allowance (if notified per contract) | 20% (\$10,564) |
| Guaranteed Room Revenue | \$42,256 |
| Total Contracted F&B Revenue | \$43,000 |
| Attrition allowance (if notified per contract) | 20% (\$8,600) |
| Guaranteed F&B Revenue | \$34,400 |

Block Start Date 21-Jul-12, Sat
Reservation Due
Date 6/21/2012 30 days < Block Start Date

☐ Rooms will post to Master Acct

Please advise your guests that check-in time starts at 3:00pm and check-out time is 12:00pm. Guests arriving

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Initial: Hotel _____ Date _____ Initial: Group LN Date 6/20/11

prior to 3:00pm will be given access to accommodations as they become available. These rates will be subject to all state and city taxes and governmental assessments in effect at the time of the Group's meeting Room rates quoted above are non-commissionable, net rates.

Sleeping Room Reservation Procedure

From the moment this contract is accepted, we will be holding your contracted guest room block for the use of your attendees. Though you are responsible for the room block set forth above, reservations are required to enable us to assign individuals to rooms. Choose only one.

☐ Rooming List: Group will provide a rooming list on or before the Reservation due Date. If you are unable to provide us with a final list by the Reservation due Date, the Hotel will require you to prepay for the number of rooms you will utilize. Any room nights not reserved as described above or not prepaid as noted above will be deemed to be room nights which you will not use and will become subject to the attrition provisions herein, and will be returned to our inventory for sale to others. Should your attendees desire to utilize those room nights after the Reservation due Date, those room nights will be provided subject to space and group rate availability, and if provided, will be deemed room nights used by your group for purposes of any attrition calculations.

☒ Hotel Reservation Line: Your attendees will phone their reservation requests directly to the Hotel Reservations Department. All reservations must be received no later than Reservation due Date. Group agrees to instruct attendees to identify themselves as Group Guests upon reserving rooms. At that time, any room nights not reserved as described above will be deemed to be room nights that you will not use and will become subject to the attrition provisions herein, and will be returned to our inventory for sale to others. Should your attendees desire to utilize those room nights after Reservation due Date, those room nights will be provided subject to space and group rate availability, and if provided will be deemed room nights used by your group for purposes of any attrition calculation. Calls must be made via the Reservation Number.

Full payment for first night room and tax is due by Reservation due Date. Individual reservation requests made by Reservation due Date will be confirmed, if possible, when full payment for first night is received. An individual's deposit is refundable to that individual if Hotel receives notice of an individual's cancellation at least 10 days prior to scheduled arrival, though this shall have no bearing upon Group's total liability pursuant to either the attrition or cancellation clauses herein.

Commission / Third party payments

The Hotel will pay Commission Rate for each revenue room night reserved as part of the established group block at the special group rates contained in this agreement to Commission Recipient. Payment will be made after receipt by the Hotel of full payment for the event. You will take full responsibility for determining whether disclosure of payments is required and for making disclosure of all such payments, and defend and indemnify Hotel in any claims arising out of or related to disclosure.

Concessions:

- One complimentary room for the meeting planner during the dates of the program.
- Meeting room rental waived assuming 80% pickup of contracted guestrooms block and F&B.
- 10% discount off AV
- Lock in F&B pricing 12 months out.
- 25 complimentary exhibit tables
- Complimentary board meeting space for 15 for a weekend in January 2012.
- Group rates available 3 days pre/post pending availability.
- 1 per 40 complimentary room ratio.
- 2 complimentary rooms for site visit.

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Initial: Hotel _____

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- Complimentary Self Parking
- No Resort Fee

Complimentary Rooms

Hotel will be pleased to provide one (1) complimentary room night for every 40 room nights paid per hotel (a) actually occupied by your attendees and (b) paid for at the full contract rate. The complimentary room nights earned will be compared to the complimentary room nights consumed and any variance will be charged to the master account. Complimentary room nights earned in excess of those occupied will decrease amount owed by Group and complimentary room nights earned below those occupied will increase amount owed by Group. Complimentary rooms are consumed and earned on a nightly basis.

Guest Room Charges

Select one only

X Guests will pay own charges.

☐ Group will pay all room & tax for attendees.

☐ Group will pay room, tax, meals for attendees.

☐ Group will pay all charges for attendees.

Group shall notify Hotel of any guests (e.g. VIPs) exceptions to the designation above by the Reservation Due Date.

Taxes and Gratuities

Hotel rooms are taxed at the current Room Tax Rate. All other hotel purchases may be subject to sales tax. Please note that these taxes are subject to change under tax laws. Private group F&B functions have the applicable hotel's F&B Service Charge and sales tax applied.

Porterage and Gratuities : Tips will be at guest discretion.

The following gratuities will be applied:

☐ Porterage Tip: round trip fee per person to be applied to the Master Account

☐ Maid Services Tip: fee per night applied to the Master Account

☐ Room Delivery Tip: fee per night applied to the Master Account

☒ Tips are at Guests discretion (not applied to Master Account). *LN*

Group shall be solely and fully responsible for informing its attendees of these charges and that they are separate and distinct from and in addition to the room rate and from taxes. Group shall not, in any printed materials regarding the meeting or in any other manner, combine these charges into any category such as taxes or room rate. It shall be Group's sole responsibility to disclose clearly and conspicuously to all attendees, in advance of booking and making reservations for rooms supplied by Hotel, any and all taxes specified by Hotel herein and any and all additional charges specified herein. Should any attendee object to paying for an automatic charge (such as porterage or maid service gratuities, etc) because of inadequate notice of the charge, the charges to which such attendee objects shall be posted to the Group's master account.

Function Space, Setup and Program Due Date

The group requests the function space on the attached meeting itinerary, Exhibit A. A final program is due by Program Due Date, but hotel is not obligated to provide function space beyond that outlined on Exhibit A. If Group does not provide a final program by Program Due Date, Hotel may market the meeting space, though this shall have no bearing upon Group's total liability pursuant to either the attrition or cancellation clauses herein. Function space is assigned according to the number of persons you have indicated will attend, and based

upon sleeping room and food and beverage commitments. Group agrees that Hotel may substitute space of appropriate size and comparable quality for the event. The group agrees to promptly notify the Hotel of any desired changes in its function space requirements and Hotel will apply best efforts to accommodate Group's requirements.

Event Technology Services

Hotel has a complete inventory of state-of-the-art audio, visual and computer equipment and staff on property. Groups and individuals are encouraged to utilize the services of Hotels Audio Visual Department. Should a group or individual decide to use AV equipment or services from an outside contractor, the AV Contractor Fee will be applied per day to the group or individual's Master Account to compensate the Hotel for its costs incurred in ensuring that your outside vendor conforms to the Hotel's physical requirements. Hotel shall receive an additional fee for each connection to Hotel audio system, data system, power system, or physical attachment to Hotel structure and Hotel shall supervise such connection. Should the outside contractor use in-house services for equipment or services, all associated costs will be posted to the group master account or paid by the outside vendor.

Use of Outside Vendors

The Hotel reserves the right to approve all outside contractors hired for use by the Group in the Hotel. The Hotel must be notified in advance of any proposed vendor. The Hotel reserves the right to advance approval of all specifications, including electrical requirements, from all outside contractors. The Group and/or outside contractors must provide proof of worker's compensation insurance for employees who will work on Hotel premises and proof of adequate general liability coverage for the Group and/or outside contractors' activities while on Hotel's premises, and must comply with all other similar requirements the Hotel deems appropriate, in its sole discretion, regarding use of function space, facilities and use of Hotel services. Hotel may, in its sole discretion, require that such outside vendor provide Hotel, in form and amount reasonably satisfactory to Hotel, an indemnification agreement. Moreover, Group's contracts with its outside vendors will all specify that the contractor and the group will indemnify and hold the Hotel harmless from any and all damages and liabilities which may arise by such contractors or through their use. If Group hires outside vendor for load-in or load-out, Hotel shall provide security oversight and Group shall compensate Hotel for same.

Deposit Procedure/Schedule

Group agrees to pay deposits in the percentages of Total Contracted Room Revenue and Total Contracted F&B Revenue listed below:

1. Within 15 days of signing this agreement 5% **35% LN**
2. 180 days in advance of the event, 30% (50% cumulative).
3. 90 days in advance of the event, 30% (90% cumulative). **65% LN**

All checks should be made payable to Hotel and sent to the attention of Accounting Department. Please be sure to include your group's name and meeting dates to ensure proper credit. Failure to pay any deposit shall be deemed as cancellation.

Cancellation

In the event of a group cancellation occurring between the time of acceptance of this contract and arrival, liquidated damages will be due calculated based on the date of cancellation as a percentage of Total Contracted Room Revenue and Total Contracted F&B Revenue, plus applicable taxes, governmental assessments and service charges.

- Cancellation 366 days, or earlier, in advance of the event, 25%
- Cancellation between 365 and 181 days in advance of the event, 50%
- Cancellation between 180 and 91 days in advance of the event, 75%

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Date **6/20/11**

- Cancellation between 90 and 0 days of the event, 90%

All fees for cancellation are due within fifteen days of notice of cancellation.

Performance

Group contracts for a block of rooms, meeting facilities, and food and beverage services. Hotel shall consider sold to Group and remove from inventory those room nights, facilities and services. It is impossible for the hotel to know in advance whether or under what circumstances or at what rates it would be able to resell these items as the result of a cancellation of Group's meeting or as the result of less than contracted usage. Even when rooms or services may be resold, it is impossible to predict the cost to re-market them.

For these reasons and others, we agree that in the event of cancellation or attrition, the following charges, which represent a reasonable effort on behalf of the Hotel to establish its loss prospectively, shall be due as liquidated damages. Because the Hotel reasonably expects to derive revenue from your meeting above and beyond that revenue derived from the provision of room nights and F&B services, and because it is difficult to estimate the actual revenue which may be derived from your meeting, the amounts due as and for liquidated damages are intended to compensate the Hotel for its losses associated with cancellation and/or attrition.

At this time, the Hotel is holding Total Contracted Room Nights for your use over the contracted dates which will generate Total Contracted Room Revenue. Total Contracted F&B Revenue is also in the table above. All food and beverage is subject to F&B Service Charge and F&B Service Charge Tax. All revenue figures are net and not inclusive of taxes, governmental assessments, service charge or commissions.

We agree to allow for a 10% reduction in the Total Contracted Room Revenue and Total Contracted F&B Revenue figures, provided that you make a written request for that reduction between now and 60 days prior to your arrival date. At the conclusion of your meeting, we will:

- 1) Subtract the rooms revenue derived from your meeting and the amount of any permissible attrition you have taken from the Total Contracted Room Revenue and any remaining amount will be posted as a charge to your master account, plus applicable taxes (if any).
- 2) Subtract the F&B revenue derived from your meeting and the amount of any permissible attrition you have taken from the Total Contracted F&B Revenue and any remaining amount will be posted as a charge to your master account, plus applicable taxes (if any).

Payment

In the event that credit is not requested or is not approved, pre-payment of your total estimated Master Account will be due by check or wire prior to your arrival. Under such circumstance, failure to remit the appropriate pre-payment on a timely basis will be considered a cancellation by the group and the group shall be liable for amounts as described in the cancellation provisions.

All third party charges for services and/or supplies, not directly supplied by the Hotel, will be billed to the Master Account whether they have been arranged for by the Hotel on behalf of Group or directly by the Group. A handling fee in the amount of 25% percent of all third party charges will be assessed if placed on the Master Account. Only the Authorized Representative(s) of the group, as designated by the group in advance of the commencement of the meeting, may direct charges to the Master Account.

Individual guest accounts are payable at check-out by cash or credit card.

Billing

Please complete the enclosed direct bill application and return it to the Hotel's Accounting Department within 30 days so that we may attempt to approve credit for your meeting.

A final bill, containing receipts and other back-up information, will be mailed to the Group within 15 business days of the Group's departure. Master account charges may be paid in the form of cash, check or bank transfer. All master account charges not paid within 30 days of the billing date will bear interest at the lower of the rate of 2% per month, compounded monthly, if permissible by law, or the highest rate permissible by law. Should

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the Hotel, in its sole discretion, deem collection action necessary in regard to outstanding balances hereunder, all costs associated with that collection action, including attorney's fees, shall be posted to the master account.

Security

You agree the Hotel is a reasonably secure facility. We are not responsible for any loss or damage to your property. If required, in our sole judgment, in order to maintain adequate security measures in light of the size and/or nature of your function, you will provide, at your expense, security personnel supplied by a reputable licensed guard or security agency doing business in the city or county in which we are located, which agency will be subject to our prior approval. Such security personnel may not carry weapons. The Hotel reserves the right to inspect and control any function occurring on or about its premises but has no obligation to do so. For the safety of persons and property, no fireworks or incendiary devices may be used indoors at the hotel. Group agrees to comply with all applicable federal, state and local laws, including health and safety codes and federal anti-terrorism laws and regulations including all provisions of the Patriot Act and regulations of the U.S. Department of Homeland Security and the Office of Foreign Assets Control. Group agrees to cooperate with Hotel and any relevant governmental authority to ensure compliance with such laws.

Outside F&B

The Hotel is the only authorized licensee to sell and serve food, liquor, beer and wine on hotel property. You must obtain prior approval from us before you bring in any food or beverages from outside sources. Due to health regulations no leftover food or beverages can be taken from the premises.

Deliveries

Arrangements for delivery of packages should be made through us well in advance of your event. For each package 20-pounds or lighter delivered to us and subsequently (or directly) delivered to you, a \$5.00 per package handling fee applies. Contact us for receiving, handling and shipping charges for heavier inbound packages and all outbound packages. No COD packages will be accepted.

Conduct of Event

You agree to begin your event(s) promptly at the scheduled start time and agree to have your guests, invitees and other persons vacate the designated event space at the end time indicated on the final BEO. You further agree to reimburse us for any overtime wage payments or other expense incurred by us because of your failure to comply with these requirements.

To ensure the enjoyment of other hotel patrons, all groups will be limited on the types of entertainment and amplification levels used during their events. Any unusual (e.g. loud, offensive, controversial) activities must be approved in advance, in writing, by us. You assume full responsibility for the conduct of all persons in attendance at your event and for any damage done to any part of our premises during the time of your event.

Fire Safety

All room sets must be in compliance with the local Fire Department regulations pertaining to occupancy load, mandatory aisles and ceiling clearance and fire exits. Any event which has vehicle displays, fog machines, fueled cooking demonstrations, laser, exhibits (including tabletop) or extensive productions with staging and props must have a certified permit from the local Fire Marshal. All associated fees for permits, floor plan approval and stand-by fire watch are your responsibility and final approved copies must be provided to Hotel at least three days prior to the event.

Entire agreement and future changes

This contract is the entire agreement between the parties, superseding all prior proposals both oral and written, negotiations, representations, commitments and other communications between the parties, and may only be supplemented or changed in writing, signed by a representative of the group and Hotel, provided, however, that this contract includes all signed or unsigned banquet event orders (and the terms and conditions contained therein and attached thereto) issued by us for this and related events. In the event any BEO conflicts with this

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contract, the terms of the contract shall prevail, unless the BEO specifically states that it is intended to override the contract.

No representative of the Hotel has been or is authorized to make any representation which varies from the express terms of this contract, though this contract may be supplemented or amended in writing. Group may not assign any benefits arising under or associated in any way with this contract without prior consent of Hotel.

Jurisdiction:

This agreement is to be governed and construed by the laws of the State in which the Hotel's premises are located. The parties consent to the jurisdiction of that State for purposes of venue, personal and/ or subject matter jurisdiction of any action in connection herewith.

Attorneys fees:

In the event of litigation arising from or associated with this contract, the parties agree that the prevailing party therein shall recover its attorneys' fees and costs plus pre and post judgment interest. If the Hotel retains the services of a collection agency or attorney to assist in the collection of any amounts due under this agreement, you will pay all expenses incurred by us in such collection efforts.

Force Majeure

The performance of this agreement by either party is subject to acts of God, Government regulations, terrorist acts, disaster, riot, strikes, and civil disorder that make it commercially impractical or impossible to provide the facilities for the event or conduct the meeting.

Indemnification

Both the Group and Hotel agree to indemnify and hold harmless both the Group and Hotel, its officers, directors, partners, agents, members and employees, from and against any and all claims, losses, liabilities and damages, including without limitation amounts paid in settlements, costs of investigation, and attorney's fees, arising out of or caused by the gross negligence or willful misconduct of the Group, Hotel and/or its guests, attendees, invitees, exhibitors, agents, outside contractors or vendors, in connection with the use of the Hotel facilities or services. The Group and Hotel shall not have waived or be deemed to have waived any defense that it may have with respect to such claims.

Insurance

Hotel and Group each agree to carry adequate liability and other insurance in the minimum amounts of \$3 Million per occurrence and \$5 Million aggregate limits for general liability and property damage. The Group agrees to provide to Hotel satisfactory proof of insurance upon request. The Group agrees to name Hotel as an additional insured for the activities hereunder. Group will accept full responsibility for any damages resulting from any activities of its guests on Hotel premises. The Hotel is not responsible for damage or loss no matter how caused, to any samples, displays, properties, equipment, exhibits or personal effects brought onto the Hotel premises.

Authority

The persons signing the agreement on behalf of Hotel and Group each warrant that they are authorized to make agreements and to bind their principals to this agreement.

Hotel Policies

Logo: The Group shall not use the name, trademark or logo or any other proprietary designation of the Hotel in any advertising or promotional material without the prior written permission of the Hotel. Group shall comply with the terms and conditions required by the Hotel for such use.

Utilities: All electrical services and utilities, including phone and riggings, must be contracted for through Hotel.

Signs and banners are not allowed in the Hotel's public areas without express approval from the Hotel General Manager. In regard to the group's meeting space, all signs must be professionally printed and their placement and posting be pre-approved by Hotel. Nothing shall be posted, nailed, screwed or otherwise attached to walls, floors, or other parts of the building or furniture. Distribution of gummed stickers or labels is strictly

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prohibited.

Pets are not allowed, with the exception of guide dogs or medically prescribed animals.

Smoking is not allowed in guest rooms or within 25 feet of buildings.

Furniture: No tables or signage may be placed outside meeting room entrances without approval from Hotel.

Existing furnishings may not be moved unless approved by Hotel.

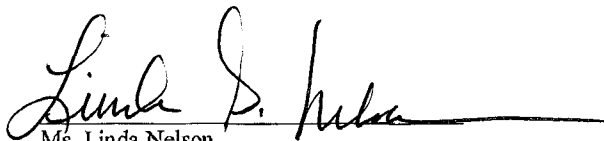
Acceptance

This contract shall be deemed accepted only after it has been signed by a representative of the group and thereafter signed by a representative of the Hotel. Acceptance may be made by facsimile transmission and this contract may be executed in one or more counterparts, each of which when fully executed, shall be deemed to be an original, and all of which shall be deemed to be the same agreement.

We look forward to working with you and to hosting a memorable meeting.

Sam Macy
Senior Sales Manager
LITTLE AMERICA HOTEL COMPANY

Date


Ms. Linda Nelson
President
Aquatic Plant Management Society

6/20/11

Date

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ATTACHMENT B

| Little America Hotel & Towers | | | | | | |
|-------------------------------|-------------------|------------------------|--------------------|--------------|------|-------------|
| Date | Time | Event | Function Space | Setup Style | Ppl. | Rental Rev. |
| 07-22-12 | 06:00 AM-11:00 PM | Exhibits | Ballroom C-Foyer C | Exhibits | 25 | \$0.00 |
| | 06:00 AM-11:00 PM | Office | Cheyenne | Office | 5 | \$200.00 |
| | 07:30 AM-12:00 PM | Board Meeting | Snowbasin | Conference | 25 | \$300.00 |
| | 08:00 AM-05:00 PM | Speaker room | Casper | As Is | 5 | \$200.00 |
| | 08:00 AM-05:00 PM | Registration | Lobby Registration | Registration | 4 | \$0.00 |
| | 11:30 AM-01:00 PM | Lunch | Flagstaff | Rounds of 8 | 30 | \$0.00 |
| | 05:30 PM-07:00 PM | Reception | Ballroom C | Reception | 225 | \$0.00 |
| | 07:00 PM-09:00 PM | Presidential Reception | Ballroom C | Reception | 225 | \$0.00 |
| 07-23-12 | 06:00 AM-11:00 PM | Exhibits | Ballroom C-Foyer C | Exhibits | 25 | \$0.00 |
| | 06:00 AM-11:00 PM | Office | Cheyenne | Office | 5 | \$200.00 |
| | 08:00 AM-05:00 PM | General Session | Ballroom A-B | Classroom | 200 | \$0.00 |
| | 08:00 AM-05:00 PM | Speaker room | Casper | As Is | 5 | \$200.00 |
| | 08:00 AM-05:00 PM | Registration | Lobby Registration | Registration | 4 | \$0.00 |
| 07-24-12 | 06:00 AM-11:00 PM | Exhibits | Ballroom C-Foyer C | Exhibits | 25 | \$0.00 |
| | 06:00 AM-11:00 PM | Office | Cheyenne | Office | 5 | \$200.00 |
| | 06:30 AM-08:00 AM | Breakfast | Flagstaff | Rounds of 8 | 20 | \$0.00 |
| | 08:00 AM-05:00 PM | General Session | Ballroom A-B | Classroom | 200 | \$0.00 |
| | 08:00 AM-05:00 PM | Speaker room | Casper | As Is | 5 | \$200.00 |
| | 08:00 AM-05:00 PM | Registration | Lobby Registration | Registration | 4 | \$0.00 |
| | 11:30 AM-01:00 PM | Lunch | Uintah | Rounds of 8 | 15 | \$0.00 |
| | 11:30 AM-01:00 PM | Lunch | Sawtooth | Rounds of 8 | 25 | \$0.00 |
| | 12:00 PM-04:00 PM | Board Meeting | Snowbasin | Conference | 25 | \$250.00 |
| | 06:00 PM-07:00 PM | Reception | State Rooms | Reception | 240 | \$0.00 |
| | 07:00 PM-10:00 PM | Dinner | Ballroom C | Rounds of 10 | 240 | \$0.00 |
| 07-25-12 | 06:00 AM-11:00 PM | Exhibits | Ballroom C-Foyer C | Exhibits | 25 | \$0.00 |
| | 06:00 AM-11:00 PM | Office | Cheyenne | Office | 5 | \$200.00 |
| | 06:00 AM-11:00 PM | Board Meeting | Snowbasin | Conference | 15 | \$0.00 |
| | 11:30 AM-01:00 PM | Lunch | Sawtooth | Rounds of 6 | 15 | \$0.00 |
| | 08:00 AM-05:00 PM | General Session | Ballroom A-B | Classroom | 200 | \$0.00 |
| | 08:00 AM-05:00 PM | Speaker room | Casper | As Is | 5 | \$200.00 |
| | 08:00 AM-05:00 PM | Registration | Lobby Registration | Registration | 4 | \$0.00 |

N/A
LN

Initial: Hotel _____

Date _____

Initial: Group LNDate 6/20/11

LITTLE AMERICA HOTEL COMPANY
2011 Meeting Room Charges

These charges shown are current charges for meeting rooms on a per room, per day basis. Day usage based on an 8:00 AM - 5:00 PM hold. Evening meetings and 24-hour holds generate additional room charges. There will be a meeting room charge for private banquet rooms for groups of less than 20 persons.

| | 8am-5pm | 24 Hour |
|---------------------------------|------------|-------------|
| Grand Ballroom | \$6,000.00 | \$12,000.00 |
| Ballroom A | \$2,000.00 | \$4,000.00 |
| Ballroom B | \$2,000.00 | \$4,000.00 |
| Ballroom C | \$2,000.00 | \$4,000.00 |
| Foyer A | \$400.00 | \$800.00 |
| Foyer B | \$400.00 | \$800.00 |
| Foyer C | \$400.00 | \$800.00 |
| Wyoming, Idaho or Arizona | \$700.00 | \$1,400.00 |
| Flagstaff, Sun Valley or Tucson | \$500.00 | \$1,000.00 |
| Uintah, Sawtooth or Wasatch | \$400.00 | \$800.00 |

EXHIBIT SPACE - \$35.00 per booth per day

N/A
LN

Aquatic Plant Management Society
1597036

Page 13 of 13

Initial: Hotel _____

Date _____

Initial: Group LN

Date 6/20/11

Membership Committee Report
John Madsen, Chair
APMS Board Meeting
July 24, 2011

1. I had planned on doing a web-based survey of members to evaluate the preferences and satisfaction of members for the benefits they receive and satisfaction with the annual meeting. However, I did not complete the survey this year.
2. I did, however, establish an Aquatic Plant Management Society “group” on LinkedIn. The LinkedIn group currently has 120 members; a casual perusal of the membership list suggests that about half are APMS members and the other half are not, but have some interest in aquatic plant management. The group averages about one post per week. I attempt to either answer questions or direct the question to someone who can answer it.
3. I currently have the LinkedIn group set for open enrollment and open discussion. I have had no problems as yet with harmful posts.

Respectfully Submitted,

John Madsen, Chair

Scholastic Endowment Committee

2011 Annual Meeting Report

Baltimore, Maryland

To: APMS Board of Directors

From: John Gardner

The Silent Auction currently has 21 confirmed donors. Of those 21 donors nine have so far identified their items for a total retail value of \$4,089.00. Cash gifts total \$650.00. I expect the donated items to exceed \$5,000 in retail value after the remaining donors provide their gift information and other last minute donors join in. If the 80% of retail bidding trend remains the same as last year the Silent Auction could raise more than \$4,000.

The Reverse Raffle is set to go with Cygnet again the sponsor providing both the first and second place prizes. Carlton has agreed to MC the event so with an average banquet turnout APMS could raise an additional three thousand dollars or more from the Reverse Raffle.

STUDENT AFFAIRS COMMITTEE REPORT

July 12 2011

Student Affairs Committee

Rebecca Haynie, Committee Chair
Christopher Mudge
Joe Vassios

Student Contest

We have 16 student presenters (5 posters, 11 oral presentations). I have confirmed three volunteer judges thus far, Lisa Huberty, Michigan Department of Environmental Quality and Atul Puri, Dupont and Amanda Quillen, Vertex. I will confirm with the remaining judges and the judges will be instructed to pick up their forms at the registration desk.

| Student | School | Presentation |
|-------------------|----------------------------|---------------------|
| Lori Benoit | U. of Connecticut | paper |
| Trevor Israel | North Carolina State Univ. | paper |
| Sara Meadows | North Carolina State Univ. | paper |
| Jonathan Fleming | Mississippi State Univ. | paper |
| Leif Willey | Univ. of Florida | POSTER |
| Michael Sherman | Mississippi State Univ. | paper |
| Casey Williams | Texas State University | paper |
| Joe Vassios | Colorado State Univ. | paper |
| Amanda Fernandez | Mississippi State Univ. | POSTER |
| Ather Masoodi | Aligarh Muslim University | paper |
| Shelley Robertson | Univ. of Georgia | paper |
| Justin Nawrocki | North Carolina State Univ. | paper |
| Emily Salo | Concordia College | POSTER |
| Brett Bultemeier | Univ. of Florida | paper |
| Sarah Berger | Univ. of Florida | POSTER |
| Blake Mackenzie | Concordia College | POSTER |

Lodging details

I have confirmed with students and Bill Torres on lodging dates and room assignments. The final tally was for 7 rooms, double occupancy, @ nights and one room @ 2 nights- but- we had a student substitution late in the process (July 12) which changed our m:f ratio and room count to 7 double occupancy rooms for 3 nights.

Student Luncheon

Eleven students rsvp'd to the luncheon. I will confirm with our invited speaker, Dan Kenny (EPA Herbicide Division), this week. He will speak with the students briefly about his education and career.

Student Tour

Nine students- a new record- will participate in the post-meeting student tour. We'll depart when the meeting adjourns and drive ~1.5 hours north to meet our hosts and tour the Susquehanna Flats at the mouth of the Chesapeake Bay. The tour will be led by MDDNR biologists Mark Lewandowski and Brooke Landry. This boat and snorkeling tour will highlight the aquatic plant community and the "Eyes on the Bay" initiative which is a multi-agency monitoring program designed to collect measures of key water and habitat variables to guide the Chesapeake Bay area restoration. We will eat dinner in Havre de Grace and then drive to Elk Neck State Park where I have reserved cabins for us. We'll return to the airport Thursday morning so that the students will have ample time to make their flights home.

The estimated tour cost is \$1003.00. The costs break down: van rental \$490 (\$190 van rental, \$200 *refundable* security deposit, ~\$100 gas), lodging \$154 (3 camper cabins @\$46 ea plus tax), food \$560 (fed per diem for this region= \$56- I'm planning for lunch and dinner Wed and breakfast Thurs for 9 students and their fearless leader).

Text books

The textbooks will be delivered to the hotel by Saturday July, 26th. I sent several reminder emails and received textbook requests from all but one student. The student will receive Godfrey and Wooten's Aquatic and Wetland Plants of Southeastern US – Dicotyledons.

Website Report

Aquatic Plant Management Society
Summer Board Meeting
July 24, 2011
Baltimore, Maryland

Site Traffic:

Site visits as measured per month have shown another jump this year, with the expectation of reaching 110,000 visits by year's end.

| Year | Total Visits | Year | Total Visits |
|------|------------------|------|--------------|
| 2011 | 60,713 (6 month) | 2004 | 45,133 |
| 2010 | 92,660 | 2003 | 48,543 |
| 2009 | 102,500 | 2002 | 40,884 |
| 2008 | 99,532 | 2001 | 6,500 |
| 2007 | 113,988 | 2000 | 5,613 |
| 2006 | 72,357 | 1999 | 3,848 |
| 2005 | 58,235 | | |

Development to Date

Archival Information: Archival material including newsletters, programs, abstracts, missing non-article items in older volumes of the Journal and miscellaneous print material has been scanned and placed on the website. DVDs of scanned materials will be distributed at the Board meeting to distribute the archive storage. Thanks go to Bill Haller and Jeff Schardt for assembling the archive materials. We are missing some issues of the newsletter from the Hyacinth Control Society, and a request for those items will be made in the Fall newsletter.

The Board meeting books remain to be scanned, and that will begin this fall. Though some of the information may be posted on the website, much of it (financial information for example) shouldn't be posted. DVD's of the scanned Board books will be distributed.

A new website layout is being produced by the High Performance Computing Collaboratory group at Mississippi State University. It is likely that the new site design will be in beta testing at the time of this meeting.

Costs

Costs incurred in the first half of 2011 break down as follows:

| | |
|--------------------------------|------------|
| ISP Fees: | \$69.65 |
| Site Maintenance/Development: | \$2,225.00 |
| Archival scanning and posting: | \$2,430.00 |
| Site Redesign (est): | \$2,000.00 |
| Total: | \$6,724.65 |

Although 2/3 of the costs expended are of a one-time nature, the website continues to grow in complexity and traffic, and is being used more as a first-check resource by many people. We ask that the Board make any necessary adjustments to the website budget in order to maintain operations.

Submitted by:

Ryan Wersal, Web Chair

David Petty, Webmaster

Debbie McBride, Committee Member

CAST Representative Report
John Madsen, Chair
APMS Board Meeting
July 24, 2011

1. I continue through 2011 as the APMS representative to the Council for Agricultural Science and Technology (CAST).
2. “CAST assembles, interprets, and communicates credible science-based information regionally, nationally, and internationally to legislators, regulators, policymakers, the media, the private sector, and the public.” [CAST mission statement]
3. I previously proposed to support the CAST 40th anniversary meeting by underwriting a break or other function, for no more than \$200. This was seconded and passed by the board on an e-vote.
4. The next meeting of CAST is October 19-20, 2011 in Ames, IA. This will be the 40th anniversary annual meeting.
5. CAST has been active in promoting good science to support better policy decisions. CAST has rolled out a number of publications in the past six months in support of agriculture.
6. CAST representatives selected by their societies for a four-year term with CAST. Maintaining consistent representation at CAST is necessary. My current term expires in 2011; or at the end of the annual meeting this October. In my experience, the best representatives of the society would be those involved in research or development. Also, an interest in agriculture would help the applicant remain engaged in discussions.
7. I am willing to serve another four-year term or transition to a new representative from APMS to CAST. If the new president wants another representative, I would like to discuss CAST with them before a candidate is selected. CAST representatives must be individual CAST members as well as the society maintaining membership.

Respectfully Submitted,

John Madsen, CAST Representative

NALMS Report to the APMS Board of Directors

Michael D. Netherland

July 2011 - BOD Meeting, Baltimore, MD

The North American Lake Management Society will hold their 31st Annual Meeting in Spokane, WA from October 26-29 at the Spokane Convention Center. The theme for the meeting is Diverse and Sustainable Lake Management. Information on the meeting agenda can be accessed at <<http://www.cvent.com/d/BP-ak2d5JEe4jHllkyXtRQ/lnl3/P1/6X?>> .

For comparison, to date they have received 220 abstract submissions for their October meeting. They have 35 student memberships and they provide complimentary student registrations. In order for NALMS to pay for student travel and accommodations, the student must apply for a NALMS scholarship to cover these expenses.

NALMS new website is up and running and it allows members to link to pdf copies of archived journal articles. They budgeted 15K to revamp the website.

Respectfully Submitted,

Michael D. Netherland, Ph.D



To: Joe Bondra, APMS Special Representative
From: Jim Skillen
Subject: RISE 2011 Activities

January 2011

RISE continues to try and get information about the status of state NPDES Pesticide General Permits (PGP) and when the EPA permit will be published. RISE continued to work with AERF to get information about state permits to post to the AERF website.

In January 2011, Jim Skillen reported to their membership what they knew about the EPA's draft NPDES Pesticide General Permit (PGP). Several sources confirmed that the EPA has amended the draft PGP and added some type of exemption for small businesses or small government entities that make pesticide applications in over or near water. The exemption will reduce the regulatory burden on these entities. The EPA is responsible for administering the PGP in six states (AK, ID, MA, NH, NM, & OK) and Washington, DC. As of January, RISE had reviewed the DRAFT PGPs from 22 states, most of these draft permits do not have any language exempting small businesses or entities from some of the compliance obligations--this is a serious concern.

On January 20, 2011 the RISE Aquatic Committee had a meeting after the NEAPMS annual meeting in New Hampshire to review the status of EPA's NPDES Pesticide General Permit and the status of general permits for each state -- some 22 have a draft available. The committee discussion focused on EPA meeting its deadline for publication of the permit, which continues to slip as other federal agencies weigh in with comments and changes. A number of rumors were discussed. Some of our members reported the changes will be significant with several states reporting they will have to revise their proposed permit to comply with EPA's new permit.

As this process winds down, there is also a rumor that the EPA permit may not be published until some time in March -- less than one month from the April 10, 2011 court-ordered deadline. If this is true, a number of states will be hard pressed to get their NPDES permit in place by April 10.

February 2011

With the April 9, 2011 deadline for implementation of NPDES permits looming, activity among stakeholder groups seeking a possible remedy has increased. In recent days, stakeholders from counties, to professional applicators, to manufacturers have met to strategize about avenues of outreach on Capitol Hill. Aaron Hobbs, Jim Skillen, Laurie Flanagan and David Crow participated in these meetings, providing perspective on behalf of RISE customer groups that will be the first to feel the impact of the NPDES permit on April 9. Additionally, Aaron and David visited with Majority Staff in the House Ag Committee and House Transportation and Infrastructure Committee about the NPDES issue to share RISE concerns. Both committees are very interested in how the permit will affect customers in mosquito control and aquatics and are looking to RISE to continue providing information and contacts within affected applicator groups.

Congress to Hold Hearing on NPDES Permit

As part of grassroots outreach efforts around possible legislation, Aaron Hobbs briefed the RISE Aquatics Committee on February 10, 2011 noting the Feb. 16 hearing and RISE's plans to submit written testimony. The goal of the call was to prepare members and their customers for the call-to-action alert that will go out after the hearing.

As a result of sustained lobbying efforts by RISE, CropLife America and other important stakeholders, including the American Mosquito Control Association and Golf Course Superintendents Association of America, a joint hearing was held on February 16, 2011 to review EPA's pending NPDES permit between the Water Resources and Environment Subcommittee of the House Committee on Transportation and Infrastructure and the Nutrition and Horticulture Subcommittee of the House Agriculture Committee. We hoped that legislation would be introduced this week that will amend the Clean Water Act and fix the NPDES permitting issue for all pesticide users. RISE continued to work with allies on this solution and asked for member's engagement this week through letters of support and calls to members of the House of Representatives. Meanwhile, stakeholder letters to House and Senate members were sent in February.

NPDES Hearing Update

Highlights from the hearing included remarks by EPA's Dr. Steven Bradbury, Director of Pesticide Programs, describing the FIFRA pesticide regulatory process and explaining that it provides all of the necessary flexibility, enforcement muscle, and scientific rigor to protect water quality. An expert panel included the Honorable John Salazar, Commissioner, Colorado Department of Agriculture; Dr. Andrew Fisk, Bureau Director,

Land and Water Quality, Maine Department of Environmental Protection; Mr. Dominick Ninivaggi, Superintendent, Division of Vector Control, Suffolk County Department of Public Works; and Mr. Norm Semako, Executive Director, Idaho Water Users Association.

The panelists provided excellent testimony focusing on the enormous cost and paperwork burden created by the permit and real potential for decreased public health protection. Unfortunately, the hearing ended before members had an opportunity to question the panel. The hearing was an excellent first step toward a legislative solution to NPDES permits. RISE and a number of allies submitted written testimony for the record and continue outreach to other House members.

March 2011

Aquatic Plant Experts Discuss NPDES PGP

On March 1, 2011 Jim Skillen traveled to Grand Rapids, MI, March 1 where he reported about the activities of the RISE Aquatics Committee before the 31st Annual Meeting of the Midwest Aquatic Plant Management Society. He also participated in a panel discussion about the pending NPDES Pesticide General Permit with Tim Asplund, Wisconsin Department of Natural Resources; Leslie Lowry, Illinois Environmental Protection Agency; and Jeff Fischer, Michigan Department of Natural Resources and Environment. Jim reported much of the discussion around the permit focused on the difficult position states find themselves in with the April 9, 2011 court-ordered deadline fast approaching and EPA's permit yet to be published. State officials are rightly concerned there will be no time for applicator outreach or training before the 2011 treatment season begins. Delayed implementation of the permit is one option being discussed.

NPDES Legislation Moves

On March 2, 2011 Rep. Bob Gibbs (R-OH) introduced HR 872, the "Reducing Regulatory Burdens Act of 2011," which states that a Section 402 NPDES permit would not be required for the application of a registered pesticide into, over or near U.S. waters, as long as those applications comply with the FIFRA label.

RISE made a number of Congressional visits to gain sponsor support for the measure. As part of our House outreach, RISE sent a "Take Action" alert to our Industry Grassroots Network seeking their outreach to their representatives. As a result of those efforts, 423 specialty industry activists sent 1,387 emails and letters to members of the House, helping push the Ag Committee's unanimous passage. A similar alert is currently in effect for grassroots outreach to members of the Senate.

As part of lobbying efforts for HR 872 calls were made Tuesday seeking ally sign-on to a letter addressed to Congressional members. RISE and DCLRS secured signatures from 17 of 45 organizations included on the letter:

| | |
|---|--|
| American Nursery and Landscape Association | Western Aquatic Plant Management Society |
| American Mosquito Control Association | Northeast Aquatic Plant Management Society |
| Aquatic Ecosystem Restoration Foundation | North Central Weed Science Society |
| Aquatic Plant Management Society | Northeastern Weed Science Society |
| Florida Aquatic Plant Management Society | Professional Landcare Network |
| Midwest Aquatic Plant Management Society | Southern Weed Science Society |
| Midsouth Aquatic Plant Management Society | Weed Science Society of America |
| South Carolina Aquatic Plant Management Society | Western Society of Weed Science |
| Texas Aquatic Plant Management Society | |

NPDES Legislation Advances in the House

The House Agriculture committee passed HR 872 on March 9, 2011. HR 872 would clarify in law that National Pollutant Discharge Elimination System permits are not required for lawful applications of pesticides.

The House Transportation and Infrastructure Committee passed the “Reducing Regulatory Burdens Act of 2011” (HR 872) on March 16 by a vote of 46-8, clearing the path for the measure to be taken up by the full House of Representatives. Committee ranking member Nick Rahall (D-WV), Water Resources Subcommittee ranking member Tim Bishop (D-NY) and a majority of Democrats joined all the committee Republicans in support of the measure. RISE lobbied hard for the passage of HR 872.

In addition to meeting with numerous Members of Congress over the past several weeks, 501 members of our grassroots network have sent more than 1,600 letters to Congress calling for prompt passage of the legislation prior to the April 9, 2011 court-ordered deadline for permit implementation.

During their meeting in Washington, D.C., this week American Association of Pesticide Control Officials (AAPCO) members learned the U.S. Fish and Wildlife Service and National Marine Fisheries Service sent a letter March 1 to EPA asserting that as drafted the NPDES Pesticide General Permit will cause jeopardy to endangered species.

On March 28, the Sixth Circuit Court grants the EPA's motion to stay the mandate until October 31, 2011.

House Passes NPDES Legislation

Due to the strong lobbying effort by RISE, our allied associations and our Industry Grassroots Network members, the House of Representatives passed HR 872, the *Reducing Regulatory Burdens Act of 2011*, on March 31, 2011 by a vote of 292-134.

We appreciated the efforts made by 1,057 specialty industry members and allies who sent 2,239 messages to their elected representatives on Capitol Hill during the past three weeks! The bipartisan legislation clarified that Clean Water Act permits are not required for applications of EPA-registered pesticides.

Without Congressional action, Clean Water Act National Pollutant Discharge Elimination System (NPDES) permits will be required for pesticide applications “to, over or near water.” These permits were initially required to be in effect on April 9, 2011.

EPA is still working to finalize its permit before the Oct. 31, 2011 deadline. The agency will have to develop new permit conditions that satisfy concerns from the U.S. Fish and Wildlife and NOAA Fisheries Services for endangered species.

April 2011

On April 1, 2011, EPA posted a pre-publication version of its draft final pesticide general permit for discharges of pesticide applications to U.S. waters on its website at www.epa.gov/npdes/pesticides. The provisions of this permit are designed to improve protection of public health and our nation’s water quality.

This pre-publication version of the draft final pesticide general permit has been through interagency review by the Office of Management and Budget. EPA is still engaged in consultation with federal resource agencies under the Endangered Species Act (ESA), and this version of the draft final permit does not contain any additional or revised conditions that may result from ongoing ESA consultation. Terms resulting from ESA consultation may be added to this posted version of the permit when the final permit is issued. Since states are not generally required to perform ESA consultation to issue their permits, this preview of the draft final permit is intended to provide states with a complete picture of EPA’s “pre-ESA consultation” permit requirements that may be used to develop state permits.

Clean Water Act Expansion

On April 4, 2011 the Waters Advocacy Coalition (WAC), of which RISE is a member, sent a strong letter to EPA Administrator Jackson in response to draft guidance that will greatly expand the scope of the Clean Water Act. The draft guidance document has been discussed extensively in recent media reports, but not shared as publicly as industry would have hoped. The guidance presents a dramatic change in how the agency interprets both the Rapanos and SWANCC supreme court decisions and subsequent guidance resulting from those cases. The first page of the guidance sets the tone for the entire document, "the agencies expect that the number of waters found to be subject to CWA jurisdiction will increase significantly compared to practices under the 2003 SWANCC guidance and the 2008 Rapanos guidance." As noted in our letter, this significant expansion by the Agency ignores the numerous legislative efforts to expand CWA that Congress has always defeated. RISE's active participation in the WAC expands our ability to monitor and influence potential changes to the CWA.

Regulatory Review

On April 4, 2011 RISE submitted comments on EPA's Federal Register Notice on Improving EPA Regulations, which was published Feb. 23, 2011. This FR Notice was promulgated in response to President Obama's Executive Order 13563 (January 18, 2011), which directed all federal Agencies to "improve regulation and regulatory review." Also, RISE signed on to a letter responding to the Notice on Improving EPA Regulations authored by a broad coalition of chemical industry interests that included RISE language related to the NPDES Pesticide General Permit.

Draft BIOP for Six Pesticides

On April 5, 2011 RISE submitted comments to EPA on the Draft Biological Opinion from the National Marine Fisheries Service on 2,4-D, Triclopyr BEE, Diuron, Linuron, Captan and Chlorothalonil. Our position is that as currently drafted the opinion does not utilize the best available science -- a key requirement of such opinions under the Endangered Species Act.

RISE NPDES FOIA Request Denied

On April 14, 2011 the National Marine Fisheries Service denied a Freedom of Information Act request made by RISE for a copy of the biological opinion it sent to EPA on March 1, 2011. The BiOp pertains to NMFS analysis of the draft NPDES permit. The rejection letter notes the BiOp is 170 pages and is "withheld in its entirety."

State Officials Focus on NPDES

On April 18, 2011 Jim Skillen attended the State FIFRA Issues Research & Evaluation Group's Environmental Quality Issues Meeting this week in Arlington, VA. Ms. Allison Wiedeman and Jack Faulk from EPA Office of Water provided a brief update on the NPDES Pesticide General Permit. Ms. Wiedeman said the NPDES permit on the agency's website "is the final permit." Further, the only changes to the permit will be in the endangered species provisions. Mr. Faulk detailed the differences between the current and earlier draft permit. He also described an on-line decision tool EPA has created to help determine if a pesticide application requires a permit. The Web link for the tool is <http://cfpub.epa.gov/npdes/pesticides/prtool.cfm>. The NPDES PGP Permit requirements takes effect October 31, 2011.

RISE Briefs NPDES Stakeholders in Florida

On April 26, 2011 Jim Skillen traveled to Florida April 26 to provide an update about the NPDES Pesticide General Permit and other regulatory issues during the 3rd Annual Aquatic Plant and Stormwater Symposium hosted by Aquagenix, a division of member DeAngelo Brothers Inc. Meeting participants represented home owner's associations and municipal employees with responsibility for water and stormwater.

May 2011

RISE President Speaks on Efforts to Pass NPDES "Fix"

On May 9, 2011 Aaron Hobbs addressed members of the American Mosquito Control Association at their 13th Annual Washington Conference in Alexandria, VA. He made a brief presentation discussing the mission and goals of RISE as well as our efforts to pass HR 872, the Reducing Regulatory Burdens act of 2011 – or NPDES "fix" -- in the House and Senate. RISE is working as part of a large stakeholder coalition that includes AMCA to pass this legislation before the October 31, 2011 implementation date for National Pollutant Discharge Elimination System Pesticide General Permits.

On May 11, 2011 Ms. Allison Wiedeman from EPA's Office of Water provided a brief update on the NPDES Pesticide General Permit. Ms. Wiedeman said the NPDES permit on the agency's website "is the final permit." She also said the EPA was working on a PDEW (pesticide discharge evaluation worksheet). She said it will be available very soon on their website and that small entities would need to fill out the PDEW for each and every application.

Take Action on NPDES "Fix"

RISE has learned that NPDES "fix" legislation could soon be introduced and voted on in the Senate. In order to pass the measure, we need members and allies to be engaged in our grassroots efforts. Tell your Senator how important this legislation is for your business and your community using our grassroots resource <http://capwiz.com/croplifeamerica/issues/alert/?alertid=38980501> -- and share the link with colleagues and customers.

Industry Grassroots Activism Continues on NPDES Fix

Industry grassroots activists and RISE members continue to send a strong message to the Senate to pass the NPDES "fix" legislation before the October pesticide general permit implementation date. Since May 25, 533 industry supporters sent more than 1,200 messages to the Senate.

June 2011

On June 21, 2011 the Senate Agriculture Committee passed HR 872 out of Committee on a voice vote (unrecorded). HR 872 is now available for a vote in the Senate. Senator Cardin (Maryland) and Senator Boxer (California) have put a "hold" on the HR 872, which means the no vote until the hold is released.

On June 24, 2011 the EPA released the DRAFT BiOps from the National Marine Fisheries Service (NMFS) for public comment. The comment period is 30 days. The DRAFT BiOPs is 194 pages and it says the NPDES PGP as written causes jeopardy to endangered species and it recommends RPAs and RPMs for the NPDES PGP.

Jim Skillen worked with John Chisholm and Kris Polly of Water Strategies to get a "HR 872 Call for Action" article in the online magazine *Irrigation Leader*, this magazine goes via email to more than 7,000 people. The article should be published the week on June 27, 2011.

**Weed Science Society of America (WSSA) – Report to the APMS
Board of Directors
2011 Annual Board Meeting – Baltimore, MD
July 24-27, 2011**

Submitted by: Cody J. Gray, APMS Representative to WSSA

The Weed Science Society of America held its annual meeting in Portland, OR February 5-11, 2011 at the Hilton Portland and Executive Tower Hotel. There were approximately 450 people in attendance.

WSSA will begin pursuing long-term contracts with Hilton. The question arose about bringing in the Regional society to help get a better deal. Problems arose with only one name on the contract, i.e. WSSA for all meetings, which brings all the liability to WSSA.

Presentations were 20 min in length compared with the usual 15 min presentations at WSSA meetings. Presentation may go back to 15 min to shorten the program.

I spoke with David Krueger about adding APMS to the WSSA meeting submission web platform. I then got David in contact with Tyler Koschnick, current APMS program chair, to move forward with the APMS addition.

Public Actions Committee was tasked with working closely with the regional societies to build awareness of their activities.

Two conference calls were held with members of the WSSA BoD, APMS BOD, USACE and other parties to discuss the USACE funding. A letter was drafted from the WSSA along with regional WSSA societies and APMS regional societies to Ms. Darcy to address the funding. Attached is a copy of the letter and Ms. Darcy's response.

[WSSA APMS Letter to Asst Secretary Darcy.pdf](#)

[Darcy Response.pdf](#)

In addition, a Press Release was also created. Attached copy.

[WSSA-corps-of-engineers-funding.pdf](#)

Future WSSA Board of Director meetings:

July 30-August 1, 2011 – WSSA Summer Board Meeting – Big Island, HI

February 4-5 & 10, 2012 – WSSA Annual Meeting – Baltimore, MD

Future WSSA meeting schedule:

- 2012: Feb. 6-9, 2012 – Hilton Waikoloa Village, Big Island, HI
- 2013: Feb. 4-7, 2013 – Hilton Baltimore, MD (with NEWSS)
- 2014: Feb. 2014 – Hyatt, Vancouver, BC (with CWWS)



For Immediate Release

Contact:

Lee Van Wychen
Science Policy Director
National & Regional Weed
Science Societies
Lee.VanWychen@wssa.net
202-746-4686

Budget Cuts Would Eliminate the Nation's Only Federal Research Program for Aquatic Weed Control

- *Weed scientists protest the decision to 'zero out' funding*

LAWRENCE, Kansas – April 4, 2011 – Today the Weed Science Society of America (WSSA) announced it has joined nearly a dozen national and regional weed management associations in expressing strong support for continued funding of an Army Corps of Engineers program targeting aquatic weed control.

For more than 40 years, the Army Corps of Engineers has served as the lead federal agency protecting our nation's waterways and water supply from invasive weeds by developing and sharing new and improved management technologies. The agency's Aquatic Plant Control Research Program (APCRP) is the only federally authorized research initiative focused on effective, science-based strategies for managing invasive aquatic species. However, the U.S. Army Corps of Engineers has 'zeroed out' this critical program in its 2012 Civil Works budget.

In a letter to Jo Ellen Darcy, Assistant Secretary of the Army (Civil Works), WSSA joined with scientific societies from across the nation to express "shock and disappointment" at the decision and asked that the APCRP be funded at the President's 2010 budget request of \$4 million.

"Elimination of aquatic plant control research will undoubtedly have an enormous negative impact on our water resources," said Michael Barrett, Ph.D., president of WSSA. "Invasive aquatic plants cost the nation an estimated \$250 million annually, with documented infestations in all 50 states. Those costs are expected to continue to rise as new, exotic plant pests reach our shores each year."

Invasive aquatic weeds contribute to flood damage, reduce fish and wildlife habitats, decrease property values, disrupt hydropower generation, impede the delivery of drinking and irrigation water, obstruct commercial and recreational navigation, and endanger native species.

The Army Corps' research program has developed innovative, integrated approaches for managing invasive aquatic plants, including biological, chemical and cultural controls. The organization has had a tremendous impact in protecting biodiversity and restoring aquatic ecosystems, while saving tens of millions of dollars annually. For example:

- Innovative research by the Army Corps has led to breakthroughs in the use of biocontrol agents to manage invasive aquatic plants such as hydrilla (*Hydrilla verticillata*), melaleuca (*Melaleuca quinquenervia*), alligatorweed (*Alternanthera philoxeroides*) and waterhyacinth (*Eichhornia crassipes*).
- Army Corps scientists have helped the U.S. Environmental Protection Agency evaluate new reduced-risk herbicides that are applied at very low rates. As a result, nearly 40 percent less herbicide is now needed to manage many of our most problematic aquatic weeds.

"As scientists with a clear understanding of aquatic ecosystems, we recognize that the benefits of the Army Corps' Aquatic Plant Control Research Program far outweigh the cost of maintaining this small but nationally significant program," Barrett said. "Without it, we will lose valuable scientific expertise and the ability to pursue long-term solutions that provide consistent and environmentally sustainable results. Our waters will degrade and the economic and environmental toll from invasive aquatic plants will accelerate even further."

Joining WSSA in its appeal were the Aquatic Plant Management Society, North Central Weed Science Society, Northeastern Weed Science Society, Southern Weed Science Society, Western Society of Weed Science, Florida Aquatic Plant Management Society, MidSouth Aquatic Plant Management Society, Midwest Aquatic Plant Management Society, Northeast Aquatic Plant Management Society, South Carolina Aquatic Plant Management Society and Western Aquatic Plant Management Society.

The full text of the letter to Assistant Secretary Darcy is available on the WSSA website: www.wssa.net.

About the Weed Science Society of America

The Weed Science Society of America, a nonprofit scientific society, was founded in 1956 to encourage and promote the development of knowledge concerning weeds and their impact on the environment. The Weed Science Society of America promotes research, education and extension outreach activities related to weeds, provides

science-based information to the public and policy makers, fosters awareness of weeds and their impact on managed and natural ecosystems, and promotes cooperation among weed science organizations across the nation and around the world. For more information, visit www.wssa.net.



March 22, 2011

Honorable Jo Ellen Darcy
Assistant Secretary of the Army (Civil Works)
108 Army Pentagon
Washington, D.C. 20310-0108

Dear Assistant Secretary Darcy:

The members of the Weed Science Society of America (WSSA), the Aquatic Plant Management Society (APMS), and our 10 affiliated regional societies are dedicated to fostering an awareness of aquatic and terrestrial weeds and their impact on our environment. We promote research, education, and outreach activities related to invasive weeds and represent a diverse group of public and private stakeholders with an interest in effective invasive weed management in both managed and natural ecosystems.

Our members were **shocked and disappointed** with the recent decision by your office to eliminate the Aquatic Plant Control Research Program (APCRP) from the U.S. Army Corps of Engineers-Civil Works 2012 budget. We cannot understand your justification for cutting the nation's only federally authorized program for research and development of effective, science-based strategies to manage invasive aquatic weed species. **For over 40 years**, the Corps of Engineers has served as the lead federal agency for developing and sharing new and improved technologies to protect our nation's aquatic resources from invasive weeds. The APCRP is **the only program of its kind** and is not duplicated by any other federal or state agency. The APCRP investigates biological, chemical, ecological and integrated approaches to invasive plant management in aquatic ecosystems and is **vital to the Army Corps of Engineers' mission** of strengthening our Nation's security, energizing the economy, and reducing risks from natural disasters.

- We strongly urge you to **restore funding at \$4 million for FY 2012** for the Aquatic Plant Control Research Program.

We commend the Corps of Engineers for their dedication and efforts over the past 100 years to generate and share knowledge gained through aquatic plant control activities such as the APCRP. However, the elimination of this research program will have an **enormous negative impact** on the Nation's water resources. Annually, invasive aquatic plants cost the Nation \$250 million and this cost is rising. New exotic pests arrive each year and established infestations continue to spread – **in all 50 states**.

Invasive aquatic species are a form of biological pollution. If they are not managed, we can expect greater National impacts, and increased revenue losses, from those very problems the APCRP was established to manage:

- 1) Increased flood damage
- 2) Disrupted generation of hydropower
- 3) Disrupted delivery of drinking, irrigation, and industrial water supplies
- 4) Decreased property values
- 5) Obstructed commercial navigation
- 6) Reduced tourism revenue
- 7) Destroyed fish and wildlife habitat
- 8) Exacerbated recovery plans for endangered species
- 9) Increased native species extinctions

We believe that continued support for the APCRP is of utmost importance. We are aware that the Corps of Engineers has many competing fiscal needs; however, we also recognize that, as the largest federal provider of water-based recreation, hydropower, navigation, and flood control in the nation, the Corps has an unparalleled responsibility to preserve and protect our nation's water resources. If funding for the APCRP is eliminated in FY 2012, important National objectives will be impacted as follows:

- The Nation's **only** federally authorized research program for managing invasive aquatic plants will be terminated.
- **Access** by agencies, states, and private sector to new and improved APCRP technologies will cease, with no comparable assistance available.
- Experienced APCRP scientists and research facilities **will be lost**, and will not be replaced.
- Current long-term research projects for managing invasive aquatic plants **will end** before their results can be utilized.
- The development of future technologies for newly emerging invasive aquatic plants will **never be started**.
- The Nation's ability to halt the degradation of its waters and restore them **will be lost**, while the economic and environment costs from invasive aquatic plants accelerate.

We believe that supporting a vital and very successful APCRP to maintain these valuable resources is critical to the Nation's successful aquatic ecosystem restoration and stewardship. We also recognize that the benefits from the APCRP and the knowledge gained from its work **far outweigh** the cost of maintaining this nationally significant research program.

We, the undersigned, request that funding be restored for the Aquatic Plant Control Research Program at a **minimum of \$4 million for fiscal year 2012** and beyond.

Sincerely,



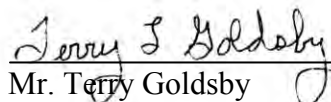
Dr. Michael Barrett
President
Weed Science Society of America



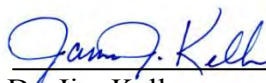
Dr. Tyler Koschnick
President-Elect
Aquatic Plant Management Society



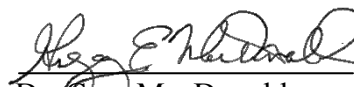
Dr. Rodney Lym
President-Elect
Weed Science Society of America



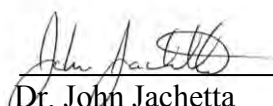
Mr. Terry Goldsby
Vice President
Aquatic Plant Management Society



Dr. Jim Kells
Vice President
Weed Science Society of America



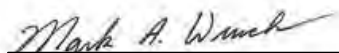
Dr. Greg MacDonald
Past President
Aquatic Plant Management Society



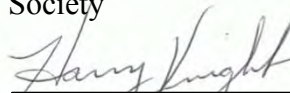
Dr. John Jachetta
Past President
Weed Science Society of America




Dr. Vernon V. Vandiver Jr.
President
Florida Aquatic Plant Management Society



Dr. Mark Wrucke
President
North Central Weed Science Society



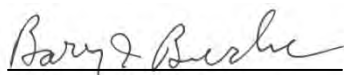
Mr. Harry Knight
President
MidSouth Aquatic Plant Management Society



Dr. Mark VanGessel
President
Northeastern Weed Science Society



Mr. Dick Pinagel
President
Midwest Aquatic Plant Management Society



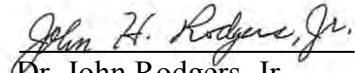
Dr. Barry Brecke
President
Southern Weed Science Society



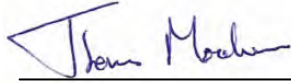
Ms. Jo Ann Dunlap
Vice-President
Northeast Aquatic Plant Management Society



Dr. Vanelle Peterson
President
Western Society of Weed Science



Dr. John Rodgers, Jr.
President
South Carolina Aquatic Plant
Management Society



Mr. Thomas Moorhouse
President
Western Aquatic Plant Management Society

cc: House Appropriations Subcommittee on Energy and Water Development
House Transportation and Infrastructure Committee
Senate Appropriations Subcommittee on Energy and Water Development
Senate Committee on Environment and Public Works
US Army Corps of Engineers, Chief of Engineers, Lt. Gen. Robert Van Antwerp



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
CIVIL WORKS
108 ARMY PENTAGON
WASHINGTON DC 20310-0108

APR 18 2011

Dr. Michael Barrett
President, Weed Science Society of America
University of Kentucky
Plant Science Building
1405 Veterans Drive (Office 409)
Lexington, Kentucky 40546-0312

Dear Dr. Barrett:

This is in response to your letter dated March 22, 2011, co-signed with other members of the Weed Science Society of America and the Aquatic Plant Management Society, expressing concern about the lack of funds in the Fiscal Year 2012 President's Budget for the Army Corps of Engineers Aquatic Plant Control Research Program.

I understand the importance of this research program to the many stakeholders represented by these two societies. The Corps of Engineers has done an outstanding job in conducting this research and providing a valuable service for the Nation's water resources. However, as difficult budget decisions were made on this and many other worthwhile programs, projects and activities across the Nation, the Army was unable to continue budgeting for this program. Hard choices had to be made in order to help put the country on a fiscally sustainable path.

Thank you for your interest in this program. I regret that I cannot provide a more positive outlook on its funding. If you need any additional information, you may wish to contact Mr. Tim Toplisek in Corps Headquarters (202-761-4259) or Dr. Linda Nelson at the Army Engineer Research and Development Center (601-634-2656).

Very truly yours,

A handwritten signature in black ink, reading "Jo-Ellen Darcy", is positioned above the printed name.

Jo-Ellen Darcy
Assistant Secretary of the Army
(Civil Works)