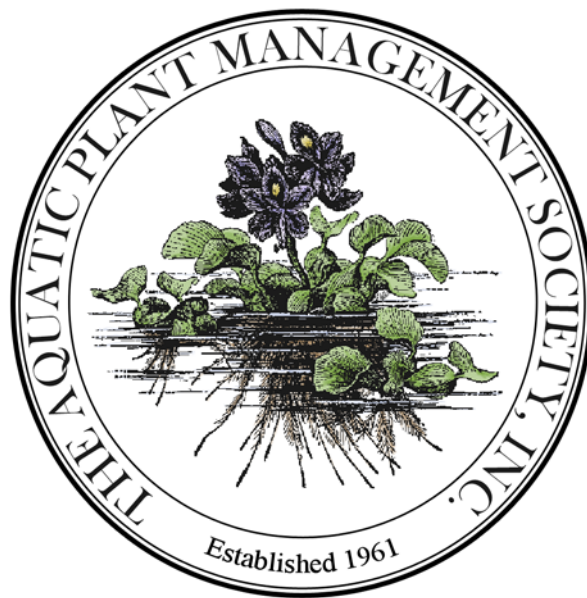


The Aquatic Plant Management Society



**Board Meeting
Hilton Savannah DeSoto
Savannah, GA
July 13, 2014**

AGENDA

Meeting of the Board of Directors
Hilton Savannah DeSoto
Harborview Room
Savannah, Georgia
July 13, 2014

~ Continental breakfast provided ~ 7:30 a.m.

8:00 a.m. Call to Order
10:00 a.m. Morning Break
12:00 p.m. Board Room Lunch
12:45 p.m. Reconvene Board Meeting
3:30 p.m. Afternoon Break
5:00 p.m. Adjourn

8:00 a.m. CALL TO ORDER - President Mike Netherland

ROLL CALL - Secretary Jeff Schardt
Seating of Proxies
Recognition of Visitors

Minutes from the Board of Directors meeting held January 14, 2014 in Savannah, GA, and subsequent email Board of Director votes to be considered and approved by the Board.

REPORT OF THE PRESIDENT - Mike Netherland

REPORT OF THE TREASURER - Sherry Whitaker

REPORT OF THE SECRETARY - Jeff Schardt

REPORT OF THE EDITOR - Jay Ferrell

Approval of Officer Reports

COMMITTEE REPORTS

Awards - Mike Netherland
Bylaws and Resolutions - Jim Schmidt
Education and Outreach - Jeff Schardt
Exhibits - Craig Aguillard
Finance - John Gardner
Legislative - John Madsen
Meeting Planning - Tommy Bowen
Membership - Joe Vassios

Nominating - Terry Goldsby
Past President's Advisory - Terry Goldsby
Program - Cody Gray
Publications - Jay Ferrell
Regional Chapters - Rob Richardson
Scholastic Endowment - John Gardner
Strategic Planning - John Rodgers
Student Affairs - Rebecca Haynie
Web Site - Ryan Wersal

SPECIAL REPRESENTATIVE REPORTS

AERF - Carlton Layne
BASS - Gerald Adrian
CAST - Ryan Wersal
NALMS - Terry McNabb
RISE - Joe Bondra
Science Policy Director - Lee Van Wychen
WSSA - Cody Gray

Approval of Committee and Special Representative Reports

OLD BUSINESS

- 1) Review of progress report for APMS Graduate Student Stipend / Thum

NEW BUSINESS

- 1) Discussion and award of 2015-2016 APMS Graduate Student Research Grant
- 2) Discussion and consideration of APMS Executive Secretary

5:00 p.m. ADJOURN - President Mike Netherland

The Aquatic Plant Management Society, Incorporated
3909 Halls Ferry Road
Vicksburg, MS 39180-6199

2013-2014 Officers and Directors

Officers

President - Michael Netherland
U.S. Army Corps of Engineers, ERDC

President Elect - Cody Gray
United Phosphorus, Inc.

Vice President - Robert Richardson
North Carolina State University

Immediate Past President - Terry Goldsby
Aqua Services, Inc.

Treasurer - Sherry Whitaker
U.S. Army Corps of Engineers, ERDC

Secretary - Jeffrey Schardt
FL Fish & Wildlife Conservation Commission

Editor - Jason Ferrell
University of Florida

Directors

David A. Isaacs
Aquatic Control

Larry McCord
Santee Cooper

Michael Masser
Texas A&M University

Joe Vassios
United Phosphorus, Inc.

Rebecca Haynie
SePRO Corporation

Vernon V. Vandiver Jr.
University of Florida

Student Director

Elizabeth A. Edgerton
Texas A&M University

2013-2014 Committee Chairs and Special Representatives

<u>Committee</u>	<u>Chair</u>	<u>Representative</u>	
Awards	Mike Netherland	AERF	Carlton Layne
Bylaws and Resolutions	Jim Schmidt	BASS	Gerald Adrian
Education and Outreach	Jeff Schardt	CAST	Ryan Wersal
Exhibits	Craig Aguillard	NALMS	Terry McNabb
Finance	John Gardner	RISE	Joe Bondra
Legislative	John Madsen	WSSA	Cody Gray
Meeting Planning	Tommy Bowen	Science Policy Director	Lee Van Wychen
Membership	Joe Vassios		
Nominating	Terry Goldsby		
Past President's Advisory	Terry Goldsby		
Program	Cody Gray		
Publications	Jay Ferrell		
Regional Chapters	Rob Richardson		
Scholastic Endowment	John Gardner		
Strategic Planning	John Rodgers, Jr.		
Student Affairs	Rebecca Haynie		
Web Site	Ryan Wersal		
Newsletter Editor	LeeAnn Glomski		

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THE AQUATIC PLANT MANAGEMENT SOCIETY, INCORPORATED

Minutes of the Board of Directors Meeting

January 14, 2014

Hilton Savannah DeSoto Hotel

Savannah, Georgia

The Board of Directors of the Aquatic Plant Management Society, Inc. met on Tuesday, January 14, 2014 at the Hilton Savannah DeSoto Hotel in Savannah GA. President Mike Netherland called the meeting to order at 7:50 a.m.

Officers and Directors present at roll call were:

Mike Netherland, President
Cody Gray, President Elect
Rob Richardson, Vice President
Terry Goldsby, Immediate Past President
Jeff Schardt, Secretary
Jason Ferrell, Editor
David Isaacs, Director
Larry McCord, Director
Michael Masser, Director
Rebecca Haynie, Director
Vernon Vandiver, Director
Joe Vassios, Director
Elizabeth Edgerton, Student Director

Jeremy Slade - Proxy for Sherry Whitaker, Secretary

Guests in attendance during all or portions of the meeting:

Barbara Allen - Santee Cooper
Karen Brown - University of Florida
Gina Boyd - Berkeley County Schools
Tommy Bowen - Meeting Planning Chair
Anne Ellis - Rowan Salisbury Schools
Martha Fout - Henry County Schools
Kitty Lane - University of Florida
Jerry Martin - PeeDee Education Center
Katie Walters - University of Florida
Lisa Wear - Rowan Salisbury Schools

MINUTES

There were several clerical errors corrected in the Minutes and several updates for Board Member telephone numbers.

PRESIDENT'S REPORT

President Mike Netherland reported that he had attended Regional Chapter meetings and is planning to attend the Northeast, Midwest, and Western Chapter meetings. Don Doggett contacted Netherland and requested that Netherland assume duties of the Awards Committee Chair for the remainder of the APMS year since he has retired. Netherland addressed the APMS healthy financial status and asked the Board to consider (during New Business) investing some of these resources in worthy efforts to advance the Society's mission.

TREASURER'S REPORT

Jeremy Slade referred to the Treasurer's Report submitted by Sherry Whitaker on December 16, 2013. As of December 16, 2013, the General Account had a balance of \$389,351.69 with \$51,699.96 in checking and \$337,651.65 in general investments. The Scholastic Endowment Account had a balance of \$87,047.71 with \$17,177.08 in checking and \$69,870.63 in investments. The combined assets for the APMS total \$476,399.36. These figures are through September 30, 2013. Slade reported that between September 30, 2013 and January 9, 2014, the investment account earned \$27,876. The total earnings for this investment account for 2013 was approximately \$43,000. The Scholastic endowment fund earned about \$10,000 during 2013 (These figures are incorporated in the total \$476,399 reported above). These earnings are the figures to which Netherland referred during his report for the Board to develop worthy projects to further the APMS mission.

Slade also reported that APMS made about \$37,000 net income from the 2013 Annual Meeting. APMS just received invoices of about \$6,000 for the Journal and has not yet paid the 2014 portion of the Graduate Research Grant Assistantship of \$20,000.

SECRETARY'S REPORT

Jeff Schardt reported that 16 new Members had joined APMS since the 2013 Annual Meeting. Membership fluctuates throughout each year as Members retire and new Members join. Total Membership was estimated at 324 with 255 Active, 20 Honorary, 32 Student, and 17 Sustaining Members.

Schardt sent thank you letters to Jim Schmidt of Applied Biochemists (A Lonza Business) and to individuals for donations to APMS received through the Professional Lake Management Alliance (PLMA). PLMA members donated \$1,900 last year for a total of \$38,300 since the inception of the program.

EDITOR'S REPORT

Jay Ferrell reported that the Journal of Aquatic Plant Management transition is complete to the Allen Press system. Volume 51, Issue 1 of the Journal (January 2013) has been shipped and Vol. 51, Iss.2 (July 2013) will be ready after a delay in receiving information from authors. Vol. 52, Iss. 1 (January 2014) will be ready soon as well. This issue is abbreviated (4-5 articles) to get the Journal back on schedule. The two issues will not be bound together, but will be mailed together

from Allen Press. The Journal will be on schedule with 11-12 articles for Vol. 52, Iss. 2 (July 2014).

Cody Gray motioned the Board to accept the Minutes and Officer Reports. Larry McCord seconded the motion. The motion passed without dissenting vote.

COMMITTEE AND SPECIAL REPRESENTATIVE REPORTS

Awards: Mike Netherland reiterated that he would take over the Awards Committee Chair responsibilities for the remainder of the year. Netherland has received a petition along with many letters of support for Jim Schmidt to receive the T. Wayne Miller Award. Netherland asked the Board to consider other persons to receive APMS awards between the Midyear Board and the Annual Meeting.

David Isaacs motioned the Board to present the T. Wayne Miller Award to Jim Schmidt. Larry McCord seconded the motion. The motion passed without dissenting vote.

Bylaws and Resolutions Committee: In Jim Schmidt's report, he recommends that the Board consider a legal review of the current Bylaws to ensure APMS structure and operating functions meet applicable laws associated with an organization like APMS.

Education and Outreach Committee: Chair Jeff Schardt reviewed two programs sponsored for teachers in Florida; Plant Camp and Lakeville. Plant Camp is a comprehensive 5-day classroom and field trip course sponsored annually at the University of Florida in June for 24 teachers to learn about aquatic plants and their management. About 25 instructors and program administrators contribute during all or a portion of Plant Camp making this a labor intensive endeavor. Lakeville is a spinoff from Plant Camp using materials condensed into several teaching modules for an hour-long participatory activity in which students get experience in science, public speaking, critical thinking, etc. FL Fish and Wildlife Conservation Commission and UF have prepared a 6-minute video that explains Lakeville for teachers and is adaptable for other areas in the U.S. where APMS Regional Chapters may want to develop a Lakeville activity. Since the current modules are tailored to FL plants and animals, they may need to be modified to make Lakeville relevant in other regions of the country. UF personnel provided a demonstration of Lakeville for the Board and for educators in attendance from North and South Carolina.

APMS has contributed \$5,000 to present and refine the Lakeville activity in FL schools. After viewing the video, the Board participated in a 45-minute version of Lakeville. Refer to New Business for further Board discussion and decisions related to Lakeville.

Schardt also presented the draft APMS herbicide resistance modules to develop and post on the APMS and WSSA web sites.

Exhibits Committee: No report.

Finance Committee: John Gardner reported via teleconference that APMS investments saw substantial gains during 2013. The General Investment Account had a \$44,356.38 in 2013. The Scholastic Endowment Fund increased by \$10,295.13. This offers the Board opportunities to move forward with initiatives or simply reinvest.

Gardner researched the tax codes for non-profit status organizations like APMS. APMS has a 501(c)(5) status and as such, individual donations (for example to the silent auction or basket raffle) are not tax deductible. For items to be tax deductible, APMS would need to change to a 501(c)(3) status, or set up a scholarship foundation – similar to the FAPMS Scholarship Foundation. This would need a Bylaws amendment and the establishment of a board of directors for the scholarship foundation with its own bylaws, legal representation, and financial auditing. Gardner added that since APMS is a 501(c)(5) entity, annual membership dues are not deductible. Gardner offered that the APMS accounting firm did not think APMS would qualify for 501(c)(3) status. IRS has recently implemented more stringent accounting and auditing regulations for 501(c)(3) status. Businesses can contribute funds to APMS events like the Silent Auction and Raffle and claim business deductions regardless of APMS tax status. The 501(c)(3) status would help in personal income tax deductions. John Gardner (Finance Committee), Sherry Whitaker /Jeremy Slade (Treasurer), and Terry Goldsby (Immediate Past President) were tasked with making recommendations to the Board at the July Annual Meeting for better planning for the Scholastic Endowment.

Legislative Committee: Mike Netherland offered that the current budget proposal for the Corps of Engineers research program is \$4.0 million.

Meeting Planning Committee: Chair Tommy Bowen reported that the committee estimates about a 10% increase in attendance at the 2014 Annual Meeting with an anticipated \$34,000 net income. With that in mind, the Committee recommends holding registration cost at the same level as the last two years (\$275 registration / \$330 late registration). There were many compliments regarding the dinner cruise at the Baltimore Annual Meeting. Savannah provides a similar experience with a dinner cruise for the Tuesday evening Awards Banquet. The walk is about eight blocks from the hotel to the Savannah River Queen and that may present an issue in July heat. The Committee is working on transportation solutions (for example: two 30-passenger busses to move about 180 people to the River Queen) and will report to the Board in coming months. Holding the banquet on the River Queen will not impact APMS meeting its food and beverage cost requirement with the hotel. There was discussion that the venue may take away attention from the awards presentations. This could be resolved by presenting the awards immediately after the meal while people are still seated.

There was also discussion regarding moving the Regional Chapter meeting from a 6:30 breakfast to a lunch on Tuesday afternoon. The Past President's luncheon is also held Tuesday afternoon, but should not overlap too much with participants.

The contract has been signed with the Kingston Plantation in Myrtle Beach for the 55th Annual Meeting in 2015. The 56th Annual Meeting is scheduled for the Midwest. The Board had instructed the Meeting Planning Committee to focus on venues in Omaha NB, Grand Rapids MI,

and Green Bay WI. After discussion, Omaha was removed from the list and replaced with Madison and Milwaukee, WI. Travel was approved for Bill Torres to explore sites in Orlando and Daytona Beach for the 2017 Annual Meeting. From this, Torres recommends the Daytona Beach Hilton (\$139/night), also highly recommended by FAPMS Members who have attended the FAPMS Annual Meeting at this location. APMS Strategic Planning is on schedule for January 2017; therefore, an extra day will need to be built into the contract for the Midyear Board Meeting.

Rob Richardson motioned the Board to hold the 54th Annual Meeting (July 2014) in conjunction with the MidSouth APMS Chapter, and the Awards Banquet be held on the Savannah River Queen. Cody Gray seconded the motion. The motion passed without dissenting vote.

Larry McCord motioned the Board to hold registration cost for the 54th Annual Meeting (July 2014) at \$275 for registration and \$330 for late registration. Rob Richardson seconded the motion. The motion passed without dissenting vote.

Terry Goldsby motioned the Board to approve Bill Torres to incur travel expenses to explore venues in Grand Rapids MI, and Madison, Milwaukee, and Green Bay WI for the 56th APMS Annual Meeting (2016). Larry McCord seconded the motion. The motion passed without dissenting vote.

Cody Gray motioned the Board to hold the January 2017 APMS Strategic Planning session and 57th Annual Meeting (2017) at the Hilton Daytona Beach. Terry Goldsby seconded the motion. The motion passed without dissenting vote.

Membership Committee: Chair Joe Vassios discussed the Membership Survey that will be sent out regarding various APMS functions. The Survey will be referenced in the Newsletter and emailed directly to Membership.

Nominating Committee: Chair Terry Goldsby provided a draft Slate of Nominees for the Membership to consider at the Annual Business Meeting in July.

Vice President	John Madsen
Treasurer	Jeremy Slade
Director	Ryan Wersal
Director	Dick Pinagle

Rob Richardson motioned the Board to accept the slate of nominees for APMS Officers and Directors. Michael Masser seconded the motion. The motion passed without dissenting vote.

Past President's Advisory Committee: Chair Terry Goldsby provided a report regarding revisions to the Operating Manual; a duty of the Immediate Past President. A change to the OP Manual that Goldsby suggested is that the current President attends the Past President's Advisory Committee Luncheon and then report to the Board at the Post-Annual Meeting Board of

Directors meeting. Other revisions of note are: adding the language approved by the Board for registration and compensation to Regional Chapters for joint annual meetings with APMS and waiving registration for Honorary Members who attend the APMS Annual Meeting.

Program Committee: Chair Cody Gray discussed organizing a special session during the Annual meeting regarding Strom Thurman Lake near Savannah on the GA / SC border. Gray will solicit papers on plant management as well as AVM issues related to area plant management operations. Josh Yerby will draft the MidSouth APMS session during the Program. There was extensive discussion on the low effort for hydrilla management even in light of AVM-related bird deaths attributed to toxic algae growing on hydrilla in the lake. Final discussion revolved around a high number of student contest presentations anticipated; and these must be presented prior to Tuesday afternoon in order to evaluate and select a contest winner.

Publications Committee: No report.

Regional Chapters Committee: Chair Rob Richardson reported the announcement for the APMS Graduate Student Research Grant will be sent out soon. Richardson will also visit with Regional Chapter representatives for contributions toward the Grant. Richardson will mail out the announcement. Netherland will accept submissions, forward to reviewers and organize comments since Richardson may submit a proposal for the Grant. Netherland added that typically the announcement draws about 8-10 submissions.

Scholastic Endowment Committee: John Gardner reported that the Scholastic Endowment Investment Fund increased by \$10,295.13. The Basket Raffle and Silent Auction were successful in raising about \$9,500 as well. The Board agreed to continue the Basket Raffle concept for another year. Gardner concluded with advising that the Scholarship could be self-funding if more funds are shifted from the General Account to the Scholastic Endowment Fund.

Strategic Planning Committee: No report.

Student Affairs Committee: Chair Rebecca Haynie reported the nine students from five universities participated in the 2013 Annual Meeting presentation competitions. Kristi Woodard of University of North Texas won 1st Place in the Student Poster and Sarah True Meadows was first in the Student Paper Competition. Haynie will continue to reach out to universities, especially in the Savannah area, for participation at the Annual Meeting.

There was discussion as to whether or not to continue providing a complementary book to students who present in the poster and paper competitions. The cap is currently \$100, but the Operating Manual does not specify that the book must be related to aquatic plants. The Board agreed to continue to provide the book, and clarify in the Operating Manual that the book must be related to the field of aquatic plants.

The student tour will be organized by John Crab of Estate Management and a member of SCAPMS along with Todd Horton of SePRO. The focus will be on coastal and inland application sites. The Board agreed to support food (box lunch) and an extra night lodging (Wednesday) at the hotel for students participating in the tour.

Website Committee: Ryan Wersal reported that he will be stepping down as web site Chair. The web site has been revised and set up for adding material. The online payment system has been constructed and is waiting to be launched.

Student Director Report: No report.

AERF: Carlton Layne discussed current AERF priority efforts related to the Endangered Species Act (ESA). There is still a blank in the NPDES regulations for pesticide use in or over water for aquatic plant control and regulations related to the ESA. AERF is working with EPA in Washington D.C. to build relationships with the Fish and Wildlife Service and National Marine Fisheries Service to discuss the needs and processes for aquatic plant control conducted with herbicides near endangered species habitat. The first step is a literature search followed by a White Paper to identify research that may support a better understanding of herbicide use in water.

BASS: Gerald Adrian reported that APMS and AERF are contributing \$1,500 to the BASS Conservation Award for the Oconee Lake Bassmasters for establishing willow trees in three U.S. Army Corps of Engineers reservoirs. APMS also is sponsoring travel and lodging expenses for project leaders to present their project at the APMS Annual Meeting in Savannah. President Netherland will present aquatic plant management related information at the BASS conference this year. Noreen Clough has been succeeded as Conservation Director by Gene Gilliland, former Chief of Fisheries for the State of Oklahoma. AERF and APMS have also been asked to share the \$3,200 cost to sponsor an awards banquet at which the above referenced award will be presented.

Larry McCord motioned the Board that APMS provides \$1,625 to support the Banquet at the 2014 Bassmasters's Classic in Birmingham, AL. Vernon Vandiver seconded the motion. The motion passed without dissenting vote.

Jeff Schardt motioned the Board that APMS continue to support the BASS Conservation Award by providing up to \$1,500 in travel expenses for the winner of the Award to attend and present project results at the APMS Annual Meeting in Savannah, GA. Rob Richardson seconded the motion. The motion passed without dissenting vote.

CAST: Ryan Wersal provided a written report addressing the Commentary Paper “*Benefits of Controlling Nuisance Aquatic Plants*”. APMS provided \$5,000 toward the publication of this paper. Kurt Getsinger and John Madsen are guiding the organization of this paper; a draft of which may be available in early spring 2014.

NALMS: Terry McNabb, current NALMS President and Special Representative between APMS and NALMS provided a written report. A key effort for McNabb will be to organize a joint session among APMS, AFS, and NALMS at the NALMS Conference in Tampa, FL in November 2014. This may provide a good opportunity for aquatic plant managers to emphasize the importance of aquatic plant management in overall lake management.

RISE: Gerald Adrian reported that Sam Barrick of SePRO Corp. and Chair of the RISE Aquatics Committee advised that RISE is still working toward a Legislative fix regarding the NPDES regulations in the Farm Bill. This effort has about a 50/50 chance of moving forward.

WSSA: Cody Gray reported that WSSA has notified Gray that the Resistance Management Modules being drafted by APMS are completely in APMS hands as to content and presentation.

Rob Richardson motioned the Board to approve the Committee and Special Representative Reports. Larry McCord seconded the motion. The motion passed without dissenting vote.

Old Business: There was no Old Business.

New Business:

1) President Netherland opened discussion with consolidating or eliminating some standing committees that have not been active during recent years. An example would be the need for the Legislative Committee if APMS pays considerable funds to sponsor Lee VanWychen to provide the same or similar information. Additionally AERF, RISE, and CAST each provides Legislative information. Netherland agreed to come to the July 2014 Board Meeting with a set of recommendation regarding committee revisions. Another thought was to include in the duties of the Legislative Committee to gather information from CAST, RISE, and AERF and report at the APMS Board Meetings. Other thoughts are to move the Publication Committee into Education and Outreach, move Membership Committee duties to duties of the Secretary. Change Exhibits to Exhibits and Sponsorship.

Rob Richardson motioned the Board that guidelines be brought forth to the Board to make necessary changes to the APMS standing committees. Larry McCord seconded the motion. The motion passed without dissenting vote.

2) Elizabeth Edgerton discussed the duties of judges for the student paper and poster presentations. There may be as many as 10-12 student paper and poster presentations to judge, requiring considerable time and effort. An incentive to give back to APMS Members who donate their time at the meeting may be to provide gift cards as a thank you for this critical and expanding effort at the Annual Meeting.

Elizabeth Edgerton motioned the Board to provide up to \$250 to distribute at the Annual Meeting among judges of the student paper and poster presentations. Larry McCord seconded the motion. The motion passed without dissenting vote.

3) Rob Richardson discussed a plan and provided detailed supporting information to improve APMS social media interactions/communications. Some examples include developing communications through Twitter, Facebook, LinkedIn, and blogs. Other uses could include publishing case studies in aquatic plant management and research updates from across the country. The labor would be provided by North Carolina State University (NC SU). Web site content would be developed and maintained for APMS and AERF so each entity would share

costs. The cost would be \$15,000 total, with APMS providing \$10,000 and AERF \$5,000 since APMS would be the primary benefactor for the content and interactions. There was discussion regarding APMS oversight of content prior to posting to ensure that it is consistent with the APMS mission.

Joe Vassios motioned the Board to provide \$10,000 for one year to the NCSU Agriculture Foundation to provide APMS web site and social media content and management to increase APMS core mission visibility. Jeremy Slade seconded the motion. The motion passed without dissenting vote.

4) General discussion ensued regarding the Lakeville demonstration provided earlier in the meeting. The consensus of the Board was to proceed with Lakeville outside FL, but not nationwide yet. Thoughts were to ask if NC and SC teachers and persons affiliated with SCAPMS are ready to move Lakeville into that region. FL FWC is producing an instructional video for Lakeville. Local teachers would need to have regional plant and animal information cards and props. The Regional Chapter could provide the expertise to develop the cards, and APMS sponsor the materials needed.

Rob Richardson motioned the Board that APMS provide \$500 for a one-minute video trailer promoting Lakeville and make \$10,000 available for Regional Chapters to fund Lakeville in their area. Terry Goldsby seconded the motion. The motion passed without dissenting vote.

5) Rob Richardson opened discussion on the merits of an APMS Administrative Assistant; a compensated position that tracks and completes routine duties of the Society. President Netherland elaborated that APMS initiates many projects, but follow-through is not always accomplished. This position would track schedules, APMS initiatives, etc. Further discussion was tabled until the July 2014 Board meeting.

David Isaacs motioned the Board to adjourn. Larry McCord seconded the motion. The motion passed without dissenting vote.

The Board Meeting adjourned at 5:41 p.m.

THE AQUATIC PLANT MANAGEMENT SOCIETY, INCORPORATED

Teleconference and email votes considered by the Board of Directors of the APMS since the Midyear Board meeting held on January 14, 2014.

1) Approve Monetary Award for Sherry Whitaker

On May 20 and 21, 2014, President Mike Netherland initiated the following discussion with the Board: *Please note that I would like to recognize Sherry Whitaker for her long-term contributions to the APMS with a plaque denoting her service dates as Treasurer and a cash award (~\$500.00). Sherry's work has taken her pretty far afield from Aquatic Plants over the past several years, but she has remained dedicated to the Society. She has done a great job for*

the APMS for the past six years, but her work at ERDC for the past several years has not been tied to aquatic plant management... I feel that a plaque recognizing her years as Treasurer and a cash award would be a special way of saying thank you for her dedicated service to our Society. After a motion and second and providing two days for discussion, President Netherland called for a vote on May 27, 2014.

Larry McCord motioned the Board that APMS recognize Sherry Whitaker for her service to the organization by awarding a plaque denoting her service dates as Treasurer and a \$500.00 cash award for services beyond her APMS and work-related obligations. Terry Goldsby seconded the motion. The motion passed 10-0.

2) Approve Hotel Site for 2016 APMS Annual Meeting

On May 21, 2014, President Mike Netherland sent the following request to the Board: *Below, you will find the recommendation of the APMS Planning Committee for our 2016 annual meeting. I would like to see if we can get a motion and 2nd to accept this recommendation to allow for discussion. I will allow for a couple of days of discussion and then call for a vote early next week. After receiving a motion and second, and providing a few days for discussion, President Netherland called for a vote on May 27, 2014.*

- 1. The Committee reviewed nine venues in four cities and found the Amway Grand offers exceptional value and elegance and plenty of attractions within walking distance.*
- 2. The food and beverage guarantee is well within our annual meeting budget (\$21K). The conference rate negotiated is \$139, the fourth best rate of the eight other venues (range: \$99-\$179).*
- 3. Meeting and exhibit ballrooms are elegant and good size for our functions.*
- 4. The 2016 annual MAPMS meeting will also be held at the Amway Grand in March. I talked with David Isaacs regarding two meetings at the same venue and he saw no concerns. David has worked with this hotel in the past having had other MAPMS meetings there.*
- 5. The issue of a joint meeting was not discussed, however, if MAPMS voted to approve a joint meeting, the conference rate would increase to \$144, still well within the range of the venues reviewed.*

Vernon Vandiver motioned the Board that the APMS Meeting Planning Committee, after reviewing venue sites for our 2016 annual meeting in Green Bay, Grand Rapids, Madison, and Milwaukee, recommends the Amway Grand Plaza in Grand Rapids as the host hotel for our annual meeting, July 17-20, 2016. Cody Gray seconded the motion. The motion passed 11-0.

**APMS Board of Directors Meeting
Savannah, Georgia
July 13th, 2014**

Report of the President

Michael D. Netherland

I would like to welcome back all APMS Officers and Directors to Savannah. This year has flown by and I feel as if I wasn't even able to set an effective agenda, let alone accomplish the tasks associated with establishing an agenda. On a positive note, we completed our Herbicide Resistance Modules and White Paper following the special session on this topic at last year's meeting, voted to provide funds to NC State improve and increase our online presence, established a mechanism to fund Regional Chapters to allow them to develop Lakeville-type education programs for different regions of the country, solicited proposals for our graduate student stipend (our largest expense outside of our Annual Meeting), and we fully transitioned to a new Editor for the Journal of Aquatic Plant Management. All of these topics will be discussed in more detail during the course of the meeting. Due to a series of travel related weather issues and problems with getting approval to travel to Conferences, I was unable to participate in the FL, SC, NE, and Western APMS Chapter Meetings. Vice President Richardson and President-Elect Gray were able to represent the National Society at these meetings.

In looking at our finances we remain fiscally healthy and we have our meeting sites selected for the next three years. Our Meeting Planning Committee in combination with Bill Torres is a great asset to the Society and I appreciate all they have done to pull this meeting together. The increased demand for hotel rooms would suggest strong attendance at the upcoming meeting. I would also like to thank Ms. Sherry Whitaker for her 6 years of Service as the Treasurer of the APMS.

In my view, we have two immediate challenges confronting us. First, we need the BOD to focus on how to best invest our resources in worthy efforts that further advance the mission of the APMS. Our large account balance is going to become an impediment to further fund raising if we don't start putting more of our funds to work. Second, with the imminent departure of Jeff Schardt from the FL FWC in June 2015, I feel we need to discuss the potential of enhancing the duties of the Secretary position and creating a role for an executive assistant to insure that APMS initiatives are carried out. I believe that Jeff and his experience within the APMS are key assets for the APMS and we need to discuss how to keep him involved in the APMS after he retires from the FWC.

I am looking forward to another strong meeting and greatly appreciate the efforts of Cody Gray (Program Chair) and Craig Aguillard (Exhibits) to pull the technical content and meeting sponsorship together. Director Haynie will update us on student participation and it sounds as if we were able to draw a large contingent this year.

Respectfully

Michael D. Netherland

July 2, 2014

To: Board of Directors of the Aquatic Plant Management Society (APMS)

From: Sherry Whitaker

Subject: Report of the Treasurer

General and Scholastic Endowment Accounts.

Enclosure 1 is a summary of the General and Scholastic Endowment Accounts.

2014 Income and Expense.

Enclosure 2 is a summary of income and expense for the period January 1, 2014 through July 2, 2014.

2013 Audit and Tax Return. The independent auditor's report prepared by Winston, Williams, Creech, Evans & Company, LLP of assets and liabilities, and net assets of the APMS as of December 31, 2013 are presented in enclosure 3. In addition, Winston, Williams, Creech, Evans & Company, LLP prepared our Federal and state tax returns for the year ended December 31, 2013.

The Aquatic Plant Management Society, Inc.
General and Scholastic Endowment Accounts
July 2, 2014

General and Scholastic Endowment Accounts

General Account	
Checking	105,065.99
Investment	<u>362,015.83</u> (as of 7/2/2014)
Total General Account	467,081.82
Scholastic Endowment Account	
Checking	177.08
Investment	<u>76,347.72</u> (as of 7/2/2014)
Total Scholastic Endowment Account	<u>76,524.80</u>
Total General and Scholastic Endowment Accounts	<u><u>543,606.62</u></u>

11:09 AM
07/02/14
Cash Basis

The Aquatic Plant Management Society, Inc. Custom Summary Report

	Jan 1 - Jul 2, 14
Ordinary Income/Expense	
Income	
Annual Meeting Income	
Contributions	42,400.00
Delegate Pre-Registration	18,700.00
Event Tickets	340.00
Exhibit Fees	18,900.00
Guest Pre-Registration	2,080.00
Student Registraion	75.00
Total Annual Meeting Income	82,495.00
Education/Outreach Income	1,900.00
Journal Income	
Page Fees	7,320.00
Royalties	225.16
Subscriptions	2,800.00
Total Journal Income	10,345.16
Membership Income	
Individual	14,765.00
Student	140.00
Sustaining	6,500.00
Total Membership Income	21,405.00
Scholastic Endowment Income	
Contributions	150.00
Graduate Assistantship	2,000.00
Total Scholastic Endowment Income	2,150.00
Total Income	118,295.16
Expense	
American Express Annual Fee	120.00
Annual Meeting Expense	
Banquet	5,167.00
Entertainment	262.50
Guest Tour	2,350.00
Total Annual Meeting Expense	7,779.50
Contributions	995.23
Corporation Annual Report Fee	61.25
Credit Card Merchant Processing	
Card Fees	1,204.42
Terminal/Printer	187.15
Credit Card Merchant Processing - Other	160.40
Total Credit Card Merchant Processing	1,551.97
Dues	
AERF	1,000.00
RISE	500.00
Total Dues	1,500.00
Education/Outreach	12,329.49
Insurance	
Board of Dir. & Gen. Liability	2,024.00
Total Insurance	2,024.00
Journal Expense	
Editor Stipend	2,000.00
Journal Expense - Other	11,376.70
Total Journal Expense	13,376.70
Meeting Planner	
Meeting 2 years out	1,828.36
Total Meeting Planner	1,828.36

11:09 AM
07/02/14
Cash Basis

The Aquatic Plant Management Society, Inc. Custom Summary Report

	Jan 1 - Jul 2, 14
Postal Service	
Postage	50.63
Total Postal Service	50.63
Professional Fees	
Accounting	5,554.55
Total Professional Fees	5,554.55
Scholastic Endowment Expense	
Graduate Assistantship	20,000.00
Total Scholastic Endowment Expense	20,000.00
Travel	
Board Member Travel to Meetings	2,169.49
President's	491.74
Total Travel	2,661.23
Website	
Administration	1,500.00
Total Website	1,500.00
Winter Board Meeting	
Meals	781.00
Travel	822.72
Winter Board Meeting - Other	2,358.57
Total Winter Board Meeting	3,962.29
Total Expense	75,295.20
Net Ordinary Income	42,999.96
Net Income	42,999.96

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
FINANCIAL STATEMENTS
DECEMBER 31, 2013 and 2012

AQUATIC PLANT MANAGEMENT SOCIETY

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Statement of Support, Revenue, and Expenses –Cash Basis	4-5
Notes to the Financial Statement	6-8

Winston, Williams, Creech, Evans, & Company, LLP

Certified Public Accountants



America Counts on CPAs

James P. Winston II, CPA
Gary L. Williams, CPA
Carleen P. Evans, CPA

Jennifer T. Reese, CPA
Curtis G. Van Horne, CPA
Cathy E. McKinley, CPA
Tara H. Roberson, CPA
K. Jamison Crampton, CPA

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Aquatic Plant Management Society

We have audited the accompanying financial statements of Aquatic Plant Management Society (a nonprofit organization), which comprise the Statement of Assets, Liabilities and Net Assets—Cash Basis as of December 31, 2013 and 2012, and the related Statement of Support, Revenues and Expenses—Cash Basis for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the cash basis of accounting as described in Note A; this includes determining that the cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and net assets of Aquatic Plant Management Society as of December 31, 2013 and 2012, and

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www.wwcecpa.com



its support, revenue, and expenses for the year then ended in accordance with the cash basis of accounting as described in Note A.

Basis of Accounting

We draw attention to Note A of the financial statements, which describes the basis of accounting. The financial statements are prepared on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

Winston, Williams, Creech, Evans & Co., LLP

Winston, Williams, Creech, Evans & Co., LLP
Certified Public Accountants

May 15, 2014

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
STATEMENT OF ASSETS AND NET ASSETS -
CASH BASIS
DECEMBER 31, 2013 AND 2012

	2013	2012
ASSETS		
Assets		
Cash and Cash Equivalents	\$ 62,440	\$ 39,307
Long-Term Investments	418,813	364,006
Total Assets	<u>\$ 481,253</u>	<u>\$ 403,313</u>

NET ASSETS

Net Assets		
Unrestricted	\$ 392,084	\$ 353,966
Restricted - Scholastic Endowment	89,169	49,347
Total Net Assets	<u>\$ 481,253</u>	<u>\$ 403,313</u>

The accompanying notes are an integral part of the financial statements.

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
STATEMENT OF SUPPORT, REVENUE, AND EXPENSES - CASH BASIS
FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012

	2013	2012
UNRESTRICTED FUNDS:		
REVENUES		
Annual Meeting	\$ 89,653	\$ 82,200
Journal & Reprints	16,945	13,212
Membership	24,850	23,500
Exhibit fees	18,900	17,500
Gain (Loss) on sale of securities	-	1,448
Total Unrestricted Revenues	\$ 150,348	\$ 137,860
EXPENSES		
Program Services		
Annual Meeting	76,598	76,352
Journal Expense	16,468	15,830
Newsletter	-	64
Winter Board Meeting	4,048	6,892
Total Program Service Expenses	97,114	99,138
Support Services		
Bank & Merchant Charges	4,875	3,517
Investment Fees	2,897	
Donations	250	450
Dues	9,212	9,212
Insurance	2,247	2,247
Legal & Accounting	5,317	5,239
Postage/Shipping	352	398
Miscellaneous fees	61	61
Travel	546	2,867
Shipping	-	311
Supplies	331	-
Web Page	6,335	7,594
Miscellaneous (Income)/Expense	(588)	47
Education/ Outreach	3,000	5,000
Total Support Service Expenses	34,835	36,943
Total Unrestricted Expenses	131,949	136,081
EXCESS OF UNRESTRICTED REVENUES		
OVER (UNDER) EXPENSES	\$ 18,399	\$ 1,779

The accompanying notes are an integral part of the financial statements.

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
STATEMENT OF SUPPORT, REVENUE, AND EXPENSES - CASH BASIS
FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012

	2013	2012
RESTRICTED FUNDS - SCHOLASTIC ENDOWMENT REVENUES		
Education and outreach	\$ 2,800	\$ 1,100
Raffle and auction	9,534	9,039
Graduate assistantship	13,357	9,150
Investment Income	17,334	11,623
Gain (Loss) on sale of securities	-	7
Total Restricted Revenues - Scholastic Endowment	\$ 43,025	\$ 30,919
EXPENSES		
Raffle and Auction	1,263	3,154
Awards	1,737	2,334
Graduate assistantship	20,000	20,000
Investment fees	718	3,234
Total Restricted Expenses - Scholastic Endowment	23,718	28,722
EXCESS OF RESTRICTED REVENUES OVER (UNDER) EXPENSES	19,307	2,197
UNREALIZED GAIN/LOSS ON MARKETABLE EQUITY SECURITIES	40,234	12,554
TOTAL INCREASE IN NET ASSETS	77,940	16,530
NET ASSETS BEGINNING OF YEAR	403,313	386,783
NET ASSETS END OF YEAR	\$ 481,253	\$ 403,313

The accompanying notes are an integral part of the financial statements.

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2013

NOTE A – NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

This summary of significant accounting policies of Aquatic Plant Management Society, Inc. is presented to assist in understanding the Organization's financial statements. The financial statements and notes are representations of the Organization's management, who are responsible for their integrity and objectivity.

Nature of Operations

The Aquatic Plant Management Society, Inc. is an international organization of scientists, educators, administrators, and concerned individuals interested in the management and control of aquatic plants. The membership reflects a diverse collection of Federal, state and local agencies; researchers and students from universities and colleges around the world; corporations; commercial applicators; and others dedicated to promoting research and sharing information about aquatic plants and the technology of aquatic plant management.

Basis of Accounting

The Organization's policy is to prepare its financial statements on the cash basis of accounting; consequently, certain revenues are recognized when received rather than when earned and certain expenses and purchases of assets are recognized when cash is disbursed rather than when the obligation is incurred. Consequently, the accompanying financial statements are not intended to present the financial position of Aquatic Plant Management Society, Inc. and the results of its operations in conformity with generally accepted accounting principles.

Revenue Recognition

All contributions and other revenue are considered to be available for unrestricted use unless specifically restricted by the donor. Aquatic Plant Management Society, Inc. reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of donated assets. When donor restrictions expire, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Cash and Cash Equivalents

For financial statement purposes, Aquatic Plant Management Society, Inc. considers all highly liquid investments with a maturity of 3 months or less when purchased to be cash equivalents.

Investment Securities

Investment in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the statement of assets, liabilities and net assets. Unrealized gains and losses are included in the change in net assets. Investment income and gains restricted by a donor are reported as increases in unrestricted net assets if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized. Short-term investments consist of marketable securities with original maturities of twelve

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2013

months or less. Long-term investments consist of marketable securities with original maturities greater than twelve months. Investment accounts are not covered by the Federal Deposit Insurance Corporation (FDIC).

Investments at December 31, 2013 were comprised of marketable securities and investment accounts as follows:

	<u>FMV</u>
State Bank (General Operating Account)	\$346,821
State Bank (Scholastic Endowment Account)	71,992

Fair Value Measurements

U.S. Generally Accepted Accounting Procedures (U.S. GAAP) defines fair value, establishes a framework for measuring fair value, including consideration of non-performance risk, and expands disclosures about fair value measurements. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price).

U.S. GAAP also establishes a fair value hierarchy that categorizes and prioritizes the inputs used to estimate fair value into three levels based upon their observability. Level 1 has the highest priority and Level 3 the lowest. If an input is based on bid and ask prices, the guidance permits the use of a mid-market pricing convention. The three levels of the fair value hierarchy are defined as follows:

- Level 1 inputs are unadjusted quoted prices in active markets for identical assets or liabilities.
- Level 2 inputs are other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include quoted prices (in non-active markets or in active markets for similar assets or liabilities), inputs other than quoted prices that are observable, and inputs that are not directly observable, but that are corroborated by observable market data.
- Level 3 inputs are unobservable inputs for the asset or liability. Unobservable inputs shall be used to the extent that observable inputs are not available, allowing for situations in which there is little, if any, market activity for an asset or liability.

Financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The assessment of the significance of a particular input to the fair value measurement requires judgment, and may affect the valuation of assets and liabilities and their placement within the fair value hierarchy levels.

Income Tax Status

Aquatic Plant Management Society, Inc. is a non-profit corporation and is exempt from Federal and state income taxes under Section 501(c) (5) of the U. S. Internal Revenue Code.

There was no unrelated business income for the year ended December 31, 2013. The Organization's open audit periods are 2009 through 2012.

AQUATIC PLANT MANAGEMENT SOCIETY, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2013

In June 2006, The Financial Accounting Standards Board issued ASC 740-10 (formerly known as FASB Interpretation No. 48, Accounting for Uncertainty in Income Taxes), which prescribed a comprehensive model for how an organization should measure, recognize, present, and disclose in its financial statements uncertain tax positions that an organization has taken or expects to take on a tax return. There was no impact to the Organization's financial statements as a result of the implementation of ASC 740-10.

NOTE B – FAIR VALUE MEASUREMENT

The fair value measurements and levels within the fair value hierarchy of those measurements for the assets reported at fair value on a recurring basis at December 31, 2013 are as follows:

<u>Description</u>	<u>Fair Value</u>	<u>Quoted Prices (Level 1)</u>	<u>Significant Observable Inputs (Level 2)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
State Bank				
General Operating	\$ 346,821	\$ 346,821	\$ -	\$ -
Scholastic Endowment	71,992	71,992	-	-
Total	<u>\$ 418,813</u>	<u>\$ 418,813</u>	<u>\$ -</u>	<u>\$ -</u>

The Organization recognizes transfers of assets into and out of levels as of the date an event or change in circumstances causes the transfer. There were no transfers between levels in the year ended December 31, 2013.

NOTE C – RESTRICTED NET ASSETS

Aquatic Plant Management Society, Inc. has scholastic endowment accounts set up to promote educational development. The net assets restricted for this purpose amounted to \$ 89,169 at December 31, 2013 and \$64,723 at December 31, 2012.

NOTE D – SIGNIFICANT EFFECTS OF SUBSEQUENT EVENTS

The Aquatic Plant Management Society has evaluated events and transactions that occurred between December 31, 2013 and May 15, 2014, which is the date that the financial statements were available to be issued, for possible recognition or disclosure in the financial statements.

Secretary Report
Board of Directors Meeting, APMS
July 13, 2014 Savannah, GA

Submitted by: Jeffrey D. Schardt, Secretary

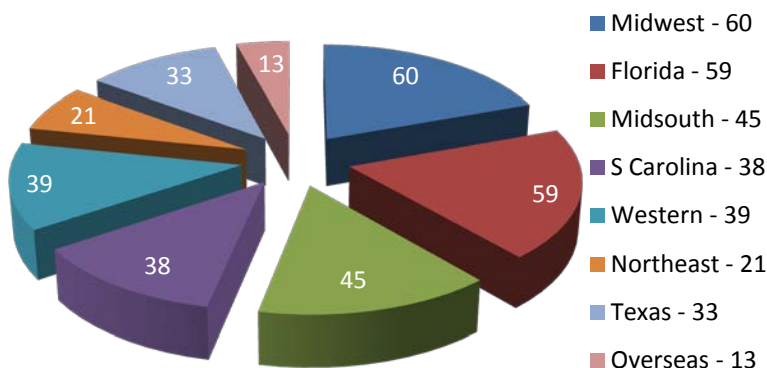
Board Meeting Minutes: Board and Annual Meeting Minutes from 2008-2014 have been posted on the Members Only section of the web site. The Minutes are sorted chronologically by the three Board and one Annual Business Meeting that are held each year. The Officers, Directors, Special Representatives and Committee Chairs for each year are also posted. I have paper copies of Minutes from five previous years and can scan and post these if this seems valuable to the Society. I can also sort out and post all motions of a business nature (vs. votes to accept Minutes or adjourn the meeting). Motions in which the Board committed funds for various events or projects can be highlighted if the Board sees value in this information.

Annual Meeting Program: The Secretary works with the Program Committee to format, assemble information, and oversee printing and delivery of the Program. 325 Programs were printed this year (275 last year) with the increased meeting and hotel registration. Programs are printed by PRIDE Industries in Florida, associated with the FL prison system. Since APMS is a not-for profit entity, PRIDE offers a reduced rate on printing. Duke Energy has once again requested to reimburse APMS for the \$1,589.75 printing cost of the Program.

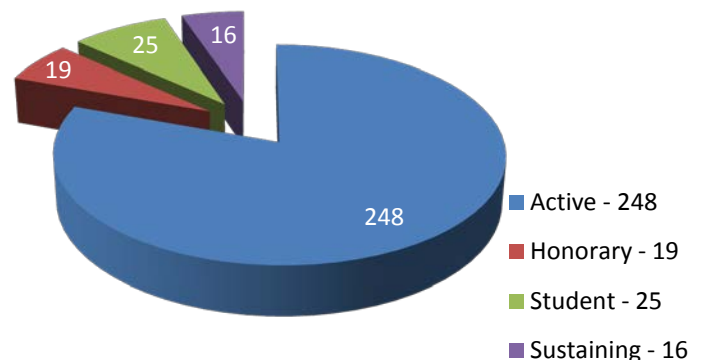
Membership: Most of the Secretary's work between the midyear and July Board meetings is focused on membership updates and assisting in the Annual Meeting Program layout and printing. APMS Membership is fluid as new members join throughout the year and existing members pay dues from January through registration at the Annual Meeting. So far this year, we have 28 new members; listed in the table on the next page. Total membership for APMS as of July 4, 2014 is 308 and breaks down as follows:

	2014 Total	Type	2012	2013	2014
295	USA	Active	223	265	248
13	International	Honorary	16	17	19
56	Subscription	Student	26	33	25
		Sustaining	17	16	16

APMS Membership by Chapter Boundary



APMS Membership Distribution



New Members for 2013-2014

#	Name	State	Date Joined	Type	ID
01	Brad Vollmar	Texas	07-16-13	Individual	1965
02	Stan Smith	Texas	07-15-13	Individual	1966
03	William Wingo	Texas	07-14-13	Individual	1967
04	Robynn Shannon	West Virginia	07-29-13	Individual	1968
05	Bradley Bartelme	Georgia	07-14-13	Student	1969
06	Elizabeth Edgerton	Texas	07-14-13	Student	1970
07	Hector Fileto-Perez	Mexico	07-14-13	Student	1971
08	Kristy Woodard	Texas	07-14-13	Student	1972
09	Florence Oxley	Texas	08-03-13	Student	1973
10	Janie Civile	Washington	09-09-13	Individual	1974
11	Clay Britton	North Carolina	10-21-13	Individual	1975
12	Mike Boydston	Louisiana	12-18-13	Individual	1976
13	Allie Cozad	Louisiana	12-18-13	Individual	1977
14	Timothy Smith	Arkansas	12-27-13	Sustaining	1978
15	Jeffrey T. Hutchinson	Texas	01-06-14	Individual	1979
16	Jonathan Ducote	Louisiana	01-07-14	Individual	1980
17	Marc Bellaud	Massachusetts	01-14-14	Individual	1981
18	Jonathan Newman	United Kingdom	02-03-14	Individual	1982
19	Pat Rector	New Jersey	02-03-14	Individual	1983
20	William O'Connell	Minnesota	02-12-14	Individual	1984
21	James Purcell	Arizona	04-10-14	Individual	1985
22	Robert Canning	Ontario – Canada	04-29-14	Student	1986
23	Kallie Kessler	Colorado	05-01-14	Student	1987
24	Rob Williams	Georgia	06-09-14	Individual	1988
25	Virgil Stoltz	Florida	06-09-14	Individual	1989
26	Amber Khanzada	Georgia	06-13-14	Individual	1990
27	Ben Powell	South Carolina	06-20-14	Individual	1991
28	Christopher Williams	South Carolina	06-23-14	Individual	1992

Secretary Expenditures - July 30, 2013 - July 4, 2014

Date	Shipping	Travel	Supplies	Amount
08/06/13	New Member Journals			\$30.96
9-?	New Member Journal			\$2.92
11/01/13	New Member Journal			\$2.92
12/23/13	New Member Journals - invoice stamps			\$115.44
12/27/13			envelopes / ink	\$81.30
01/03/14	Stamps / overseas invoice postage			\$19.10
01/15/14		Hotel - Midyear BOD		\$302.94
01/15/14		Gas - Midyear BOD		\$42.50
02/14/14	New Member Journals			\$18.70
04/17/14	New Member Journals			\$3.50
05/02/14	New Member Journals			\$9.33
06/27/14	New Member Journals			\$17.50
				\$647.11

Editor Report – Journal of Aquatic Plant Management
July 2014 Board Meeting
Jason Ferrell

Currently, we accept 54% of all submitted articles and reject 46%. Over half of the 46% are rejected by the editor prior to review for lack of applicable content.

Total number of submissions:

2012 – 48

2013 – 52

2014 (as of June) - 24

Time to author's first notification: 2013 numbers

Low	47 d*
High	147 d
Average	107 d

*Chris Mudge is the AE with the fastest response time.

For 2014, we are currently at 51.5 days to first notification.

On track for July delivery date.

Previous issues:

- Mis-printed table – an “erratum” will be published in the July 2014 issue.
- 3 articles published twice – miscue due to two editors building two issues at once.
- Collecting page charges – All caught up. Invoices from July 2014 were sent the last week of June.

**APMS Board of Directors Meeting
Savannah, Georgia
July 13th, 2014**

Awards Committee

Michael D. Netherland

After years of chairing the Awards Committee, honorary member Don Doggett conveyed his desire to step down from this role. Don indicated that Committee participation was very sparse and at the present time, I am the sole committee member. This year we will recognize 2 outgoing Directors (Larry McCord and David Isaacs) and an outgoing Treasurer (Sherry Whitaker). In addition, we received nominations for the T. Wayne Miller Distinguished Service Award (Jim Schmidt), the Max McCowen Friendship Award (?), the Outstanding Graduate Student Award (Justin Nawrocki), and the President's Award (?). I had plaques made up in Gainesville for all of the award recipients.

It is my intention to stay on as Awards Committee Chair for another term and see if we can pull together a few new committee members to reinvigorate this Committee. Of note, we did not recognize any new Honorary Members, an Outstanding Research/Technical Contribution Award, an International Contribution Award, or an Outstanding Journal Paper Award.

Awards will be presented at the Banquet and I have lined up some members to present awards to various recipients.

Respectfully submitted

Michael D. Netherland

THE AQUATIC PLANT MANAGEMENT SOCIETY, Incorporated

POST OFFICE BOX 821265
VICKSBURG, MS 39182-1265 U.S.A.
www.apms.org

July 1, 2014

To: The APMS Board of Directors

From: Jim Schmidt, Chairman – APMS Bylaws and Resolutions Committee

Committee Members: Ken Manuel, Toni Pennington, Lee Ann Glomski and David Isaacs

RE: Bylaws and Resolutions Committee Report

Dear President Netherland, Officers & Directors:

Bylaws

1. Updated versions of the Bylaws, as amended, and the current Ops Manual are posted on the website.
2. While no formal Bylaws amendments have been put forth by the Board, it is correctly noted in the Board action notes that several changes were discussed at both the post conference meeting in July, 2013 and the Jan., 2014 Winter Board Meetings that would require Bylaws changes. These include:
 - a) Providing the Board of Directors authority to establish membership dues rather than the current system of membership approval at the annual meeting and/or harmonizing annual dues payment with the Annual Meeting (vs. Jan. 31st).

Article XII

Section C. Membership dues. Dues amounts for each membership category shall be proposed by the Board of Directors and voted upon by the membership at the Annual Business Meeting. Annual dues are due by Jan. 31st and shall in no case be paid later than the first full day of the annual meeting to qualify for the full rights and privileges of membership in that calendar year.

- b) Proposal to eliminate (or consolidate) “dormant” committees. All current Standing Committees are listed in the Bylaws along with descriptions of their primary purpose & duties plus required minimum number of members. Some further designate required Board Member or Officer participation.
 - c) Utilization of an Administrative Assistant to the Secretary and the Treasurer to perform assigned duties. (Should this be briefly stated in the Bylaws as an option, or only incorporated into the Ops Manual?)
3. It is the recommendation of this committee that the Board of Directors consider a “legal” review of current Bylaws. This would ensure our structure and operational functions meet any applicable laws associated with non-profit organizations of our type. This would also afford us the opportunity to streamline Bylaws content (something discussed in general several times). There have been numerous changes to this document over the past 20+ years, so it would be prudent to ensure nothing critical has been added or deleted that may have put us out of compliance. Since APMS was originally “Incorporated” within the state of Florida, our suggestion would be to utilize counsel there. Any suggestions or recommendations?

Resolutions & Petitions

1. A recommendation is put forth by the Bylaws Committee for the Board to consider adopting the Resistance Management White Paper as an APMS “Resolution”, as was done with the “Control Definition” document. This would require a preamble statement, formatted similar to the Control document, before posting the final paper under “Resource” on the APMS website.
2. No petitions for Honorary Membership were presented to this Committee for consideration, adoption and/or presentation at the 2014 Annual Meeting. The Board and general membership is encouraged to continue to be diligent in identifying potential candidates to ensure no deserving colleague is missed. As we all know, it is difficult to get people to the annual meeting once they have officially retired.

Operating Manual

It was noted from the Board Notes and Actions from the 2013 Post Conference Board Meeting that this document is under review by Past President Goldsby. A number of procedural items and suggestions were deferred to the Mid-winter Board Meeting, at which several additional changes are being given consideration. All appear to be in the planning stages, so nothing was formally voted upon or adopted. In general, these included:

1. Proposed Committee changes / consolidations / task assignments (see Bylaws item 2b above).
2. Tasks and responsibilities for a paid Admin. Assistant to assist the Secretary and the Treasurer.

We need to continue to ensure these decisions and policies get picked up in the Ops Manual, as it is a living document.

I do plan to be present at the Pre-Conference Board Meeting Sun. a.m. for any further questions/discussion. I look forward to seeing everyone.

Respectfully,

Jim Schmidt

Jim Schmidt
Chair, APMS Bylaws Committee

**Education and Outreach Report
Board of Directors Meeting, APMS
July 13, 2014 Savannah, GA**

Submitted by: Jeffrey D. Schardt, Chair

Herbicide Resistance Management Project

APMS held a special session on herbicide resistance management at the 2013 Annual Meeting with presentations from aquatic plant research (Rob Richardson), government management (Jeff Schardt), industry (Tyler Koschnick), and private applicator (David Isaacs) perspectives. This information was summarized into a draft White Paper by Mike Netherland and Jeff Schardt and forwarded to Cody Gray for further distribution among reviewers including Kurt Getsinger and Greg MacDonald. Comments were incorporated into a final draft that is divided into three sections or Lessons:

Lesson 1: Background on the Aquatic Herbicide Portfolio, Resistance in Aquatics and Description of Aquatic Plant Management Venues and Plant Types.

Lesson 2: Resistance Management Considerations in the Realm of Available Herbicides, Aquatic Plant Growth Patterns, and Current Control Strategies. This section discusses the limited herbicides available to aquatic plant managers, the classes of herbicides to which these compounds belong and compares / contrasts aquatic plant control with production crop management.

Lesson 3: Operational Examples of Situations that Challenge Traditional Herbicide Resistance Management Practices in Aquatic Sites. This section provides examples of conditions encountered and measures taken by aquatic plant managers related to herbicide stewardship and resistance management.

Three companion PowerPoint Lessons were developed and reviewed by some of the White Paper reviewers. A final version of the White Paper and PowerPoint Lessons is posted on the APMS and WSSA websites. A presentation of the PowerPoint Lessons will be given during the 2014 Annual Meeting <http://apms.org/resources/resistance-management/>

Plant Camp 2014

APMS has been a sponsor of Plant Camp, produced by the University of Florida and FL Fish and Wildlife Conservation Commission, for several years. Plant Camp is a week-long workshop for (primarily) environmental resource educators, held each June for 24 teachers. Four days of labs, curricula review, and field trips culminate in teachers participating in Lakeville, a classroom activity that introduces students to aquatic ecosystems and the impacts of managing or not managing invasive species. Two teachers, one from NC and one from SC were introduced to the Lakeville activity at the APMS Midyear Board meeting. The Board voted to provide up to \$10,000 for SCAPMS to develop Lakeville materials that are relevant to that region and to sponsor Plant Camp attendance for two teachers with the intent that these teachers would initiate the Lakeville activity in NC and SC schools or learning centers.

Exhibits Committee: Chair Craig Aguillard provided an update of exhibitors for the 54th annual APMS conference: 27 paid exhibits and 3 non-profits are registered. Exhibits will be located in the Oglethorpe Ballroom.

2014 APMS Annual Board Meeting
Finance Committee Report
John Gardner

Both the APMS and Scholastic Endowment investment accounts are continuing to benefit from improving stock and bond markets. The funds remain balanced between approximately 60% stock and 40% bond investments. Through the first six months of 2014 our APMS general investment account grew at an 8.2% annual rate of return while the Scholastic Endowment account grew 11.2%.

The Society has not invested any additional funds into either account since July of 2012 when \$10,855.39 was transferred from the general operating account to the scholastic endowment investment account.

Please see attached charts and account details.

General APMS Investment Account

[Account](#)
[Dashboards](#)
[Settings](#)

Welcome: johng (sign out)

[Summary](#) | [Transactions](#) | [Pending Trades](#) | [Holdings](#) | [Tax Lots](#) | [Performance](#) | [Statements](#)

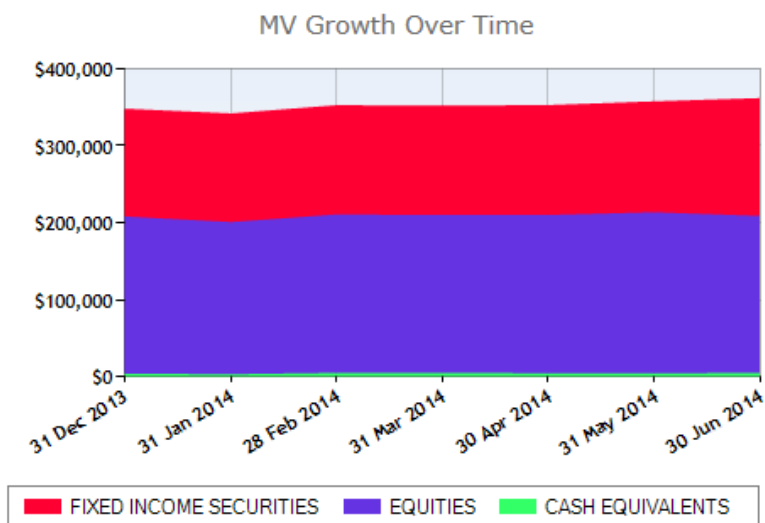
Account: Segment: Date Range: [hide](#)

Load time will vary based on criteria and date range selected

Account Performance

01/01/2014 - 06/30/2014

	Current Period	YTD
Beginning MV	\$346,933.10	\$346,933.10
Ending MV	\$360,829.27	\$360,829.27
Additions	\$0.00	\$0.00
Subtractions	(\$1,566.99)	(\$1,566.99)
Net Change	\$0.00	\$0.00
Total Return	\$13,896.17	\$13,896.17
	4.01%	4.01%



Scholastic Endowment Fund

[Account](#)
[Dashboards](#)
[Settings](#)

Welcome: johng (sign out)

[Summary](#) | [Transactions](#) | [Pending Trades](#) | [Holdings](#) | [Tax Lots](#) | [Performance](#) | [Statements](#)

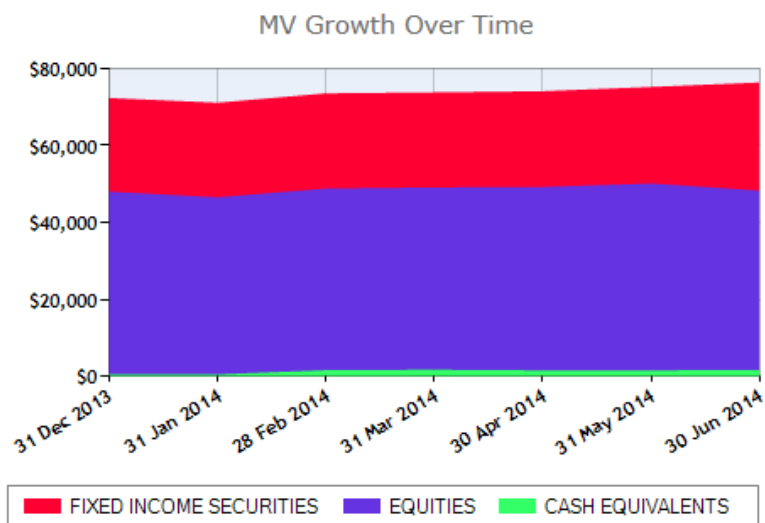
Account: Segment: Date Range: [hide](#)

Load time will vary based on criteria and date range selected

Account Performance

01/01/2014 - 06/30/2014

	Current Period	YTD
Beginning MV	\$72,104.54	\$72,104.54
Ending MV	\$76,161.33	\$76,161.33
Additions	\$0.00	\$0.00
Subtractions	(\$327.13)	(\$327.13)
Net Change	\$0.00	\$0.00
Total Return	\$4,056.79	\$4,056.79
	5.63%	5.63%



June 26, 2014

To: Board of Directors of the Aquatic Plant Management Society (APMS)

Subject: Report of the Meeting Planning Committee (MPC)

Committee Members:

Craig Aguillard, Linda Nelson, Cody Gray, Sherry Whitaker, Troy Goldsby, Bryan Goldsby, Tommy Bowen (Chair)

54th Annual Meeting, July 13-16, 2014, Hilton DeSoto, Savannah, Georgia

By the last week of May, the conference room block at the Hilton was nearly full. Bill Torres negotiated a contract with the Country Inn and Suites near the Hilton to serve as our overflow hotel. The hotel contract was signed on June 6, 2014 by President Mike Netherland (Enclosure 1). Room rates are \$129 per night plus applicable taxes. Various options for securing rooms were posted on the APMS website, provided in the June newsletter, and sent by email to our membership.

The MPC has finalized the meeting requirements and coordinated with APMS officers and committee chairs regarding the other meeting necessities (exhibits, registration, audio/visual, student rooms, auctions, etc.). This year's banquet will be held on the Savannah River Queen with trolley transportation provided to and from the hotel.

A preliminary budget was provided as an enclosure in the January 2014 MPC report. This budget was based on an attendance of 175 delegates and guests (10% increase from 2013). Registration fees, exhibit fees, and sponsorship levels are the same as last year. A net income of \$34K is estimated for this annual meeting.

55th Annual Meeting, July 12-15, 2015, Myrtle Beach, South Carolina

Required deposits have been forwarded to the Hilton Myrtle Beach Oceanfront Resort in Myrtle Beach, South Carolina.

56th Annual Meeting, July 17-20, 2016, Grand Rapids, Michigan

The APMS Board approved by email vote the Meeting Planning Committee recommendation of the Amway Grand Plaza Hotel in Grand Rapids, Michigan as the site for our 2016 annual meeting. The hotel contract was signed on June 13, 2014 by President Mike Netherland (Enclosure 2).

57th Annual Meeting, July 16-19, 2017, Daytona Beach, Florida

The APMS Board approved the Meeting Planning Committee recommendation of the Daytona Beach Hilton in Daytona Beach, Florida as the site for the 2017 annual meeting. The hotel contract was signed on March 8, 2014 by President Mike Netherland (Enclosure 3).

3 Enclosures
Tommy



320 Montgomery Street, Savannah, Georgia 31401
Tel: 912-921-5300 Fax: 912-921-5335 TF: 800-456-4000
Sales Email: Kai.williams@countryinns.com

June 1, 2014

CONFIRMATION AGREEMENT

Aquatic Plant Management Society
Michael Netherland, President 2013-2014
Agent:
Florida Event Plannint & Meeting Service
Bill Torres
329 Dreadnaught Court
Tallahassee, FL 32312
P/ 850.519.4310
E/ fapms@embarqmail.com

RE: APMS - The Aquatic Plant Management Society
GROUP CODE: **1407APMS14**

The Country Inns & Suites Savannah Historic is pleased to present you with the following Confirmation Agreement concerning your stay. Once this agreement has been, signed by both parties and the Account Payment has been, signed and received by, the Hotel, this Agreement shall constitute the entire contract between the parties.

GUESTROOM ACCOMMODATIONS AND RATES 2014

ROOM	SUN 7/13	MON 7/14	TUE 7/15
Queen/Queen	9	9	9
King	10	10	10

Room	RATE
	\$129.00

*Rate is inclusive of COMPLIMENTARY Hot Buffet Breakfast and wireless internet service.

Check-in Time: 3:00AM

Check-out Time: 11:00AM

Occupancy Taxes: All above rates are subject to an additional 13% applicable state and \$1.00 local tax. If you are applying for tax exemption, we require a GA State Tax Exemption form with this signed confirmation agreement.

Commission: The above rates are 10% commissionable to *Florida Event Planning & Meeting Services, FEIN45-1947594* at the time of payment. *Florida Event Planning & Meeting Services* agrees to take full responsibility for determining whether the full disclosure of commissions is required and for making such disclosures clear to the hotel. Hotel will not be liable for any disclosure of the amounts of the commission.

PARKING: \$12.00 Garage Parking fee PER DAY/PER CAR –

ROOMS GUARANTEED BY INDIVIDUALS: Individual guests are responsible to pay for their own room, tax and incidental charges. Rooms must be accompanied by their credit card or by advance deposit to guarantee the reservation and/or late arrival. Any guaranteed reservations not canceled 72 hours prior to the date of arrival will be billed to the credit card or against the advance deposit.

RESERVATION PROCEDURE - INDIVIDUAL CALL IN: In order to receive the benefits of the negotiated rate, individuals must call the Hotel directly at 912-921-5300 no later than **June 13, 2014 12:00:00 AM**. After **June 13, 2014, 12:00:00 AM** hotel will release rooms.

ROOMING LIST: Your Rooming List must be completed and returned to your Meeting Services Manager no later than **June 13, 2014 12:00:00 AM** MDW (initial here). After this cutoff date, any uncommitted rooms from your block will automatically be released and further reservations will be honored on a space and rate available basis. Release of uncommitted rooms does not exempt attrition, sliding scales and/or cancellation terms set forth in this agreement. If you are not able to provide us with your Rooming List by the cutoff date noted, but would like the Hotel to continue holding your block of rooms, a payment guarantee will be required for all rooms for the entire length of stay. Please note: any rooms not booked on the rooming list (i.e. individual call in) will NOT be changed to reflect the client's negotiated rate.

NOISE: It is the intent of the Hotel that all events scheduled in the hotel respect each other's rights and practices good neighbor noise / sound levels. To this end, the client agrees that all sound amplification, sustained applause, musical artists and/or choral groups are fully disclosed at the time of signature on this agreement. The hotel reserves the right to ask for your cooperation during event times, and if this is not sufficient to keep noise/sound at a professional level, the hotel reserves the right to ask client to cease immediately without any financial penalty to the hotel.

CANCELLATION OF PROGRAM: APMS – Aquatic Plant Management Society and the Country Inn & Suites Historic Savannah has entered into a binding commitment. The Hotel is committed to providing the rooms and other concessions and services specified in this Agreement and have anticipated revenue accordingly. In the event that you decide to cancel this Agreement – reducing the guest rooms or size of your meeting, or the amount of food and beverage services, you agree that the Hotel will suffer damages. The following liquidated damages clause is reasonable effort by the parties to agree in advance on the amount of damages regardless of the Hotel's ultimate ability to re-sell some or all of the space or services. MDW (Initial). The Aquatic Plant Management Society will only be responsible for liquidated revenue damages for 50% of the block stated in the agreement.

Cancellation Estimated Revenue

0- 30 days 100% (Individual cancellations apply)

FORCE MAJEUR: The performance of this Agreement is subject to any circumstances making it illegal or impossible to provide or use Hotel facilities, including acts of God, war, government regulations, disaster, strikes, civil disorder, or curtailment of transportation facility.

PROGRAM ALTERATION CONTINGENCY: This pricing for your program has been, negotiated based on the dates, number of guestrooms and function requirements, as specified in this agreement. If any of these requirements are changed, we reserve the right to renegotiate this agreement.

Upon signing this Letter of Agreement, the Group agrees that the agreed rooms will be, taken out of inventory and will be unavailable for general sale. The parties agree that this Agreement

constitutes the entire contractual agreement between the parties - no other verbal, or other commitments apply and may not be, modified except by, written agreement by both parties

The foregoing requirements are accurate to the best of our knowledge. Please sign and return by **June 2, 2014**. If we have not received a signed agreement by this date, the Hotel has the right to re-evaluate all terms and conditions of this Agreement. Please make sure to supply all the necessary ACCOUNT PAYMENT information necessary to secure this event as listed in this agreement.

The entire staff at the Country Inns & Suites sincerely appreciates the opportunity to serve you. You can be, assured of the effort our entire staff's personalized attention to help make your program most enjoyable and successful.

Kai Williams
Kai Williams
Director of Sales

June 2, 2014
Date

Approval on behalf of: **APMS** – Aquatic Plant Management Society

Michael D. Netherland
Signature

6/6/14
Date

Michael Netherland, President 2013-2014
Aquatic Plant Management Society

Amway Grand Plaza Hotel Group Accommodations Agreement

This is a formal confirmation between the Amway Grand Plaza (Owner) and the Aquatic Plant Management Society (Group) by its agent, Florida Event Planning & Meeting Service. This is to confirm the arrangement that the Amway Grand Plaza, 187 Monroe Avenue NW, Grand Rapids, Michigan 49503 is holding for the dates of July 16, 2016- July 21, 2016.

Name: Mr. Michael Netherland	Contact: Bill Torres	Title:
Organization: Aquatic Plant Management Society		Event Planner
Address:	Company: Florida Event Planning & Meeting Service	
City/State:	Address: 329 Derednought Court	
Phone:	City/State: Tallahassee, FL 32312	
	Phone: 850-519-4310	
	Email: FAPMS@embarqmail.com	

Arrival: July 16, 2016 **Departure:** July 21, 2016

Guest Room Block:

Day:	<i>Sat</i>	<i>Sun</i>	<i>Mon</i>	<i>Tue</i>	<i>Wed</i>	<i>Total</i>
Date:	7/16	7/17	7/18	7/19	7/20	
Rooms Blocked:	40	110	110	110	20	390
Total Rooms Blocked:	40	110	110	110	20	390

Arrival and departure dates, numbers of guest rooms, suites booked per day, and total number of rooms booked ("room nights") are specified above. Guest room pick-up will be reviewed with you prior to your arrival.

Reservation Process: Individual Call In

The Amway Grand Plaza Hotel is pleased to offer the use of our online group reservations system powered by Passkey. All reservations will be made, modified or canceled by individuals on-line at a URL to be established and published to potential attendees through the planner's meeting website or via email. By providing the group name, individuals will also be able to make reservations by calling toll free 1-800-253-3590. Reservations must be made on or before the cut-off date of June 16, 2016 in order to be eligible for the group rate.

The Amway Grand Plaza Hotel will be able to supply a username and password to provide the planner with 24/7 on-line access to the group's information and reports.

Group Block Cut-off: June 23, 2016

Guest Room Rates:

We are pleased to confirm the following special 10% commissionable rates:

<u>Room Occupancy</u>	<u>Rate</u>
Single (1 person)	\$134.00
Double (2 persons)	\$134.00
Triple (3 persons)	\$134.00
Quad (4 persons)	\$134.00

May 22, 2014
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- Commissions shall be paid to FLORIDA EVENT PLANNING & MEETING SERVICE, no later than thirty (30) days after the payment in full of the Master Account. No commissions will be paid on cancellation fees or attrition fees collected under the Cancellation or Attrition clauses below.

For comparison, below is the current GUEST ROOM RACK RATE for 2014:

Single - \$225.00* Double- \$245.00*

*Hotel Rack Rates are subject to change without notice.

Aquatic Plant Management Society agrees that the Amway Grand Plaza Hotel will be the only recommended hotel for room accommodations.

The Amway Grand Plaza will not offer a publicly available non-qualified transient discounted rate where the gross room rate is less than the group rate for APMS.

Any occupied room booked outside the Group room block, including rooms booked through an internet booking service, that is determined to be occupied by an individual or group with the purpose of participating in this event shall be credited to the Group room night total.

The Amway Grand Plaza agrees, based on availability, to honor the group's room block rate if the reserved room block is exceeded.

Guest room rates are subject to a 9% occupancy tax and 6% state tax. (Tax rates are subject to change)

Billing Information:

Guest Room and Tax:	Individual to pay own
Banquet Charges:	Master Account
Incidentals:	Individual to pay own
Function Room/A.V. Set-up Fees:	Master Account

Assignment of Function Space:

The Amway Grand Plaza will provide the Aquatic Plant Management Society function space in accordance with the schedule of events, based on the contracted number of people attending the event. The Amway Grand Plaza may make reasonable substitutes to function space by notifying Group and upon written consent from the Aquatic Plant Management Society or its agent.

Function Rooms: See agenda below Total Function Room/Set-up Fees: Complimentary

Date	Start Time	End Time	Function	Room	Setup	Age	Room Rental
Sunday							
7/17/2016	4:00 AM	4:00 AM	Setup	Ambassador Ballroom			
7/17/2016	7:30 AM	5:00 PM	Board Meeting	Pearl	Hollow Square	25	
7/17/2016	8:00 AM	5:00 PM	Rehearsal	Ruby		5	
7/17/2016	8:00 AM	5:00 PM	Office	Registration 1		5	
7/17/2016	8:00 AM	5:00 PM	Registration	Registration 1			
7/17/2016	7:00 PM	9:00 PM	Reception	Gerald R Ford Room		125	
Monday							
7/18/2016	4:00 AM	4:00 AM	Exhibition	Ambassador Ballroom	Exhibit Booths	25	
7/18/2016	8:00 AM	5:00 PM	General Session	Pantlind Ballroom	Classroom	160	
7/18/2016	8:00 AM	5:00 PM	Exhibition	Ambassador Ballroom		5	

7/18/2016	8:00 AM	5:00 PM	Office	Registration 1		5
7/18/2016	8:00 AM	5:00 PM	Registration	Registration 1		
7/18/2016	11:30 AM	1:00 PM	Lunch	Vandenberg A	Rounds of 10	30
7/18/2016	11:30 AM	1:00 PM	Lunch	Vandenberg B	Rounds of 10	30
7/18/2016	5:30 PM	7:30 PM	Reception	Ambassador Ballroom		150
Tuesday						
7/19/2016	4:00 AM	4:00 AM	Exhibition	Ambassador Ballroom	Exhibit Booths	25
7/19/2016	6:30 AM	8:00 AM	Breakfast	Robinson	Rounds of 10	20
7/19/2016	8:00 AM	4:00 PM	General Session	Pantlind Ballroom	Classroom	160
7/19/2016	8:00 AM	5:00 PM	Rehearsal	Ruby		5
7/19/2016	8:00 AM	5:00 PM	Office	Registration 1		5
7/19/2016	8:00 AM	5:00 PM	Registration	Registration 1		
7/19/2016	11:30 AM	1:00 PM	Lunch	Robinson	Rounds of 10	20
7/19/2016	6:00 PM	7:00 PM	Reception	Crown Foyer		240
7/19/2016	7:00 PM	10:00 PM	Dinner	Pantlind Ballroom	Rounds of 10	240
Wednesday						
7/20/2016	4:00 AM	1:00 PM	Exhibition	Ambassador Ballroom	Exhibit Booths	25
7/20/2016	8:00 AM	12:00 PM	General Session	Pantlind Ballroom	Classroom	200
7/20/2016	8:00 AM	1:00 PM	Exhibition	Ambassador Ballroom		25
7/20/2016	8:00 AM	1:00 PM	Registration	Registration 1		
7/20/2016	8:00 AM	5:00 PM	Office	Registration 1		5
7/20/2016	12:00 PM	4:00 PM	Meeting	Atrium	Hollow Square	25

Settlement:

1. All charges, less any advance deposit, must be paid upon departure. However, a master account for direct billing of Food and Beverage, room and miscellaneous charges connected with your program, can be established with the Hotel subject to advance credit approval. Requests for direct billing must be accompanied with a completed credit application and received no later than 60 days prior to the program.
2. For your protection, it is important that our Convention Service Department receive a list of individuals who have master account signing privileges along with any expenditure limits that you may wish to impose.

Agreement Decision Date:

These arrangements will be reserved on your behalf until **May 30, 2014**, by which time the Hotel must have received a signed copy of this agreement and agenda verifying your acceptance. In the event we have a request for your dates from another organization prior to **May 30, 2014**, we will contact you for a definite decision to confirm or release these dates in writing within 48 hours. If we have not received your confirmation by **May 30, 2014**, the Hotel will release all space for resale.

Current Overnight Guest Parking Rates:

- Self-parking \$19.00 per day
- Valet parking \$29.00 per day (unlimited in-joint privileges)

*Parking rates are subject to change without prior notification.

Special Overnight Guest Parking Rates for Aquatic Plant Management:

- The Amway Grand Plaza Hotel is pleased to offer APMS guests 50% off the established parking rates in 2016

Complimentary Guest Room Accommodations/Concessions:

- (1) One guest room night complimentary for each fifty rooms paid for on a nightly basis
- Total amount of credit from complimentary rooms will be adjusted off the final master account
- (1) One complimentary Plaza Luxury Suite for VIP
- (1) One complimentary Plaza Luxury Suite for hospitality
- (12) Twelve upgraded rooms per night during the conference dates
- (1) One complimentary room for meeting planner during the conference dates
- Quoted guest room rates will be offered, based on availability, to our attendees 3 days before and 3 days after at the above dates.
- **January, 2016 Board meeting:** The Amway Grand Plaza will provide complimentary function space for a 1 day Board Meeting for up to 15 people 8am-5pm on a mutually agreeable date. Should guestrooms be needed the hotel will make every effort to extend the conference rate of \$134.00 plus tax or lowest available rate (10% commissionable to FLORIDA EVENT PLANNING & MEETING SERVICE) per night for a standard guestroom.
- The hotel is happy to offer one complimentary patch/meeting room for the presenter computer/projector.
- The hotel will provide the necessary equipment at the planned social functions so guests have the ability to charge their bar tab to their personal credit card or their guest room account.
- Complimentary internet in guest rooms and at registration table.

Arrangements

Guest Rooms:

1. Any reservations received after **June 23, 2016** will be accepted on a space available basis and may be subject to Hotel rack rates.
2. For groups making reservations by rooming list, the Hotel requires our reservation form and format be used.
3. In the event your organization wishes to use another reservation form or an alternative housing bureau, the Hotel must approve your form prior to printing and distribution to your membership.
4. We recommend that our Convention Service Manager be included on your delegate mailing list to keep us informed of when reservations are likely to begin arriving.
5. Reservations must be accompanied by a valid major credit card, check or money order made payable to the Amway Grand Plaza Hotel. The amount of deposit required equals the value of the first night's accommodation, including tax. Guaranteed reservations are held for arrival until 6:00AM on the day following the first night reserved. A \$50.00 early departure fee is assessed upon check-out to all early departed reservations.

6. Deposits are refundable if notice of cancellation is received by the Hotel Reservations Department at least 48 hours prior to the date of expected arrival.
7. Unless direct billing has been approved, guests are required to present a valid credit card upon registration. If a credit card is not presented upon check-in, a \$25.00 refundable deposit is required on all cash and check paying guests.
8. Guest check-in is 4:00PM; however, early arrivals will be accommodated based on availability. Check-out time is 11:00AM. Requests to retain room beyond that hour should be directed to our Front Desk. Depending on room availability, a late departure charge will apply.

Food and Beverage Guidelines:

- 1) All food and beverage consumed on the premises of the Hotel or DeVos Place must be provided by the Hotel. Group food and beverage functions will be serviced by our Banquet Department.
- 2) Group food and beverage service in guest rooms or suites will be provided by our Room Service Department. Guest room rates are determined with the understanding that all food and/or beverage items served in the guest rooms will be provided by the Hotel. The Hotel reserves the rights to increase the room rate in any room where food/beverage items are served that were not provided by the Hotel.
- 3) Firm food and beverage pricing will be established twelve months prior to your event dates. Food and beverage prices are currently subject to a 6% state tax and a 22% service charge. Taxes and service charges are subject to change without notice.
- 4) When charges are made on a per person basis, a guaranteed attendance must be communicated by noon three business days prior to your function. Increases over 2% received after the guarantee cut off over will be assessed an additional 20% premium per meal.
 - a) Special Meal Request: special meal guarantees are required by noon 3 business days prior to your function. Any special meals requested after the 72 hour cut off will be billed at the menu price and will be added to your original guarantee count.
- 5) Function rooms are assigned based on the number of guests anticipated. The Hotel reserves the right to re-assign function rooms based on actual attendance.

Exhibit Space Charges:

The hotel is pleased to offer up to 25 tables (maximum 8'x10' in size) with a one-time charge of \$15.00 per table. This charge does not include the pipe and drape. See the table below for additional services.

Additional requirements list:

Covered six foot table and up to two chairs	Included for the 25 tabletop booths
Electrical Power	Additional fee depending on power needs
Labor for uncrating or drayage	\$15.00/day

Hand carried exhibit items can be brought to our exhibit area through the Hotel's motor lobby with bell staff assistance available upon request. Larger exhibit items must be delivered through the Hotel's loading dock with specific delivery and pick up times coordinated by the Convention Service Manager assigned to work with you. This exhibit material should be scheduled to arrive and depart the Hotel during established set up and move out times since there are limited storage areas within the Hotel.

Contact your Convention Services Manager for mailing materials and customized form you may include with your exhibitor package.

Audio Visual Guidelines:

The Hotel is pleased to offer the Aquatic Plant Management Society a 20% discount on Audio Visual equipment and services. All Audio Visual used on the premises of the Amway Grand Plaza Hotel is to be contracted through our Audio Visual Department.

For your convenience we offer full service, on-site, affordable audio visual equipment and service through our in-house Audio Visual Department. You will find our Audio Visual Department to be well trained, professional, accommodating and flexible. Please feel free to contact our Audio Visual Sales Manager, Michael Cassell, direct at (616) 776-6488. All Audio Visual charges are subject to 6% state sales tax and 22% service charge. No service charge will be applied to the Aquatic Plant Management Society using their own AV Equipment (e.g. Laptop, Projector, Printer, Confidence Monitor, VGA Cords, etc.).

General Liability:

The Hotel Reserves the right to inspect and control all functions. Damage to the Hotel premises at organizational sponsored events will be your organization's responsibility. The Hotel is not responsible for loss or damage to any samples, displays, properties, or personal effects brought into the Hotel.

Organizational signage is permitted only in the meeting room areas of the Hotel. Signs must be professionally printed and sign locations approved by our Convention Service Department. Signs are not allowed to be affixed to any part of the Hotel.

Cancellation/Attrition Clause:

Food and Beverage

*If a cancellation or a reduction in excess of twenty percent (20%) of the revenue attributable to the function(s) described in the schedule of events occurs the group shall pay an amount equal to the difference between the actual revenue and So% of the estimated revenue herein. The estimated revenue of the functions as described in the attached schedule of events has been calculated to be **\$21,055.00.***

The following are the calculations of estimated revenue:

<i>20 covers of Breakfasts at \$18.50 =</i>	<i>\$370.00</i>
<i>50 covers of Luncheons at \$27.00 =</i>	<i>\$2,160.00</i>
<i>240 covers of Dinners at \$45.00 =</i>	<i>\$10,800.00</i>
<i>515 covers of Receptions at \$15.00 =</i>	<i>\$7,725.00</i>
<i>Total</i>	<i>\$21,055.00</i>

Guest Rooms

The Amway Grand Plaza Hotel is relying upon Aquatic Plant Management Society to use 390 total room nights. Aquatic Plant Management Society agrees that a loss will be incurred by the Hotel should there be a reduction greater than 20% in total room nights actually used.

Should the room nights actually used by Aquatic Plant Management Society be less than 80% of the total room nights, Aquatic Plant Management Society agrees to pay, as liquidated damages and not as a penalty, the difference between 80% of the total room nights and Aquatic Plant Management Society actual usage of rooms, multiplied by the average group room rate.

*The estimated revenue of the guest room block has been calculated to be **\$52,650.00.***

390 room nights at \$134.00 = \$52,650.00

Arbitration:

In the unlikely event any controversy of claim should arise out of or relating to this contract, or the breach thereof, it shall be settled by arbitration in the state of Michigan in accordance with the Rules of American Arbitration Association, and judgment upon the award rendered by the Arbitrator(s) may be entered in any Court having jurisdiction thereof.

Indemnify:

Group agrees to indemnify, defend and hold Amway Grand Plaza Hotel Corporation, its officers, directors, employees, representatives and agents harmless with respect to all liability, loss, damage, claims and expenses (including reasonable attorney's fees) arising out of the acts or omissions of the Group, its members, employees, contractors, agents or representative.

Acts of God:

The performance of this Agreement by either party is subject to acts of God, government authority, disaster, civil disorders, or other emergencies, any of which may make it illegal or impossible to provide the facilities and/or services for your meeting. It is provided that this Agreement may be terminated for any one or more of such reasons by written notice from one party to the other without liability.

Quiet Enjoyment:

The Amway Grand Plaza shall be responsible for ensuring that the Group's use of all function space is free from outside distractions, disturbances and interruptions. In the event the Group's use of

Mr. Bill Torres
May 22, 2014
Page 8 of 8

junction space is disturbed, the Amway Grand Plaza agrees to make every effort to eliminate the noise immediately upon notification by the Group meeting planner.

Construction:

Amway Grand Plaza will promptly notify Group of any construction or remodeling to be performed in Amway Grand Plaza over the Event Dates other than routine maintenance. Amway Grand Plaza will use all commercially reasonable efforts to insure that any such occurrence will not materially interfere with Group's use of the Amway Grand Plaza. Should construction or remodeling be mutually determined by Group and Amway Grand Plaza to materially interfere with Group's event, Group will have the right to terminate this Agreement without liability with written notice to Amway Grand Plaza as long as such notice is given within 30 days of Group's receipt of notice of such construction or remodeling.

Warranty Of Authority:

The undersigned is authorized to sign this acceptance on behalf of the organization, and the organization represents and warrants that the undersigned person is a duly appointed agent/or this event and is fully empowered to bind the organization to all provisions contained in this agreement, and that no further action is required on the organization's part to enter into this agreement.

Please sign and return the original copy of the agreement

Client Signature: Pr. (i)u;J-A P. RVJ:k-

Client Name: Mr. Sill Tibiti!S Michael D. Netherland

Title/Position: APMS President

Organization: Aquatic Plant Management

Date: 6/13/14

Hotel Representative: Heather R. Bacle 1/17

Title Position: Sales Manager

Date: 6/17/14

Amway Grand Plaza Hotel
187 Monroe NW
Grand Rapids, MI 49503
616-776-6400
Fax 616-776-6496



February 12, 2014

GROUP CONTACT

Mr. Bill Torres
Meeting Planner
AQUATIC PLANT MANAGEMENT SOCIETY
329 Dreadnaught Court
Tallahassee, FL 32312
fapms@embarqmail.com
850-519-4310
850-488-4922

HOTEL CONTACT

Mary Jo Ortiz
Sales Manager
HILTON DAYTONA BEACH
100 N. Atlantic Ave
Daytona Beach, FL 32118
MOrtiz@pyramidhotelgroup.com
386-947-8011
386-253-8841

Pursuant to this contract, once accepted, AQUATIC PLANT MANAGEMENT SOCIETY will hold a meeting at the HILTON DAYTONA BEACH OCEANFRONT RESORT ("Hotel").

MEETING DATES AND GUEST ROOM BLOCK FOR 2017

Once this contract is accepted, we will remove from our inventory and consider sold to you for your use room nights pursuant to the following arrival and departure pattern:

	Sat 07/15	Sun 07/16	Mon 07/17	Tue 07/18	Wed 07/19
Run of House	33	103	103	103	13
Suites	7	7	7	7	7
Total Rooms	40	110	110	110	20

Total Room Nights: 390

GUEST ROOM RATES:

Rates for your meeting are confirmed as follows:

Room	Single Rate	Double Rate	Triple Rate	Quad Rate
Run of House	\$139	\$139	\$149	\$159

Room rates quoted above are commissionable to FLORIDA EVENT PLANNING & MEETING SERVICE at 10% of revenue generated from room rates on room nights within the pattern set forth above actually occupied by your attendees. Commission will be paid no later than 30 days after your Master Account is settled in full.

The above quoted room rates are also subject to any applicable city, county, state or federal taxes that may apply at the time of room occupancy. Currently the Sales Tax rate is 6.5% and Occupancy Tax is 6%.

The Hotel agrees that there will be no published "unrestricted" rates lower than this Group Rate. Any occupied room booked outside the Group's room block, including rooms booked through an internet booking service, that is determined to be occupied by an individual or group with the

purpose of participating in this event shall be credited to the Group's room night's total.

The Hilton Daytona Beach Oceanfront Resort agrees, based on availability, to honor the group's room block rate if the reserved room block is exceeded.

Your group rates will be honored for your attendees three (3) days before group arrival and three (3) days after group departure based on availability.

COMPLIMENTARY ACCOMMODATIONS

The hotel will provide one (1) complimentary room night, for each 40 room nights actually occupied by attendees of AQUATIC PLANT MANAGEMENT SOCIETY and paid for at the full contract rate. The hotel shall credit AQUATIC PLANT MANAGEMENT SOCIETY's Master Account for the total number of complimentary accommodations accrued by AQUATIC PLANT MANAGEMENT SOCIETY at the conclusion of your meeting.

ADDITIONAL CONSIDERATIONS:

The following concessions are based on full performance of this agreement and may be reduced or eliminated as Hotel sees fit to compensate for Group non-performance:

- Complimentary Meeting & Exhibit Space
- 25 Complimentary exhibit tables/spaces
- 1 Presidential/VIP Suite upgrade during the conference dates
- 6 rooms per night upgraded to Suites at the group rate during the conference dates
- 1 complimentary room for the meeting planner during the conference dates
- Hospitality Parlor Suite at the group room rate
- Lock-in current Food & Beverage prices at contract signing
- \$25.00 charge per table for electricity for exhibits requesting electricity
- Complimentary Board Meeting Space for 15 people in January, 2017
- Room rate commissionable + Reward Points to meeting planner
- Complimentary Wi-Fi in the guest rooms
- No Resort Charge
- Complimentary Self Parking

ROOM RESERVATION PROCEDURES

From the moment this contract is accepted, we will be holding your contracted guest room block for the use of your attendees.

In order to assign individuals to specific rooms, room reservations will be required. Guests can make reservations via the following: 866-536-8477 or 1-800-HILTONS (toll free, 24 hour reservation center); 386-254-8200 (Hotel direct, M-F, 9am-5pm) or www.hilton.com. It is important that each of your guests contact the hotel at least thirty days prior to your arrival date and identify themselves as part of your group, and provide us with guest name, requested type of room, requested bed type (i.e. king, double/double, queen, twin or suites), check-in and check-out dates, and VIP status. Any requests for special room arrangements must be made at the time of this call. It would be appreciated if the Hotel could be included on the attendee mailing list, to stay informed as to when reservations are likely to begin arriving. The Hotel does not confirm reservations in writing.

Twenty one days prior to your arrival date, all room nights which have not been reserved as described above will be deemed to be room nights which your group will not use, and they will become subject to the attrition provisions herein. Such room nights will at that date be returned to the hotel's general inventory. Reservation requests from your attendees received less than twenty one days prior to your arrival date will be accepted on a space available basis, at the higher of the contract rate or rate available at that time. Should such requests be accepted, such room nights will be credited to your block for purposes of any calculation of attrition.

CHECK-IN / CHECK-OUT

Guest accommodations will be available at 4:00 pm on arrival day and reserved until 12:00 pm on departure day. Any attendee wishing special consideration for late checkout should inquire at the front desk on the day of departure.

GUEST ROOM CHARGES

It is our understanding that your guests will pay their own account upon departure. When reservations are made, we will require a deposit or credit card guarantee equal to the room rate and tax for the first night for each reservation. An individual's deposit is refundable to that individual if the Hotel receives notice of an individual's cancellation at least 72 hours prior to scheduled arrival, though this shall have no bearing upon the group's total liability pursuant to either the attrition or cancellation clauses herein. Upon check-in, each guest will be required to present a valid credit card, on which an amount of sufficient pre-authorization can be obtained to cover the room and tax charges for the length of the guest's stay, plus the anticipated use of the hotel's ancillary services. Should any guest not settle his or her account in full upon departure, the group will be responsible for those charges.

FOOD & BEVERAGE / MEETING REQUIREMENTS

Though we usually charge for usage of our function space, the hotel will provide all of the function space you require in accordance with the schedule of events which is described below on a complimentary basis, in recognition of the revenue we will derive from the provision of room nights and food and beverage services and ancillary services hereunder. Please ensure that the schedule below includes all space necessary to accommodate set-up and break-down times, all audio-visual needs, head tables and displays.

Six months prior to your event, we require a final estimated program of events in order to finalize your specific daily requirements. Three months prior to your event, we require a final program of events in order to finalize specific daily requirements. Should we not receive these documents at six and three months prior to your event, we reserve the right to use your program from your last meeting, so long as it does not exceed the parameters of the schedule of events below. Nothing in these documents will be construed to waive or alter the rooms and food and beverage revenue requirements set forth in this contract. Should you desire additional food and beverage services and/or meeting space beyond that specified in the schedule of events below, please advise us as soon as possible so that we may attempt to secure such additional space for your use. The hotel reserves the right to make reasonable substitutions in meeting and banquet rooms and/or menu selections. Diagrams and identification of the hotel's meeting space to be used for your meeting may not be disseminated by the group without the hotel's prior approval.

SCHEDULE OF EVENTS

Day	Date	Start Time	End Time	Function	Setup	Agr
Sun	7/16/2017	7:30 AM	5:00 PM	Meeting	Conference	25
	7/16/2017	8:00 AM	24 hr hold	Speaker Room		5
	7/16/2017	8:00 AM	24 hr hold	Office		5
	7/16/2017	8:00 AM	24 hr hold	Registration	Registration Table	
	7/16/2017	8:00 AM	24 hr hold	Exhibits	Tabletop Exhibits	25
	7/16/2017	8:00 AM	24 hr hold	Exhibit Storage		
	7/16/2017	7:00 PM	9:00 PM	President's Reception	Cabarets/Cocktails	125
Mon	7/17/2017		24 hr hold	Speaker Room		5
	7/17/2017		24 hr hold	Office		5
	7/17/2017		24 hr hold	Registration	Registration Table	
	7/17/2017		24 hr hold	Exhibits	Tabletop Exhibits	25
	7/17/2017		24 hr hold	Exhibit Storage		
	7/17/2017	8:00 AM	5:00 PM	General Session	Classroom Style	160
	7/17/2017	11:30 AM	1:00 PM	Student Lunch	Rounds of 10	30
Tue	7/17/2017	11:30 AM	1:00 PM	AERF Lunch	Rounds of 10	30
	7/17/2017	5:30 PM	7:00 PM	Reception	Cabarets/Cocktails	150
	7/18/2017		24 hr hold	Speaker Room		5
	7/18/2017		24 hr hold	Office		5
	7/18/2017		24 hr hold	Registration	Registration Table	
	7/18/2017		24 hr hold	Exhibits	Tabletop Exhibits	25
	7/18/2017		24 hr hold	Exhibit Storage		
Wed	7/18/2017	6:30 AM	8:00 AM	President's Breakfast	Rounds of 10	20
	7/18/2017	8:00 AM	5:00 PM	General Session	Classroom Style	160
	7/18/2017	11:30 AM	1:00 PM	Past President Lunch	Rounds of 10	15
	7/18/2017	6:00 PM	7:00 PM	Reception	Cabarets/Cocktails	160
	7/18/2017	7:00 PM	10:00 PM	Awards Banquet	Rounds of 10	160
	7/19/2017	24 hr hold	1:00 PM	Speaker Room		5
	7/19/2017	24 hr hold	5:00 PM	Office		5
Wed	7/19/2017	24 hr hold	12:00 PM	Registration	Registration Table	
	7/19/2017	24 hr hold	1:00 PM	Exhibits	Tabletop Exhibits	25
	7/19/2017	24 hr hold	1:00 PM	Exhibit Storage		
	7/19/2017	8:00 AM	1:00 PM	General Session	Classroom Style	160
	7/19/2017	12:00 PM	4:00 PM	Meeting	Conference	25

ROOM BLOCK AND SERVICES COMMITMENT

When you contract for a block of rooms and meeting facilities and for food and beverage services, those room nights, facilities and services are removed from our inventory and considered sold to you, and the hotel makes financial plans based upon the revenues it expects to achieve from your full performance of the contract. It is impossible for the hotel to know in advance whether or under what circumstances or at what rates it would be able to resell your contracted room nights, services or facilities if you do not use them, either as the result of a cancellation of your meeting or as the result of less than contracted room block usage or less than contracted usage of food and beverage functions ("attrition"). In most instances, when groups do not use their contracted room nights or services, the hotel is unable to resell those room nights or services and even when room nights or services are resold, they are generally not resold at the same rates, may be resold to groups which would have utilized the hotel at another time, are not resold to groups that have the same needs as the original group, etc. Even when rooms or services may be resold, it is costly to re-market the rooms and facilities, and such efforts divert the attention of our sales staff from selling the hotel's rooms and facilities at other times. While your room block has been held out of our inventory, we may have turned away more lucrative groups in order to meet our commitment to you.

For all these reasons and others, we agree that in the event of cancellation or attrition, the following charges, which represent a reasonable effort on behalf of the hotel to establish its loss prospectively, shall be due as liquidated damages. Because the hotel reasonably expects to derive revenue from your meeting above and beyond that revenue derived from the provision of room nights and food and beverage services, and because it is difficult to estimate the actual revenue which may be derived from your meeting, the amounts due as and for liquidated damages are intended to compensate the hotel for all of its losses associated with cancellation and/or attrition.

ANTICIPATED ROOM NIGHT AND BANQUET FOOD AND BEVERAGE REVENUE FIGURES

At this time, the hotel is holding 390 room nights for your use over the contracted dates, totaling revenues of \$52,000. Planned banquet food and beverage revenue is \$20,000. All food and beverage is subject prevailing service charge. All revenue figures are net and not inclusive of taxes, resort fee, service charge or commissions.

ATTRITION

We agree to allow for a 20% reduction in each of the "Anticipated Room Night and Banquet Food and Beverage Revenue Figures", provided that you make a written request for that reduction between now and 60 days prior to your arrival date. At the conclusion of your meeting, we will subtract the rooms revenue derived from your meeting and the amount of any permissible attrition you have taken from the Anticipated Room Night Revenue Figure set forth above. Additionally, at the conclusion of your meeting, we will subtract the banquet food and beverage revenue derived from your meeting and the amount of any permissible attrition you have taken from the Anticipated Banquet Food and Beverage Revenue Figure set forth above. A charge in the amount of 90 percent of any remaining amount will be posted to your master account, plus applicable taxes and service charges.

At the reservations due date, as established above, we will calculate the amount of room attrition which we anticipate will be due. We will advise you of that amount shortly thereafter, and that amount will be due immediately upon receipt of our invoice. Upon receipt of your payment, that amount will be credited to your master account and will be applied to the final calculation of rooms and food and beverage attrition upon the conclusion of your meeting.

CANCELLATION

In the event of a group cancellation occurring 0 to 90 days prior to arrival, liquidated damages in the amount of ninety percent of the "Anticipated Room Night and Banquet Food and Beverage Profit Figures" will be due, plus applicable taxes and service charges.

In the event of a group cancellation occurring 91 to 180 days prior to arrival, liquidated damages in the amount of eighty percent of the "Anticipated Room Night and Banquet Food and Beverage Profit Figures" will be due, plus applicable taxes and service charges.

In the event of a group cancellation occurring 181 to 365 days prior to arrival, liquidated damages in the amount of seventy percent of the "Anticipated Room Night and Banquet Food and Beverage Profit Figures" will be due, plus applicable taxes and service charges.

against any claims arising from any activities arising out of or resulting from the respective obligations pursuant to this contract. Group's insurance policy shall name the Hotel as an additional insured. Damage to the Hotel premises by the Group or appointed contractors will be at the Group's responsibility. The Hotel is not responsible for any loss or damage no matter how caused, to any samples, displays, properties, or personal effects brought into the Hotel.

The Hotel reserves the right to approve all outside contractors hired for use by the Group in the Hotel. The Hotel reserves the right to charge a fee for outside services brought into the Hotel and to require the Group and/or outside contractor to provide proof of worker's compensation insurance for employees who will work on Hotel premises and proof of adequate general liability coverage for the Group and/or outside contractors' activities while on Hotel's premises.

The Hotel shall indemnify, defend and hold harmless the Group and its officers, directors, partners, agents, members and employees from and against any and all demands, claims, damages to persons or property, losses and liabilities, including reasonable attorney's fees (collectively "Claims") arising out of or caused by the Hotel's negligence in connection with the provision of services or the use of the Hotel facilities. The Hotel shall not have waived or be deemed to have waived, by reason of this paragraph, any defense which it may have with respect to such claims.

The Group shall indemnify, defend and hold harmless the Hotel and its officers, directors, partners, agents, members and employees from and against any and all demands, claims, damages to persons or property, losses and liabilities, including reasonable attorney's fees (collectively "Claims") arising out of or caused by the Group's negligence and/or its members' negligence in connection with the use of the Hotel facilities. The Group shall not have waived or be deemed to have waived, by reason of this paragraph, any defense which it may have with respect to such claims.

Moreover, the hotel and group will each indemnify and hold harmless the other from any liability arising from violations of the Americans with Disabilities Act by the indemnifying party.

HOTEL POLICIES

Utilities: All electrical services and utilities, including phone and riggings, are contracted through the Hotel's Convention Services Department. Electrical service order forms are available through the Convention Services Department and should be returned 15 days prior to the event.

Signage: All signs must be professionally printed and their placement and posting be pre-approved by the Convention Services Department. Nothing shall be posted, nailed, screwed or otherwise attached to walls, floors, or other parts of the building or furniture. Distribution of gummed stickers or labels is strictly prohibited.

AUTHORITY

The persons signing the agreement on behalf of Hotel and AQUATIC PLANT MANAGEMENT SOCIETY each warrant that they are authorized to make agreements and to bind their principals to this agreement.

MISCELLANEOUS PROVISIONS

This contract is made and to be performed in Daytona Beach, Florida, and shall be governed by and construed in accordance with Florida law. By executing this agreement, AQUATIC PLANT MANAGEMENT SOCIETY consents to the exercise of personal jurisdiction over it by the courts of the State of Florida. This contract is the entire agreement between the parties, superseding all prior proposals both oral and written, negotiations, representations, commitments and other communications between the parties, and may only be supplemented or changed in writing, signed by a representative of the group and the hotel. No representative of the Hotel has been or is authorized to make any representation which varies from the express terms of this contract, though this contract may be supplemented or amended in writing. In the event of litigation arising from or associated with this contract, the parties agree that the prevailing party therein shall recover its attorneys' fees and costs incurred therein. Any legal action in connection with this agreement shall be brought or maintained only in the courts of the State of Florida, and only in Volusia County. No food and/or beverage of any kind will be permitted to be brought into the hotel by the group or any of the group's guests.

Quiet Enjoyment

The Hilton Daytona Beach Oceanfront Resort shall be responsible for ensuring that the Group's use of all function space is free from outside distractions, disturbances and interruptions. In the event the Group's use of function space is disturbed, the Hilton Daytona Beach Oceanfront Resort agrees to make every effort to eliminate the noise immediately upon notification by the Group meeting planner.

Renovation/Construction Activity

Hotel agrees to notify Group in writing prior to contracting for any material renovation/construction at the Hotel (in the portions of the Hotel to be used by Group, or those which may reasonably be substituted by Hotel therefore) during program dates. If, after the contract is signed, material non-emergency renovation/construction in the portions of the Hotel to be used by Group, or those which may be reasonably be substituted by Hotel therefore become necessary, the Hotel will notify the Group in writing immediately and make arrangements to limit any inconvenience to Group. In the event Group reasonably determines that the renovation/construction will not be complete before its meeting, and will materially negatively affect the utilization of its sleeping rooms and/or function space, Group may cancel this contract with no liability, provided that notice of such cancellation occurs within 10 days of the Hotel's notice of construction or renovation. Additionally, Hotel agrees to notify meeting sponsor if any renovation/construction is to take place in surrounding area that may impact Group meeting or the Hotel provisioning of services.

MEETING PLANNER BONUS PROGRAM

Bill Torres, as the Meeting Planner for this event is eligible to earn HHonors points for a qualifying event. Full details and rules regarding the program are available by calling the HHonors Customer Service Center at 1-800-548-8690 in the U.S. and Canada or 1-972-788-0878 or by visiting www.hilton.com. Only the meeting planner who is specifically named in the event contract will be eligible for this bonus program. In this case, Bill Torres will earn one

HHonors bonus point for every eligible dollar spent. Eligible revenue will consist of room revenue realized.

ACCEPTANCE

This contract shall be deemed accepted only after it has been signed by a representative of the group and thereafter signed by a representative of the hotel. Acceptance may be made by facsimile transmission and this contract may be executed in one or more counterparts, each of which when fully executed, shall be deemed to be an original, and all of which shall be deemed to be the same agreement.

We look forward to working with you and to hosting a memorable meeting.

By AQUATIC PLANT MANAGEMENT SOCIETY's authorized representative:

Mich. D. Neth Date: 3/8/14
Michael Netherland, Ph.D, APMS President 2013-2014
AQUATIC PLANT MANAGEMENT SOCIETY

By the Hotel's authorized representative:

Mary Jo Ortiz Date: 4/1/2014
Mary Jo Ortiz, Sales Manager

By the Hotel's authorized representative:

Lisa Shavatt Date: 4/1/14
Lisa Shavatt, Director of Sales & Marketing

Report of the Nominations Committee

A.P.M.S. Board Meeting – Savannah, Georgia

July 13th, 2014

As approved by the board during the mid-year board meeting, nominees for vacant APMS board positions are as follows:

Vice-President.....Dr. John Madsen

Treasurer.....Mr. Jeremy Slade

Director.....Dr. Ryan Wersal

Director.....Mr. Dick Pinagle

Consistent with Bylaws requirements, these names were published in the June newsletter, more than 30 days prior to the annual business meeting. They are eligible for confirmation by the general membership, after a general call for nominations.

This concludes the report of the Nominations Committee.

Terry Goldsby, Chair – Nominations Committee



**SAVANNAH DISTRICT
U.S. ARMY CORPS OF ENGINEERS**

**LTC Tom Woodie
Deputy District Commander**



LTC Tom Woodie assumed his duties as Deputy Commander of the Savannah District, United States Army Corps of Engineers, Savannah, Ga., on February 1, 2012. The Savannah District supports 11 Army and Air Force installations in Georgia and North Carolina, and water resource activities in Georgia and portions of South Carolina. The Savannah District performs work nationwide and worldwide in support of military design and construction; master planning; hazardous, toxic and radioactive waste clean-up at Formerly Used Defense sites; real estate activities for the Department of Defense; emergency management operations for state and federal agencies and in support of Overseas Contingency Operations.

Woodie came to the Savannah District following an assignment with the 4th Brigade, 1st Armored Division, Fort Bliss, Texas where he served as a Combat Advisor and Senior Stability Transition Team Leader for the brigade's deployment in support of Operation New Dawn from February 2011 to December 2011.

He served in numerous engineer and command and staff positions in the United States and overseas. Previous assignments include Brigade Rear Detachment Commander, Executive Officer, and Brigade Plans Officer, 3rd Brigade, 3rd Infantry Division, Fort Benning, GA; Operations Planner for 2nd Infantry Division, Camp Red Cloud, Uijeongbu, Republic of Korea; Tactical Officer for Company H-1, United States Corps of Cadets, West Point; Assistant S3 and Company Commander, 20th Engineer Battalion; Engineer Platoon Leader, Assault and Obstacle Platoon Leader, Support Platoon Leader, and Battalion Adjutant, 11th Engineer Battalion, 24th Infantry Division, Fort Stewart, GA.

A native of Laurel Springs, N.C., Woodie graduated from the University of South Carolina in 1991 with a Bachelor of Science degree in Chemistry and was commissioned into the U.S. Army Corps of Engineers. He also earned a Master of Science degree in Engineering Management from the University of Missouri, Rolla in 1998; a Master of Science degree in Education from Long Island University in 2000; and a Master in Military Art and Science degree from Command and General Staff College in 2005.

His military awards and decorations include the Bronze Star with 1 Oak Leaf Cluster, the Meritorious Service Medal with 3 Oak Leaf Clusters, Army Commendation Medal with 2 Oak Leaf Clusters, the Combat Action Badge, the Order of St Maurice and a Bronze DeFleury Medal. He is a graduate of the Engineer Officer's Basic Course, Scout Platoon Leader's Course, Engineer Officer's Advanced Course, Command and General Staff College, and the School of Advanced Military Studies.

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2014 APMS Annual Board Meeting
Scholastic Endowment Report
John Gardner

Preparations for the Silent Auction and Basket Raffle are complete.

For the Silent Auction we have 16 confirmed donors with approximately 20 items expected to be offered. Signage identifying the confirmed donors will be placed on several of the auction tables.

The Basket Raffle has 5 prize offerings this year:

- CI BioBase mapping equipment and subscription
- Traveling fishing rod, reel and case
- Nikon rifle scope
- iPad
- Mystery gift card

Raffle Donors:

- CI BioBase has donated their mapping equipment and 3 month subscription for a \$1,500 value.
- Vertex has donated the Apple iPad for a \$668.00 value.

STUDENT AFFAIRS REPORT

Date: July 1, 2014
Committee: Rebecca Haynie, Chair
Chris Mudge
Leif Wiley

Participants: We have 21 student presenters, 15 of which have never presented at an APMS meeting, from eleven different Universities: NC State, University of Florida, University of Georgia, East Carolina, TAMU, GVS, Trent University (Ontario), Aligarh Muslim University (India), Colorado State, Clemson, and University of Illinois. Leif and Chris did a great job recruiting to get our numbers up to 21!

Accommodations: Student rooms have been reserved by Bill Torres and the confirmation numbers were sent to the students.

Books: Each student will receive a textbook of his/her choice (<\$100.00). The books have been ordered (payment arranged with Sherry) and were shipped to Susan Wilde at UGA. She will bring the books to the meeting. We did request that students select a text related to aquatic plants/aquatic ecology, etc.

Luncheon: SePRO will sponsor the student luncheon on Monday. Sarah True Meadows is our guest speaker. Chris Mudge will give opening remarks.

Judges: Our student rep, Elizabeth Edgerton, has volunteered to head up the nonstudent posters and exhibitor judging. Chris Mudge has already reached out to judges for both student papers and posters. He has confirmed with all judges. We will recognize the judges at the meeting and provide them with a 25\$ gift card to a popular retail store (Bass Pro, Cabelas).

Tour: We will have 13 student participants, 3 EPA staff members, and 4 chaperones participating in our student tour of local aquatic plant management activities on Wednesday, July 16. This year's tour is sponsored by APMS and was planned and will be hosted by Estate Management Services, Inc. of Brunswick, GA. Our tour will begin at the Savannah National Wildlife Refuge where USFWS biologist Lindsay Coldiron will lead a tour of several invasive species control projects on the refuge. We will then visit The Landings where Shawn Burgess will discuss *Ruppia* control efforts in conjunction with tarpin and snook habitat management. Our tour will close with a trip to the private and exclusive Ford Plantation. Manager Mike Womble will discuss selective weed control efforts to sustain *Vallisneria* populations for wildlife habitat. We thank our tour hosts and are looking forward to a wonderful tour in beautiful coastal Georgia!!

Tour expenses:

- We will need to rent a van. Our tour chaperones will drive any "extra" people in trucks.
- We will coordinate with Sherry to cover student meals on Wednesday evening.
- Bill Torres will provide box lunches for the tour participants.
- Bill has also reserved hotel rooms for an additional night for all students participating.

B.A.S.S. Report
Submitted to the AERF BoD 7/13/2014
Gerald Adrian

B.A.S.S. Activities:

BASS Conservation Award sponsored by AERF and APMS

The BASS Conservation Award sponsored by AERF and APMS was awarded to the Oconee Lake Bassmasters for their project to establish water willow in three Corps of Engineers lakes: L. Oconee, L. Richard B. Russell, and Lake Jackson. This is an ongoing project and was judged the winner by Dr. Mike Netherland and the new BASS Conservation Director, Gene Gilliland. Tony Beck is the State Conservation Director for the state of Georgia and will attend the 2104 APMS Meeting in Savannah where he will make a presentation about the winning project. The award was presented to Tony and the Lake Oconee Bassmasters at the "Bassmasters' Classic" February 22nd. (See attached article from BASS.)

AERF and APMS have agreed to sponsor the award at the same levels for 2015. Gene Gilliland has solicited applications and will work with Mike Netherland and Carlton Layne to determine the winner for 2015.

BASS and others have expressed interested in developing an App for aquatic plants for anglers. Brett Hartiss, NC Extension Service has worked with Gene Gilliland, Jeff Holland and myself on a concept. This project will require resources and funding, however at this time we aren't sure how much of each. If the project uses existing resources, then the cost should be \$5-7,000 total. BASS would be involved primarily in disseminating the info for the App to its membership.

BASS Names a New Conservation Director

Bass has announced that Gene Gilliland, Asst. Chief of Fisheries for the State of Oklahoma will be the new Conservation Director for the organization. Gene has been involved in tournaments and conservation projects in Oklahoma for over 20 years. He has attended all of the symposiums at the BASS events sponsored by AERF and APMS. We believe Gene will be an ally of our industry and will continue to work with both organizations. (See Attached).

Issues: Although some issues exist, most are a result of the lack of involvement of anglers in the planning process especially where larger scale herbicide treatments are involved. In most cases, explaining the need for control of aquatic weeds satisfies bass anglers, especially if there is some science behind the decisions (an in most treatments this is the case). Unfortunately there are a few anglers that refuse to accept the need

for treatments. In cases where you feel B.A.S.S., APMS or AERF can be of assistance please don't hesitate to call me. We've been very fortunate for the past several years and trust that B.A.S.S. will employ another potential ally for our industry.

Georgia club gets award for water willow planting



Photo courtesy of the Lake Oconee Bassmasters

Tony Beck, center, took the award for aquatic vegetation management home to the Lake Oconee Bassmasters club in Georgia.

EATONTON, Ga. — The award won by the Lake Oconee Bassmasters at the 2014 Conservation Summit is now home with its club, the Lake Oconee Bassmasters.

Tony Beck, conservation director for the Georgia B.A.S.S. Nation, accepted the award on the club's behalf in Birmingham, Ala., at the 2014 GEICO Bassmaster Classic presented by Diet Mountain Dew and GoPro. Beck took the award to the club's meeting once the Classic was over, and the members proudly posed with their new plaque and their check.

The club won the Aquatic Ecosystems Restoration Foundation/Aquatic Plant Management Society/B.A.S.S. Conservation Aquatic Vegetation Management Award. The Lake Oconee Bassmasters club was awarded \$1,500 for establishing native aquatic vegetation in Lake Oconee, Lake Richard B. Russell and Lake Jackson over a five-year period.

To date, the club has grown and planted 4,300 native water willow plants.

“Club members worked in cooperation with the Georgia Department of Natural Resources, Georgia Power and the U.S. Army Corps of Engineers,” said Gilliland.

“Water willow is not invasive, provides shoreline cover, helps prevent erosion and is easy to propagate,” Gilliland explained. “By growing their own plants, the club saved thousands of dollars.”

V

Veteran Conservation Leader Named To Head B.A.S.S. Conservation Program



Gene Gilliland, currently assistant chief of the Fisheries Division of the Oklahoma Department of Wildlife Conservation, retires from the department to become B.A.S.S. National Conservation Director in 2014.

BIRMINGHAM, Ala. — Gene Gilliland, a widely respected bass biologist and conservation advocate from Oklahoma, has been named B.A.S.S. National Conservation Director. Gilliland replaces Noreen Clough, the longtime conservation director who retired earlier this month.

“In addition to his extensive experience in fisheries management, Gene has been a leader in the B.A.S.S. Nation, an outdoor journalist, an avid tournament angler and a tireless proponent of

youth fishing,” said B.A.S.S. CEO Bruce Akin. “He is a charter member of B.A.S.S., and he has been involved in the B.A.S.S. Nation Conservation program for two decades.

“America’s bass fishermen are fortunate that Gene has accepted our invitation to fill this vital role.”

Gilliland is currently assistant chief of the Fisheries Division of the Oklahoma Department of Wildlife Conservation. He will retire from the department on Dec. 31, 2013, and join B.A.S.S. immediately afterward. Gilliland began work with ODWC in 1982 as a fishery biologist, later rising to regional supervisor and then assistant chief of fisheries in 2010.

Gilliland said he relishes the opportunity to have a positive influence on bass fishing and on its resources.

“Everyone, from the novice angler to the dedicated B.A.S.S. member to the professional at the Bassmaster Elite Series level, has a stake — an obligation — to protect our aquatic resources,” Gilliland said. “Our challenge is to educate them, then motivate them to take action that will make a difference.”

As national conservation director, Gilliland will represent America’s bass anglers on national boards and councils involved in resource conservation. In addition, he will oversee the efforts of the 47 B.A.S.S. Nation conservation directors and work to make conservation principles relevant to every B.A.S.S. member. He will also be responsible for maintaining and improving fish care practices on each of the Bassmaster tournament circuits. Gilliland has assisted in fish care at the Bassmaster Classic each year since 1994, including the 2013 Classic in Tulsa, Okla., when 100 percent of the bass weighed in were released alive in Grand Lake O’ the Cherokees.

Gilliland credits Clough as a valuable mentor. “She worked with the B.A.S.S. Nation conservation directors and developed a vision for the conservation program’s future. Personally, she helped me better understand how to navigate government bureaucracy and get things done to improve fishing,” he said. “B.A.S.S. Conservation works with partners on so

many levels — local, state, regional and national — to address the threats that our freshwater resources face. One of our biggest challenges will be helping the general public understand that what is good for the fish is good for them, too.”

Gilliland has a B.S. degree in Wildlife and Fisheries from Texas A&M University and a master’s degree in Fisheries Biology from Oklahoma State University. He is a coauthor, along with Hal Schramm, of “Keeping Bass Alive, a Guidebook for Tournament Anglers and Organizers.” He is a regular contributor to the “Bass Biology” column in *B.A.S.S. Times* magazine and has been published in numerous other outdoor publications.

An avid tournament angler since high school, he joined the North Oklahoma City Bassmasters in 1993 and served as the club’s president from 1999 until 2010. He was Oklahoma B.A.S.S. Nation conservation director from 2005 to 2010 and was named Conservation Director of the Year in 2009. He helped incorporate the CastingKids program into boat and tackle show programs in Oklahoma, he helped organize the Oklahoma City Junior Bassmasters club in 2005 and served as the state’s B.A.S.S. Nation youth director in 2007 and 2008.

Gilliland joined B.A.S.S. in 1969 because of its focus on friendly competition, youth fishing and protecting the resource.

“I want to continue the conservation legacy that Ray Scott and the B.A.S.S. conservation directors before me have established,” he said. “B.A.S.S. Conservation has always been a voice for anglers, fighting to preserve and enhance aquatic resources for the future of fishing. I want to make sure that our voice is still heard loud and clear.”

June 14, 2014

To: Jeff Schardt

From: Terry McNabb

Re: NALMS Report

I'm half way through my tenure as President of the North American Lake Management Society and it has been a good group to work with.

We will again be sharing booth space at each other's annual meetings. APMS has offered the NALMS group space at our meeting in Savannah, GA, I will be setting up and manning that booth during our annual meeting. The NALMS Annual Meeting will be in Tampa Florida this November 11th-14th at the Tampa Waterside Marriott Hotel and Marina. This event is co-hosted by the Florida Lake Management Society. NALMS has offered us booth space at no charge at this event. I can take the APMS booth there and man it, but I think Mike Netherland and some other members may be attending as well. Hopefully this is leading to some additional members for APMS.

We are hosting a special session at NALMS this year, at the request of Dr. Mark Hoyer from UF. The president's of NALMS (McNabb), APMS (Netherland) and the American Fisheries Society will each be presenting an overview of the work each group does and then there will be a panel discussion session to facilitate better interaction and understanding between these three groups that basically have the same mission statement. This should be an avenue to get a better working relationship between these organizations. I think this will be a very good discussion and something that will be useful for all three organizations. Some ideas that have been kicked around are sharing of magazines or newsletters between all three organizations, but those thoughts obviously need to be fleshed out to see if they make sense, you might kick that idea around for a bit.

I was able to discuss the role of APMS and the Aquatic Ecosystem Restoration Foundation along with AFS in our issue of Lakeline under the message from the President and included web links so that will go to our (NALMS) 1,000 or so members and might generate some interest in what APMS does. I have one more of these to write and will focus on invasive aquatic weed management and the importance of that work.

We are working with US EPA to revitalize the annual Secchi Dip In and should have funding organized to get that back off the ground, we'd like help spreading the word on that as it is organized.

I'll be in Savannah Sunday, it would be good to know the approximate time this might be on the board agenda and I could drop in.

This project addresses two focal questions:

- 1) What is the evolutionary potential for watermilfoil populations to respond to herbicides (i.e., evolve resistance)? Specifically, i) do hybrid watermilfoil populations have greater evolutionary potential for resistance, and ii) how does that potential compare to pure parental EWM and NWM?
- 2) What is the genetic architecture of reduced herbicide sensitivity? Specifically, is reduced sensitivity determined by a small number of genes with large effects, or a large number of genes of small effects? And, what genomic region(s) are associated with herbicide susceptibility, tolerance, or resistance?

Progress to date –

Lindsey-Ann Schulte is the graduate student for this project, and she is on schedule to complete her MSc by the end of the 2015 academic year. She has completed the 2,4-D screening experiments for questions 1,i and 1,ii above. Lindsey presented data from project 1,i above at the Midwest Aquatic Plant Management Society Meeting in March 2014, where she won the student paper competition. She will be presenting at the national Aquatic Plant Management Society Meeting in July 2014. Lindsey and I are currently finalizing the data analysis for project 1, and are preparing separate manuscripts for project 1,i and 1, ii.

Lindsey's work has also contributed to the development of Project 2 above (genetic architecture). In particular, her work has been pivotal for identifying genotypes that span a gradient of sensitivity to 2,4-D. We can use these data to judiciously choose genotypes for further study of genetic architecture.