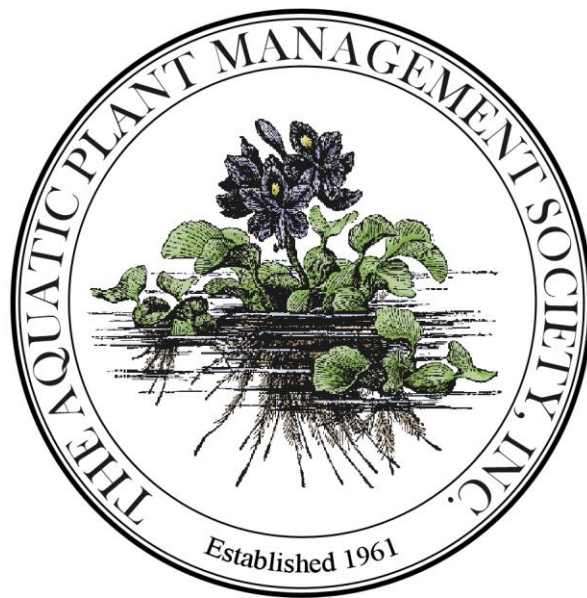


The Aquatic Plant Management Society



**Board Meeting
Westin Riverwalk Hotel
San Antonio, TX
July 14, 2013**

AGENDA

Meeting of the Board of Directors
Westin Riverwalk Hotel
Camino Real Room
San Antonio, TX
July 14, 2013

~ Continental breakfast provided ~ 7:30 a.m.

8:00 a.m. Call to Order
10:00 a.m. Morning Break
12:00 p.m. Board Room Lunch
1:00 p.m. Reconvene Board Meeting
2:30 p.m. Afternoon Break
5:00 p.m. Adjourn

8:00 a.m. CALL TO ORDER - President Terry Goldsby

ROLL CALL - Secretary Jeff Schardt
Seating of Proxies
Recognition of Visitors

MINUTES - from the Board of Directors meeting held February 19, 2013 in San Antonio, Texas, and subsequent email Board of Director votes to be considered and approved by the Board.

REPORT OF THE PRESIDENT - Terry Goldsby

REPORT OF THE TREASURER - Sherry Whitaker

REPORT OF THE SECRETARY - Jeff Schardt

REPORT OF THE EDITOR - Rob Richardson

Approval of Officer Reports

COMMITTEE REPORTS

Awards - Don Doggett
Bylaws and Resolutions - Jim Schmidt
Education and Outreach - Jeff Schardt
Exhibits - LeeAnn Glomski
Finance - John Gardner
Legislative - John Madsen
Meeting Planning - Tommy Bowen

Membership - Joe Vassios
Nominating - Tyler Koschnick
Past President's Advisory - Tyler Koschnick
Program - Mike Netherland
Publications - Rob Richardson
Regional Chapters - Cody Gray
Scholastic Endowment - John Gardner
Strategic Planning - John Rodgers
Student Affairs - Rebecca Haynie
Web Site - Ryan Wersal

SPECIAL REPRESENTATIVE REPORTS

AERF - Carlton Layne
BASS - Gerald Adrian
CAST - Ryan Wersal
NALMS – Terry McNabb
RISE - Joe Bondra
Science Policy Director - Lee Van Wychen
WSSA - Cody Gray

Approval of Committee and Special Representative Reports

OLD BUSINESS

NEW BUSINESS

Report and discussion regarding Florida Event Planning and Meeting Service

5:00 p.m. ADJOURN - President Terry Goldsby

The Aquatic Plant Management Society, Incorporated
3909 Halls Ferry Road
Vicksburg, MS 39180-6199

2012-2013 Officers and Directors

Officers

President - Terry Goldsby
Aqua Services, Inc.

President Elect - Mike Netherland
U.S. Army Corps of Engineers, ERDC

Vice President - Cody Gray
United Phosphorus, Inc.

Immediate Past President - Tyler Koschnick
SePRO Corporation

Treasurer - Sherry Whitaker
U.S. Army Corps of Engineers, ERDC

Secretary - Jeffrey Schardt
FL Fish & Wildlife Conservation Commission

Editor - Rob Richardson
North Carolina State University

Directors

Craig Aguillard
Winfield Solutions

David A. Isaacs
Aquatic Control, Inc.

John Madsen
Mississippi State University

Larry McCord
Santee Cooper

Michael Masser
Texas A&M University

Joe Vassios
United Phosphorus, Inc.

Student Director

Casey Williams
Texas State University



Front Left Clockwise to Right: Directors John Madsen, Michael Masser, Larry McCord, Awards Chair Don Doggett, Director David Isaacs, Meeting Planning Chair Tommy Bowen, President Elect Mike Netherland, Director Craig Aguillard, Treasurer Sherry Whitaker, Vice President Cody Gray, Director Joe Vassios, Immediate Past President Tyler Koschnick, Publications Chair Rob Richardson, Secretary Jeff Schardt, President Terry Goldsby

2012-2013 Committee Chairs and Special Representatives

<u>Committee</u>	<u>Chair</u>	<u>Representative</u>	
Awards	Don Doggett	AERF	Carlton Layne
Bylaws and Resolutions	Jim Schmidt	BASS	Gerald Adrian
Education and Outreach	Jeff Schardt	CAST	Ryan Wersal
Exhibits	LeeAnn Glomski	NALMS	Terry McNabb
Finance	John Gardner	RISE	Joe Bondra
Legislative	John Madsen	WSSA	Cody Gray
Meeting Planning	Tommy Bowen	Science Policy Director	Lee Van Wychen
Membership	Joe Vassios		
Nominating	Tyler Koschnick		
Past President's Advisory	Tyler Koschnick		
Program	Mike Netherland		
Publications	Rob Richardson		
Regional Chapters	Cody Gray		
Scholastic Endowment	John Gardner		
Strategic Planning	John Rodgers, Jr.		
Student Affairs	Rebecca Haynie		
Web Site	Ryan Wersal		
Newsletter Editor	LeeAnn Glomski		

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San Antonio, TX

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THE AQUATIC PLANT MANAGEMENT SOCIETY, INCORPORATED

Minutes of the Midyear Board of Directors Meeting

February 19, 2013

Westin Riverwalk Hotel

San Antonio, Texas

The Board of Directors of the Aquatic Plant Management Society, Inc., met on Tuesday, February 19, 2013 at the Westin Riverwalk Hotel in San Antonio, Texas. President Terry Goldsby called the meeting to order at 8:05 a.m. Officers and Directors present at roll call were:

Terry Goldsby, President
Mike Netherland, President Elect
Cody Gray, Vice President
Tyler Koschnick, Immediate Past President
Sherry Whitaker, Treasurer
Jeff Schardt, Secretary
Rob Richardson, Editor
Craig Aguillard, Director
John Madsen, Director
David A. Isaacs, Director
Larry McCord, Director
Michael Masser, Director
Joe Vassios, Director

Guests in attendance during portions of the meeting were Tommy Bowen, Don Doggett, Wilfred Korth, Matthew Ward, and Kelly Duffie.

MINUTES

The Minutes of the Pre-conference Board of Directors meeting held on July 22, 2012, Annual Business Meeting held on July 23, 2012, the Post-conference Board of Directors Meeting held on July 25, 2012 in Salt Lake City, Utah and five post conference email votes were collectively considered by the Board for approval. Two administrative corrections were made on Pages 3 and 14 (name spelling typo).

John Madsen motioned the Board to accept the minutes as amended. Larry McCord seconded the motion. The motion passed without dissenting vote.

PRESIDENT'S REPORT

President Goldsby referred to and summarized his written report. Goldsby or a Board designee attended all of the Regional Chapter meetings to date.

TREASURER'S REPORT

Sherry Whitaker referred to the Treasurer's report for APMS account balances. As of December 31, 2012, the General Account had a balance of \$342,922.96 with \$39,971.91 in checking and \$302,951.05 in general investments. The Scholastic Endowment Account had a balance of \$81,902.05 with \$20,047.08 in checking and \$61,854.97 in investments. The combined assets for the APMS total \$424,825.01.

The income and expense reports were reviewed. The APMS had a total income of \$155,699.22 in 2012 with expenditures of \$161,718.81, for a net negative income of \$6,019.59. Whitaker presented a preliminary budget for January 2012 – December 31, 2013 that projects a net income of \$5,663.00 including increased Secretary and Treasurer travel expenses for the Board and Annual meetings.

Winston, Williams, and Creech, LLP will conduct the annual audit and federal tax returns again this year. Whitaker will submit the necessary documentation for this audit and for filing the required federal information returns. The estimated cost of the 2012 audit is approximately \$5,250, which is consistent with charges from other firms for similar services.

SECRETARY'S REPORT

Invoices were mailed to 18 previous Sustaining Members and annual dues invoices were mailed to the General Membership on January 1. Thank you letters were sent to Professional Lake Management Alliance (PLMA) members on January 16 for their collective \$2,800 in contributions to APMS education and scholarship programs. PLMA has donated about \$48,900 to APMS through the years.

Schardt now has administrative access to the APMS website and maintains the Membership database as well as mailing lists for Members and Library Subscriptions once the Treasurer receives their annual dues. Schardt also notifies LeeAnn Glomski to update the Newsletter e-mail list with any changes or new member information. Schardt reported that 12 new members have joined APMS since the July 2012 Annual Meeting in Salt Lake City. Five are students that presented at the Annual Meeting. APMS Membership is approximately 260 which is consistent with recent years.

Schardt submitted a Secretary budget request of approximately \$1,200 that includes travel expenses (\$850) to the Midyear Board Meeting and the Annual Meeting in July 2013.

EDITOR'S REPORT

Rob Richardson reported that the July 2012 issue of the Journal of Aquatic Plant Management (JAPM) was at the Allen Press redactor and should be ready for the printer in March 2013. The July 2013 issue will be processed exclusively through Allen Press from abstract submittal through printing and distribution.

Cody Gray motioned the Board to accept the Officers Reports. The motion was seconded by David Isaacs. The motion passed without dissenting vote.

COMMITTEE AND SPECIAL REPRESENTATIVE REPORTS

Awards: Chair Don Doggett informed the Board that he is preparing a bio and a summary of accomplishments for each of the APMS Honorary Members to post on the web site.

Bylaws and Resolutions Committee: The Bylaws and Resolutions Committee submitted a brief report and had no recommended changes to the Bylaws. However, Chair Jim Schmidt reported that the Nominating Committee questioned if the Board could waive the Bylaws requirement for a three-year prior membership in APMS to be considered as an Officer or Director for APMS. The Bylaws Committee concluded that a Bylaws change would be necessary for such an action. The Board further addressed this issue during the Nominating Committee report, summarized later in these Minutes.

Education and Outreach Committee: Chair Jeff Schardt reported on costs to produce additional copies of the tri-fold APMS membership brochure and the eight-page APMS informational booklet. Schardt suggested that the brochure is inexpensive to produce and easy to transport to meetings. The booklet is more expensive and contains information that can be posted on the APMS website and referenced in the brochure. The committee will work with the website Committee to post and periodically update the membership booklet and print the brochures when necessary.

Schardt provided an update of the University of Florida / Florida Fish and Wildlife Conservation Plant Camp and Lakeville initiatives and recommended further APMS sponsorship of these events.

Jeff Schardt motioned the Board to provide \$1,000 to the University of Florida to sponsor a lunch and to purchase materials for Plant Camp in June 2013. John Madsen seconded the motion. The motion passed without dissenting vote.

Exhibits Committee: Chair LeeAnn Glomski reported comments from exhibitors after the 2012 APMS Annual Meeting, requesting a bigger exhibit area and that they be assigned a wall space vs. a space in the center of the room. Chair Glomski also distributes the APMS Newsletter via email with the exception of only about seven members that request a hard copy be sent via the U.S. Postal Service. Since this service presents a significant time and monetary investment, Glomski requested Board consideration of an electronic only distribution of the APMS Newsletter.

Michael Masser motioned the Board to provide subsequent APMS Newsletters exclusively via electronic means to Member email accounts on file with APMS, and to discontinue all future Post Office distribution of the APMS Newsletter. Larry McCord seconded the motion. The motion passed without dissent.

Finance Committee: Chair John Gardner reported that APMS funds are more than 90% invested in equities and mutual funds rather than cash. Because of strong market performance, APMS net holdings increased by \$11,389.43 or 3.1% since January 1, 2013.

Legislative Committee: Chair and Director John Madsen referred to his written report highlighted below:

- Farm Bill. Support for weed research has remained weak, though weed science was added to the foundational research program.
- Aquatic Plant Control Research Program. Funding request from the administration remains zero, House appropriation remains zero, Senate appropriation is \$4M.
- WSSA organized a weed herbicide resistance tour for U.S. EPA for MD and DE in August of 2012.
- NPDES There is “fix” language in the House bill, but not the Senate bill.
- WSSA Director of Science Policy responded to a bill that would further encourage and incentivize invasive plants for biofuels as a remedy to greenhouse gas emissions. WSSA supports more scrutiny of proposed biofuel crop species that are potentially invasive.

Meeting Planning Committee: There was discussion about paying for annual meeting hotel expenses with the APMS credit card and use a credit card that offers travel incentives including hotel or airline discounts to offset Board member travel expense requests.

Discussion followed related to APMS current assets, anticipated annual meeting sponsorship, and annual meeting registration costs. Afterwards Chair Tommy Bowen made the following motion:

Tommy Bowen motioned the Board to hold 2013 annual meeting registration costs at last year’s costs of \$275 for early registration and \$330 for late registration. Larry McCord seconded the motion. The motion passed without dissenting vote.

Terry Goldsby offered to fund entertainment costs after the raffle event at the Awards Banquet. Entertainment would include several country music writer/performers, including Troy Goldsby. The Banquet agenda will need to be modified from previous years.

Tommy Bowen motioned the Board to arrange the Awards Banquet agenda as follows:

Reception: 6:00 – 6:30 pm

Banquet: 6:30 – 9:30 pm (includes dinner – awards – raffle)

Entertainment: 9:30 – 11:00 pm

Craig Aguillard seconded the motion. The motion passed without dissenting vote.

Tommy Bowen motioned the Board to spend \$315 for a mariachi band to perform for one hour during the Presidents’ Reception on Sunday, July 14. Cody Gray seconded the motion. The motion passed without dissenting vote.

Bowen reported that several cities were explored for the APMS 2015 Annual Meeting, but only venues in Charleston and Myrtle Beach met APMS logistics requirements and were within the

APMS cost range. SCAPMS will co-sponsor the meeting and members are agreeable with both Charleston and Myrtle Beach as host cities.

Tyler Koschnick motioned the Board to authorize Bill Torres to conduct site visits at Charleston and Myrtle Beach hotels for the APMS 55th Annual Meeting in 2015. Sherry Whitaker seconded the motion. The motion passed without dissenting vote.

Membership Committee: John Madsen began with a report on LinkedIn. There were 120 APMS members at the time of the July 2011 Annual Meeting. LinkedIn is a social network oriented toward professionals. People post professional resumes and interact with others with similar interests.(www.linkedin.com) There are currently 532 in the aquatic group.

Craig Aguillard reported that the Membership was polled on preference for the APMS Annual Meeting time of year. Sixty-seven responded with the highest preference for March (~19%), followed by February and October with ~17% preference. All months except December received votes. The conclusion was that there was not a high response to the survey and those that responded were fairly evenly distributed so no change in the meeting date was recommended at this time.

A more comprehensive survey is being planned by the Membership Committee to include Regional Chapter members as well and the question on Annual Meeting time will be readdressed.

Nominating Committee: Chair Tyler Koschnick advised the Board that the General Membership would need to elect two new Directors, Vice President, Editor, and Secretary at the Annual Meeting in July, 2013. Directors Craig Aguillard and John Madsen's terms will expire in July. The Slate of Candidates recommended by the Nominating Committee is as follows:

Director:	Vernon Vandiver
Director:	LeeAnn Glomski
Editor:	Jay Ferrell
Secretary:	Jeff Schardt
Vice President:	Rob Richardson

Jay Ferrell has been Associate Editor for APMS for 2.5 years, but has not been an APMS Member for the three years required in the APMS Bylaws to hold APMS Office. A Bylaws change would be required to nominate Ferrell for APMS Editor. Koschnick presented a change in the Bylaws that would need to be advertised in the Newsletter and voted on by the Membership at the Annual Business Meeting in July, 2013.

Tyler Koschnick motioned the Board to replace current language in Article XI, Section C of the Bylaws which states: "With the exception of the Student Director, no member shall be eligible for office who has not been a voting member of the Society for the immediate past three (3) consecutive years." with the following language: "No member shall be eligible for office who is not a current member in good standing, including Student Directors. Preference for Officers will be given to those members

who have been voting members of the Society and/or members who have served the Society for the immediate past three (3) consecutive years.” Sherry Whitaker seconded the motion. The motion passed without dissent.

Terry Goldsby motioned the Board to accept the Nominating Committee’s Slate of Nominations. Jeff Schardt seconded the motion. The motion passed without dissenting vote.

Past President’s Advisory Committee: Chair Tyler Koschnick reported that the SWOT analysis for the APMS Strategic Plan was redacted and is ready for Board approval and posting in the Operating Manual on the APMS website.

David Isaacs motioned the Board to approve the redacted Strategic Plan and post on the APMS website. Larry McCord seconded the motion. The motion passed without dissent.

Program Committee: Chair Mike Netherland reported that WSSA online abstract submission is set up for APMS use. There will be a half-day TAPMS session on the Annual Meeting program. Other topics will likely include mosquito control, golden algae issues, terrestrial weed science, and herbicide resistance management, especially the distinctions between aquatic and terrestrial weed control.

Publications Committee: There was no additional information beyond discussion presented in the Editor’s Report.

Regional Chapters Committee: Chair Cody Gray will contact Website Committee Chair Ryan Wersal to update the website with Regional Chapter annual meeting dates and explore posting Chapter information in a more accessible area on the site.

Scholastic Endowment Committee: No report was submitted.

Strategic Planning Committee: No report was submitted.

Student Affairs Committee: There was no discussion related to the Student Affairs Committee report.

Website Committee: Chair Ryan Wersal reported that the new APMS website was launched on November 20, 2012. There was discussion regarding online credit card payments for annual meeting registration and annual dues payments. Treasurer Whitaker will work with Wersal to clarify steps for online payments and report at the July 2013 Annual Meeting.

Student Representative Report: No report was submitted.

AERF: No report was submitted.

BASS: There was discussion regarding hosting a luncheon at the State Conservation Directors' meeting at the 2013 Bassmaster Classic.

John Madsen motioned the Board that APMS approve \$750 towards the State Conservation Directors' luncheon at the upcoming Bassmasters Classic and that an APMS representative greet conservation directors at the luncheon on APMS's behalf. Craig Aguillard seconded the motion. The motion passed without dissenting vote.

CAST: John Madsen provided the CAST report for Ryan Wersal. Wersal and Madsen suggested a Commentary Paper subject to the CAST Environmental Sciences Working Group entitled *Why We Manage Aquatic Plants*. The subject was well received and CAST will decide whether or not to move the proposal forward in February, 2013. Madsen and Wersal drafted a proposal at the direction of the APMS Board during a previous meeting. If the proposal is accepted, there will be a \$4,000- \$5,000 cost associated with publishing.

John Madsen motioned the Board to support a CAST Commentary Paper on "Why We Manage Aquatic Plants", providing up to \$5,000 pending CAST approval. Tyler Koschnick seconded the motion. The motion passed without dissenting vote.

NALMS: Mike Netherland presented the report from Chair Terry McNabb who is also current NALMS President. Netherland lead discussion on the concept of an APMS Aquatic Plant Manager Certification discussed at the previous Board meeting. Setting up such a certification would require a significant commitment in time and would probably need to become a committee. An important issue is the selection of a certification board to develop criteria and review and judge applications. There is no requirement for such a certification and would likely be more desirable for an APMS commercial entity vs. a government employee or researcher. While the concept has merit, the long term commitment by APMS for the relatively few members it may benefit may not be warranted at this time.

RISE: No discussion on the report submitted by Joe Bondra.

WSSA: There was no discussion regarding the detailed report supplied by WSSA Lee Van Wychen. Chair Cody Gray reported on WSSA issues. Jill Schroeder will be stepping down as Subject Matter Liaison and the replacement process is underway. A website version of the Herbicide Handbook is under discussion within WSSA. Discussion turned to the WSSA herbicide resistance training module – six PowerPoint based lessons on resistance. While it applies well to row crops, it is not as applicable for aquatic plant management. Cody Gray is charged by WSSA with assembling a committee to adapt the modules to aquatics. Gray will organize a 6-8 member Ad-hoc APMS Committee to develop APMS perspectives on herbicide resistance.

Larry McCord motioned the Board to accept the Committee and Special Representative Reports. Cody Gray seconded the motion. The motioned passed without dissenting vote.

Old Business: No Old Business

New Business:

1. Revenue Sharing for Joint Regional Chapter /APMS Annual Meeting

There was an approximate hour-and-a-half discussion regarding economics and logistics involved with holding joint annual meetings with APMS and Regional Chapters. Members from TAPMS joined the discussion to provide insight and recommendations from a Regional Chapter perspective. APMS encourages Regional Chapters to hold annual meetings in conjunction with the APMS Annual Meeting. However, each group uses these events as revenue generating functions. Each group holds scholarship and other education and outreach fund-raising events. Many of the same vendors attend each meeting and many APMS members are also members of various Regional Chapters.

There are likely only three Chapters (TAPMS, SCAPMS, MidSouth) that will consider joint APMS / Chapter meetings because of meeting times. APMS needs to dedicate at least a half-day to Chapter sessions to offer sufficient time and Program content for Chapter member CEUs. The most pressing consideration to draw TAPMS members to a joint APMS / Chapter Annual Meeting is affordability. CEUs are important, and if not offered, may reduce attendance.

Discussion focused on developing a fair and consistent formula to apply by APMS to offset revenue generating losses for each Chapter that may hold meetings in conjunction with APMS. For example: a set (base) amount for APMS to reimburse the Chapter and an additional amount for each Chapter member that registers for the joint meeting. Chapters could contribute to APMS costs and logistics by assisting APMS at the registration desk. There was also discussion to provide Regional Chapter Members who register for the APMS Annual Meeting, who are not already members of APMS with, a one-year membership. It was noted that APMS dues for WSSA to support the Science Policy Director are based on current APMS membership. Therefore, APMS dues may be artificially raised with WSSA related to Regional Chapter Members that may not renew APMS Membership after the one-year membership. Many Chapter Members are interested in CEUs and not long-term membership with APMS.

Tyler Koschnick motioned the Board that for joint meetings with Regional Chapters of APMS, APMS will provide a payment to the host chapter of \$2,500. In addition, APMS will reimburse the host Chapter \$60 per full registration and \$30 for single day registrations for those that are members in good standing with the host Chapter. The host chapter will provide assistance at the registration desk for the duration of the conference and assist the Program Chair. Michael Masser seconded the motion. The motion passed without dissenting vote.

2. Guidelines for APMS Board Travel Compensation

Prior to each Board Meeting there is much discussion regarding travel compensation for Board officers and directors who do not have the funds to travel to the meeting. WSSA pays for officer

and board member travel to attend winter board meetings when these individuals do not have travel funds, but does not compensate for annual meeting travel expenses. John Madsen proposed that travel revenues should not be an obstacle preventing well-qualified people from serving on the APMS Board Meeting and Annual Meeting meeting for travel if they do not have their own travel resources. After lengthy discussion, Madsen offered to consider comments and develop a motion regarding this issue after the meeting.

3. APMS Sponsored Workshops

The meeting concluded with discussion on consideration for workshops to be provided by APMS at annual meetings with CEUs available to attendees to draw more attendance from Chapter membership. Madsen presented several subjects including: chemical and biological control, IPM, herbicide label compliance, aquatic plant identification, and herbicide application and calibration.

Larry McCord motioned the Board to adjourn. John Madsen seconded the motion. The motion passed without dissenting vote.

Meeting adjourned at 4:50 pm.

THE AQUATIC PLANT MANAGEMENT SOCIETY, INCORPORATED

Teleconference and email votes considered by the Board of Directors of the APMS since the Midyear Board meeting held on February 19, 2013.

1) Approve Honorary APMS Membership for Richard Hinterman

On March 21, 2013, President Terry Goldsby sent the following notice to the Board.

Please view the attached petition in support of APMS Honorary Membership for Richard Hinterman. This petition was originally brought by Carlton Layne, and, via electronic submittal, was duly signed by the required number (minimum 10) of active members necessary for its consideration. As a matter of process, the APMS Bylaws and Resolutions Committee (the committee) has reviewed the petition and Richard's qualifications, paying particular attention to the "retired" requirement as set forth in our Bylaws. The committee has unanimously agreed that Richard meets the qualifications of Honorary Member. Please "reply to all" and vote "yes" if you support presenting Honorary Membership to Richard Hinterman at this year's annual meeting in San Antonio "no" if you do not.

The petition passed 13-0.

2) Approve Revised Slate of Nominations

On April 2, 2013, President Terry Goldsby sent the following notice to the Board.

Due to travel restrictions, LeeAnn was unable to accept the nomination of director for the APMS board. Tyler and the nominations committee have agreed upon a revised slate that would nominate Dr. Rebecca Haynie for that director position. Please indicate that you approve this revised committee report (previously approved at the mid-year meeting) with a "yes" "no" if you disapprove. Approval of this slate by a majority of the board provides time for the required 30 day notice to the membership - to be published in our next newsletter.

The revision passed 10-0.

3) Travel Reimbursement for Board Members

On April 11, 2013 President Goldsby sent the following email to the APMS Board of Directors: *At the February 2013, APMS Board of Directors meeting, Director Madsen was asked to revise his motion regarding our policy on travel reimbursement for board members, based on our discussion and comments at that time and since. John has completed the revision and now moves that the board accept the attached policy for travel costs of board members, to encourage participation of APMS members who do not have the resources to travel to two meetings per year.*

John Madsen motioned the Board that APMS make the following change to policy, which should be included in the revision of the Operating Manual.

- 1. All Officers of the Board (President, Immediate Past President, President-Elect, Vice President, Treasurer, Editor, Secretary) are eligible for travel support to both the annual meeting and the mid-year board meeting of the Aquatic Plant Management Society, if they do not have access to other funds to support this travel. Ability to pay for travel should not be a hindrance to participating in the Society. However, all officers are encouraged to utilize any resources they have to pay for travel first.*
 - 2. All Directors of the Board of Directors are eligible for travel support to both the annual meeting and the mid-winter board meeting of the Aquatic Plant Management Society, if they do not have access to other funds to support this travel. Ability to pay for travel should not be a hindrance to participating in the Society. However, all Directors are encouraged to utilize any resources they have to pay for travel first.*
 - 3. Travel support is not automatically available for committee chairs and special representatives to the Board for board meetings, except for the Science Policy Director. The President, however, may request the attendance of specific individuals to the board meetings, and authorize their travel expenses as needed through normal channels.*
 - 4. Officers and Directors need only apply to the current President and Treasurer for their eligible travel, and with their approval can incur travel costs for reimbursements. Included in this application is a statement of need with an indication of a lack of other travel resources. Reimbursement will follow standard procedures; including invoicing the Treasurer and including appropriate receipts. The President and Treasurer will both approve these expenses for reimbursement.*
 - 5. The Treasurer will track travel expenses for board members to attend meetings as part of the Treasurer's report at the annual and mid-year meetings.*
- Cody Gray seconded the motion. The motion passed 9-0.*

4) Travel Stipend - BASS Restoration Project Award

On April 29, 2013 President Goldsby sent the following email to the APMS Board of Directors from Gerald Adrian, APMS / BASS liaison: *BASS has presented an award for the best Conservation Project completed by a Bass Nation Club for several years. ... The award is presented at a luncheon during the Bassmaster's Classic in February and includes a check for*

\$2000 to the top Club, plus about \$1500 in merchandise provided by Berkley for prizes at bass tournaments and other club events. I discussed the possibility of AERF and APMS sponsoring an award that would deal with invasive aquatic plant management. Noreen Clough, Conservation Director for BASS thought it would be a great idea and has several clubs already involved in such projects. On Wednesday, AERF approved \$2000 for sponsorship of such an award. In addition to the requirements on the attachment we'll require that the project appear on the BASS website as well as BASS their publication, BassTimes.

Sherry Whitaker motioned the Board that APMS provide a travel stipend to one member of the winning organization/club (for the best Conservation Project completed by a Bass Nation Club) to make a presentation during the 2014 APMS Annual Meeting in Savannah, GA. Michael Masser seconded the motion. The motion passed 10-1.

5) Contract with Hilton Myrtle Beach Oceanfront Resort

After exploring several sites within several cities the Meeting Planning Committee made the following recommendation regarding the 2015 APMS Annual Meeting: *"The APMS Meeting Planning Committee recommends to the Board of Directors the Hilton Myrtle Beach Oceanfront Resort in Myrtle Beach, South Carolina serve as the venue for our annual meeting on July 11-15, 2015. The Committee further recommends that the Board approve our meeting planner to enter into negotiations with the Hilton to finalize a contract for this annual meeting."*

John Madsen motioned the Board that the Hilton Myrtle Beach Oceanfront Resort in Myrtle Beach, South Carolina serve as the venue for the annual meeting of the Aquatic Plant Management Society on July 11-15, 2015, and that the meeting planner is to enter into negotiations with the Hilton to finalize a contract for this annual meeting. Rob Richardson seconded the motion. The motion passed 11-0.

6) Approve Outstanding International Contribution Award - Dr. Deborah Hofstra

On May 21, 2013, Terry Goldsby sent the following message to the Board: *Don Doggett has recommended Dr. Deborah Hofstra to receive the Aquatic Plant Management Society's Outstanding International Contribution Award. Please view her attached resume' as provided by John Madsen. According to the Operating Manual, Outstanding International Contribution Award needs a majority vote approval of the Board. Please vote "yes" if you approve Dr. Deborah Hofstra to be the recipient of the Outstanding International Contribution Award. "No" if you do not.*

The petition passed 12-0.

7) Approve T. Wayne Miller Distinguished Service Award - Dr. John Madsen

On May 21, 2013, Ryan Wersal sent a petition to the APMS Awards Committee, nominating Dr. John Madsen to receive the APMS T. Wayne Miller Distinguished Service Award at the 2013 APMS Annual Meeting. Wersal and Kurt Getsinger provided both long- and short-term efforts and projects conducted by John Madsen through the years. On May 23, 2013, Terry Goldsby forwarded this information to the Board along with instructions to vote "yes" if you approve John Madsen to be the recipient of the T. Wayne Miller Distinguished Services Award and "No" if you do not.

The petition passed 12-0 with one abstaining vote.

8) Approve APMS Outstanding Graduate Student Award – Sarah True-Meadows

On May 24, 2013, Terry Goldsby sent the following message to the Board in response to a petition submitted to the Awards Committee by Rob Richardson: *We have received a recommendation from Don Doggett, Awards Committee Chair for presentation of the APMS Outstanding Graduate Student Award to Sarah True Meadows. Please view attached supporting letters and documentation. A majority vote of the Board approving the presentation is required. Please vote "Yes" if you approve Ms. Meadows to be the recipient of the Outstanding Graduate Student Award. "No" if you do not.*

The petition passed 12-0 with one abstaining vote.

9) Approve Honorary APMS Membership for Don Doggett

On May 20, 2013, Jeff Schardt sent the following email to the Board and the APMS Bylaws and Resolutions Committee: *Attached is a petition for the APMS Bylaws and Resolutions Committee to review / approve Don Doggett for APMS Honorary Membership. Technically Don has retired – he is in the FL DROP program and retired approximately 5 years ago – his last day reporting at work will be in early August, 2013, just a couple weeks after the 53rd Annual APMS Meeting which Don plans to attend. The petition was forwarded to and subsequently reviewed and approved by the Bylaws and Resolutions Committee. For the record, the Bylaws & Resolutions Committee has confirmed Don Doggett qualifies for APMS Honorary Membership. We wholeheartedly agree with the information provided in the e-mail and the Petition recommending this award.*

Jim Schmidt 5-24-13

The petition passed 13-0.

10) Approve Outstanding Research & Technical Contribution Award – Mark Heilman

On June 3, 2013, Terry Goldsby sent the following email to the Board: *Immediate Past-President, Dr. Tyler Koschnik, has provided a nomination for Dr. Mark Heilman to receive the award of Outstanding Research and Technical Contributor. Don Doggett has reviewed the submittal and recommends the award. You may view the attached supporting letters and other documentation. A majority vote of the Board approving the award is required. Please vote "yes" if you approve Dr. Heilman to be the recipient of the Outstanding Research and Technical Contributor Award. "No" if you do not.*

The petition passed 11-0 with one abstaining vote.

President's Report from Terry Goldsby – July 14th, 2013

San Antonio Pre-Conference Board Meeting

We've had a busy spring since the February, 2013 Midyear Board Meeting with various motions and making preparations for the upcoming Annual Meeting. Below is a list of actionable items that were voted on over the past few months. All motions that were set-forth were approved. Details of these motions are available in Secretary Schardt's minutes. I consider approval of Travel Reimbursement for Board Members as prepared by John Madsen to have significant implications for our board structure as we move forward. After approval of the venue for Myrtle Beach, I signed a contract with the hotel. Additionally, day to day business of the society was conducted with the assistance of Sherry Whitaker, Jeff Schardt, and Bill Torres. Primarily, this means that the bills got paid, and contract changes for this meeting were initiated and signed as necessary.

- 1) Approved Honorary APMS Membership for Richard Hinterman
- 2) Approved Revised Slate of Nominations
- 3) Approved Travel Reimbursement for Board Members after John Madsen Presented a Revised Motion as Requested at Midyear Board Meeting – Creates a Need for an Ops Manual Revision
- 4) Approved Travel Stipend - BASS Restoration Project Award
- 5) Approved Contract with Hilton Myrtle Beach Oceanfront Resort - 2015
- 6) Approved Outstanding International Contribution Award - Dr. Deborah Hofstra
- 7) Approved T. Wayne Miller Distinguished Service Award - Dr. John Madsen
- 8) Approved APMS Outstanding Graduate Student Award – Sarah True-Meadows
- 9) Approved Honorary APMS Membership - Don Doggett
- 10) Approved Outstanding Research & Technical Contribution Award – Mark Heilman

I wish to thank all of the officers, board members, and committee members for their attention to detail and timeliness over the past year. It looks as though the 53rd Annual Meeting will be an outstanding one.

Terry Goldsby

July 1, 2013

To: Board of Directors of the Aquatic Plant Management Society (APMS)

From: Sherry Whitaker

Subject: Report of the Treasurer

General and Scholastic Endowment Accounts.

Enclosure 1 is a summary of the General and Scholastic Endowment Accounts.

2013 Income and Expense.

Enclosure 2 is a summary of income and expense for the period January 1, 2013 through July 1, 2013.

2012 Audit and Tax Return. The independent auditor's report prepared by Winston, Williams, Creech, Evans & Company, LLP of assets and liabilities, and net assets of the APMS as of December 31, 2012 are presented in enclosure 3. In addition, Winston, Williams, Creech, Evans & Company, LLP prepared our Federal and state tax returns for the year ended December 31, 2012.

The Aquatic Plant Management Society, Inc.
General and Scholastic Endowment Accounts
July 1, 2013

General and Scholastic Endowment Accounts

General Account	
Checking	112,016.50
Investment	<u>317,506.89</u> (as of 7/1/2012)
Total General Account	429,523.39
Scholastic Endowment Account	
Checking	47.08
Investment	<u>65,622.89</u> (as of 7/1/2013)
Total Scholastic Endowment Account	<u>65,669.97</u>
Total General and Scholastic Endowment Accounts	<u><u>495,193.36</u></u>

3:25 PM
07/01/13
Cash Basis

The Aquatic Plant Management Society, Inc. Custom Summary Report

	Jan 1 - Jul 1, 13
Ordinary Income/Expense	
Income	
Annual Meeting Income	
Contributions	51,150.00
Delegate 1-Day Registration	300.00
Delegate Pre-Registration	28,325.00
Delegate Registration	990.00
Event Tickets	205.00
Exhibit Fees	18,200.00
Guest Pre-Registration	2,080.00
Student Registraion	300.00
Total Annual Meeting Income	101,550.00
Education/Outreach Income	2,800.00
Journal Income	
Page Fees	7,877.50
Subscriptions	2,600.00
Total Journal Income	10,477.50
Membership Income	
Individual	15,725.00
Student	220.00
Sustaining	7,500.00
Total Membership Income	23,445.00
Scholastic Endowment Income	
Contributions	150.00
Graduate Assistantship	4,000.00
Total Scholastic Endowment Income	4,150.00
Total Income	142,422.50
Expense	
American Express Annual Fee	120.00
Annual Meeting Expense	
Entertainment	315.00
Guest Tour	1,640.00
Meeting Planner	1,299.45
Annual Meeting Expense - Other	20,055.92
Total Annual Meeting Expense	23,310.37
Corporation Annual Report Fee	61.25
Credit Card Merchant Processing	
Card Fees	2,435.81
Terminal/Printer	256.66
Credit Card Merchant Processing - Other	130.46
Total Credit Card Merchant Processing	2,822.93
Dues	
AERF	1,000.00
RISE	500.00
Total Dues	1,500.00
Education/Outreach	3,000.00
Insurance	
Board of Dir. & Gen. Liability	2,024.00
Total Insurance	2,024.00
Journal Expense	
Editing	490.31
Printing & Postage	4,073.14
Journal Expense - Other	628.86
Total Journal Expense	5,192.31

3:25 PM
07/01/13
Cash Basis

The Aquatic Plant Management Society, Inc. Custom Summary Report

	Jan 1 - Jul 1, 13
Postal Service	
Post Office Box Fee	140.00
Postage	152.64
Total Postal Service	292.64
Professional Fees	
Accounting	5,316.79
Total Professional Fees	5,316.79
Scholastic Endowment Expense	
Graduate Assistantship	20,000.00
Reverse Raffle	-1,293.04
Total Scholastic Endowment Expense	18,706.96
Website	
Administration	3,125.00
Total Website	3,125.00
Winter Board Meeting	
Meals	1,226.30
Travel	971.64
Winter Board Meeting - Other	1,850.25
Total Winter Board Meeting	4,048.19
Total Expense	69,520.44
Net Ordinary Income	72,902.06
Net Income	72,902.06

AQUATIC PLANT MANAGEMENT SOCIETY, INC.

FINANCIAL STATEMENTS

DECEMBER 31, 2012 and 2011

AQUATIC PLANT MANAGEMENT SOCIETY

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Statement of Support, Revenue, and Expenses –Cash Basis	4-5
Notes to the Financial Statement	6-8

Winston, Williams, Creech, Evans, & Company, LLP

Certified Public Accountants



America Counts on CPAs

James P. Winston II, CPA
Gary L. Williams, CPA
Carleen P. Evans, CPA

Jennifer T. Reese, CPA
Curtis G. Van Horne, CPA
Cathy E. McKinley, CPA
Tara H. Roberson, CPA
K. Jamison Crampton, CPA

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Aquatic Plant Management Society

We have audited the accompanying financial statements of Aquatic Plant Management Society (a nonprofit organization), which comprise the Statement of Assets, Liabilities and Net Assets—Cash Basis as of December 31, 2012 and 2011, and the related Statement of Support, Revenues and Expenses—Cash Basis for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the cash basis of accounting as described in Note A; this includes determining that the cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and net assets of Aquatic Plant Management Society as of December 31, 2012 and 2011, and

102 W. Spring Street • P.O. Box 1366 • Oxford, NC 27565 • (919) 693-5196 • fax (919) 693-7614

www.wwcecpa.com



its support, revenue, and expenses for the year then ended in accordance with the cash basis of accounting as described in Note A.

Basis of Accounting

We draw attention to Note A of the financial statements, which describes the basis of accounting. The financial statements are prepared on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

Winston, Williams, Creech, Evans & Co., LLP

Winston, Williams, Creech, Evans & Co., LLP
Certified Public Accountants

May 12, 2013

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
STATEMENT OF ASSETS AND NET ASSETS -
CASH BASIS
DECEMBER 31, 2012 AND 2011

	<u>2012</u>	<u>2011</u>
ASSETS		
Assets		
Cash and Cash Equivalents	\$ 39,307	\$ 41,155
Long-Term Investments	<u>364,006</u>	<u>345,629</u>
Total Assets	<u>\$ 403,313</u>	<u>\$ 386,784</u>

NET ASSETS

Net Assets		
Unrestricted	\$ 338,590	\$ 337,437
Restricted - Scholastic Endowment	<u>64,723</u>	<u>49,347</u>
Total Net Assets	<u>\$ 403,313</u>	<u>\$ 386,784</u>

The accompanying notes are an integral part of the financial statements.

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
STATEMENT OF SUPPORT, REVENUE, AND EXPENSES - CASH BASIS
FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011

	<u>2012</u>	<u>2011</u>
UNRESTRICTED FUNDS:		
REVENUES		
Annual Meeting	\$ 82,200	\$ 92,512
Journal & Reprints	13,212	17,021
Membership	23,500	20,765
Exhibit fees	17,500	16,800
Gain (Loss) on sale of securities	<u>1,448</u>	<u>464</u>
Total Unrestricted Revenues	\$ 137,860	\$ 147,562
EXPENSES		
Program Services		
Annual Meeting	76,352	94,428
Journal Expense	15,830	13,888
Newsletter	64	117
Winter Board Meeting	<u>6,892</u>	<u>2,686</u>
Total Program Service Expenses	<u>99,138</u>	<u>111,119</u>
Support Services		
Bank & Merchant Charges	3,517	3,215
Donations	450	445
Dues	9,212	8,462
Insurance	2,247	2,022
Legal & Accounting	5,239	4,725
Postage/Shipping	398	350
Miscellaneous fees	61	61
Travel	2,867	179
Shipping	311	0
Web Page	7,594	11,324
Miscellaneous	47	135
Education/ Outreach	<u>5,000</u>	<u>-</u>
Total Support Service Expenses	<u>36,943</u>	<u>31,386</u>
Total Unrestricted Expenses	<u>136,081</u>	<u>142,505</u>
EXCESS OF UNRESTRICTED REVENUES OVER (UNDER) EXPENSES	<u>\$ 1,779</u>	<u>\$ 5,057</u>

The accompanying notes are an integral part of the financial statements.

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
STATEMENT OF SUPPORT, REVENUE, AND EXPENSES - CASH BASIS
FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011

	2012	2011
RESTRICTED FUNDS - SCHOLASTIC ENDOWMENT REVENUES		
Education and outreach	\$ 1,100	\$ 1,300
Raffle and auction	9,039	8,118
Graduate assistantship	9,150	17,650
Investment Income	11,623	10,026
Gain (Loss) on sale of securities	7	(340)
Total Restricted Revenues - Scholastic Endowment	\$ 30,919	\$ 36,754
EXPENSES		
Raffle and Auction	3,154	-
Awards	2,334	2,582
Graduate assistantship	20,000	20,000
Investment fees	3,234	3,429
Total Restricted Expenses - Scholastic Endowment	28,722	26,011
EXCESS OF RESTRICTED REVENUES OVER (UNDER) EXPENSES	2,197	10,743
UNREALIZED GAIN/LOSS ON MARKETABLE EQUITY SECURITIES	12,554	(13,267)
TOTAL INCREASE IN NET ASSETS	16,530	2,533
NET ASSETS BEGINNING OF YEAR	386,783	384,250
NET ASSETS END OF YEAR	\$ 403,313	\$ 386,783

The accompanying notes are an integral part of the financial statements.

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2012

NOTE A – NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

This summary of significant accounting policies of Aquatic Plant Management Society, Inc. is presented to assist in understanding the Organization's financial statements. The financial statements and notes are representations of the Organization's management, who are responsible for their integrity and objectivity.

Nature of Operations

The Aquatic Plant Management Society, Inc. is an international organization of scientists, educators, administrators, and concerned individuals interested in the management and control of aquatic plants. The membership reflects a diverse collection of Federal, state and local agencies; researchers and students from universities and colleges around the world; corporations; commercial applicators; and others dedicated to promoting research and sharing information about aquatic plants and the technology of aquatic plant management.

Basis of Accounting

The Organization's policy is to prepare its financial statements on the cash basis of accounting; consequently, certain revenues are recognized when received rather than when earned and certain expenses and purchases of assets are recognized when cash is disbursed rather than when the obligation is incurred. Consequently, the accompanying financial statements are not intended to present the financial position of Aquatic Plant Management Society, Inc. and the results of its operations in conformity with generally accepted accounting principles.

Revenue Recognition

All contributions and other revenue are considered to be available for unrestricted use unless specifically restricted by the donor. Aquatic Plant Management Society, Inc. reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of donated assets. When donor restrictions expire, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Cash and Cash Equivalents

For financial statement purposes, Aquatic Plant Management Society, Inc. considers all highly liquid investments with a maturity of 3 months or less when purchased to be cash equivalents.

Investment Securities

Investment in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the statement of assets, liabilities and net assets. Unrealized gains and losses are included in the change in net assets.

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2012

Income Tax Status

Aquatic Plant Management Society, Inc. is a non-profit corporation and is exempt from Federal and state income taxes under Section 501(c) (5) of the U. S. Internal Revenue Code.

There was no unrelated business income for the year ended December 31, 2012. The Organization's open audit periods are 2009 through 2012.

In June 2006, The Financial Accounting Standards Board issued ASC 740-10 (formerly known as FASB Interpretation No. 48, Accounting for Uncertainty in Income Taxes), which prescribed a comprehensive model for how an organization should measure, recognize, present, and disclose in its financial statements uncertain tax positions that an organization has taken or expects to take on a tax return. There was no impact to the Organization's financial statements as a result of the implementation of ASC 740-10.

NOTE B – RESTRICTED NET ASSETS

Aquatic Plant Management Society, Inc. has scholastic endowment accounts set up to promote educational development. The net assets restricted for this purpose amounted to \$ 64,723 at December 31, 2012 and \$49,347 at December 31, 2011.

NOTE C – MARKETABLE SECURITIES

The Organization owns the following marketable securities that are stated at fair value:

At December 31, 2012

	COST	FMV
State Bank		
Regular Account	\$ 288,849	\$ 302,330
Scholastic Endowment	60,842	61,676
TOTAL	\$ 349,691	\$ 364,006

At December 31, 2011

	COST	FMV
State Bank		
Regular Account	\$ 295,353	\$ 297,329
Scholastic Endowment	48,543	48,300
TOTAL	\$ 343,896	\$ 345,629

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2012

Investment return is summarized as follows:

	<u>2012</u>	<u>2011</u>
Investment income	\$ 11,623	\$ 10,026
Realized gain (loss) on sale of assets	1,455	123
Unrealized gain (loss)	<u>12,554</u>	<u>(13,267)</u>
Total investment income	\$ 25,632	\$ (3,118)

NOTE D – SIGNIFICANT EFFECTS OF SUBSEQUENT EVENTS

The Aquatic Plant Management Society has evaluated events and transactions that occurred between December 31, 2012 and May 15, 2012, which is the date that the financial statements were available to be issued, for possible recognition or disclosure in the financial statements.

Secretary Report
Board of Directors Meeting, APMS
July 14, 2013 San Antonio, TX

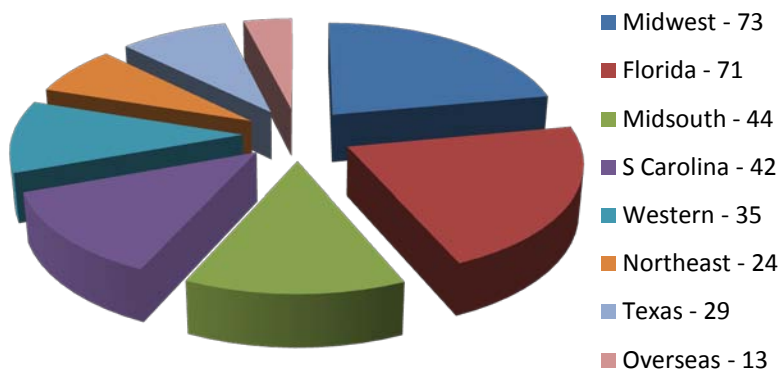
Submitted by: Jeffrey D. Schardt, Secretary

Membership: Most of the Secretary's work between the midyear and July Board meetings is focused on membership updates and assisting in the Annual Meeting Program layout and printing. APMS Membership is fluid as new members join throughout the year and existing members pay dues from January through registration at the Annual Meeting. At the January 2012 Board Meeting, the Board decided to add a section in the Annual Meeting registration form for registrants to pay for annual dues. This had positive effect in providing a convenient reminder to people who may not be members or who had not yet paid annual dues, to pay as part of meeting expenses. Last year we reported 31 new members including students that presented at the annual meeting earning a year's complimentary membership. So far this year, we have 48 new members and several whose memberships had lapsed for several years.

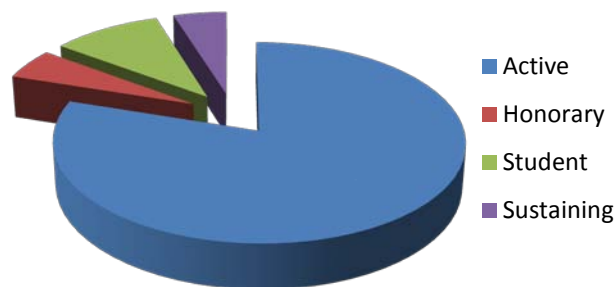
Last year we reported 282 APMS members and 56 Subscription members paid through 2011-2013. This year's membership count has increased to 331 as of July 1, 2013 and breaks down as follows:

			2012	2013	
318	USA	Active	223	265	56 Subscription
13	International	Sustaining	17	16	
		Student	26	33	
		Honorary	16	17	

APMS Membership by Chapter Boundary



APMS Membership Distribution



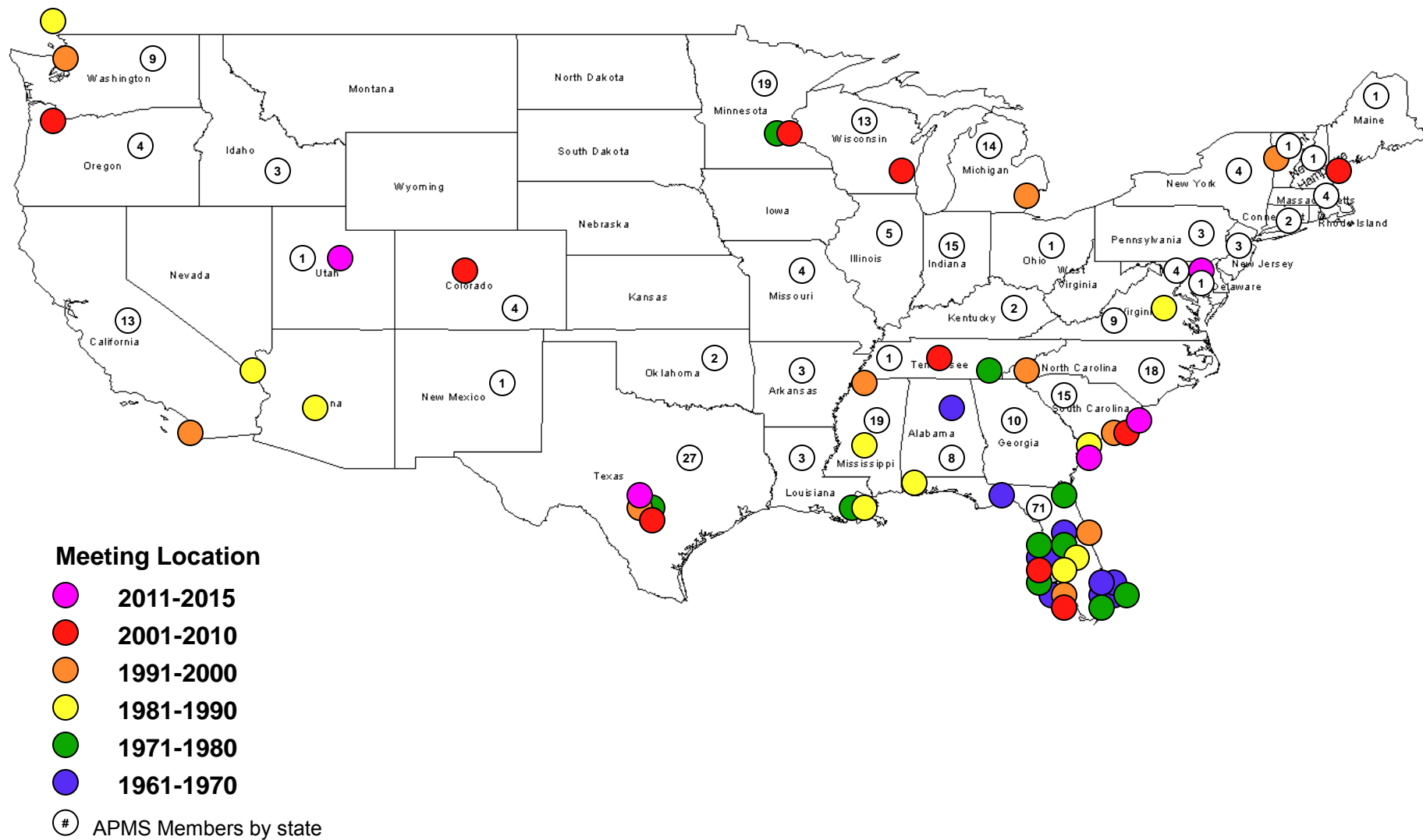
New Members for 2012-2013

#	Name	State	Date Joined	Type	ID
01	Elizabeth LaRue	Indiana	07-25-12	Student	1917
02	Jamie Morgan	Georgia	07-25-12	Student	1918
03	Christine Rohal	Utah	07-25-12	Student	1919
04	Bradley Sartain	Mississippi	07-25-12	Student	1920
05	Kate Wilson	Kentucky	07-25-12	Student	1921
06	Eric Fieldseth	Minnesota	08-03-12	Individual	1922
07	Jason Ferrell	Florida	12-10-12	Individual	1923
08	Steve Zulinski	Michigan	01-08-13	Individual	1924
09	Jay Sockriter	Florida	01-22-13	Individual	1925
10	Carl Rokes	South Carolina	01-22-13	Individual	1926
11	J.R. Alphin	Texas	03-11-13	Individual	1927
12	Andrew McQueen	South Carolina	03-11-13	Student	1928
13	Kristopher Stahr	Oklahoma	03-17-13	Student	1929
14	Fernando Molina	Mexico	05-08-13	Individual	1930
15	Thomas Connell	Wisconsin	05-21-13	Individual	1931
16	Laurie Riggs	North Carolina	01-17-13	Sustaining	1932
17	David Bass	Texas	05-07-13	Individual	1933
18	Rick Bennett	Texas	05-17-13	Individual	1934
19	James Boggs	Florida	05-15-13	Individual	1935
20	Jason Carlee	Alabama	04-08-13	Individual	1936
21	Mack Chapman	Texas	03-15-13	Individual	1937
22	Kevin Chatelain	Arkansas	05-15-13	Individual	1938
23	Melissa Dortch	Florida	01-17-13	Individual	1939
24	Chance DuBose	Florida	05-15-13	Individual	1940
25	Kelly Duffie	Texas	05-15-13	Individual	1941
26	Polly Ellinor	Florida	05-15-13	Individual	1942
27	Tom Kierspe	South Carolina	04-18-13	Individual	1943
28	John Payne	Texas	05-10-13	Individual	1944
29	David Sauer	Texas	03-15-13	Individual	1945
30	Derek Smith	Alabama	05-23-13	Individual	1946
31	Terry Wilson	Texas	05-10-13	Individual	1947
32	Paul Mason	Florida	05-30-13	Individual	1948
33	Mary Gilroy	Texas	06-03-13	Individual	1949
34	Dale Prasnicki	Texas	06-03-13	Individual	1950
35	Troy Knowlton	Florida	06-04-13	Individual	1951
36	Jacob Meganck	Michigan	06-04-13	Individual	1952
37	Eric Munday	Washington	06-06-13	Sustaining	1953
38	Wes Anderson	Alabama	06-06-13	Individual	1954
39	Gray Turnage	Mississippi	06-06-13	Individual	1955
40	Trent Lewis	Texas	06-06-13	Individual	1956
41	Cary Martin	North Carolina	06-12-13	Individual	1957
42	John Malin	California	06-12-13	Individual	1958
43	Ryan Thum	Michigan	06-12-13	Individual	1959
44	Amy Ferriter	Idaho	06-25-13	Individual	1960
45	Alexander Staunch	Oregon	06-25-13	Student	1961
46	Joseph Turner	Washington	06-25-13	Individual	1962
47	Peter Woods	Texas	06-25-13	Individual	1963
48	Race Paddock	California	06-29-13	Individual	1964
01	SWETS	Taiwan		Subscription	JO338
02	Inst. Biologia	Mexico	01-08-13	Subscription	JO339

Secretary Expenditures - July 30, 2012 - July 1, 2013

Date	Shipping	Travel	Supplies	Amount
07/26/12	UPS - Annual Mtg. material to TLH			\$69.09
10/04/12	Mail journals to 5 new members			\$14.50
12/28/12	Stamps to mail annual dues invoices			\$135.00
12/31/12	Mail oversees dues invoice - new member			\$10.50
01/09/13	Mail new member & non-delivered journal			\$5.80
01/24/13	Mail new member journals			\$5.80
02/20/13		Hotel Midyear BOD		\$441.32
03/19/13	Mail new member journals			\$8.76
05/22/13	Mail 2 new member journals			\$10.52
05/30/13	Postage to mail 17 new member journals			\$52.40
06/06/13	Postage to mail 6 new member journals			\$23.36
06/14/13			Board Book tabs	\$19.24
06/25/03	Postage to mail 8 new member journals			\$23.36
Total				\$819.65

APMS Annual Meeting Sites by Decade 1961-2015 and 2013 Member Logistics



THE AQUATIC PLANT MANAGEMENT SOCIETY, Inc.

POST OFFICE BOX 821265
VICKSBURG, MS 39182-1265
FAX 601-634-2430
www.apms.org

June 28, 2013

TO: APMS Board of Directors

FROM: Donald W. Doggett,
Awards Committee Chairman
Committee Members: John Gardner, Ken Manuel, Rob Richardson, Joe Vassios
RE: BOD Report

The plaques have been ordered and should be ready for pick-up any day. They will be shipped to San Antonio to be presented during the annual banquet. Below is the list:

2013 APMS Award Recipient List

- 1) **Honorary Membership**— 1)Richard Hinterman and 2)Don Doggett
- 2) **Outstanding Research/Technical Contributor Award**— Mark A. Heilman
- 3) **T.Wayne Miller Distinguished Service Award**—John D. Madsen
- 4) **Outstanding Graduate Student Award**—Sarah True Meadows
- 5) **President's Plaque**—Terry L. Goldsby
- 6) **Gavel**—Michael D. Netherland
- 7) **Director Plaque**—John D. Madsen
- 8) **Director Plaque**—Craig Aguillard
- 9) **Exhibitor's Excellence Award**
- 10) **Max McCowen Friendship Award**—none
- 11) **President's Award**—Carlton Layne
- 12) **Outstanding International Contribution Award**—Deborah E. Hofstra
- 13) **Outstanding JAPM Article**—none

I look forward to seeing everyone in a couple weeks!

THE AQUATIC PLANT MANAGEMENT SOCIETY, Incorporated

POST OFFICE BOX 821265
VICKSBURG, MS 39182-1265 U.S.A.
www.apms.org

June 25, 2013

To: The APMS Board of Directors

From: Jim Schmidt, Chairman – APMS Bylaws and Resolutions Committee

Committee Members: Ken Manuel, Toni Pennington, Lee Ann Glomski and David Isaacs

RE: Bylaws and Resolutions Committee Report

Dear President Goldsby, Officers & Directors:

Bylaws

Following consultation and discussion with the Bylaws Committee in Nov. 2012 relating to the qualifying length of membership requirement to become Officers and Directors, the APMS Board of Directors unanimously approved a motion at the February 19, 2013 Winter Board Meeting to amend Article XI, Section C of the APMS Bylaws as follows:

~~Section C. With the exception of the Student Director, no member shall be eligible for office who has not been a voting member of the Society for the immediate past three (3) consecutive years.~~ No member shall be eligible for office who is not a current member in good standing, including Student Directors. Preference for Officers will be given to those members who have been voting members of the Society and/or members who have served the Society for the immediate past three (3) consecutive years.

In accordance with the Bylaws, this notification was published in the June APMS Newsletter and distributed to the general membership noting that the amendment as stated above (deletions designated by strike-through / additions underlined) will be voted upon at the annual business meeting to be held during the Conference in San Antonio, TX July 14 – 17, 2013 (See final meeting agenda for date and time).

This amendment, if passed, will be incorporated effective immediately upon passage, and incorporated into the document thereafter for posting on the website.

Note to the Board – This Bylaws change needs to be voted upon prior to the presentation of the slate of candidates and vote to fill Board positions. It is recommended that some general disclosure of the reasoning behind this change be offered to the membership with opportunity for discussion before calling for the vote, as is protocol.

Resolutions & Petitions

1. A petition was received March 19, 2013 (attached below) recommending Richard Hinterman be considered for Honorary Membership in the APMS. The petition listed 11 members along with the dates of their e-mails confirming sign-on. Membership history and retirement requirements were verified, and the Petition was approved by this Committee on March 20, 2013 and thereafter adopted by a unanimous vote from the BOD.

2. A second petition was received May 20, 2013 (attached below) recommending Donald Doggett be considered for Honorary Membership in the APMS. The petition listed 11 members along with the dates of their e-mails confirming sign-on. Membership history and retirement requirements were verified, and the Petition was approved by this Committee on May 24, 2013 and thereafter adopted by a unanimous vote from the BOD.
3. The Board and general membership is encouraged to continue to be diligent in identifying potential candidates for Honorary Membership as these come to our attention.

Operating Manual

After Linda's comprehensive review, revisions and posting on the website, the operating manual should continue to be passed along to the Immediate Past President for annual review, comment and suggestions. Linda had several good suggestions deferred to respective Committees for completion. Officers and Committees should continue to review the Bylaws and the Ops Manual not only to note their responsibilities, but to provide feedback on procedural changes. The direction has been established to have the Bylaws provide an operational framework for conducting business and defining responsibilities, while the Ops Manual is to be used to drill down on tasks, procedures, timelines, etc. The two documents should continue to complement each other in this manner.

My intention is to be present for at least a portion of the Board of Directors Meeting Sunday morning. I hope I didn't miss any assigned tasks over the course of the past 12 months.

Respectfully,

Jim Schmidt

Jim Schmidt
Chair, APMS Bylaws Committee

THE AQUATIC PLANT MANAGEMENT SOCIETY, Incorporated

Date: March 19, 2013

To: The APMS Bylaws Committee

Source: Various APMS Members E-mail responses Mar. 18 – 19, 2013

Subject: Petition to Award Honorary Membership to Richard Hinterman

In due consideration for his many years of service and dedication to our industry and organization, we, the undersigned, petition the Aquatic Plant Management Society, Inc. to award Honorary Membership to Richard Hinterman at the 2013 Annual Meeting:

(APMS member signatures collected via e-mail request)

Carlton Layne (3/18/13)

Dr. John Madsen (3/18/13)

Terry Goldsby (3/18/13)

Sherry Whitaker (3/18/13)

Gerald Adrian (3/18/13)

Cody Gray (3/18/13)

Craig Aguillard (3/19/13)

Don Doggett (3/19/13)

Dr. Rebecca Haynie (3/19/13)

Dr. Ryan Wersal (3/19/13)

Larry McCord (3/20/13)



Date: May 20, 2013

Subject: Petition to Award APMS Honorary Membership to Don Doggett

Submitted by: Jeff Schardt

In consideration for his many years of service and dedication to aquatic plant management and APMS, we, the undersigned members of APMS, petition the Aquatic Plant Management Society, Inc. to award Honorary Membership to Don Doggett at the 2013 Annual Meeting:

(APMS member *signatures* collected via Board of Directors teleconference on 5-16-13)

Craig Aguillard	Michael Masser
Tommy Bowen	Larry McCord
Terry Goldsby	Mike Netherland
David Isaacs	Rob Richardson
Tyler Koschnick	Jeff Schardt
John Madsen	Sherry Whitaker

APMS Honorary Membership - Don Doggett

Don Doggett obtained a B.S. Degree at the University of Missouri in Forestry Management. He began his career with the Lee County Hyacinth Control District in Southwest Florida as a research assistant for mosquito control in 1977; became Superintendent for water hyacinth management a year later, a position he held at the District until his retirement in August 2013.

Don Doggett joined APMS in 1978. He was a two-term Treasurer (1997-2003), President (2007), Chair of several committees, and actively participated in APMS Strategic Planning sessions in 2007 and 2012. He has been active in the FAPMS Chapter as well, serving as President in 1996, Secretary in 1990-1993, and two-term Director from 1985-1986 and 2008-2011. He served as President of the FAPMS Scholarship and Research Foundation in 2003.

Don Doggett is a long-time advocate of the mission of APMS, quickly volunteering to take groups on tours of aquatic plant management problems / operations (e.g. EPA, overseas visitors, students, etc.), and participating in efforts to sustain and increase state and federal aquatic plant management funding. He produced historical video programs for the Society – *Useppa Revisited* and *The Origin of a Society*, wrote and posted biographies of APMS Honorary Members on the APMS website, and has been the unofficial photographer of both FAPMS and APMS, documenting many Society events through the years.

Don Doggett has truly made a difference in aquatic plant management, increasing awareness, shaping attitudes and improving policy on a local, state, and national level.

Education and Outreach Committee Report
APMS Board of Directors Meeting
July 14, 2013
San Antonio, Texas

Submitted by: Jeff Schardt, Chair

Committee Members: Brett Bultemeier, Ryan Wersal, Casey Williams

There are sufficient stocks of the APMS tri-fold brochure and information booklet, but they will likely be revised next year. As discussed with the Board, the booklet will be a website version only. We will print the tri-fold brochures.

Two other projects that E&O works on with APMS and AERF are Plant Camp in FL and Lakeville, a classroom activity spinoff from Plant Camp. APMS and AERF each contribute funds to Plant Camp and Lakeville. Plant Camp was held June 17-21, 2013. Twenty-three teachers and a similar number of instructors spent 5 days in the field and classroom learning about aquatic plants and management in Florida waters. I attached a collage of photos from some of the activities. Teachers are tested on their knowledge and perceptions about aquatic plants before and after the workshop and UF analyzes this data to make modifications to ensuing years' courses.

Kitty Lane received APMS and AERF funding (\$5,000 from each) to take the Lakeville activity to 10 FL schools. That project is also complete – Lane reached 22 teachers and 1340 students in 34 classes during these activities. She also left a classroom version of the Lakeville activity behind for future use at each school. Teachers at the Lakeville schools are former Plant Camp attendees. During the same week as Plant Camp, Lane attended a session in GA with 12+ teachers to begin conversations to establish Lakeville activities in GA schools.

Finally, APMS provided \$3,000 for Kitty Lane to align PowerPoint teaching Module 1 related to aquatic plants that lay the framework for Plant Camp and Lakeville with U.S. Common Core Standards so that teachers throughout the U.S. can use this material. That project was also completed this year; APMS was invoiced and the bill paid. Attached is a notice from UF that shows the education activities that were aligned to the Common Core Standards. Module 1 was much more extensive and complex than Modules 2-4, which FAPMS is sponsoring Kitty Lane and UF to align with Common Core Standards.

Lakeville (on the road)

Scheduling

School Name	Date	Teacher	email	County	Grade	No. of Teachers	No. of Periods	No. of Students	Received Lakeville Kit
1 University High School, 1000 Rhode Island Ave, Orange City, FL 32763-8836				Volusia					
Sept 11 2012	Merrick Johnson	mmjohns1@volusia.k12.fl.us			HS	3	1	100	yes
Sept 12 2012	Merrick Johnson	mmjohns1@volusia.k12.fl.us			HS	2	1	226	
AERF COMPLETED									
2 Daniel Jenkins Academy, 701 Ledwith Avenue, Haines City, FL 33844				Polk					
Oct 23 2012	Melanie Tucker	melanie.tucker@polk-fl.net			6-8	2	7	194	yes
AERF COMPLETED									
3 Columbia Elementary School, 18501 Cypress Lake Glen Blvd, Orlando, F				Orange					
Dec 17 2012	Jennifer Rickey	jennifer.rickey@ocps.net			5	2	2	39	yes
Dec 18 2012	Jennifer Rickey	jennifer.rickey@ocps.net							
AERF COMPLETED									
4 Southwest Middle School, 2815 Eden Parkway, Lakeland, FL 33803				Polk					yes
May 7 2013	Debra Porter	debra.porter@polk-fl.net			6-7	2	2	115	
AERF COMPLETED									
5 University of Georgia, Center for Invasive Species and Ecosystem Health, 4601 Research Way, Room #113, Tifton, GA 31793									
June 20 2013	Gary Hawkins	ghawkins@uga.edu							
June 20 2013	Karan Rawlins	krawlins@uga.edu							
AERF Teacher Training 10-15 teachers									
1 Wilson Elementary School, 985 South Orange Blvd, Sanford, FL 32711				Seminole					
Sept 18 2012	Doug Smith	douglas_smith@scps.k12.f i.can.teach@gmail.com			4	1	1	80	yes
Sept 19 2012	Doug Smith	douglas_smith@scps.k12.f i.can.teach@gmail.com			4	1	1	80	
APMS COMPLETED									
2 Argyle Elementary School, 2625 Spencer Plantation Blvd, Orange Park, FL 32073				Clay					
Nov 26-30	Jasmine Floyd	jfloyd1@mail.clay.k12.fl.us			4	1	6	89	yes
APMS COMPLETED									
3 Seminole High School, 8401 131st Street NW, Seminole, FL 33776				Pinellas					
Jan 8 2013	Jennifer Kennan	kennanj@pcsb.org			HS	1	6	116	yes
APMS COMPLETED									
4 P K Yonge Research Development School, 1080 SW 11th Street, Gainesville, FL 32602				Alachua					
Feb 25 2013	Mayra Cordero	mcordero@pky.ufl.edu		pre-test/dvd/intro demonstration	6	1	5	96	yes
Mar 18 2013									
APMS COMPLETED									
5 Argyle Elementary School, 2625 Spencer Plantation Blvd, Orange Park, FL 32073				Clay					
April 3	Connie Anderson	cmanderson1@mail.clay.k12.fl.us			5	3	2	34	yes
April 3	Jamie Suarez	jssuarez@mail.clay.k12.fl.us			5	3	2	24	
April 4	Mary Bolla	msbolla@mail.clay.k12.fl.us			5	3	1	17	
APMS COMPLETED									
1 Oakview Middle School, 1203 SW 250th Street, Newberry, FL 32669				Alachua					
May 30	Eric Perez	perez@gm.sbac.edu			7	1	6	130	yes
FAPMS COMPLETED									
2 Tyne Elementary School				Clay					
Fall 2013	Liane Patrylo								
FAPMS									

TOTALS:

22 34 1340

March 19, 2013

Memorandum of Understanding

To: Kitty Keough Lane (kitty.lane@yahoo.com)
Curricula Demonstrator

Jeff Schardt (Jeff.schardt@myfwc.com)
Secretary, Chair of Education and Outreach
Aquatic Plant Management Society

From: Amy Richard (arich@ufl.edu)
Coordinator – UF/IFAS CAIP Florida Invasive Plant Education Initiative

CC: Karen Brown (kpbrown@ufl.edu)
PI – UF/IFAS CAIP Florida Invasive Plant Education Initiative

Re: The purpose of this document is to describe the working partnership among the following individuals and organizations for the task of correlating all lessons and activities for Module 1 of the UF/IFAS CAIP Florida Invasive Plant Education Initiative with the recently released national Common Core State Standards.¹

Catherine Keough (Kitty) Lane has been tasked with analyzing each lesson and/or activity associated with Module 1 and identifying the appropriate Common Core State Standards (CCSS) for English/Language Arts.² Each lesson and/or activity will be analyzed, correlated to the appropriate standards (i.e., identified) and recorded using alpha-numeric codes provided by the CCSS.

UF/IFAS CAIP project assistant Katie Walters will provide support by copying/pasting the alpha-numeric codes, along with complete narrative text for each standard, into formatted Teacher Guides and Answer Keys for these same lessons/activities in Module 1. She will also align the CCSS standards to additional matching code designated by the Florida Department of Education (DOE) and copy/paste the code into the document. *See attached Teacher Guide example (pgs 8-14): National CCSS code is represented in the far left column; Florida CCSS code is listed in the middle; the standards themselves are provided in the right-hand column.*

Kitty Lane and CAIP coordinator Amy Richard will review the newly formatted standards for accuracy and relevancy. Once approved, the formatted documents will be posted to the CAIP Education Initiative website <<http://plants.ifas.ufl.edu/education/>> by web specialist Charlie Bogatescu. Amy Richard will supervise and assist if needed. Jeff Schardt will serve as APMS liaison.

This task is being sponsored in part by APMS for the amount of \$3000, to be paid directly to Kitty Lane upon completion of her portion of the project. Support for CAIP staff is provided by funding from the Florida Fish and Wildlife Conservation Commission and UF/IFAS Center for Aquatic and Invasive Plants. The target date for completion of correlating standards for Module 1 is May 30. Should there be any delays, we will notify the APMS (via Jeff Schardt) in writing.

¹ The Common Core State Standards Initiative (<http://www.corestandards.org/>) is a state-led effort coordinated by the National Governors Association Center for Best Practices (NGA Center) and the Council of Chief State School Officers (CCSSO). The standards were developed in collaboration with teachers, school administrators, and experts, to provide a clear and consistent framework to prepare our children for college and the workforce.

² Our lessons/activities currently do not meet the new Math standards; Science standards have not yet been released for the CCSS.

MODULE 1 ~ Silent Invaders

- I. Introductory Materials
 - a. Module Guide (includes a summary of NGSSS)
 - b. Audio-Visual Presentation Guide
 - c. Keywords Chart and Definitions
 - d. Presentation Guiding Questions and AK (UE, MS/HS)
 - e. Presentation Talking Points

- II. Lessons and Activities
 - a. Activity Book: Understanding Invasive Aquatic Plants, FL Edition (UE/MS/HS) *classroom sets available*
 1. Activity Book AK
 2. Activity Book NGSSS
 3. Activity Book Questions, AK
 - b. Classification of Aquatic Plants (UE/MS/HS)
 1. Teacher Guide
 2. KWL Blank
 3. KWL Sample
 4. Resources
 - a. *Freshwater Plant Habitat Checklist*
 - b. *Freshwater Recognition Guides (emersed, grass-like, floating, submersed)*
 - c. *Freshwater Plant Habitats*
 - d. *Illustrated Plant Structures*
 - c. Concept Maps, Freshwater Plants (UE/MS/HS)
 1. Teacher Notes
 2. Blank Map
 3. Sample Map
 - d. FCAT- Style Activities
 1. Reading Questions and AK (UE, MS)
 2. Writing Prompts (UE, MS)
 3. Math Questions (UE, MS)
 - e. Florida Plant Research Activity (MS/HS) and Data Chart
 1. *Illustrated Plant Structures*
 2. *Flashcards*
 3. *Regional Plant Map (online interactive map)*
 4. *FW Plants Habitat*
 - f. Freshwater Plant Bingo (UE/MS/HS)
 1. Teacher Guide
 2. Card
 3. 84 Botanical Line Drawings

4. Resources

- a. *Freshwater Plant Habitat Checklist*
- b. *Freshwater Plants of the SE Recognition Guides*
- c. *Freshwater Plant Habitats*
- d. *Illustrated Plant Structures*

g. Freshwater Plants Puzzle (UE/MS)

- 1. Teacher Guide with NGSSS
- 2. Puzzle Illustration
- 3. Plant List and Answer Key
- 4. Freshwater Plant Habitats
- 5. Plant Terminology Match Up and AK (UE, MS)
- 6. Observation Chart and AK (UE, MS)
- 7. What Am I? (UE, MS)

8. Resources

- a. *Freshwater Plants Habitat Checklist*
- b. *FW Plants of the SE Recognition Guide*

h. Reading Activities (UE/MS/HS)

- 1. Native Plants and Answer Keys (UE, MS, HS)
- 2. Non-Native Plants and Answer Keys (UE, MS/HS)
- 3. Invasive Plants and Answer Keys (UE, MS/HS)
- 4. Emerged Plants and Answer Keys (UE/MS, MS/HS)
- 5. Floating-leaved Plants and Answer Key (UE/MS)
- 6. Free-floating Plants and Answer Keys (UE/MS, MS/HS)
- 7. Submersed Plants and Answer Keys (UE/MS, MS/HS)

i. Silent Invaders Crossword and AK (MS/HS)

j. Silent Invaders Word Search and AK (MS, HS)

III. Lab Activities

- a. *Resource - Aquatic Plants in the Classroom*
- b. Gross Plant Anatomy Inquiry Lab
 - a. Teacher Guide
 - b. *Artificial Plant Kit Answer Key*
 - c. *Freshwater Plant Habitats*
 - d. *Freshwater Plant Habitat Checklist*
 - e. *Freshwater Plants of the SE Recognition Guide*
- c. Magnify It! (to be used in conjunction with “*Illustrated Plant Structures*”)
 - a. Leaf Shapes (UE/MS)
 - b. Stems & Roots (UE/MS)
 - c. Flowers (UE/MS)
 - d. Leaf Shapes, Stems, Roots and Flowers (HS)

IV. Resources

- a. Classroom Discussion Activity
 - a. *Teaching Points*
 - b. *Link to Mural Set*



Plant Camp 2013



Exhibits Committee Report

Exhibitor information was sent out monthly starting in March. A total of 26 paid exhibitors and 7 non-profits registered this year. Two exhibitors requested (and paid for) an additional booth so the total number of booths for this year was 35. Some of our regular exhibitors were unable to attend the meeting this year but fortunately several Texas based companies registered so the number of paid exhibitors was the same as last year. Two more non-profits registered this year than last year. Floor plan for the exhibits room was turned into Bill by mid-June. Dean Jones will be filling in for me at the conference (exhibitor and poster set-up, report at annual business meeting, presentation of exhibitor's award). I have requested a new chair be assigned next year due to uncertainties in funding and travel restrictions.

LeeAnn Glomski

Finance Committee Report
2013 APMS Annual Meeting
San Antonio, Texas

APMS Primary Investment Account

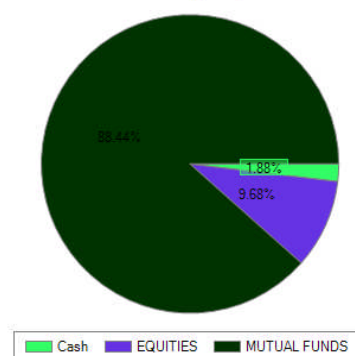
Account: Date:



Holdings Summary

	Market Value	Pct. Portfolio
Cash		
Cash	0.00	0.00%
MISC CASH EQUIV-TXBL	5,978.22	1.88%
Cash Total	5,978.22	1.88%
EQUITIES		
STOCK - COMMON	30,736.16	9.68%
MUTUAL FUNDS		
MUTUAL FUNDS-TAXABLE	280,792.51	88.44%
Grand Total	317,506.89	100.00%

Summary Graph



Account: Segment: Date Range:

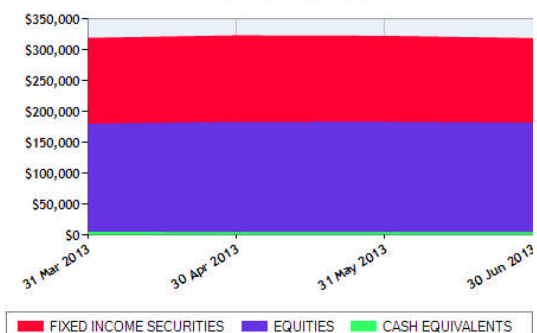
Load time will vary based on criteria and date range selected

Account Performance

04/01/2013 - 06/30/2013

	Current Period	YTD
Beginning MV	\$317,980.69	\$302,576.72
Ending MV	\$317,657.28	\$317,657.28
Additions	\$0.00	\$0.00
Subtractions	(\$725.74)	(\$1,423.53)
Net Change	\$0.00	\$0.00
Total Return	(\$323.41)	\$15,080.56
	-0.10%	4.98%

MV Growth Over Time



APMS Scholastic Endowment Fund

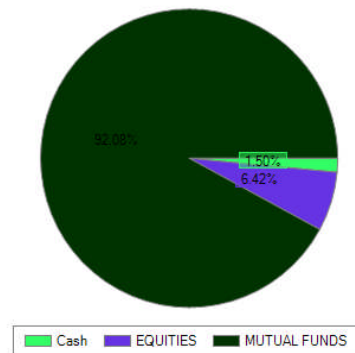
Account: Date:



Holdings Summary

	Market Value	Pct. Portfolio
Cash		
Cash	0.00	0.00%
MISC CASH EQUIV-TXBL	984.04	1.50%
Cash Total	984.04	1.50%
EQUITIES		
STOCK - COMMON	4,212.50	6.42%
MUTUAL FUNDS		
MUTUAL FUNDS-TAXABLE	60,426.35	92.08%
Grand Total	65,622.89	100.00%

Summary Graph

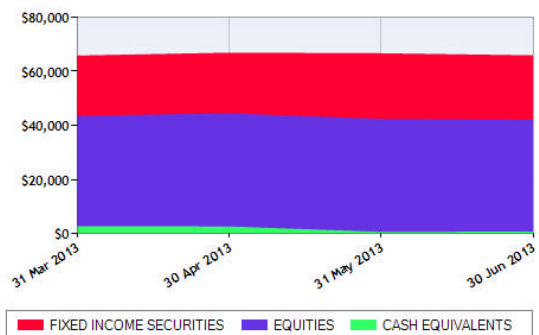


Account Performance

04/01/2013 - 06/30/2013

	Current Period	YTD
Beginning MV	\$65,592.36	\$61,809.41
Ending MV	\$65,681.14	\$65,681.14
Additions	\$0.00	\$0.00
Subtractions	(\$149.71)	(\$292.18)
Net Change	\$0.00	\$0.00
Total Return	\$88.78	\$3,871.73
	0.14%	6.26%

MV Growth Over Time





April 5, 2013

The Honorable Rodney Frelinghuysen
House Appropriations Subcommittee on Energy and Water
H-307 Capitol
Washington, D.C. 20515

Dear Chairman Frelinghuysen:

On behalf of RISE (Responsible Industry for a Sound Environment)[®], I want to thank you for your support and maintenance for the Army Corps of Engineers (ACOE) Aquatic Plant Control Program during last year's appropriations process. Without your assistance last year, the President's budget request would have eliminated this critical program.

RISE requests Congress appropriate \$4 million for this important research program for the FY2014 appropriations cycle, and we hope you will again work to appropriate adequate funding for this essential program.

Aquatic plant control research is very important in protecting our natural resources from invasive species, which are estimated to cost the nation \$250 million annually in treatment costs and impacts to economic activity. Effective control of aquatic invasive weeds is an essential part of the ACOE's operation and maintenance of reservoirs, channels, harbors, or other water areas under the jurisdiction of the Corps or other Federal agencies. These weeds cause significant challenges to our navigable infrastructure, ecological and public health, and economic problems for communities across the country by:

- Interfering with navigation, recreation and aesthetics;
- Blocking fresh water intakes;
- Hurting fish and wildlife habitat by out-competing native species or changing water chemistry; and
- Forming dense areas of plant growth that create safety problems.

While RISE would like to see the Aquatic Plant Control Program fully funded at its authorized amount of \$12 million, we recognize the current budget restraints and therefore request that a minimum of \$4 million be appropriated for program research and

development in fiscal 2014. Any funding for specific weed control projects should be in addition to the base research and development amount of \$4 million.

ACOE has served as the lead federal agency for developing and sharing new and improved technologies to protect aquatic resources from invasive weeds for over 50 years. For the past few years, the committee has recognized the value of the Corps' research program and appropriated funding above the level requested by the President. We hope the committee will again appropriate sufficient funding for the program.

When crafting the Energy and Water appropriations legislation for FY2014, RISE urges you to appropriate \$4 million for the Aquatic Plant Control Program. These funds are imperative to perform the vital work of keeping our waterways clear, clean and safe from invasive species that have had, and will continue to have, a devastating impact on our precious natural resources and our nation's navigable infrastructure.

Sincerely,

A handwritten signature in black ink, appearing to read "Aaron Hobbs". The signature is stylized with a large, looping initial "A" and a horizontal line extending from the end of the name.

Aaron Hobbs
President

Report of the Meeting Planning Committee (MPC)

Committee Members:

Craig Aguillard, Cody Gray, Linda Nelson, Sherry Whitaker, Troy Goldsby, Bryan Goldsby, Casey Williams, Tommy Bowen (Chair)

53rd Annual Meeting, July 14-17, 2013, San Antonio, Texas

The MPC has finalized the meeting requirements and coordinated with APMS officers and committee chairs regarding the other meeting necessities (exhibits, registration, audio/visual, student rooms, auctions, etc.). Bill Torres and Tommy Bowen will meet with the hotel meeting managers on Sunday (July 14) as a final walk-through before the annual meeting.

A preliminary budget was provided as an enclosure in the February 2013 MPC report. This budget was based on an attendance of 160 delegates, students, and guests. Registration fees, exhibit fees, and sponsorship levels are the same as last year. A net income of \$25K is estimated for this annual meeting.

54th Annual Meeting, July 2014, Hilton DeSoto, Savannah, Georgia

Required deposits have been forwarded to the Hilton in Savannah, Georgia, the site of our 54th annual meeting, July 13-16.

55th Annual Meeting, July 2015, Hilton Myrtle Beach Oceanfront Resort, Myrtle Beach, SC

Bill Torres conducted a site visit of prospective hotel properties to evaluate condition of facilities, quality of service, transportation, and local attractions in Charleston and Myrtle Beach, South Carolina. Bill also provided information to the Committee from prospective properties in Asheville and Wilmington, North Carolina and Kiawah Island, South Carolina. Based on our meeting requirements, available dates, and key site factors, the Committee recommended the Myrtle Beach Hilton. The Board of Directors approved the meeting location by email. The 55th annual meeting will be held July 12-15, 2015. The hotel contract was signed on May 22, 2013 by President Terry Goldsby (Enclosure 1).

56th Annual Meeting, July 2016

ACTION ITEM: The Committee would like to entertain suggestions from the Board of Directors for meeting locations for our 2016 annual meeting to be located in the midwestern region.

Mid-Winter Board Meeting, January-February 2014

ACTION ITEM: The Board of Directors needs to select a meeting date and location for the mid- winter board meeting in late January-February 2014. As has occurred in the past, it may be decided that a more convenient location to the Board may be selected rather than Savannah, the site of our 2014 annual meeting.

1 Enclosure

Tommy

QUICK CONFIRMATION AGREEMENT

A satisfied customer is our goal. We believe that if you feel like we delivered the service and product we promised, it is likely you will return and you will tell others about your positive experience.

This Quick Confirmation Agreement ("Agreement") between AQUATIC PLANT MANAGEMENT SOCIETY by its agent, Florida Event Planning & Meeting Service ("Group" or "you" or "your(s)") and Djont/JPM Hospitality Leasing (SPE), LLC (Owner) d/b/a Hilton Myrtle Beach the "Hotel" or "we" or "us" or "our") is intended to be helpful to both you and us and result in your satisfaction with our performance.

Especially Prepared for:		Event & Hotel Information:	
Group Contact:	Bill Torres	Name of "Event":	APMS July 2015
Title:	Meeting Planner	Date(s) of Event:	July 11, 2015 - July 16, 2015
Company Name:	AQUATIC PLANT MANAGEMENT SOCIETY	Post to Reader Board As:	Aquatic Plant Management Society
Address:	c/o Florida Event Planning & Meeting Service 329 Dreadnaught Court	Hotel Contact:	Hope Lanning
City, State, Zip:	Tallahassee, FL 32312	Title:	Sales Manager
Phone:	850-519-4310	Phone:	(843) 497-1217
Fax:		Fax:	(843) 497-4488
Email:	fapms@embargo.com	Email:	hope.lanning@hilton.com

The sleeping rooms, function space and food and beverage functions listed below will be considered definite commitments upon signing of this Agreement by both parties, and will be subject to all terms and conditions set forth herein. We are pleased to reserve the following accommodations and arrangements for your Event. Please review the detailed information outlined within to assure that this accurately reflects your requirements.

SLEEPING ROOMS and RATES ("Room Block")

Hilton Myrtle Beach Resort	Single/Double Rate	Sat, 7/11/15	Sun, 7/12/15	Mon, 7/13/15	Tue, 7/14/15	Wed 7/15
Run of House	\$164.00	40	110	110	110	
Hospitality Suites	\$164.00	1	1	1	1	

TOTAL SLEEPING ROOM NIGHTS RESERVED: 390

TOTAL ANTICIPATED SLEEPING ROOM REVENUE: \$63,960.00

Sleeping room rates are commissionable and are quoted exclusive of applicable state and local taxes, fees and assessments. In addition to the Total Minimum Anticipated Revenue for your Event as set forth herein, you agree to pay any and all applicable federal, state, and local taxes, fees or assessments imposed on or applicable to your Event. In the State of South Carolina, currently the sales tax rate and the occupancy tax rate is 12%. Quoted sleeping rates will be offered based on availability to your attendees 3 days before and 3 days after the above dates.

CHECK-IN TIME IS 00:00 AM AND CHECK-OUT TIME IS 11:00 AM

Summary Of Minimum Revenue Anticipated By Hotel From This Agreement	
Total Anticipated Sleeping Room Revenue:	\$ 63,960.00
Total Minimum Food & Beverage Revenue**:	\$ 20,000.00
Total Anticipated Meeting Room Rental Fees:	Waived
"Total Minimum Anticipated Revenue":	\$ 83,960.00

** Does not include gratuities, service charges, labor fees, applicable federal, state or local taxes or any other fees outside of food and beverage.

Complimentary Rooms and Concessions

We are pleased to extend one (1) complimentary room night per every 40 revenue room nights actually utilized within your official Room Block by your Group. If you fill all of the rooms reserved in your Room Block, you will be entitled to 9 complimentary rooms, valued at a minimum of \$1,521.00.

- 4 upgrades to Deluxe Oceanview at group rate July 11-15, 2015
- 2 King Deluxe Suite Upgrades at group rate July 11-15, 2015
- Complimentary self parking included in the rate discounted from \$8.99 per day
- Complimentary internet per day not included in the rate discounted from \$9.95 per day
- Complimentary meeting space in Jan 2015 for board meeting for 15. Guest rooms will be based on availability.
- Complimentary Dinner in Vintage Twelve for 15 Board Members during January 2015 Board Meeting
- 1 Hospitality room at the group rate July 11-15, 2015
- 3% increase off of the 2013 catering menu prices
- Complimentary event & function meeting space in the Palisades Conference Center in exchange for a \$20,000 Catering Minimum
- Continental Breakfast includes Assorted sliced fresh fruit, Buttermilk Biscuits, Sausage Gravy, Assorted Pastries, Breakfast Sandwich (ham & cheese croissant or sausage biscuit), Butter, Fruit Preserves, Orange, Apple, Tomato Juice, Freshly Brewed Regular/Decaffeinated Coffee, Hot Specialty Teas
- 14.00 per person. Discounted from \$17 per person
- Complimentary guest room from July 11-15, 2015 for the Florida Event Planning & Meeting Service Event Planner
- No charge or patch-in fee for group using their own computers and projectors
- 25 Complimentary 6 foot Exhibit Tables provided by hotel

SPECIAL CONCESSIONS

The hotel agrees not to offer special promotional rates or weekend packages during the meeting period less than the meeting rate unless special rates apply to all rooms in the group's room block.

Any occupied room booked outside the Group's block, including rooms booked through an Internet booking service, that is determined to be occupied by an individual or group with the purpose of participating in this event shall be credited to the Group's room night total.

Hotel agrees, based on availability, to honor the group's room block rate if the reserved room block is exceeded.

SCHEDULE OF EVENTS AND FUNCTION SPACE CHARGES:

Date	Start Time	End Time	Function	Setup	Agr
Sun, 7/12/15	7:30 AM	5:00 PM	Meeting/Session	Conference	25
Sun, 7/12/15	8:00 AM	5:00 PM	Speaker Ready Room		5
Sun, 7/12/15	8:00 AM	5:00 PM	Office		5
Sun, 7/12/15	8:00 AM	5:00 PM	Registration		4
Sun, 7/12/15	8:00 AM	5:00 PM	Exhibit Booths		0
Sun, 7/12/15	7:00 PM	9:00 PM	Reception Full Fare		125
Mon, 7/13/15	8:00 AM	5:00 PM	Registration		4
Mon, 7/13/15	8:00 AM	5:00 PM	Speaker Ready Room		5
Mon, 7/13/15	8:00 AM	5:00 PM	Office		5
Mon, 7/13/15	8:00 AM	5:00 PM	General Session	Classroom 6 ft	160
Mon, 7/13/15	8:00 AM	5:00 PM	Exhibit Booths		0
Mon, 7/13/15	11:30 AM	1:00 PM	Lunch	Rounds of 10	30
Mon, 7/13/15	11:30 AM	1:00 PM	Lunch	Rounds of 10	30
Mon, 7/13/15	5:30 PM	7:00 PM	Reception Full Fare		150
Tue, 7/14/15	6:30 AM	8:00 AM	Breakfast		20
Tue, 7/14/15	8:00 AM	5:00 PM	Exhibit Booths		0
Tue, 7/14/15	8:00 AM	5:00 PM	Registration		4
Tue, 7/14/15	8:00 AM	5:00 PM	Speaker Ready Room		5
Tue, 7/14/15	8:00 AM	5:00 PM	Office		5
Tue, 7/14/15	8:00 AM	5:00 PM	General Session	Classroom 6 ft	160
Tue, 7/14/15	11:30 AM	1:00 PM	Lunch	Rounds of 10	15
Tue, 7/14/15	6:00 PM	7:00 PM	Reception Full Fare		240
Tue, 7/14/15	7:00 PM	10:00 PM	Dinner		240
Wed, 7/15/15	8:00 AM	12:00 PM	Registration		4
Wed, 7/15/15	8:00 AM	1:00 PM	Speaker Ready Room		5
Wed, 7/15/15	8:00 AM	1:00 PM	General Session	Classroom 6 ft	200
Wed, 7/15/15	8:00 AM	1:00 PM	Exhibit Booths		0
Wed, 7/15/15	8:00 AM	5:00 PM	Office		5
Wed, 7/15/15	12:00 PM	4:00 PM	Meeting/Session	Conference	25

* Specific meeting rooms cannot be guaranteed and are subject to change

GRATUITY & SERVICE CHARGE: The combined gratuity and service charge that is in effect on the day of your Event will be added to your bill. Currently, the combined gratuity and service charge is equal to 22% of the food and beverage total, plus applicable state and local tax. A portion of this combined charge (currently 48%) will be a gratuity and fully distributed to servers, and where applicable, bussers and/or bartenders assigned to the Event. The gratuity and any applicable taxes will be separately stated on your invoice. The remainder of the combined gratuity and service charge will be a service charge (currently 52%). The service charge portion is not a gratuity and is the property of the Hotel to cover discretionary costs of the Event. We will endeavor to notify you in advance of your Event of any increases to the combined gratuity and service charge should different gratuities be in effect on the day of the Event pursuant to the applicable collective bargaining agreement.

100% of first nights deposit due at time of booking. Reservations can be canceled up to 5 days prior to arrival with full refund. Reservations canceled within 5 days of arrival forfeit one night's room and tax.

TERMS AND CONDITIONS

1. **RESERVATIONS; GUEST RESERVATION INFORMATION:** Reservations will be made by: directly by the attendee via the Internet using the Personalized Group Web Page. Please visit <http://www.hilton.com/GroupPage> to create your Personalized Group Web Page at least 1 week prior to when housing is scheduled to open; OR directly by the attendee via the Internet. We will create a Reservations Group Code for your event. Your Event Manager will provide you with the unique URL to send out to your attendees; OR directly with the Hotel room reservation department by calling our toll-free number 1-800-876-0010.

Regardless of how your reservations are made, our online Guest List Manager is available to view and manage guest lists as well as view room count summaries for your Room Block. Your Event Manager will provide you with the brief instructions to access. Reservations must be made no later than **June 18, 2015**. After that date, you agree that we may offer unused rooms held in your block to other customers. Reservations requested by your attendees after this date will be accepted based upon availability.

Room and tax will be paid by individuals.

If you request that Hotel provide you and/or your representative(s) with access to guest reservation information pertaining to guests who have reserved rooms at the Hotel as part of the Room Block (each, an "Attendee") established pursuant to this Agreement, then you certify that you already obtained, or will obtain, consent from each of your Attendees for the Hotel or Hilton Worldwide, Inc. to provide to you and/or your representative(s) such Attendee's reservation information, and you further agree to reimburse Hotel and Hilton Worldwide, Inc. for any costs, damages, fees or expenses of any kind arising from any claim(s) by an Attendee relating to the Hotel's or Hilton Worldwide, Inc.'s disclosure of any Attendee's reservation information.

2. **BANQUET SERVICES:** You agree to confirm with us the assigned function space before printing any materials listing specific meeting or function locations. The Schedule of Events listed above indicates the function space that will be held on a definite basis upon signing of this Agreement by both parties. If for any reason the function space reserved is not available for your Event, Hotel shall not cancel, limit, or change meeting dates, rooms or other space reserved under the agreement without prior written consent from the Group. Please contact the Hotel at least one month before your Event to review and confirm the details for your Event, including menus, decorations, entertainment and beverage service.

Upon review of your Event requirements, Event Orders will be sent to you to confirm all final arrangements and prices. These Event Orders will serve as a part of this Agreement. If you do not advise us of any changes on the Event Orders by the date requested by Hotel, you agree that the Event Orders will be considered accepted by you as correct and you will be billed accordingly.

At least 48 hours (two days) before your Event, you must inform us of the exact number of people who will attend your functions by contacting your assigned Event Manager by phone. We will not undertake to serve more than 3% above this guaranteed minimum.

If the guaranteed number for any of your banquet functions is less than twenty (20) persons, we will add a \$50.00 labor charge to your account. This will be used to cover our costs of the function and will not be distributed as a gratuity to our employees working at your function.

You agree to begin your functions promptly at the scheduled start times and agree to have your guests, invitees and other persons vacate the designated function spaces at the end times indicated on the final Event Orders. You further agree to reimburse us for any overtime wage payments or other expenses incurred by us because of your failure to comply with these requirements.

There may be increases in prices due to unforeseen changes in market conditions at the time of your Event. We will communicate these increases to you in advance. We will require written confirmation that you agree to pay these increased prices, or at our option we may make reasonable substitutions in menus, and you agree to accept such substitutions.

Should extensive meeting room set-ups or elaborate staging be required, there will be a set-up charge to cover Hotel costs and additional labor. If equipment is necessary that exceeds Hotel's inventory, then you agree to pay for the cost of renting this additional equipment.

Due to state law, you may not bring alcoholic beverages into the Hotel for your Event. You must obtain our prior approval before you bring any food or non-alcoholic beverages from outside sources into our Hotel. If approval is granted by Hotel, you must sign a hold harmless and indemnification agreement in the form currently in use at Hotel before any food or beverage products not purchased from us and served by Hotel staff are brought in for consumption by your guests. Service fees will apply to any outside food or beverage served in our function space, regardless whether Hotel labor is required.

3. DESCRIPTION AND DISCLOSURE OF THIRD PARTY PAYMENTS:

A. **COMMISSIONS:** We will pay a commission of 10% of the room rate (excluding any rebates, housing company fees or other subsidy) for each sleeping room night actually occupied and paid for by your attendees that was reserved as part of the established Room Block at the special group rates contained in this Agreement. Commission will be paid to Florida Event Planning & Meeting Service ("Planner"), unless we receive confirmation in writing signed by both Group and Planner that commissions are to be paid to some other person or entity. We will make no more than one commission payment of 10%, which we estimate will equal \$6,396 if your entire Room Block is actualized at the minimum room rates. This number is subject to change based on the actual number of sleeping room nights occupied and paid for by your attendees. Payment will be made no later than 20 days after receipt by the Hotel of full payment for the Event, but Hotel has no obligation to take any action to collect funds to be paid as commissions. You agree that you take full responsibility for determining whether further disclosure of the commission payment is required and for making such disclosure if it is required, and you further agree to reimburse Hotel for any fees, costs, liabilities or expenses that Hotel incurs should any person claim that disclosure was insufficient.

B. **MEETING PLANNER BONUS PROGRAM:** Florida Event Planning & Meeting Service ("Meeting Planner") (HHonors Number: 838704384) is eligible to earn HHonors bonus points for a qualifying event. Full details and rules regarding the program are available by calling the HHonors Customer Service Center at 1-800-548-8690 in the U.S. and Canada or 1-972-788-0878 or by visiting www.hilton.com. Hilton HHonors membership, earning of points and redemption of points are subject to HHonors Terms and Conditions. Only the meeting planner who is specifically named in the Agreement will be eligible for this Meeting Planner Bonus Program. In this case, Meeting Planner will earn one HHonors bonus point for every eligible dollar spent, up to a maximum award of 100,000 HHonors bonus points. Eligible revenue will include Guest Room Revenue up to a maximum of \$100,000 of eligible revenue. If your entire Room Block is actualized at the minimum convention rates, we estimate that Meeting Planner will earn 63,960 HHonors bonus points. This number is subject to change based on the actual revenue your Group achieves. Recipients of Meeting Planner Bonus points must submit an acknowledgment form signed by an authorized representative of Group before the HHonors bonus points can be issued (see the attached Exhibit entitled "Meeting Planner Bonus Acknowledgement Form"). The Meeting Planner Bonus Acknowledgement Form confirms that the Group is aware that the Meeting Planner Bonus will be provided to Meeting Planner and that the receipt of such Meeting Planner Bonus by Meeting Planner does not violate the Group's policies. You agree that you take full responsibility for determining whether further disclosure of the Meeting Planner Bonus is required and for making such disclosure if it is required, and you further agree to reimburse Hotel for any fees, costs, liabilities or expenses that Hotel incurs should any person claim that disclosure was insufficient.

4. **PAYMENT IN ADVANCE:** As you requested, meeting room rental, food and beverage and any AV charges will go to the master bill.

Hilton accepts American Express, Diners Club, Discover Card, JCB International, Master Card or Visa. You will provide us with your credit card information on the attached form and return with contract. If payment of all undisputed charges is not received within thirty (30) days after your receipt of the final invoice, a finance charge of 1.5% per month, or the maximum amount allowed by law, whichever is less, will accrue on the unpaid, undisputed amount, commencing on the date of receipt of the final invoice.

5. **CANCELLATION AND PERFORMANCE POLICIES:** The rates offered by us are based in part upon the total gross revenues anticipated by us from your agreement to use and pay for the rooms and events set forth in this Agreement. You guarantee that your Event will provide the Total Minimum Anticipated Revenue. You agree and understand that, in the event of a cancellation or lack of full performance by you, our actual damages would be difficult to determine. Therefore, you agree that should you cancel your Event for any reason, including changing your meeting/function site to another hotel, you will pay as liquidated damages, plus any applicable state and/or local taxes as required by law, to the Hotel immediately upon notice of cancellation a percentage of Total Minimum Estimated Lost Profit for your Event, as indicated in the chart below. For purposes of this provision, the parties agree that the Hotel's estimated profit on guest rooms is 80%, the estimated profit on food and beverage is 40% and the estimated profit on other (Self Parking) is 98%. Therefore, the total estimated profit for the event would be 71%:

Date of Hotel's Receipt of Cancellation Notice*	Percentage of Total Minimum Anticipated Lost Profit	Amount of Cancellation Damages Owed
Cancellation between date of signing and <u>July 11th 2014</u> : 390 rooms x \$169 = \$63,960 x 80% = \$51,168.00 F&B \$20,000 x 40% = \$8,000.00 Total Profit = \$59,168.50	50 % =	\$29,584.25
Cancellation between <u>July 12th 2014</u> and <u>January 11th 2015</u> :	70 % =	\$41,417.95
Cancellation between <u>January 12th 2015</u> and <u>July 11th 2015</u> :	80 % =	\$47,334.80

*Hotel may, in its sole discretion, consider your notice of cancellation to be invalid and thus may not release accommodations held until payment of the cancellation damages is received; therefore delay in payment may result in higher cancellation damages owed.

INDIVIDUAL CANCELLATIONS: Individual cancellations must be received no later than 5 days prior to scheduled arrival. Cancellations received within 5 days will be billed one night's room and tax. Canceled names can be replaced by the Group with other names before and during the event. Hotel will not remove any rooms from the group block without written approval from the group before and during the event.

You further agree to pay reasonable liquidated damages to the Hotel for lack of performance if the Event is held but the Hotel does not realize the Total Minimum Anticipated Revenue from your Event. The damages owed will be the amount necessary for the Hotel to receive no less than 100% of the Total Anticipated Sleeping Room Profit and 100% of the Total Food & Beverage Profit as described above, plus any applicable state and/or local taxes as required by law. All estimated performance damages will be due and payable to the Hotel no later than seven (7) days prior to your arrival date, regardless of your Master Account credit status.

6. **DISPLAYS AND DECORATIONS; YOUR PROPERTY:** We are not responsible for any loss or damage to property belonging to you or your attendees and do not maintain insurance covering it. All displays and/or decorations will be subject to our prior written approval and we reserve the right to contract and charge for Hotel staff to provide the labor for any installations or removals of such.

7. **OUTSIDE CONTRACTORS:** Should you elect to utilize outside contractors or subcontractors on Hotel premises during your Event, including, but not limited to, a destination management company, audio/visual services, caterer, decorators, or others, you must notify us of your intention to use such providers at least thirty (30) days in advance of your Event. Your outside contractors must sign a hold harmless, indemnification and insurance agreement as in the attached Exhibit entitled "Hold Harmless Agreement - Outside Contractors" in favor of Hotel, Hilton Worldwide, Inc., Hotel's Owner and Group, and provide proof of insurance in amounts acceptable to Hotel (amounts and types of insurance may be changed or increased in Hotel's sole discretion based on the type of services the outside contractor will be providing) before your outside contractors will be allowed to provide services on Hotel premises.

Any outside services, with the exception of golf, contracted by the Hotel for your group and billed to the Master Account will be subject to a 22% service charge.

Audio Visual Services: Our preferred provider for audio visual services is Presentation Services. They provide convenience of an in-house location and state of the art services at competitive process. Their full time management and staff are available 24-hours a day, seven days a week. If you would prefer to use an outside AV service, a service charge of 22% of the standard AV rates that we would have charged for the same services will be applied to AV equipment provided by outside providers. No service charge will be applied for Group utilizing its Audio Visual equipment (e.g. Laptops, Projectors, Confidence Monitor, VGA cords, VGA splitter and amplifier and Printer).

8. **SECURITY:** If required, in our sole judgment, in order to maintain adequate security measures in light of the size and/or nature of your Event, you will provide, at your expense, security personnel supplied by a reputable licensed guard or security agency doing business in the city or county in which we are located, which agency will be subject to our prior approval. Such security personnel may not carry weapons. Your security agency must sign a hold harmless, indemnification and insurance agreement in the form currently in use at Hotel in favor of Hotel, Hilton Worldwide, Inc., Hotel's Owner and Group, and provide proof of insurance in amounts acceptable to Hotel before your security contractor will be allowed to provide security services on Hotel premises.

9. **CONDUCT OF EVENT:** You assume full responsibility for the conduct of all persons in attendance at your Event and for any damage done to any part of our premises during the time of your Event, whether caused by you, your agents, employees, contractors or attendees, including any damage resulting from or connected with transportation, placing, removal or display of exhibits, displays or other items related to your Event. You also agree that your Event will not create any disturbance to other guests or meetings, such as noise, smoke or fog machines, dry ice, confetti cannons, candles, incense, or any activity that generates smells. Hotel reserves the right to end your Event immediately if you do not comply with Hotel's request to reduce or eliminate any such disturbance, you will remain responsible for payment of all charges related to your Event and no refunds will be issued by Hotel. Should you require any rigging services for this Event, all such services must be arranged through the in-house audio-visual provider or the Hotel and you will be responsible for all costs associated therewith. Hotel shall be responsible for ensuring that the Group's use of all function space is free from outside distractions, disturbances and interruptions. In the event the Group's use of function space is disturbed, the Hotel agrees to make every effort to eliminate the noise immediately upon notification by the Group meeting planner.

10. **FIRE SAFETY:** For the safety of persons and property, no fireworks or incendiary devices may be used indoors at the Hotel. All room sets must be in compliance with the local Fire Department regulations, including those pertaining to occupancy load, mandatory aisles, ceiling clearance and fire exits. Any Event that has vehicle displays, fog machines, fueled cooking demonstrations, lasers, exhibits (including tabletop) or extensive productions with staging and props, must have a certified permit from the local Fire Marshall. All associated fees for permits, floor plan approval and stand-by fire watch are your responsibility and final approved copies of all such permits must be provided to us at least three (3) days prior to your Event.

11. **AUXILIARY AIDS:** The Hotel represents that it contains accessibility features for individuals with disabilities and, where needed, the Hotel will provide equivalent facilitation, auxiliary aids and services, and reasonable modifications to policies and procedures to ensure that our guests have equivalent access to the Hotel's goods, services, and accommodations. You agree that one week in advance of your Event, you will furnish to us a list of any auxiliary aids needed by your attendees in meeting or function space. Except as required by applicable laws, you agree that you will be responsible for the procurement and payment of all charges for any and all auxiliary aids. We will, upon your request, furnish you with the names of businesses you can contact to obtain these aids. You also agree to be responsible for compliance with the Americans with Disabilities Act in the set up and conduct of meetings for your Event.
12. **DELIVERIES:** Arrangements for delivery of packages should be made through your designated Event Manager. Receiving, handling and shipping charges may apply. No COD packages will be accepted. The Hotel policies on safe package handling are based on advice from the United States Postal Service (USPS) and the federal Centers for Disease Control and Prevention (CDC).
13. **PROMOTIONAL CONSIDERATIONS:** We have the right to review and approve any advertisements or promotional materials in connection with your Event that specifically reference the name of the Hotel or any name or logo owned by a subsidiary of Hilton Worldwide, Inc., including, but not limited to: Hilton, Hilton Hotels & Resorts, Hilton Grand Vacations, Home2 Suites by Hilton, Hampton Inn, Hampton Inn & Suites, Doubletree, Conrad, Homewood Suites by Hilton, Embassy Suites Hotels, Waldorf-Astoria and Waldorf-Astoria Collection. You agree that we may share your meeting and meeting planner information with our third party providers who offer support services to groups holding events at our Hotel, including audio/visual services, decorators, florists, and others.
14. **COMPLIANCE WITH LAWS:** Group represents warrants and agrees that Group is currently, and at the time of the Event that is the subject of this Agreement will be, in compliance with all provisions of the Patriot Act and regulations or requests of the U.S. Department of Homeland Security and the Office of Foreign Assets Control in the U.S. Department of the Treasury. Hotel may cancel this Agreement without any liability if in the Hotel's sole, reasonable determination, Hotel believes that it is necessary to do so in order to comply with its obligations under such applicable laws, rules or regulations.
15. **DISPUTE RESOLUTION:** The parties agree that, subject to the exclusion of intellectual property matters as set forth below, any dispute in any way arising out of or relating to this Agreement will be resolved by arbitration using one arbitrator before JAMS or American Arbitration Association in the state and city in which the Hotel is located, or the closest available location; provided, however, a dispute relating to patents, trademarks, trade dress, copyrights, trade secrets, and/or infringement of intellectual property rights shall not be subject to this provision. The parties further agree that in any arbitration proceeding they may conduct reasonable discovery pursuant to the arbitration rules, that the law of the state in which the Hotel is located will be the governing law, and any arbitration award will be enforceable in state or federal court.
16. **DISPUTES INVOLVING CREDIT CARD PAYMENTS:** As a condition of Hotel agreeing to accept your credit card as an approved form of payment for all master account charges, you specifically agree to waive any rights you may have under applicable state and federal truth in lending laws or otherwise (including, but not limited to, under your credit card issuer's procedures for resolving such disputes) to receive a temporary credit from your credit card issuer for disputed charges arising from your credit card transactions with Hotel (commonly referred to as a "chargeback"). You agree that any disputes that you may raise with respect to any master account charges must be addressed directly between you and us and to work in good faith to resolve any such disputed invoices in a timely manner. Any dispute that cannot be timely resolved to the mutual satisfaction of the parties shall be resolved in accordance with the dispute resolution provisions as contained in this Agreement.
17. **COLLECTION/ATTORNEY'S FEES:** The parties agree that in the event that any dispute arises in any way relating to or arising out of this Agreement, the prevailing party in any arbitration or court proceeding will be entitled to recover an award of its attorney's fees and costs, plus pre and post judgment interest. If we retain the services of a collection agency or attorney to assist in the collection of any amounts due to us under this Agreement, you will pay all expenses incurred by us in such collection efforts.
18. **INDEMNIFICATION:** To the fullest extent permitted by law, you agree to protect, indemnify, defend and hold harmless the Hotel, Hilton Worldwide Inc. and the Hotel's Owner, and their respective owners, managers, partners, subsidiaries, affiliates, officers, directors, employees and agents (collectively, the "Hotel Indemnified Parties"), from and against any and all claims, losses or damages to persons or property, governmental charges or fines, penalties, and costs (including reasonable attorney's fees) (collectively, "Claim(s)"), in any way arising out of or relating to the Event that is the subject of this Agreement, and regardless of negligence, including, but not limited to, Claims arising out of the negligence, gross negligence or intentional misconduct of Group's employees, agents, contractors, and attendees; provided, however, that nothing in this Indemnification shall require you to indemnify the Hotel Indemnified Parties for that portion of any Claim arising out of the sole negligence, gross negligence or intentional misconduct of the Hotel Indemnified Parties.
19. **INSURANCE:** You agree to maintain insurance reasonably commensurate with all activities arising from or connected to your Event, including, but not limited to, Commercial General Liability Insurance with limits not less than Two Million US dollars (\$2,000,000 US) per occurrence covering property damage, products-completed operations, and liability assumed under an insured contract, including the tort liability of another assumed in a business contract. You agree to add Hotel Indemnified Parties as additional insureds under all applicable policies for your Event, and your insurance will apply as primary to any insurance maintained by the Hotel Indemnified Parties. You agree not to endorse or change your insurance to make it excess over other available insurance. Neither your failure to provide, nor our failure to obtain, proof of compliance shall act as a waiver of any of term in this Agreement.
20. **SEVERABILITY:** Any provision in this Agreement that is held to be illegal or unenforceable in any jurisdiction shall be ineffective to the extent of such illegality or unenforceability without invalidating the remaining provisions and any such illegal or unenforceable provision shall be deemed to be restated to reflect as nearly as possible the original intentions of the parties in accordance with applicable law. Our failure to enforce any term or condition of this Agreement does not waive our right to enforce that or any other term or condition at any time.
21. **IMPOSSIBILITY:** Neither party shall be responsible for failure to perform this Agreement if circumstances beyond their control (including, but not limited to: acts of God, shortage of commodities or supplies to be furnished by the Hotel, governmental authority, or declared war in the United States) make it illegal or impossible for the Hotel to hold the Event. The affected party may terminate this Agreement without liability upon written notice to the other party within ten (10) days of the occurrence.
22. **OPTION DATES:** These arrangements are being held on a first option basis until May 30, 2013 (the "Option Period"). However, should other business opportunities arise such that we are in a position to confirm immediately, you will be advised and given 3 days, or until the end of your Option Period (whichever is shorter) to confirm this Agreement on a definite basis by returning a signed copy of this Agreement to us, or to enable alternate dates to be researched and offered for your use. Please note that it is your responsibility to notify us if you need to request an extension of your Option Period. If we do not receive a signed copy of this Agreement by May 30, 2013, we may, at our sole option and with no notice required, release this first option, or may continue to hold the arrangements.

23. **SUCCESSORS AND ASSIGNS:** The commitments made by Group will be binding on its successors and assigns. In the event that Group assigns, sells, conveys, pledges or otherwise disposes of all or substantially all of its assets (collectively referred to as "assignment") by operation of law or otherwise, this agreement and the obligations herein must also be assigned to and assumed by the successor organization, subject to approval by Hotel. In the event such an assignment is contemplated, Group agrees to notify Hotel at least thirty days in advance of the planned close of the assignment transaction of the entities involved. Hotel will thereafter have 20 days in which to notify Group if assignment is approved. Group may not otherwise assign this Agreement or any rights hereunder. Group and Hotel are the only parties to this Agreement. There are no third party beneficiaries.

24. **AMENDMENTS/CHANGES:** If this Agreement is returned signed but with changes, it shall not constitute an acceptance, but rather a counteroffer by you that may be accepted or rejected by the Hotel in our sole discretion. This Agreement will become a binding commitment upon signature by both you and us (even if signed after the Option Period). Any amendments or changes to the arrangements described in this Agreement must be made in writing, signed by both you and us; provided, however, that this Agreement includes all signed or unsigned Event Orders (and the terms and conditions contained therein and attached thereto) issued by us for this and related events and that your final guarantee of attendance may be made by phone. This Agreement, including all exhibits attached hereto (if any), upon signature by both parties below, constitutes the entire understanding between the parties and may not be amended or changed unless done so in writing and signed by Hotel and Group. For purposes of this Agreement and any amendment or modification thereto, or for any other notice or communication between the parties, signatures sent or received by facsimile transmission will be considered as enforceable and valid as an original signature by the party signing. The effective date of communications between the parties will be determined as follows:

- (a) Communications sent via U.S. Mail or private mail delivery service (i.e. Fed Ex) will be effective as of the date sent;
- (b) Communications sent via facsimile will be considered effective as of the date and time on the facsimile confirmation sheet retained by the sender.

For the avoidance of doubt, emails, including emails that bear an electronic "signature block" identifying the sender, do not constitute signed writings for purposes of this Agreement.

25. **CONSTRUCTION:** Hotel will promptly notify Group of any construction or remodeling to be performed in Hotel over the Event Dates other than routine maintenance and Hotel will use all commercially reasonable efforts to insure that any such occurrence will not materially interfere with Group's use of Hotel and Meeting space. Should construction or remodeling be mutually determined by Group and Hotel to materially interfere with Group's event, Group will have the right to terminate this Agreement without liability with written notice to Hotel as long as such notice is given within 30 days of Group's receipt of notice of such construction or remodeling.

The undersigned expressly agree and warrant that they are authorized to sign and enter into this Agreement on behalf of the party for which they sign.

ACCEPTED AND AGREED TO:

GROUP:

Aquatic Plant Management Society
Florida Event Planning & Meeting Service
Tallahassee, FL 32312

By: Bill Torres, its Agent

By: Terry L. Goldsby
Terry Goldsby, President Aquatic Plant Management Society

Name: Terry L. Goldsby
Dated: 05/22/13

By: Bill Torres
Bill Torres, Meeting Planner
Name: Bill Torres
Dated: 5/22/2013

HOTEL:

Ojon/JPM Hospitality Leasing (SPE), LLC
d/b/a Hilton Myrtle Beach
10000 Beach Club
Myrtle Beach, SC 29572

By: Hilton Management LLC, its Managing Agent

By: Hope Lanning
Hope Lanning, Sales Manager
Name: Hope Lanning
Dated: 5/23/13

EXHIBIT

MEETING PLANNER BONUS ACKNOWLEDGEMENT FORM

Dear Business Associate,

Hilton values your business and our relationship, which we have worked hard to develop and nurture. We may provide to the Event Planner designated in the sales agreement certain HHonors bonus points under the Hilton HHonors "Event Planner Program" in connection with qualifying group events booked at Hilton Family hotels which have agreed as part of the booking contract to award such bonus points to an Event Planner.

While it is our pleasure to extend this opportunity to Event Planners, in this climate of heightened ethical awareness and increased scrutiny of business practices which we read about every day, we believe it is advisable to ask Event Planners receiving HHonors points under the Event Planner Program, to have their supervisor or superior confirm that their acceptance of such bonus points will not violate their organization's code of conduct or similar ethical policies, and that appropriate disclosures have been made.

To help both of us satisfy this requirement, please have your supervisor or superior sign and return the attached acknowledgement form.

We look forward to our continued relationship and hope you embrace and understand the spirit behind this request.

Acknowledgement Card:

Please detach this card and mail or fax to: Hope Lanning, Hilton Myrtle Beach, 9800 Queensway Boulevard, Myrtle Beach SC 29572, Fax: 843-497-4488 and Phone: 843-497-1217

Your supervisor may also complete and return this form by email to hope.lanning@hilton.com

Thank you.

Event Planner Acknowledgement Form

On behalf of AQUATIC PLANT MANAGEMENT SOCIETY, I hereby acknowledge that Bill Torres may accept HHonors bonus points under the Hilton HHonors Event Planner Bonus Program for booking a qualifying event at the Hilton Myrtle Beach for an event known as APMS July 2015 and to be held on or about July 11, 2015 - July 18, 2015 from Hilton HHonors Worldwide, LLC, and that such acceptance is in compliance with our internal policies.

Terry L. Goldsby
Authorized signature President Aquatic Plant Management Society

05/22/13
Date

Terry Goldsby
Print name

e-mail: terryg@aquaservicesinc.com

838704364
HHonors #

*If returned by email, your supervisor's return email address will suffice as an authorized signature.

EXHIBIT

HOLD HARMLESS AGREEMENT - USE OF OUTSIDE CONTRACTORS

This Hold Harmless Agreement (the "Agreement"), made effective as of the latest date this Agreement is signed by the parties hereto, is by and between the "Owner" and the "Contractor" identified in the tables immediately below.

Hotel Information:	
Name of "Hotel":	Hilton Myrtle Beach
Name of Hotel "Owner":	
Hotel Contact Name:	Hope Lanning
Title of Hotel Contact:	Sales Manager
Address:	9800 Queensway Boulevard
City, State, Zip:	Myrtle Beach, SC 29572
Phone:	(843) 497-1217
Fax:	(843) 497-4488
Email:	hope.lanning@hilton.com
Group Information:	
Full Legal Name of "Group":	AQUATIC PLANT MANAGEMENT SOCIETY
Group Contact Name:	Bill Torres
Title of Group Contact:	Event Planner
Address:	Florida Event Planning & Meeting Service 329 Dreadnaught Court
City, State, Zip:	Tallahassee, FL 32312
Phone:	850-519-4310
Fax:	
Email:	
Event Information:	
Name of "Event":	APMS July 2015
Post Event to Reader Board as:	
Date(s) of Event:	July 11, 2015 - July 16, 2015
Outside Contractor Information:	
Full Legal Name of "Contractor":	
Name of Contractor Contact :	
Title of Contractor Contact:	
Contractor Address:	
City, State, Zip:	
Phone:	
Fax:	
Email:	
Date(s) of Services:	
Description of "Services" to be Provided to Group by Contractor on Hotel Premises:	

I. SCOPE OF AGREEMENT

A. Whenever a group elects to utilize outside contractors, subcontractors or vendors on Hotel premises during their event, including, but not limited to, a destination management company, audio/visual services, decorators, or others, the group must notify the Hotel of its intention to use such outside providers at least ten days in advance of the event.

B. All such outside contractors retained by group must sign a hold harmless, indemnification and insurance agreement in the form currently in use at Hotel for similar outside contractors or vendors and provide proof of insurance in amounts acceptable to Hotel before they will be allowed to provide services on Hotel premises.

C. Contractor has been independently retained by Group as a contractor or vendor to provide the "Services" identified in the table above for the "Group" identified in the table above.

D. Pursuant to the express terms and conditions of this Agreement, the Hotel agrees to allow Contractor to provide the Services to Group at the Hotel during the Event.

II. INDEMNITY

A. Contractor including, without limitation, its affiliates, agrees to indemnify, defend and hold harmless Group, Hotel, Hotel's Owner(s), and Hilton Worldwide, Inc. and each of their respective members, partners, directors, officers, owners, agents, employees, parents, affiliates, subsidiaries, insurers, successors, or assigns (collectively, the "Indemnitees") from and against all losses, claims, demands, actions or causes of action, liabilities, damages, fines, expenses, costs of whatsoever nature (including reasonable attorney's fees and costs) whether by reason of death or injury to any person or loss of or damage to any property or otherwise (collectively, "Claims"), including Claims which may be asserted by third parties, arising out of, resulting from or in any way connected with, in whole or in part: (a) any breach of this Agreement by Contractor; or (b) the activities of Contractor (or any of its employees, agents, or subcontractors) at the Hotel or any related act or failure to act by Contractor or its parties (including but not limited to any omission or act taken or committed by Contractor in any way related to the Event).

B. For the purpose of these indemnities, the activities of Contractor and its agents, employees or subcontractors on or about the Hotel premises shall be deemed to relate to Contractor's activities pursuant to this Agreement, whether or not such activities are within the scope of their agency or employment.

C. In the event that any Claim is made or any action or proceeding is brought against the Indemnitees, or any of them, the Indemnitees shall have the right to employ their own counsel and to assume their own defense in connection with any action or proceeding to which this indemnification, hold harmless, or defense obligation would be applicable, but the reasonable fees and expenses of such counsel shall be borne by Contractor and shall be paid when due.

D. If for any reason the foregoing indemnifications are unavailable to the Indemnitees or insufficient to hold any of them harmless, then Contractor shall reimburse the Indemnitees for all amounts paid or payable by the Indemnitees as a result of such Claims, which shall include, for example, the costs of defending against any Claims because of Contractor's failure to provide the defense specified above. The reimbursement, indemnity and contribution obligations of Contractor under this Section shall be in addition to any liability that Contractor may otherwise have, and shall extend upon the same terms and conditions to the Indemnitees.

III. INSURANCE

A. Contractor understands and agrees that in order for Contractor to be given permission by Hotel to provide Services to Group on the Hotel premises, Contractor must meet certain insurance requirements. The amounts and types of insurance may be changed or increased in Hotel's sole discretion based on the type of Services the Contractor will be providing. A current certificate evidencing the below listed coverage is required and must be provided to Hotel at least seven (7) days prior to the Event.

- Commercial General Liability: Not less than \$2,000,000 combined single limit for bodily injury and property damage. This limit is subject to change based on the scope of work.
- Commercial Automotive Liability: Not less than \$1,000,000 combined single limit for bodily injury and property damage covering "any auto" whether owned, scheduled, leased, hired or other, if Contractor's scope of work under this Agreement requires or involves the ownership, maintenance or use of an auto.
- Employers Liability: Not less than \$500,000 combined single limit.
- Workers Compensation: In the minimum amount required by the applicable Workers' Compensation statute. In the absence of Workers Compensation insurance in Texas, evidence of an alternative employee benefit program must be provided, as well as proof that Contractor has legally non-subscribed to the applicable Workers Compensation Act.

B. Contractor waives on behalf of itself and its insurers all rights against Group, Hotel, Owner and Hilton Worldwide, Inc. and their respective agents, officers, directors, and employees for recovery of damages to the extent such damages are covered by Contractor's insurance regardless of deductibles and/or limits, if any.

C. Such insurance must name the Indemnitees identified in paragraph A of section II above as additional insureds under the Commercial General and Commercial Automobile (if applicable) liability policies on form CG 20 10 endorsement or its equivalent.

D. Certificates of Insurance must be sent to the attention of the Hotel Contact noted in the table above. Failure to provide evidence of such insurance may prohibit Contractor from accessing the Hotel premises. The failure of Hotel to obtain certificates, endorsements, or other forms of insurance evidence from Contractor is not a waiver by Hotel of any requirements for Contractor to secure and continuously maintain the required insurance policies.

IV. MISCELLANEOUS:

A. The Hotel is committed to a drug and alcohol free work place. In addition, it is a requirement that all persons on the Hotel premises conduct their job duties in a safe manner. The Hotel reserves the right to require Contractor's operations to cease at any time if, in the Hotel's reasonable estimation, either of these two policies are not being adhered to.

B. Contractor understands and agrees that Contractor is being employed by Group and that the Hotel has no relationship with Contractor outside of the fact that some of the Services that Contractor is providing to Group will be performed or utilized at the Hotel. Contractor acknowledges and agrees that Contractor has not been promised, and will not claim, any payment or consideration from Hotel either for complying with the terms of this Agreement or for any other reason.

APMS SAVINGS	Explanation of Savings	2010 - Hyatt Bonita Springs	2011 - Hyatt Inner Harbor Baltimore	2012 - Little America Salt Lake City	2013 - Westin Riverwalk San Antonio	2014 Hilton DeSoto Savannah	2015 Myrtle Beach Hilton	
Food and Beverage adjustment	\$96,046.60 reduced to \$84,910.83	\$ 11,135.77						
Audio Visual	\$800 reduced to \$256.00	\$ 544.00			\$ 6,069.76	\$ 3,155.66		
Audio Visual	\$9984.94 reduced to \$5502.01		\$ 4,482.93					
Audio Visual	\$6538.81 reduced to \$2,900			\$ 3,638.81				
Audio Visual	Anticipated savings based on current price list. FLEPMS only charges half the base rate that the hotel charges for A/V equipment				\$ 6,069.76	\$ 3,155.66		
Event Planner Comp Guest room	Negotiate comp room for Meeting Planner in contract		\$ 918.25	\$ 782.55	\$ 795.00	\$ 762.10	\$ 918.40	
Comp Breakfast at Mid Year Meeting	Negotiated in Mid-Year contract		\$ 330.00					
\$2.00 Rebate to Master Account	Negotiated in contract		\$ 1,272.00					
Student Box Lunch	Approximate savings by ordering Jimmy John box lunches rather than hotels box lunch		\$ 150.00	\$ 150.00	\$ 150.00			
Room Set up fee	Negotiate that fee be waived				\$ 450.00			
Lock into F&B prices at contract signing				\$ -				
Reduced Guest Room rate	\$159/night reduced to \$139/night x 389			\$ 7,780.00				
Reduced Guest Room rate	\$139/night reduced to \$134/night x 380					\$ 1,900.00		
Reduced Guest Room rate	\$169/night reduced to \$164/night x 380						\$ 1,900.00	
Comp Parking Passes					\$ 900.00			
Reduced Parking (30 vehicles estimated)	\$18/night reduced to \$12/night x 30 vehicles for 3 nights each					\$ 540.00		
Reduced Parking (30 vehicles estimated)	\$8.99/night reduced to \$0 x 30 vehicles for 3 nights						\$ 810.00	
Comp Guest Room Internet	\$9.95/night reduced to comp x 390						\$ 3,880.50	
Reduced continental Breakfast \$3.00 pp++								
Reduced or Comp exhibit table fee	\$50/table negotiated to 25 Comp Exhibits			\$ 1,250.00				
Reduced or Comp exhibit table fee	\$35/table/day negotiated to \$25 one time charge x 35 tables				\$ 2,800.00			
Reduced or Comp exhibit table fee	\$75/table negotiated to 25 comp Exhibit tables						\$ 1,875.00	
Hidalgo Room Rental Fee	Negotiated waiver of fee				\$ 2,250.00			
Comp Dinner in Vintage Twelve for Board Members at January 2015 Board Meeting	Negotiated into contract						\$ 1,000.00	
								Total Savings
Total Per Year		\$ 11,679.77	\$ 7,153.18	\$ 13,601.36	\$ 19,484.52	\$ 9,513.42	\$ 10,383.90	\$ 71,816.15

This Contract for conference planning and meeting services is entered into by and between the Aquatic Plant Management Society, Inc., (*hereinafter referred to as the APMS*), and Mr. Bill Torres, d.b.a. Florida Event Planning & Meeting Service (*hereinafter referred to as the Contractor*). The APMS and the Contractor do mutually agree as follows:

- 1. **Term of Agreement.** This agreement shall become effective January 1, 2014 and shall terminate December 31, 2017. This contract may be terminated by either party by providing a thirty-day written notice to the other party. The APMS may extend the contract with the Contractor on an annual basis beyond the aforementioned agreement date of December 31, 2017, with submittal of the cost of services by the Contractor to the Board of Directors. The APMS Board of Directors must approve the Contractor’s cost of services at least sixty days prior to continuation of this agreement into the next calendar year. The Contractor’s cost of services should not exceed 5% of the amount of the previous agreed upon rates without prior approval from the APMS Board of Directors.
- 2. **Contractor’s Cost of Services.** The APMS and Contractor agree upon the following fees for services. Contractor will not initiate any of the service options listed below until directed and/or confirmed in writing by the APMS President or Local Arrangement Committee Chair :
 - 1. **Option I – Site Selection & Execution of Contract for Annual Conference & Mid- Year Meeting - Fee: No charge (\$0.00):** includes development and distribution of a Request for Proposals to venues in the cities selected by APMS Board, submittal of a Hotel Comparison Chart to APMS, negotiation to full execution of contract with the venue selected by APMS. Contractor is eligible to receive a commission and reward points from the venue contracted by the APMS.
 - 2. **Option II – Site Visit & Photo Comparison Chart - Fee: \$750.00 plus travel expenses:** includes Contractor traveling to the cities selected by APMS, conducting site visits, preparing and submitting a photo comparison and detailed report to the APMS, and teleconference with the APMS to discuss the venues visited. Travel expenses include round trip airfare and compact rental car.
 - 3. **Option III – Coordination of Mid-Year Meeting & Annual Conference – Fee \$825.00** per annual conference: includes coordination of events for the mid-year Board meeting and annual conference (e.g. coordination with Board members and committee chairs, menu selection, meeting rooms & diagrams, audio-visual, guest room reservation issues, complimentary rooms, room upgrades, hotel Banquet Event Orders, anticipated budget costs, convention & visitors bureau, special events outside the hotel, special requests, mid-year report, tracking room block, direct billing, room upgrades, hotel amenities).
 - 4. **Option IV – On-Site Conference Management - Fee \$825.00 plus travel expenses per conference:** includes on-site management and coordination of events during the conference (e.g. pre and post Board meeting reports, pre-conference meeting with venue staff, verification of meeting room set-ups, verification of food & beverage, assist in resolution of guest room issues, review and verification of charges to Master Account and banquet charges, on 24-hour call during the conference to handle any event issue). Travel expenses include round trip airfare and airport transfers to venue.

In addition to the Option IV Fee, Contractor will provide audio visual equipment, if available, at half the cost of the venues listed price.

- 5. Actual reimbursement costs for any incidental items requested by APMS.(e.g. Poster boards, student box lunches, cooler and drinks for student tour, etc.)
- Unless otherwise agreed to prior to travel, expenses shall be incurred by the Contractor and reimbursed upon submission of receipts. APMS shall provide reimbursement within 15 days of receipt submission.
- 3. **Funding.** All terms and conditions of this Contract are dependent upon and subject to the allocation of funds for the purpose set forth in this Contract, and this Contract shall automatically terminate if funds cease to be available. The terms of the contract are limited to the availability of the APMS funds which have been allocated for that purpose.
 - 4. **Taxes.** The Contractor shall be considered an independent Contractor and as such shall be responsible of all taxes.
 - 5. **Contractor Responsibilities:** The Contractor hereby agrees to provide services in a manner satisfactory to the APMS, as outlined in the proposal submitted by the contractor.

Terry Goldsby, President 2012-2013 or Michael D. Netherland, Ph.D, President 2013-2014 Aquatic Plant Management Society	Bill Torres, Event Coordinator Florida Event Planning & Meeting Service
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LinkedIn Aquatic Plant Management Society Group
John D. Madsen, Moderator
Report to BOD, APMS, July 2013

1. The APMS LinkedIn group was formed on February 24, 2011; so the group has been in existence for approximately 2.5 years. The group currently has 695 members, up from 532 at the winter board meeting; an increase of 30% in just six months. The week over week growth rate is 20%, as calculated by LinkedIn.
2. Discussions remain lively, depending on the subject. A discussion of new invaders received over 20 comments in three weeks.
3. About 26% of members list themselves as entry-level in the industry, 48% list their area of work as the environmental industry, and about 23% list their function as research.
4. The vast majority of new members are international, not members of the society, and very interested in how aquatic plant species can be managed. Given that so many individuals now look to social media for answers to questions, this group can provide a valuable outlet for our message.

Scholastic Endowment Report
2013 Annual APMS Meeting
San Antonio, Texas

Silent Auction:

Good participation:

19 confirmed item donors

Basket Raffle:

4 Sponsors: UPI, Valent, Aqua Services, Vertex

5 raffle items this year:

- Custom rifle \$1,500
- iPad \$770
- Binoculars \$270
- Tiffany Necklace \$500
- Hero Pro Black + \$450

Total Cost \$3,490

Gun Sponsors -\$1,500

Other Sponsor -\$1,000

Net Cost: \$990

= 198 tickets

2013 Summer Board of Directors Meeting - San Antonio, TX July 13, 2013

Website Committee Update

The website has been up and working. We continue to make adjustments as people find items to be changed. APEX is working on the online payment system, but has encountered an issue with our current account.

David Krueger has offered the following narrative and suggestions to resolve this issue:

Here is the status of processing payments online from the APMS website:

- 1) The website code has been updated to allow the user to enter credit card payments for meeting registration and membership dues. These updates are not 'live' yet.
- 2) APMS has not been invoiced for any cost associated with this feature yet. (from the agreement, the estimated cost is \$1500)
- 3) We have encountered significant obstacles in connecting our credit card vault service (Spreedly) with TransFirst. After many phone calls with all parties, we've discovered that TransFirst has multiple merchant account services, and the one that APMS currently has an account with is not the same as the TransFirst that Spreedly has a connection for.

There are two possible solutions for item #3:

- 1) Spreedly can build a connector to this other TransFirst service. The cost will be around \$3000 to build this connector.
- 2) APMS could sign up for a merchant account that is handled by Spreedly. Such as Authorize.net, Paypal, Braintree, or others.

My recommendation is solution #2. I'd suggest looking at Braintree for the merchant account for online payments. I've worked with them before and they have good rates and are reputable. The payments are deposited directly into your bank checking account. <https://www.braintreepayments.com/>

The website committee also recommends the BOD to consider option #2 to resolve this issue and get the online option on the website. However, we do not know how changing accounts would affect the rest of the Society's business functions, so this change would need to be discussed. It may be that a separate account could be set up for the website to process credit card transactions, and money transferred to the main Society account as needed.

Attached are online reviews of both Transfirst and Braintree.

Respectfully submitted,



Ryan Wersal, Website Committee Chair
Jonathan Fleming, Committee Member
Debbie McBride, Committee Member
Justin Nawrocki, Committee Member



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« "PCI Compliance Fee" Definition

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TransFirst Review

[Credit Card Processors](#)



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by [Phillip Parker](#)

TransFirst Overall Rating

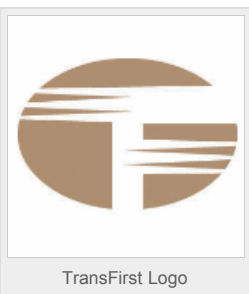


Rating Breakdown (Details Below)

Sales & Marketing Tactics	■ ■ ■ ■ ■
Costs & Contract Terms	■ ■ ■ ■ ■
Complaints & Service	■ ■ ■ ■ ■
BBB Rating	■ ■ ■ ■ ■

[Find a Processor](#) | [Get Rate Quotes](#) | [Write a TransFirst Review](#)

TransFirst Overview



TransFirst Logo

TransFirst Merchant Services ([transfirst.com](#)) is a one of the larger privately held direct processors in the credit card processing industry. They boast processing volume upwards of \$30 billion thanks to a relatively large merchant customer base. TransFirst not only markets merchant services under its own brand but also under an Independent Sales Organization (ISO) they own called [Merchant Accounts Express](#), and possibly others.

The company was founded in 1995 and its corporate headquarters is based in Hauppauge, NY. TransFirst is sponsored by Wells Fargo Bank of Walnut Creek, CA and Columbus Bank and Trust Co., Columbus, GA as its [Acquiring Banks](#).

TransFirst Sales & Marketing Tactics | C-

TransFirst does not appear to use any deceptive rate advertising on its website or any obvious misleading rate quoting tactics. Evidence suggests that the company does, however, rely heavily on recruiting independent agents in a "hiring mill" type fashion and a few agents have reported receiving poor training. This is a common marketing strategy among merchant account providers which often results in a high number of complaints from merchants. TransFirst does not appear to be an exception as evidenced by merchant complaints associated with the practice.

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TransFirst also appears to use alternate business names (DBAs) in order to apparently sell its services under unsoiled brand names. As mentioned earlier, one of these companies is “Merchant Accounts Express” and another has been reported as “US Merchant Services.” This practice negatively impacts TransFirst’s rating because it is our opinion that using alternate DBAs is a deceptive marketing tactic. Aside from the use of alternate DBAs, TransFirst’s services are also marketed by other independent companies ([sub-ISOs](#)) that operate under their own brand names.

TransFirst Fees, Costs & Contract Terms | D

The pricing, rates and contract terms of a TransFirst merchant account will likely vary based on several factors including a merchant’s business type, processing volume, agent setting up the account, and the sub-ISO reselling the account.

TransFirst is receiving a low grade in this section for a couple of reasons; First, the company’s policies appear to make it possible for merchants to be set up with expensive accounts and long-term service agreements. Secondly, merchants are reporting that TransFirst’s standard contract is a 36 month service agreement that automatically renews for successive one year terms if not cancelled within a slim window of opportunity. Additionally, the fee for cancelling service prior to the contract expiration is \$495, but may also vary in cost under some circumstances. Some merchants also reported what sounds like a “[Liquidated Damages](#)” cancellation fee. Normally, a Liquidated Damages clause in combination with an automatically renewing contract would earn a provider an “F” in this section; however, this reviewer was unable to verify it prior to publishing this update.

TransFirst Complaints & Service | C

TransFirst has a moderate amount of complaints for a provider of its size and time in business. The common themes in the complaints are merchants reporting unexpected and hidden fees, expensive terminal leases, poor customer service, and that agents failed to verbally disclose important contract terms such as the service length agreement and cancellation fees prior to setting up the account. As mentioned earlier, these are the types of complaints often found with providers that use independent agents and resellers to market their services. However, the ultimate responsibility rests with TransFirst since it sets and enforces the service agreement policies.

TransFirst BBB Report | C

As of this update, the Better Business Bureau is reporting that TransFirst has been “BBB accredited” since 2009 and is awarding the company an “[A+](#)” rating despite 132 complaints filed within the last 36 months, which is up from 106 complaints as of the last update. Of the complaints, 60 are due to problems with service, 45 with billing/collection, 25 with advertising and sales issues, and two with delivery issues. 109 of the complaints were resolved to the merchants’ satisfaction while 23 were not.

It is our philosophy that “A+” ratings should be reserved for companies with zero complaints. Therefore, we have adjusted the rating of this section to a “C” for the purposes of this review. You can learn more about why we adjust BBB ratings in our rating criteria.

Bottom Line

TransFirst is an average merchant account provider in the credit card processing the



Fee Sweep:
How to Get The Merchant
Services You Need Without
Getting Scammed

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[Square Launches Email Payment Program](#)

[MasterCard, Visa File Suit against Former Interchange-Fee Plaintiffs](#)

[Square Launches Stationary Card Processing Terminal](#)

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[How a T-Mobile Court Order Relates to Credit Card Processing](#)

[1st National Payment Solutions Review](#)





Featured Mobile Processor

industry. Many of its business practices and policies are common and can be found among several of its competitors. The company can improve its rating by removing policies that allow merchants to be set up in expensive accounts, removing its cancellation penalty, and eliminating future complaints.

Related:

- [Best Merchant Account Providers](#)
- [Compare Rates and Fees](#)
- [Best Credit Card Processing Apps: iPhone | Android](#)
- [How to Get Out of a Merchant Account Contract](#)
- [Why Credit Card Processors Hold Funds](#)
- [How to Report Bad Merchant Account Providers](#)
- [How to Get the Services You Need Without Getting Scammed](#)

Top Providers By Specialty

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Mechant Warehouse		View Website
Mobile Processing (U.S. & Canada)		
Intuit GoPayment		View Website
High-Risk Processing		
Payline Data		View Website
Processing Alternatives		
ProPay		View Website
Compare Rates & Fees		
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Braintree Payment Solutions Review

[Credit Card Processors](#)

by [Phillip Parker](#)

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Braintree Payment Solutions



Rating Breakdown (Details Below)

Sales & Marketing Tactics	★★★★
Costs & Contract Terms	★★★★
Complaints & Service	★★★★
BBB Rating	★★★★

Review Updated: 11/19/2012

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Braintree Payment Solutions Overview



Braintree Payment Solutions
Logo

Braintree Payment Solutions ([braintreepayments.com](#)) is a merchant account provider based in Chicago, Illinois. Founded in 2007, the company is fairly young to the credit card processing industry but showing a lot of promise. Braintree targets its services primarily at e-commerce merchants, subscription based businesses, and merchants that key-in all of their credit card transactions.

Braintree's payment gateway offers virtually automatic PCI Compliance by storing the credit card data off of the merchants systems and on its own secured servers. The system allows

cards to be re-charged or refunded without re-entering the card information and enables merchants to set up recurring charges for periodic billing purposes, such as subscriptions and memberships. Braintree also allows U.S. based merchants to accept international payments in 134 local currencies with settlement in 21 different currencies.

Braintree uses [First Data](#) for its card processing network but merchants appear to deal with Braintree exclusively for the service of their accounts. The company's [acquiring bank](#) is Wells Fargo Bank, N.A., Walnut Creek, CA.

Braintree Payment Solutions Sales & Marketing Strategy | A+

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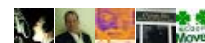
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Braintree does not appear to use any deceptive advertising, price quoting or sales tactics that are apparent to this reviewer. The company markets its services primarily online and through strategic partnerships.

Braintree Payment Solutions Costs & Contract Terms | A+

Braintree updated its pricing in October of 2012 and now offers just one account type with flat pricing and no service length commitments, including all of the system's features. The company's transaction fee is similar to that of [PayPal's](#) and [Stripe's](#) at 2.9% + \$0.30 per transaction for all card types with no minimum fees, monthly fees, PCI Compliance fees, or cancellation fees. The only possible fee that a merchant could experience is a \$15 Chargeback fee in the event that a cardholder disputes a transaction. Additionally, high volume businesses may qualify for custom rates.

Merchants who wish to use Braintree's payment gateway with a different processor may do so at a cost of \$49 per month and 10 cents per transaction.

Braintree Payment Solutions Complaints & Service | A+

Braintree does not have any complaints filed online in the usual forums, which is a very positive sign of the company's service.

Braintree Payment Solutions BBB Report | A (CPO Adjusted)

As of this review, the Better Business Bureau (BBB) report is showing that Braintree has not sought accreditation. The BBB has assigned a "[B+](#)" rating based upon one complaint filed in the last 36 months due to a billing and collection dispute. The complaint could not be resolved it because the BBB could not locate a contact person at Braintree.

Bottom Line

Braintree Payment Solutions scores well in this review due to its flat transaction fee and elimination of monthly fees, PCI Compliance fees, setup fees and cancellation fees as well as its lack of merchant complaints and negative reviews. Overall, the service appears to be best suited for e-commerce, mail-order/telephone order and subscription/membership businesses.

Related:

- [Best Merchant Account Providers](#)
- [Compare Rates and Fees](#)
- [Best Credit Card Processing Apps: iPhone | Android](#)
- [How to Get Out of a Merchant Account Contract](#)
- [Why Credit Card Processors Hold Funds](#)
- [How to Report Bad Merchant Account Providers](#)
- [How to Get the Services You Need Without Getting Scammed](#)

Top Providers By Specialty

General Processing



Fee Sweep:
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B.A.S.S. Report
Submitted to the APMS BoD 7/8/2013
Gerald Adrian

B.A.S.S. Activities:

AERF and APMS will sponsor a BASS Conservation Award that will be awarded to the BASS Chapter that conducts the most outstanding project that addresses control of invasive non-native aquatic plants or algae, or promotes the propagation of native vegetation, or both. AERF will provide \$2000 and APMS will provide a travel stipend for a member of the winning BASS Chapter to attend the 2014 APMS Meeting in Savannah, GA to make a presentation about the project.

Qualifications for the Award are attached as well as the Press Release from B.A.S.S. The Award will be presented to the winning Chapter during the Conservation Luncheon at the Bassmaster Classic February 21-23 in Birmingham, AL.

As a bit of a surprise to us all, Noreen Clough has announced her retirement from B.A.S.S. Noreen has been a strong advocate for the Aquatic Plant Management Industry since she first joined BASS in 2004. She took a break when Chris Horton was named Conservation Director, and re-joined BASS three years ago when the position opened and Chris Horton left to work with the National Sportsman's Caucus. Noreen was very complimentary of the APMS and the professionals that work in the Aquatic Plant Management industry. She worked diligently to get anglers involved in aquatic plant control projects and to understand why such projects were needed. Noreen will be missed by our industry as we we all have been fortunate to have several advocates over the past 15 years in Bruce Shupp, Chris Horton and Noreen Clough.

Noreen has committed to see that the Conservation Award gets off the ground as planned. Whitney Jacobs, a grad student at the U of GA will assist with continuation of the projects Noreen was overseeing until the next BASS Conservation Director is on board.

Issues: Although some issues exist, most are a result of the lack of involvement of anglers in the planning process especially where larger scale herbicide treatments are involved. In most cases, explaining the need for control of aquatic weeds satisfies bass anglers, especially if there is some science behind the decisions (an in most treatments this is the case). Unfortunately there are a few anglers that refuse to accept the need for treatments. In cases where you feel B.A.S.S., APMS or AERF can be of assistance please don't hesitate to call me. We've been very fortunate for the past several years and trust that B.A.S.S. will employ another potential ally for our industry.

AERF-APMS /BASS Conservation - Aquatic Vegetation Management Award

\$2000 will be awarded to the B.A.S.S. Nation Club that conducts the most outstanding project that addresses control of invasive non-native aquatic plants or algae, or promotes the propagation of native vegetation, or both.

Projects must be submitted to BASS Conservation by October 31st of a given year, beginning in October 2013, to be eligible for the award which will be presented during the following year's Bassmaster Classic.

Following are the overall guidelines:

- Although the award will be given annually, the project must be a multi-year project with clearly defined and demonstrated short term goals and long-term objectives.
- The project must include a monitoring plan to determine long-term success
- The B.A.S.S. Nation Club must demonstrate that they have worked cooperatively with the state fisheries and/or wildlife resource agency, the municipality, and the project administrator (e.g., Corps of Engineers, Bureau of Reclamation, etc.).
- Adding a youth component to a project will be a competitive enhancement
- The project submission must include before and after photographs .
- The project must be on waters with public access.

Judging will be done by the BASS Conservation Director, a representative from AERF-APMS, and Dr. Mike Netherland.

NEWS

Conservation Group Seeds Aquatic Vegetation Management Award For B.A.S.S. Nation Clubs



Projects by B.A.S.S. Nation members, such as this native water willow restoration in Georgia, will be eligible for a new award starting this year: the AERF-APMS/B.A.S.S. Conservation - Aquatic Vegetation Management Award.

By **Cara D. Clark**

MAY 29, 2013

BIRMINGHAM, Ala. — Gerald Adrian knows all about hydrilla, an invasive non-native aquatic plant that bass anglers often target as cover for fish. He can also explain why over-proliferation of hydrilla and other invasive aquatic species can spell doom for a top bass fishery.

Adrian, a representative for the Aquatic Ecosystem Restoration Foundation (AERF) and Aquatic Plant Management Society (APMS), aims to educate the public about the impacts of invasive plants. He believes the best way to do so is to expand contacts through the grass-roots of the bass angling world.

When Adrian approached B.A.S.S. Conservation Director Noreen Clough with his idea, that goal was the impetus for the new AERF-APMS/B.A.S.S. Conservation Aquatic Vegetation Management Award. The award, worth \$2,000, will be presented annually to the B.A.S.S.

Nation club that conducts the most outstanding project that addresses control of invasive aquatic plants while promoting the conservation or propagation of native vegetation, or both.

“I am very pleased that the Aquatic Ecosystem Restoration Foundation and Aquatic Plant Management Society recognize the good work that B.A.S.S. Nation conservation volunteers are doing in restoring native aquatic vegetation and combating invasive plants in our public waters,” Clough said. “Whether it is putting in native water willows or pulling out noxious weeds, building floating islands or participating in aquatic vegetation management meetings, our B.A.S.S. Nation conservation directors and their volunteers are committed to keeping our waterways healthy. That the foundation recognizes this through a generous awards program makes B.A.S.S. very proud that our efforts are rewarded. It’s a great partnership.”

AERF will fund the award, while APMS will provide a travel stipend for the winning club’s conservation director, or president, to travel to the APMS annual national meeting to give a presentation on the project. The 2014 National APMS meeting — the first at which the winning club will report — will be held in Savannah, Ga.

“This is a long-term commitment for us,” Adrian said. “It’s important for everyone to be aware of the benefits of controlling invasive plants. This gives us a grass-roots connection with the anglers that are concerned about these plants and lets us provide an avenue of education for B.A.S.S. members. A lot of anglers think they should let hydrilla grow because it’s good for fishing.”

Adrian explains the negative impacts of hydrilla, which began its U.S. invasion in Florida in the 1960s. It displaces native plants, and it can create an unhealthy aquatic ecosystem.

“Hydrilla can occupy an entire lake,” Adrian said. “It can take a lake over and spread completely across a lake if it’s shallow. A canopy like that reduces oxygen in the water and makes it difficult to forage. Once it gets to a certain point, it impacts a fishery. Large fish can’t move around and get to their prey. What you end up with is a whole bunch of small bass in a lake.”

With a bigger picture of the effects of hydrilla and other non-native plants, Adrian says those critical grass-roots anglers and weekend fishermen will understand “why we do what we do” in battling non-native plants throughout the country.

The projects, which will be judged by Clough, along with Dr. Mike Netherland of the U.S. Army Engineer Research and Development Center and a representative from AERF-APMS, must be submitted to B.A.S.S. conservation by Oct. 31 of a given year, beginning in October 2013, to be eligible for the award, which will be presented during the following year’s Bassmaster Classic.

Criteria for the award include:

Although the award will be given annually, the project must be a multi-year project with clearly defined and demonstrated short-term goals and long-term objectives.

The project must include a monitoring plan to determine long-term success.

The B.A.S.S. Nation club must demonstrate that members have worked cooperatively with the state fisheries and/or wildlife resource agency, the municipality and the project administrator (e.g., Corps of Engineers, Bureau of Reclamation, etc.).

Adding a youth component to a project will be a competitive enhancement.

The project submission must include before and after photographs.

The project must take place on waters with public access.

About AERF and APMS

For more information about the Aquatic Ecosystem Research Foundation and the Aquatic Plant Management Society visit their respective websites at: www.aquatics.org and apms.org.

NEWS

Clough and Corkran to retire

JUN 11, 2013

BIRMINGHAM, Ala. — Two leaders of B.A.S.S.'s grass-roots membership and conservation programs today announced plans to retire from their positions.



Noreen Clough of Clermont, Fla., a former Southeast regional director for the U.S. Fish and Wildlife Service, will retire from her position as B.A.S.S. national conservation director on Aug. 9. She has held the post for seven years.

Clough has spent more than 36 years in natural resource conservation, including chief of natural resources for the National Wildlife Refuge System and deputy assistant director for fisheries in the U.S. Fish and Wildlife Service (USFWS) as well as that agency's southeast regional director.

“My best years have been those at B.A.S.S. as conservation director,” she said in a statement. “It’s been rewarding to see the B.A.S.S. Nation Conservation program grow and deliver amazing on-the-ground conservation and angler benefits.” In addition to coordinating the efforts of B.A.S.S. Nation conservation volunteers in 47 states, Clough has served on numerous national boards involved in fisheries conservation. She will remain a board member of Friends of Fisheries, a volunteer organization supporting the USFWS Fisheries and Aquatic Conservation program



Don Corkran, a 20-year employee of B.A.S.S. who served most of that time as national director of the B.A.S.S. Nation, will retire July 8.

Corkran will be replaced by Jon Stewart, currently senior manager of the B.A.S.S. Nation. Stewart, who oversees tournament operations for the B.A.S.S. Nation team, is a past president of the Kansas B.A.S.S. Nation. A search is under way for Clough’s successor.

Corkran, a Vietnam War veteran with 22 years of service as a Command Sergeant Major in the U.S. Army, joined the B.A.S.S. tournament staff shortly after retiring from active duty. He served more than 17 years as B.A.S.S. Nation director. During that time, he led the grass-roots organization in its largest growth cycle, when it nearly doubled in size. He has also been involved in the expansion of competitive fishing programs for high school students and other youngsters as well as the Carhartt Bassmaster College Series

CAST Representative Report
Ryan Wersal
APMS Summer Board Meeting
July 2013

The proposal for a CAST Commentary on *Benefits of Controlling Nuisance Aquatic Plants* was reviewed and approved by the CAST Board of Trustees in April; their comments included a statement that read “the topic was very timely, particularly considering relevant environmental issues taking place in California, for example.” After which, The Board of Directors reviewed the proposal and approved it in May. The topic is now “officially” on the “Forthcoming Publications list”.

Currently, CAST staff is working with John Madsen (Plant Work Group Liaison) to identify and invite a task force chairperson and several authors. It is expected that the project will be fully underway within the next month or so.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "R. M. Wersal". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Ryan M. Wersal, PhD

Report to APMS Board from Terry McNabb,

NALMS Representative

Terry Goldsby requested that we discuss trading booth space at the two groups annual meetings this year. I'll be bringing the NALMS booth to San Antonio and will set it up and maintain it. NALMS has approved similar free space for us at their Annual Meeting which will be held in San Diego in late October. I am also available to set up the APMS booth at this event if others can't make it from APMS.


Another thing the group may want to be aware of is that NALMS manages the biannual meeting of the National Water Quality Monitoring Council (<http://acwi.gov/monitoring/>) in 2014. The meeting will be held in June in Cincinnati, OH. Last year approximately 1,200 people attended this event and it may be of interest to APMS members.



Florida Event Planning &
Meeting Service

Always plan ahead.
It wasn't raining when
Noah built the ark.

Richard C. Cushing



Service Options

- › Option I – Site Selection & Execution of Contracts
for Annual Conference & Mid-Year
Board Meeting
- › Option II – Site Visit & Photo Comparison Chart
- › Option III – Mid-Year Meeting & Pre-Conference
Set-up
- › Option IV – On-Site Conference Management



Site Selection & Execution of Contract

- Prepare Request for Proposal
- Identify Venues
- Send RFP to Venues
- Handle Hotel Reps Inquiries
- Review Proposals
- Venue Comparison Chart



Venue Comparison Chart

Midwest Regional Fleet Management Study
Illinois February/March 2014

Venue	ARTISTRY ON River to River Pizzeria	Midwest Regional Fleet Management Study	Midwest Regional Fleet Management Study	Midwest Regional Fleet Management Study	Midwest Regional Fleet Management Study
Location	Chicago, IL	Chicago, IL	Chicago, IL	Chicago, IL	Chicago, IL
Capacity	100-150	100-150	100-150	100-150	100-150
Price	\$100-\$150	\$100-\$150	\$100-\$150	\$100-\$150	\$100-\$150
Availability	Available	Available	Available	Available	Available
Contact	John Doe, 1234567890	John Doe, 1234567890	John Doe, 1234567890	John Doe, 1234567890	John Doe, 1234567890



Site Selection & Execution of Contract

- Venue Comparison Chart
- Coordinate Site Visits
- Review Contract Language
- Negotiate concessions & language with Venue
- Deliver fully executed contract
- Notify Venues not selected
- Option I - No Cost to Society



Site Visit & Photo Comparison Chart

- › Coordinate Site Visits
- › Travel to City selected by Board
- › Conduct Site Visit with Sales Rep
- › Pictures of venue
- › Walk area around venue
- › Develop Photo Comparison Chart

[illegible]

Photo Comparison Chart



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This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 10 visible lines. The paper appears to be part of a notebook or a set of loose-leaf paper.

Site Visit & Photo Comparison Chart

- Coordinate Site Visits
- Travel to City selected by Board
- Conduct Site Visit with Sales Rep
- Pictures of venue
- Walk area around venue
- Develop Photo Comparison Chart
- Provide Pros and Cons List
- Provide Recommendations
- Option II – \$ 750 plus airfare & rental car



Mid-Year Board Meeting & Pre- Conference Set-up

- ▶ Society Liaison with Venue
- ▶ Coordinate with Committee Chairs
- ▶ Develop Banquet Event Agenda



Banquet Event Agenda

Sunday, March 3, 2013

Date	Start Time	End Time	Function	Room / Setup	A/V	Food & Beverage	Exp
3/3/13	1:00 PM	6:00 PM	Exhibit Set up	SALONS E, F, G, H 25 Complimentary 6" Tables and Chairs & trash can 8 - Highball tables A large trash can during Set up			25
3/3/13	12:00 PM	6:00 PM	Office/ Storage	SUPERIOR ROOM Conf. Table for 8 Tables draped around perimeter 4 keys to room			
3/3/13	1:00 PM	6:00 PM	MAFMS Pre- Conf Board Meeting	ONTARIO BOARD ROOM *		Buffet w/ Regular Coffee Set up Assorted Soft Drinks (non-alcoholic) 15 each, Freshly Baked Cookies 15 each	13
3/3/13	1:00 PM	6:00 PM	Registration Set up	NORTH FOYER Registration Desk, and 6 - 6" Tables draped *	W/ Hi-Fi Stereo (bring 2000)		0
3/3/12	12:00 noon pickup			AVIS Rent A Car Confirmation # 16530019382 15 Passenger Van 3500LS has full insurance coverage and 125 free miles	Pick-up Information 1717 East 9th Street Cleveland, OH 44114, US (1) 216-696-1588		



Mid-Year Board Meeting & Pre- Conference Set-up

- ▶ Society Liaison with Venue
- ▶ Coordinate with Committee Chairs
- ▶ Develop Banquet Event Agendas
 - Select Food and Beverage for Banquet & Breaks
 - Coordinate Meeting & Exhibit Room set-up & A/V
- ▶ Coordinate & review Banquet Event Orders
- ▶ Anticipated Costs Analysis
- ▶ Handle guest room issues
- ▶ Option III - \$825.00



Conference Management

- ▶ Society Liaison with Venue
- ▶ On-site oversight
- ▶ Behind the scenes coordination
- ▶ Pre conference meeting with venue staff
- ▶ Review Food & Beverage events & invoices
- ▶ Audio Visual equipment
- ▶ Option IV – \$825 plus airfare



Audio-Visual Equipment

- ▶ Hotel A/V equipment
 - Cost + Service Charge + Tax
- ▶ Florida Event Planning & Meeting Service
 - Half the hotel cost
 - No additional service charge
 - No additional sales tax



Post Board Meeting Issues

- ▶ Approval of Option I – APMS 2016 Site Selection & Execution of Contracts for Annual Conference & Mid-Year Board Meeting
 - Selection of City for 2016
 - Preferred Date
- ▶ Approval of Option II – APMS 2016 Site Visit & Photo Comparison Chart
- ▶ Approval of Option III – 2014 Mid-Year Meeting & Pre-Conference Set-up
 - Date of Mid-Year meeting
- ▶ Approval of Contract - Florida Event Planning & Meeting Service 2014 - 2017



